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ABSTRACT

The annual Illinois Teacher Salary Study presents selected statistical information on teacher salary policies, salary schedules, actual salaries paid, and fringe benefits. Tables cover: (1) statewide summary data by district type and size; (2) individual districts' salary schedule and selected policy/provision information; (3) individual area vocational centers' salary schedule and selected policy/provision information; (4) individual special education cooperatives' salary schedule and selected policy/provision information; and (5) policy cost and percent the board paid for fringe benefits per employee and family. The statewide median scheduled salaries for beginning teachers at the bachelor's and master's degree levels are \$22,717 and \$25,079, respectively. The medians of the maximum scheduled salaries for experienced teachers at these same degree levels are \$34,128 and \$41,172, respectively, and the median for the highest scheduled salaries is \$44,585. Districts with larger enrollment size tend to adopt higher scheduled salaries than smaller districts. The median of the highest scheduled salaries for districts under 500 enrollment is \$35,357; the corresponding median for districts with 12,000 or more enrollment is \$62,070. Districts located in and near Cook County (Chicago) also tend to have higher scheduled salaries. Appendices list county names and code numbers and include the 1996-97 salary study form. (ND)

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ILLINOIS TEACHER SALARY STUDY

1996 - 1997

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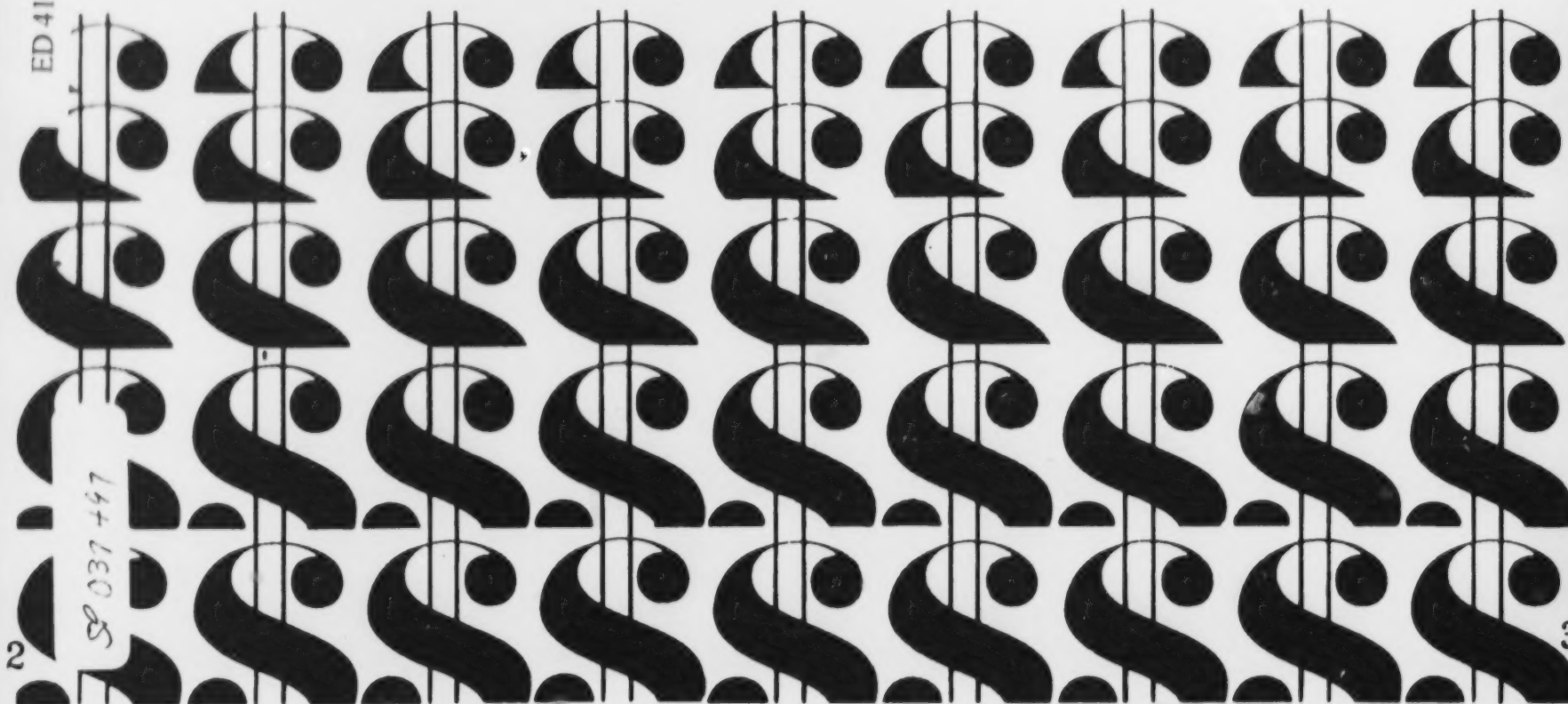
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Illinois Teacher Salary Study 1996 - 1997

Policy, Planning and Resource Management

MAY 1997

Louis Mervis
Chairperson

Joseph A. Spagnolo
State Superintendent of Education

HIGHLIGHTS

- * Of Illinois' 903 regular public school districts, 97.5% (880) have a teacher salary schedule; 2.3% (21) have a salary policy but no schedule; and 0.2% (2) are without either a schedule or policy.
- * The statewide median scheduled salaries for beginning teachers at the bachelor's and master's degree levels are \$22,717 and \$25,079, respectively. The medians of the maximum scheduled salaries for experienced teachers at these same degree levels are \$34,128 and \$41,172, and the median for the highest scheduled salaries is \$44,585. These salaries represent annual percentage increases which range from 3.0% to 4.1%.
- * Districts of larger enrollment size tend to adopt higher scheduled salaries than smaller districts. The median of the highest scheduled salaries for districts under 500 enrollment is \$35,357, whereas the corresponding median for districts with 12,000 or more enrollment is \$62,070. Also, districts located in Cook and surrounding counties tend to have higher scheduled salaries than districts of comparable size in other geographic regions.
- * Over 95% (856) of Illinois school districts have a negotiated agreement. Districts with negotiated agreements employ about 99% of the teachers. The 47 districts without negotiated agreements employ about 1% of the teachers.
- * The teacher organization affiliation in districts with negotiation agreements is as follows: 648 teacher organizations are affiliated with the Illinois Education Association (IEA); 190 teacher organizations are affiliated with the Illinois Federation of Teachers (IFT); and 18 teacher organizations are independent.

FOREWORD

The Illinois Teacher Salary Study has been conducted annually since 1970-71 by the Illinois State Board of Education. This publication contains selected information on teacher salary policies, salary schedules, actual salaries paid, and fringe benefits.

This year's study was the responsibility of Karol K. Chaska, Policy, Planning and Resource Management, State Board of Education. Inquiries regarding this publication should be directed to the State Board of Education. The interpretations and conclusions expressed herein have been prepared by staff and do not necessarily reflect the position or policy of the State Board of Education.

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INTRODUCTION

The adoption of a salary schedule is typically the result of formal negotiations or meetings between representatives of the local board of education and the teacher organization. Teacher/board representatives in 93% of Illinois public school districts, special education cooperatives, and area vocational centers engage in collective bargaining, either annually, biennially, or triennially. Participants in the developmental process of a salary schedule or negotiated agreement require timely information concerning trends in teacher salary schedules and fringe benefits. Therefore, the purpose of this study is twofold: first, to provide school board members, teachers, administrators, and the general public with accurate teacher salary schedule, fringe benefit, and contract provision information by school district, by special education cooperative, and by area vocational center; and second, to present a statewide analysis as a comparative basis for overall planning and decision-making.

Scheduled salaries with longevity pay included were collected for the first time in 1989-90. Scheduled salary with longevity is that which is paid beyond the schedule's last annual regular salary increase. Some districts pay longevity every few years rather than on an annual basis. Therefore, longevity pay/years does not necessarily mean that teachers receive an annual longevity step increase for each year between the last regularly scheduled increase and the maximum longevity pay/years. Teacher Retirement money is included in the longevity pay. Data are presented in Part I (Table 8) and Part II.

The information presented in this publication is taken from two sources:

1. The 1996-97 Illinois Teacher Salary Study form was completed and submitted by superintendents in all Illinois school districts, as well as by directors of special education cooperatives and area vocational centers. The scheduled salaries reported by superintendents/directors and presented in this study are for the "regular school year" (180-185 school days) for "regular teaching duties," and include the Teacher Retirement contribution. The scheduled salary summary tables presented do not include additional pay received by some teachers for (1) extra duties, (2) extended school-year employment, or (3) longevity service which is reported as a separate data item.
2. Average paid salary information is obtained from the Teacher Service Record form which is completed and submitted annually by district superintendents and directors of special education cooperatives and of area vocational centers. This salary is the compensation reported as earnings to the Teachers' Retirement System of full-time elementary, secondary and special education teachers and includes pay for (1) extra duties, (2) extended work time if these are included in the teacher's employment contract, (3) longevity service, (4) Teacher Retirement, and (5) cost of insurance benefits if it is reported to the TRS as part of the teacher's paid salary. **The 1996-97 Teacher Service Record data were not available at the time of publication.**

This publication is organized into six parts:

- Part I. Description of Statewide Results
- Part II. Statewide Summary Tables by District Type and Size
- Part III. Individual Districts' Salary Schedule and Selected Policy/Provision Information
- Part IV. Individual Area Vocational Centers' Salary Schedule and Selected Policy/Provision Information
- Part V. Individual Special Education Cooperatives' Salary Schedule and Selected Policy/Provision Information
- Part VI. Policy Cost and Percent Board Paid for Fringe Benefits Per Employee and Family

Guidelines for Using Parts II, III, IV, V and VI are presented on page 13.

Table 1. MINIMUM SALARIES MANDATED BY STATE LAW FOR FULL-TIME TEACHERS*

Degree Status	Public School Teaching Experience			
	No Experience	5 Years	8 Years	13 Years
Bachelor's Degree (includes 120 semester hours)	\$10,000	\$1,000 above District's B.A. starting salary	\$1,600 above District's B.A. starting salary	
Master's Degree (Includes 150 semester hours)	\$11,000	\$1,250 above District's M.A. starting salary	\$2,000 above District's M.A. starting salary	\$2,750 above District's M.A. starting salary

*The information was taken from the 1990 Illinois 105 ILCS 5/24-8.

PART I. STATEWIDE RESULTS

Table 2. DISTRIBUTION OF DISTRICTS' BEGINNING AND HIGHEST SCHEDULED SALARIES

Degree and Experience Levels	Lowest Amount	25th %tile	Median	75th %tile	Highest Amount
Bachelor's Beginning 1992-93	14,003	18,677	20,000	22,064	31,842
Bachelor's Beginning 1993-94	14,003	19,231	20,601	22,837	33,517
Bachelor's Beginning 1994-95	14,691	19,896	21,350	23,647	35,489
Bachelor's Beginning 1995-96	15,379	20,565	22,050	24,280	36,075
Bachelor's Beginning 1996-97	16,067	21,258	22,717	25,000	36,475
Highest Scheduled 1992-93	19,850	31,757	37,781	45,831	80,631
Highest Scheduled 1993-94	20,250	33,125	39,423	47,636	80,468
Highest Scheduled 1994-95	22,100	34,455	40,951	49,608	84,749
Highest Scheduled 1995-96	23,947	35,973	42,834	51,490	86,148
Highest Scheduled 1996-97	25,515	37,254	44,585	53,393	84,662

Table 3. PERCENT OF ILLINOIS PUBLIC SCHOOL DISTRICTS WITH INCREASES, DECREASES, AND NO CHANGE IN SCHEDULED SALARIES

Degree and Experience Levels	Percent of Districts with Increase in Scheduled Salaries					Percent of Districts with No Changes in Scheduled Salaries					Percent of Districts with Decreases in Scheduled Salaries				
	1992-1993	1993-1994	1994-1995	1995-1996	1996-1997	1992-1993	1993-1994	1994-1995	1995-1996	1996-1997	1992-1993	1993-1994	1994-1995	1995-1996	1996-1997
B.A. Minimum	92.1	91.0	93.7	91.8	93.7	7.2	7.9	5.4	6.2	5.0	.7	1.1	.9	2.0	1.3
B.A. Maximum	95.6	95.5	96.9	94.2	95.0	4.1	3.4	2.2	4.2	2.7	.3	1.1	.9	1.6	2.3
M.A. Minimum	96.3	91.1	94.3	91.4	94.1	3.3	7.3	4.4	6.1	3.9	.4	1.6	1.3	2.5	2.0
M.A. Maximum	96.5	95.6	96.7	95.2	94.6	4.0	3.6	2.6	3.5	2.7	.4	1.0	.7	1.3	2.7
M.A. + 30-32 Beg.	94.6	95.8	96.8	91.2	96.4	4.1	3.4	2.0	6.1	2.0	1.3	.8	1.2	2.7	1.6
M.A. + 30-32 Max.	97.3	97.9	98.6	95.6	97.1	2.0	1.7	1.2	3.6	1.0	.7	.4	.2	.8	1.9
Highest Scheduled	95.7	95.7	97.0	95.0	94.7	3.5	3.4	2.3	3.3	2.5	.8	.9	.7	1.7	2.8

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Note: The percents shown above exclude districts which do not have a salary policy, districts which do not have scheduled salaries for the specified degree and experience levels, and 14 districts which had not settled at the time of publication.

Table 4. MEDIAN SCHEDULED SALARIES OF ILLINOIS PUBLIC SCHOOL DISTRICTS*

	1989-90		1990-91		1991-92		1992-93		1993-94		1994-95		1995-96		1996-97	
Degree and Experience Level	Median Salary	Inc. Over 88-89	Median Salary	Inc. Over 89-90	Median Salary	Inc. Over 90-91	Median Salary	Inc. Over 91-92	Median Salary	Inc. Over 92-93	Median Salary	Inc. Over 93-94	Median Salary	Inc. Over 94-95	Median Salary	Inc. Over 95-96
B.A. Min.	17,585	4.1%	18,447	4.9%	19,200	4.1%	20,000	4.2%	20,601	3.0%	21,350	3.6%	22,050	3.3%	22,717	3.0%
B.A. Max.	25,822	4.3%	27,152	5.2%	28,355	4.4%	29,484	4.0%	30,707	4.1%	31,851	3.7%	33,030	3.7%	34,128	3.3%
M.A. Min.	19,421	4.5%	20,356	4.8%	21,200	4.1%	22,000	3.8%	22,764	3.5%	23,522	3.3%	24,277	3.2%	25,079	3.3%
M.A. 10 Step	25,113	4.5%	26,065	3.8%	27,191	4.3%	28,035	3.1%	29,146	4.0%	30,018	3.0%	31,113	3.6%	31,904	2.5%
M.A. Max.	30,598	5.3%	32,139	5.0%	33,635	4.7%	35,060	4.2%	36,510	4.1%	38,091	4.3%	39,569	3.9%	41,172	4.1%
M.A. + Min.	22,317	4.6%	23,537	5.5%	24,585	4.5%	25,435	3.5%	26,168	2.9%	26,995	3.2%	27,823	3.1%	28,513	2.5%
M.A. + Max.	36,885	4.5%	39,225	6.3%	40,924	4.3%	42,672	4.3%	44,071	3.3%	45,418	3.1%	47,098	3.7%	48,305	2.6%
Highest	32,756	5.4%	34,387	5.0%	36,200	5.3%	37,802	4.4%	39,428	4.3%	40,997	4.0%	42,855	4.5%	44,585	4.0%

* Excludes districts which do not have scheduled salaries for the specified degree level and 14 districts which had not settled at the time of publication.

Table 5. MEAN PAID SALARY FOR FULL-TIME CLASSROOM TEACHERS*

	PRELIMINARY DATA									
	1991-92**	% Inc.	1992-93	% Inc.	1993-94	% Inc.	1994-95	% Inc.	1995-96	% Inc.
Downstate Mean	\$35,510	5.8%	\$37,491	5.6%	\$38,800	3.5%	\$38,884	.2%	\$40,127	3.2%
Chicago Mean	\$39,967	4.1%	\$43,087	7.8%	\$42,125	-2.2%	\$41,627	1.2%	\$43,868	5.4%
Statewide Mean	\$36,449	5.3%	\$38,699	6.2%	\$39,473	2.0%	\$39,445	-.1%	\$40,890	3.7%
Beginning Teachers Only										
Statewide Mean	\$22,355	11.6%	\$25,030	12.0%	\$25,188	2.1%	\$25,619	1.7%	\$26,294	2.6%

* Includes full-time elementary, secondary, and special education teachers in all districts, special education cooperatives, and area vocational centers, except 14 districts for whom 1996-97 salary data were unavailable at the time of publication.

**Starting in 1991-92, mean paid salary includes any compensation reported as earnings to the Teachers' Retirement System.

***Not currently available.

Table 6. MEAN YEARS EXPERIENCE AND MEAN PAID SALARY BY DEGREE FOR DOWNSTATE FULL-TIME CLASSROOM TEACHERS*

	1992-93			1993-94**			1994-95			1995-96			1996-97***		
	Mean Year	Mean \$	% of	Mean Year	Mean \$	% of	Mean Year	Mean \$	% of	Mean Year	Mean \$	% of	Mean Year	Mean \$	% of
	<u>Exp.</u>	<u>Salary</u>	<u>Tchrs.</u>	<u>Exp.</u>	<u>Salary</u>	<u>Tchrs.</u>	<u>Exp.</u>	<u>Salary</u>	<u>Tchrs.</u>	<u>Exp.</u>	<u>Salary</u>	<u>Tchrs.</u>	<u>Exp.</u>	<u>Salary</u>	<u>Tchrs.</u>
B.A.	12.7	30,958	52.6	12.2	31,711	52.5	11.0	31,957	55.2	11.2	32,919	54.9			
M.A.	19.3	44,546	47.0	19.2	46,438	47.1	18.4	47,302	44.4	18.7	48,811	44.7			
Ph.D.	21.9	53,341	.4	21.8	55,764	.4	20.6	56,670	.4	21.5	58,946	.4			

* For 1996-97, the mean years of experience include those teachers in all districts, special education cooperatives, and area vocational centers which have not agreed on salary schedules for 1996-97. However, the mean salary does not include 14 districts for which salary data were unavailable at time of publication.

**Starting in 1991-92, mean paid salary includes any compensation reported as earnings to the Teachers' Retirement System.

***Not currently available.

Note: "Mean Years Experience" represents total teaching experience reported to the Illinois State Board of Education and includes district, Illinois out-of-district, and out-of-state experience.

Table 7. MEDIAN SCHEDULED SALARIES OF ILLINOIS PUBLIC SCHOOL DISTRICTS BY ENROLLMENT SIZE AND GEOGRAPHIC REGION: 1996-97

District Size (Enrollment)	Bachelor's Degree (No Additional Hours)		Master's Degree (No Additional Hours)		Master's Plus 30-32 Semester Hours*		Median Highest Scheduled Salary
	Median Beginning Salary	Median Maximum Salary	Median Beginning Salary	Median Maximum Salary	Median Beginning Salary	Median Maximum Salary	
Under 500	21,173	(16) 30,200	22,896	(20) 34,138	25,436	(20) 39,003	35,357 (21)
500-999	22,353	(14) 32,476	24,587	(19) 39,084	27,213	(20) 45,203	42,251 (20)
1,000-2,999	23,609	(15) 36,003	26,183	(19) 44,240	28,943	(20) 48,880	48,100 (20)
3,000-5,999	25,500	(13) 39,877	28,730	(19) 51,754	31,875	(19) 57,368	59,183 (19)
6,000-11,999	25,571	(13) 39,600	28,300	(18) 50,567	31,010	(19) 56,329	58,446 (19)
12,000 & Above	25,610	(12) 39,750	28,874	(17) 53,402	32,770	(19) 58,659	62,070 (19)
<u>Geographic Region</u>							
Northeast	25,512	(12) 38,804	28,505	(19) 51,754	32,046	(20) 58,290	57,933 (20)
Northwest	21,350	(13) 31,090	23,780	(17) 37,548	26,938	(18) 44,803	41,107 (18)
W. Central	21,740	(18) 32,132	23,717	(20) 36,399	25,885	(22) 42,678	38,480 (22)
E. Central	21,453	(15) 30,791	23,400	(19) 35,751	26,174	(20) 41,338	38,113 (20)
Southwest	23,164	(16) 35,749	25,424	(19) 41,485	27,939	(19) 46,170	42,966 (20)
Southeast	22,027	(19) 34,038	23,650	(21) 37,827	25,930	(23) 42,099	39,001 (22)

Note: The numbers within parentheses indicate the median number of annual increases necessary to reach the maximum and highest scheduled salaries.

* The proportion of school districts with a master's plus 30-32 semester hours provision in their salary schedule varies widely according to district size and is as follows: Under 500 (24%); 500-999 (50%); 1,000-2,999 (69%); 3,000-5,999 (84%); 6,000-11,999 (96%); above 12,000 (100%).

Table 8 LONGEVITY PAY*

Degree	Elementary Districts**			Secondary Districts**			Unit Districts**		
	% of Districts	Median Long. Pay	Median Years	% of Districts	Median Long. Pay	Median Years	% of Districts	Median Long. Pay	Median Years
B.A.	33.4	39,339	23	24.7	39,027	21	31.0	33,568	22
M.A.	38.5	49,113	25	37.1	58,486	27	33.0	39,190	24
M.A. + 30-32	23.2	57,062	26	27.6	68,065	26	16.5	42,692	24
Highest	38.7	53,478	26	38.1	67,901	27	33.7	41,650	24

* Pay beyond the schedule's last annual regular salary increase.

** There are a total of 392 elementary districts, 105 secondary districts, and 406 unit districts.

Figure 1: SELECTED GEOGRAPHIC REGIONS OF THE STATE*

<u>Northeast</u>	<u>Northwest</u>	<u>West Central</u>	<u>East Central</u>	<u>Southwest</u>	<u>Southeast</u>	
Cook	Boone	Adams	Champaign	Bond	Alexander	Pope
DuPage	Bureau	Brown	Clark	Calhoun	Clay	Pulaski
Grundys	Carroll	Cass	Coles	Clinton	Crawford	Richland
Kane	DeKalb	Christian	Cumberland	Greene	Edwards	Saline
Kankakee	Henry	Fulton	DeWitt	Jersey	Effingham	Union
Kendall	Jo Daviess	Hancock	Douglas	Macoupin	Fayette	Wabash
Lake	LaSalle	Henderson	Edgar	Madison	Franklin	Wayne
McHenry	Lee	Knox	Ford	Monroe	Gallatin	White
Will	Marshall	Logan	Iroquois	Montgomery	Hamilton	Williamson
	Mercer	Mason	Livingston	Perry	Hardin	
	Ogle	McDonough	Macon	Randolph	Jackson	
	Putnam	Menard	McLean	St. Clair	Jasper	
	Rock Island	Morgan	Moultrie	Washington	Jefferson	
	Stark	Peoria	Piatt		Johnson	
	Stephenson	Pike	Shelby		Lawrence	
	Whiteside	Sangamon	Vermilion		Marion	
	Winnebago	Schuyler	Woodford		Massac	
		Scott				
		Tazewell				
		Warren				

* This geographic organization of counties is made solely to facilitate comparative analysis of the data.

8

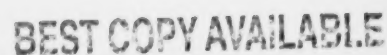


Table 9. NUMBER OF SCHOOL DISTRICTS WITH NEGOTIATED AGREEMENTS BY ENROLLMENT SIZE: 1996-97

<u>District Enrollment</u>	<u>No. of Districts</u>	<u>No. of Districts with Agreements</u>	<u>% of Districts with Agreements</u>
Under 500	257	219	85.2%
500-999	228	222	97.4%
1,000-2,999	289	286	99.0%
3,000-5,999	86	86	100.0%
6,000-11,999	28	28	100.0%
<u>12,000 & Above</u>	<u>15</u>	<u>15</u>	<u>100.0%</u>
Total	903	856	94.8%

Table 10. NUMBER AND AFFILIATION OF TEACHER ORGANIZATIONS IN SCHOOL DISTRICTS WITH NEGOTIATED AGREEMENTS

<u>School Year</u>	<u>IEA</u>	<u>IFT</u>	<u>ITA</u>	<u>IEA & IFT</u>	<u>Independent</u>	<u>Total Number</u>	<u>% Of Districts with Agreements</u>
1996-97	648	190	0	0	18	856	94.8%
1995-96	644	190	0	0	20	854	94.3%
1994-95	645	189	0	0	21	855	93.6%
1993-94	642	183	0	0	28	853	92.5%
1992-93	644	181	0	0	25	850	91.5%
1991-92	648	180	0	0	29	857	91.0%
1990-91	645	179	0	0	30	854	89.9%
1989-90	637	179	0	0	35	851	89.1%
1988-89	636	178	0	0	36	850	87.9%
1987-88	619	173	1	0	40	833	85.3%

Table 11. NUMBER OF SCHOOL DISTRICTS WITHOUT NEGOTIATED AGREEMENTS BY ENROLLMENT SIZE: 1996-97

District Enrollment	No. of Districts	No. of Districts without Signed Agreements	% of Districts without Signed Agreements
Under 500	257	38	14.8%
500-999	228	6	2.6%
1,000-2,999	289	3	1.0%
3,000-5,999	88	0	0.0%
6,000-11,999	28	0	0.0%
12,000 & Above	15	0	0.0%
Total	903	47	5.2%

Table 12. A TEN-YEAR TREND IN SELECTED SALARY POLICIES* AND FRINGE BENEFITS OF ILLINOIS PUBLIC SCHOOL DISTRICTS

Salary Policies and Provisions	Percentage of Districts Reporting Policies and Provisions									
	1987-8	1988-9	1989-0	1990-1	1991-2	1992-3	1993-4	1994-5	1995-6	1996-7
A - Merit salary	2.6%	3.0%	1.7%	2.1%	1.8%	2.0%	1.7%	2.0%	1.7%	1.4%
B - Severance pay	17.3%	16.8%	16.4%	16.5%	16.7%	18.3%	19.5%	19.4%	18.0%	16.3%
C - Teachers' retirement in scheduled salary	83.7%	84.1%	83.2%	80.3%	81.6%	79.9%	80.4%	78.2%	78.2%	76.6%
D - Early retirement beyond statutory requirement	37.3%	39.6%	39.8%	39.7%	41.9%	42.2%	45.3%	41.5%	37.1%	33.9%
E - Sick leave bank	23.7%	24.7%	27.1%	27.4%	29.4%	32.0%	33.4%	34.8%	36.2%	37.8%
F - Reimbursement of college expense	47.0%	48.4%	49.2%	50.1%	52.1%	53.6%	54.6%	55.2%	56.9%	59.1%
G - Personal/emergency leave	93.0%	95.4%	95.2%	95.5%	98.2%	95.5%	94.6%	95.5%	95.5%	96.8%
H - Sick leave accumulated beyond 180 days**	29.5%	38.1%	40.7%	48.2%	52.1%	59.5%	61.3%	61.7%	64.4%	68.8%
Total number of districts	992	977	955	950	942	929	922	913	905	903

* See Appendix B for clarification of policy/provision.

** Public Act 83-713, effective September 23, 1983, allows unused sick leave to accumulate to a minimum of 180 days.

Table 13. MEAN PERCENT OF TEACHER RETIREMENT WHICH IS BOARD PAID BY DISTRICT TYPE BY SIZE AND PERCENT OF DISTRICTS WHICH CONSIDER TEACHER RETIREMENT BOARD PAID: 1996-97

District Size (Enrollment)	Elementary			Secondary			Unit		
	TRS %	# of Dist.	% of Dist.	TRS %	# of Dist.	% of Dist.	TRS %	# of Dist.	% of Dist.
Under 500	8.0	87 of 158	55.1	8.6	11 of 20	55.0	8.2	50 of 79	63.3
500-999	8.0	36 of 74	48.6	7.7	19 of 25	76.0	8.0	80 of 129	62.0
1,000-2,999	8.2	48 of 117	41.0	8.0	19 of 35	54.3	8.3	82 of 137	59.9
3,000-5,999	7.8	12 of 35	34.3	8.5	9 of 19	47.4	8.6	17 of 32	53.1
6,000-11,999	7.5	5 of 6	83.3	8.5	3 of 5	60.0	7.6	9 of 17	52.9
12,000-above	6.0	2 of 2	100.0	0	0 of 1	0	7.9	5 of 12	41.7

Table 14. PROCESS BY WHICH DISTRICTS WITHOUT NEGOTIATED AGREEMENTS DEVELOPED 1996-97 SALARY SCHEDULES

	Total No. of Districts	No. Districts Reporting Process*	% Districts Reporting Process
<u>Salary Schedule Development Process</u>			
Meeting(s) between school board and superintendent based upon discussion(s) between superintendent and teachers.	903	41	4.5%
Meetings between school board and superintendent.	903	4	.4%

*Two districts without a salary schedule or policy are excluded.

Table 15. NUMBER AND PERCENT OF DISTRICTS OFFERING SELECTED FRINGE BENEFITS WITH MEAN TOTAL COST AND MEAN PERCENT PAID BY EMPLOYER: 1996-97

	<u>Hospital</u>		<u>Life</u>		<u>Dental</u>		<u>Prescription</u>		<u>Disability</u>		<u>Cafeteria</u>		<u>Vision</u>		<u>Other</u>	
	# of	% of	# of	% of	# of	% of	# of	% of	# of	% of	# of	% of	# of	% of	# of	% of
	<u>Dist.</u>	<u>Dist.</u>	<u>Dist.</u>	<u>Dist.</u>	<u>Dist.</u>	<u>Dist.</u>	<u>Dist.</u>	<u>Dist.</u>	<u>Dist.</u>	<u>Dist.</u>	<u>Dist.</u>	<u>Dist.</u>	<u>Dist.</u>	<u>Dist.</u>	<u>Dist.</u>	<u>Dist.</u>
Teacher-1**	717	79.4%	614	68.0%	519	57.5%	268	29.7%	124	13.7%	79	8.7%	106	11.7%	22	2.4%
Teacher-2**	19	2.1%	34	3.8%	50	5.5%	6	.7%	6	.7%	11	1.2%	40	4.4%	7	.8%
Family-1***	370	41.0%	43	4.8%	753	83.4%	87	9.6%	5	.6%	22	2.4%	42	4.7%	2	.2%
Family-2***	299	33.1%	33	3.7%	191	21.2%	87	9.6%	1	.1%	30	3.3%	52	5.8%	4	.4%
	<u>Total</u>		<u>Total</u>		<u>Total</u>		<u>Total</u>		<u>Total</u>		<u>Total</u>		<u>Total</u>		<u>Total</u>	
	<u>Cost</u>	<u>% Paid</u>	<u>Cost</u>	<u>% Paid</u>	<u>Cost</u>	<u>% Paid</u>	<u>Cost</u>	<u>% Paid</u>	<u>Cost</u>	<u>% Paid</u>	<u>Cost</u>	<u>% Paid</u>	<u>Cost</u>	<u>% Paid</u>	<u>Cost</u>	<u>% Paid</u>
Teacher-1**	2,296	93%	97	98%	245	93%	312	94%	169	97%	2,143	92%	85	95%	557	97%
Teacher-2**	2,052		70		199		374		120		2,686		79		1,089	
Family-1***	4,235	63%	51	81%	506	67%	518	66%	297	64%	3,446	47%	130	74%	58	100%
Family-2***	3,504		37		427		66		100		3,731		122		1,140	

NOTE: Employer (district) cost = total cost x percent paid by employer. Family does not include employee. Premium for one fringe benefit may include the premium of another fringe benefit (i.e. health insurance may include prescription, dental, etc.).

* Less than .1%.

** Teacher-1 is when all/part of the premium is paid by the district. Teacher-2 is when the policy is offered under the district name but none of the premium is paid by the district.

*** Family-1 is when all/part of the premium is paid by the district. Family-2 is when the policy is offered under the district name but none of the premium is paid by the district.

**** Cost is included in the premium of another fringe benefit.

GUIDELINES FOR USING PARTS II, III, IV, V, AND VI

The remainder of this publication is organized into the following parts:

- Part II. Statewide Summary Tables by District Type and Size (scheduled salaries do not include longevity pay; however average contractual salary paid does include longevity pay)
- Part III. Individual Districts' Salary Schedule and Selected Policy/Provision Information
- Part IV. Individual Area Vocational Centers' Salary Schedule and Selected Policy/ Provision Information
- Part V. Individual Special Education Cooperatives' Salary Schedule and Selected Policy/ Provision Information
- Part VI. Policy Cost and Percent Board Paid for Fringe Benefits Per Member and Family

Salary, policy, and fringe benefit information in Parts II, III, and Part VI-A is organized according to district type and size for regular school districts. Information in Parts IV, V, VI-B, and VI-C is listed in county order for area vocational centers and special education cooperatives. Salary, policy, and fringe benefit information is shown separately for elementary, secondary, and unit type districts in Parts II, III, and VI-A and grouped within the following six enrollment categories:

- (1) Below 500 Enrollment
- (2) 500 - 999 Enrollment
- (3) 1,000 - 2,999 Enrollment
- (4) 3,000 - 5,999 Enrollment
- (5) 6,000 - 11,999 Enrollment
- (6) 12,000 & Above Enrollment

Part II presents statewide summary tables for the following kinds of teacher salary information:

- (1) Minimum (beginning) and maximum bachelor's degree scheduled salaries
- (2) Minimum (beginning) and maximum master's degree scheduled salaries
- (3) Minimum (beginning) and maximum master's plus 30-32 semester hours scheduled salaries
- (4) Highest scheduled salaries
- (5) School districts' salary schedule adoption dates
- (6) Teacher organization affiliation in districts with signed agreements and salary schedule development process in districts without signed agreements
- (7) Number of school districts possessing selected salary policies and fringe benefits

All tables presenting scheduled salaries show the range, 25th, 50th, and 75th percentiles. Use of these summary tables, therefore, will enable the reader to determine the relative position of any given district among all districts of the same type and comparable enrollment size.

Part III presents the salary schedule and policy/provision information listed above for each individual elementary, secondary, and unit district, respectively. After the district type and enrollment category is identified, salary and salary policy/provision information for any or all districts within that category can be determined. Within each district type and enrollment classification, school districts are listed in county-district code order--first by county and then by district.

Part IV provides salary schedule and policy/provision information for area vocational centers, and Part V provides comparable data for special education cooperatives.

Blank spaces or dashes (--) denote that the column of information either did not apply or could not be provided. The column headings for information presented in Parts III through V are described below.

1. County-District Code. The first three digits refer to the county in which the educational unit office (school district, area vocational center, or special education cooperative) is located. Appendix A on page 132 presents a listing of all county names accompanied by the respective code numbers. The last four digits refer to the district/AVC/special education coop number within the respective county.
2. Name of District, Center, or Cooperative. Each county-district code is followed by the name of the educational unit.
3. Number of Teachers. This column lists the number of full-time elementary, secondary, and special education classroom teachers reported by each educational unit on the Teacher Service Record during the fall of 1994. This number does not include part-time teachers, teacher aides, librarians, counselors, or other nonteaching personnel.
4. Teacher Salary Schedule: 1996-97. These three columns include the beginning, maximum, and longevity scheduled salaries for teachers holding (1) a bachelor's degree, (2) a master's degree, and (3) a master's degree plus 30-32 semester hours, respectively. The numbers within parentheses indicate the number of annual salary increases necessary to reach the maximum salary. Also, the scheduled salary for a master's degree with 10 years of experience is presented between the columns for the master's degree and master's degree plus 30-32 semester hours. All scheduled salaries are for the "regular" calendar school year and exclude additional pay for "extra duties." These scheduled salaries include the tax-sheltered retirement contribution paid or deposited by the educational unit on behalf of the teachers to the Teachers Retirement System.

5. County-District Code. The first column of numbers on each right-hand (odd-numbered) page repeats the county-district code for each educational unit.
6. Highest Scheduled Salary: 1996-97. This salary figure is the highest possible salary provided by each district's, center's, or cooperative's schedule or policy. The number within parentheses to the left indicates the number of annual salary increases necessary to reach the highest scheduled salary. The next data item is the highest possible salary with longevity. The number within parentheses to the left indicates the number of annual salary increases necessary to reach the highest scheduled salary with longevity.
7. Increase: 1995-96 to 1996-97. These three columns present the 1995-96 to 1996-97 increase in the minimum and maximum scheduled salaries for the bachelor's degree, master's degree, and master's degree plus 30-32 semester hours. Dashes (--) in these columns indicate either (1) there was a decrease from 1995-96 to 1996-97, or (2) no scheduled salary was provided at that degree level in 1995-96 or 1996-97.
8. Highest Scheduled Salary: Degree and Semester Hours Required. This column discloses the degree status and semester hours required to reach the highest scheduled salary.
9. Average Paid Salary: 1996-97. This salary is the mean compensation reported as earnings to the Teachers' Retirement System of full-time elementary, secondary, and special education classroom teachers reported by each school district, center, or cooperative on the Teacher Service Record form. The average paid salary includes Teacher Retirement and additional pay for (1) extra duties, (2) longevity service, (3) extended work time if these are included in the teacher's employment contract, and (4) cost of insurance benefits if it is reported to the TRS as part of the teacher's paid salary. Salaries of part-time teachers, teacher aides, and other nonteaching personnel are not included in this mean salary.
10. Average Years of Experience. This column provides the average years of teaching experience (total in district, out of district, out of state) for full-time classroom teachers.

11. Teacher Retirement System. This column provides the percent of the salary that is considered board paid into Teacher Retirement.
12. Negotiated Agreement. The "Yes" or "No" shown in this column indicates whether there is a negotiated agreement between the school board and the teacher organization.
13. Fair Share. The "Yes" or "No" shown in this column indicates whether there is a Fair Share clause in the negotiated agreement between the school board and the teacher organization.
14. Teacher Organization Affiliation. This column shows the affiliation of the local teacher organization as of February 1, 1997, for those educational units which have a negotiated agreement.

Part VI provides the total dollar costs for selected fringe benefits and the percent paid by the employer (school board). This information is given for both the individual employee/teacher and for the employee's/teacher's family. The total costs and the board-paid percents are listed for Regular School Districts (Section A), Area Vocational Centers (Section B), and Special Education Cooperatives (Section C).

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PART II. STATEWIDE SUMMARY TABLES BY DISTRICT TYPE AND SIZE

Table 16. ELEMENTARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH BACHELOR'S DEGREE (NO ADDITIONAL HOURS)*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	BEGINNING SALARY			NO. OF DISTRICTS	RANGE	MAXIMUM SALARY		
			25TH % TILE	50TH % TILE	75TH % TILE			25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	152	16,067-33,500	19,922	21,274	23,023	148	22,500-54,228	28,244	30,702	34,671
500-999	73	18,478-33,900	22,109	23,650	25,713	72	23,652-57,668	31,287	36,467	40,060
1,000-2,999	115	18,917-34,100	23,057	24,537	27,000	113	25,992-61,475	34,841	37,970	42,914
3,000-5,999	35	22,400-30,986	24,109	25,720	28,500	35	29,296-56,533	36,481	41,845	46,666
6,000-11,999	6	21,000-30,394	21,537	26,093	27,912	6	29,227-47,934	35,263	43,634	44,839
12,000 & Above	2	27,322-27,952	27,322	27,637	27,952	2	44,535-51,425	44,535	47,980	51,425

Table 17. ELEMENTARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE (NO ADDITIONAL HOURS)*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	BEGINNING SALARY			NO. OF DISTRICTS	RANGE	MAXIMUM SALARY		
			25TH % TILE	50TH % TILE	75TH % TILE			25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	150	17,787-40,300	21,712	23,096	25,227	148	25,515-63,815	31,197	35,070	39,972
500-999	73	20,696-41,000	24,242	26,429	28,742	72	31,500-63,341	41,396	45,540	49,652
1,000-2,999	115	22,272-40,020	25,420	26,903	30,168	113	29,275-72,075	44,119	49,773	54,682
3,000-5,999	35	23,825-37,115	26,866	28,730	31,517	35	42,980-67,393	50,764	54,103	56,870
6,000-11,999	6	23,152-33,433	23,541	28,584	30,946	6	34,833-58,588	42,121	51,106	56,335
12,000 & Above	2	30,327-33,458	30,327	31,893	33,458	2	59,016-60,706	59,016	59,861	60,706

Table 18. ELEMENTARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE + 30-32 SEMESTER HOURS*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	BEGINNING SALARY				NO. OF DISTRICTS	RANGE	MAXIMUM SALARY		
		RANGE	25TH % TILE	50TH % TILE	75TH % TILE			25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	38	20,935-47,000	24,198	26,207	29,360	37	28,406-70,771	37,374	41,712	54,052
500-999	44	23,989-48,500	26,400	28,441	31,486	44	36,620-68,556	45,766	49,574	56,771
1,000-2,999	88	24,500-46,848	27,024	29,662	32,745	86	42,880-74,570	47,806	53,030	59,130
3,000-5,999	27	25,240-38,113	29,247	31,873	35,015	27	48,437-70,645	55,005	59,378	63,319
6,000-11,999	5	24,622-33,033	24,635	29,782	32,857	5	36,228-65,451	44,255	54,547	65,208
12,000 & Above	2	34,153-38,922	34,153	36,538	38,922	2	63,114-66,230	63,114	64,672	66,230

Table 19. ELEMENTARY DISTRICTS' HIGHEST SCHEDULED AND AVERAGE PAID SALARIES FOR TEACHERS*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	HIGHEST SCHEDULED SALARY				NO. OF DISTRICTS	RANGE	AVERAGE COMPENSATION REPORTED FOR TRS**		
		RANGE	25TH % TILE	50TH % TILE	75TH % TILE			25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	149	25,515-75,610	31,919	35,989	41,309					
500-999	72	32,100-69,918	44,672	48,814	55,403					
1,000-2,999	113	31,804-74,570	47,962	53,823	59,648					
3,000-5,999	35	48,437-71,490	54,930	59,378	65,282					
6,000-11,999	6	36,228-68,690	49,573	59,756	66,261					
12,000 & Above	2	63,114-66,230	63,114	64,672	66,230					

* Scheduled and paid salaries for teachers were unavailable for approximately 14 districts at time of publication and, therefore, are not included.

** Data not available.

Table 20 SECONDARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH BACHELOR'S DEGREE (NO ADDITIONAL HOURS)*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	BEGINNING SALARY			NO. OF DISTRICTS	RANGE	MAXIMUM SALARY		
			25TH % TILE	50TH % TILE	75TH % TILE			25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	20	18,821-24,185	20,772	21,817	23,233	20	24,755-45,924	28,836	31,319	35,152
500-999	25	21,100-32,140	23,126	25,036	28,563	25	27,377-48,049	32,910	36,392	40,093
1,000-2,999	34	22,423-35,432	24,697	27,678	31,031	34	26,559-49,604	35,763	38,098	44,045
3,000-5,999	18	28,234-36,475	29,026	30,974	33,046	18	37,201-53,515	41,016	43,279	48,409
6,000-11,999	5	28,000-34,117	29,660	31,322	33,602	5	38,526-48,446	38,763	46,980	48,402
12,000 & Above	1	34,300	34,300	34,300	34,300	1	45,293	45,293	45,293	45,293

Table 21 SECONDARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE (NO ADDITIONAL HOURS)*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	BEGINNING SALARY			NO. OF DISTRICTS	RANGE	MAXIMUM SALARY		
			25TH % TILE	50TH % TILE	75TH % TILE			25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	20	20,489-27,120	22,119	23,893	24,538	20	26,571-61,953	33,194	36,115	41,474
500-999	25	24,516-35,480	25,566	27,890	31,010	25	36,196-68,717	41,585	44,337	51,827
1,000-2,999	34	24,665-38,620	27,534	30,044	34,222	34	37,413-75,034	45,995	58,412	66,025
3,000-5,999	18	30,800-45,144	31,548	33,563	37,176	18	47,871-72,932	59,018	63,715	70,742
6,000-11,999	5	30,658-37,870	32,556	34,705	36,745	5	57,331-73,352	60,614	68,429	70,972
12,000 & Above	1	37,730	37,730	37,730	37,730	1	73,608	73,608	73,608	73,608

Table 22 SECONDARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE + 30-32 SEMESTER HOURS*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	BEGINNING SALARY			NO. OF DISTRICTS	RANGE	MAXIMUM SALARY		
			25TH % TILE	50TH % TILE	75TH % TILE			25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	6	22,473-29,885	22,661	25,337	26,918	6	28,406-66,621	33,315	43,174	50,615
500-999	18	25,932-41,816	27,994	31,105	33,498	18	41,739-71,922	47,340	51,184	61,186
1,000-2,999	31	26,459-41,101	30,000	32,518	37,200	31	44,803-80,013	50,156	66,152	69,439
3,000-5,999	17	32,350-47,570	34,136	36,146	40,877	17	60,196-76,158	63,310	71,506	74,933
6,000-11,999	5	33,236-41,282	33,845	37,897	39,956	5	70,787-78,469	71,255	74,259	76,585
12,000 & Above	1	37,730	37,730	37,730	37,730	1	79,680	79,680	79,680	79,680

Table 23 SECONDARY DISTRICTS' HIGHEST SCHEDULED AND AVERAGE PAID SALARIES FOR TEACHERS*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	HIGHEST SCHEDULED SALARY			NO. OF DISTRICTS	RANGE	AVERAGE COMPENSATION REPORTED FOR TRS**		
			25TH % TILE	50TH % TILE	75TH % TILE			25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	20	28,406-66,621	33,244	37,357	43,429					
500-999	25	42,826-76,741	45,062	48,309	58,373					
1,000-2,999	34	43,748-84,662	49,490	66,653	72,945					
3,000-5,999	18	63,895-82,732	68,151	72,615	78,929					
6,000-11,999	5	74,701-80,857	74,778	75,172	79,836					
12,000 & Above	1	79,680	79,680	79,680	79,680					

* Scheduled and paid salaries for teachers were unavailable for approximately 14 districts at time of publication and, therefore, are not included.

** Data not available.

Table 24 UNIT DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH BACHELOR'S DEGREE (NO ADDITIONAL HOURS)*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	BEGINNING SALARY			NO. OF DISTRICTS	RANGE	MAXIMUM SALARY		
			25TH % TILE	50TH % TILE	75TH % TILE			25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	77	18,100-23,724	20,093	20,858	21,439	77	24,771-42,592	27,611	29,575	31,115
500-999	127	18,913-25,828	20,834	21,639	22,600	126	24,500-44,130	28,823	31,487	33,167
1,000-2,999	136	18,525-31,457	21,427	22,450	23,867	136	25,315-50,267	31,895	34,261	36,812
3,000-5,999	32	21,000-28,641	22,430	23,605	25,112	32	30,817-49,511	34,659	36,772	39,795
6,000-11,999	17	22,050-30,230	23,275	24,607	26,684	17	32,600-48,287	34,809	39,470	42,650
12,000 & Above	12	22,800-31,677	24,510	25,275	26,915	12	33,535-49,778	35,314	39,209	42,581

Table 25 UNIT DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE (NO ADDITIONAL HOURS)*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	BEGINNING SALARY			NO. OF DISTRICTS	RANGE	MAXIMUM SALARY		
			25TH % TILE	50TH % TILE	75TH % TILE			25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	77	19,250-26,774	21,671	22,548	23,100	77	28,170-46,716	31,508	33,500	35,111
500-999	127	20,534-34,416	22,638	23,705	24,674	127	30,664-46,802	35,051	36,558	39,083
1,000-2,999	136	21,336-37,118	23,531	24,586	26,320	136	31,215-61,717	37,411	40,077	43,995
3,000-5,999	32	23,381-32,412	25,358	26,432	28,534	32	37,818-55,432	41,662	44,798	48,915
6,000-11,999	17	24,000-33,555	25,833	27,826	29,309	17	41,162-64,692	45,233	48,832	53,386
12,000 & Above	12	24,624-33,871	26,990	28,168	31,299	12	39,888-64,682	44,130	52,522	55,728

Table 26 UNIT DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE + 30-32 SEMESTER HOURS*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	BEGINNING SALARY			NO. OF DISTRICTS	RANGE	MAXIMUM SALARY		
			25TH % TILE	50TH % TILE	75TH % TILE			25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	17	20,100-27,005	23,078	24,400	25,846	17	30,600-42,360	34,062	35,555	38,164
500-999	53	21,047-34,416	24,151	25,400	27,423	53	32,841-46,825	37,640	39,999	41,991
1,000-2,999	80	22,374-37,309	25,266	26,370	29,128	80	32,706-64,336	40,407	43,905	47,380
3,000-5,999	28	24,407-36,643	26,699	28,541	31,649	28	38,848-61,551	46,907	49,302	55,132
6,000-11,999	17	25,000-37,915	27,790	29,355	32,724	17	45,056-69,590	48,944	52,672	57,157
12,000 & Above	12	26,448-36,065	28,615	32,295	34,594	12	44,711-68,498	48,070	55,650	60,851

Table 27 UNIT DISTRICTS' HIGHEST SCHEDULED AND AVERAGE PAID SALARIES FOR TEACHERS*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	HIGHEST SCHEDULED SALARY			NO. OF DISTRICTS	RANGE	AVERAGE COMPENSATION REPORTED FOR TRS**		
			25TH % TILE	50TH % TILE	75TH % TILE			25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	77	28,515-47,250	32,952	34,685	36,561					
500-999	127	32,110-49,573	36,562	39,227	41,907					
1,000-2,999	136	32,706-67,861	39,655	43,295	47,410					
3,000-5,999	32	38,848-64,860	48,026	49,761	55,877					
6,000-11,999	17	47,663-75,251	51,138	56,169	64,252					
12,000 & Above	12	46,483-69,729	50,777	58,876	64,270					

* Scheduled and paid salaries for teachers were unavailable for approximately 14 districts at time of publication and, therefore, are not included.

** Data not available.

TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH A NEGOTIATED AGREEMENT AND SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT

KEY TO SALARY SCHEDULE DEVELOPMENT PROCESS

- 1 = MEETING(S) BETWEEN SCHOOL BOARD AND SUPERINTENDENT BASED UPON DISCUSSION(S) BETWEEN SUPERINTENDENT AND TEACHERS.
 2 = MEETING(S) BETWEEN SCHOOL BOARD AND SUPERINTENDENT.

Table 28. TEACHER ORGANIZATION AFFILIATION AND SALARY SCHEDULE DEVELOPMENT PROCESS IN ELEMENTARY DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT			SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT		
		IEA-NEA	IFT-AFT	INDEPENDENT	1	2	NO SCHEDULE
UNDER 500	158	75	44	7	28	2	2
500 - 999	74	49	20	2	2	1	
1,000 - 2,999	117	84	29	1	2	1	
3,000 - 5,999	35	29	6				
6,000 - 11,999	6	4	2				
12,000 & Above	2	2					
TOTALS	392	243	101	10	32	4	2

Table 29. TEACHER ORGANIZATION AFFILIATION AND SALARY SCHEDULE DEVELOPMENT PROCESS IN SECONDARY DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT			SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT		
		IEA-NEA	IFT-AFT	INDEPENDENT	1	2	NO SCHEDULE
UNDER 500	20	14	3	1	2		
500 - 999	25	19	5	1			
1,000 - 2,999	35	22	11	2			
3,000 - 5,999	19	12	7				
6,000 - 11,999	5	4		1			
12,000 & Above	1		1				
TOTALS	105	71	27	5	2		

Table 30. TEACHER ORGANIZATION AFFILIATION AND SALARY SCHEDULE DEVELOPMENT PROCESS IN UNIT DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT			SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT		
		IEA- NEA	IFT- AFT	INDEPENDENT	1	2	NO SCHEDULE
UNDER 500	79	63	10	2	4		
500 - 999	129	109	16	1	3		
1,000 - 2,999	137	117	20				
3,000 - 5,999	32	27	5				
6,000 - 11,999	17	11	6				
12,000 & Above	12	7	5				
TOTALS	406	334	62	3	7		

Table 31. TEACHER ORGANIZATION AFFILIATION AND SALARY SCHEDULE DEVELOPMENT PROCESS IN ALL DISTRICTS

	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT			SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT		
		IEA- NEA	IFT- AFT	INDEPENDENT	1	2	NO SCHEDULE
TOTALS FOR ALL SCHOOL DISTRICTS	903	648	190	18	43	2	2

TEACHER SALARY POLICIES AND FRINGE BENEFITS

KEY TO SALARY POLICIES AND FRINGE BENEFITS

- A = SALARY PROGRAM BASED UPON "MERIT" OR PERFORMANCE EVALUATION OF INDIVIDUAL TEACHERS.
 B = SEVERANCE PAY (ADDITIONAL COMPENSATION UPON EMPLOYMENT TERMINATION).
 C = BOARD-PAID OR TAX-SHELTERED TEACHERS' RETIREMENT CONTRIBUTION INCLUDED IN EXISTING SALARY SCHEDULE.
 D = EARLY RETIREMENT PROGRAM BEYOND STATUTORY REQUIREMENT.
 E = SICK LEAVE BANK.
 F = DIRECT REIMBURSEMENT (WHOLE OR PART) FOR EXPENSES INCURRED (E.G., MATERIALS ETC.) IN ACQUIRING ADDITIONAL COLLEGE CREDIT.
 G = PERSONAL, BUSINESS, OR EMERGENCY LEAVE WITH PAY.
 H = SICK LEAVE ACCUMULATION BEYOND 180 DAYS.

Table 32. TEACHER SALARY POLICIES AND FRINGE BENEFITS IN ELEMENTARY DISTRICTS

		NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS							
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	A	B	C	D	E	F	G	H
UNDER 500	158	1	17	103	29	41	109	148	70
500-999	74	2	12	59	25	23	50	70	46
1,000-2,999	117	3	21	106	62	58	88	114	99
3,000-5,999	35		6	29	20	20	18	35	29
6,000-11,999	6	1	1	5	3	5	4	6	5
12,000 & Above	2			2		1		2	1
TOTALS	392	7	57	304	139	148	269	375	250

Table 33 TEACHER SALARY POLICIES AND FRINGE BENEFITS IN SECONDARY DISTRICTS

		NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS							
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	A	B	C	D	E	F	G	H
UNDER 500	20		3	11	7	3	13	20	10
500-999	25	1	3	15	11	8	14	25	17
1,000-2,999	35		6	30	18	14	22	33	28
3,000-5,999	19	1	7	16	15	10	7	18	14
6,000-11,999	5		1	5	5	5	3	5	4
12,000 & Above	1			1	1		1	1	1
TOTALS	105	2	20	78	57	40	60	102	74

Table 34 TEACHER SALARY POLICIES AND FRINGE BENEFITS IN UNIT DISTRICTS

		NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS							
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	A	B	C	D	E	F	G	H
UNDER 500	79		11	57	6	23	43	76	43
500-999	129	1	14	90	30	52	67	127	87
1,000-2,999	137	3	30	109	45	44	69	134	112
3,000-5,999	32		9	28	14	16	16	31	30
6,000-11,999	17		4	15	10	8	5	16	13
12,000 & Above	12		2	11	5	0	5	12	12
TOTALS	406	4	70	310	110	153	205	397	297

Table 35 TEACHER SALARY POLICIES AND FRINGE BENEFITS IN ALL DISTRICTS

		NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS							
	NO. OF DISTRICTS	A	B	C	D	E	F	G	H
TOTAL FOR ALL DISTRICTS	903	13	147	692	306	341	534	874	621

PART III. INDIVIDUAL DISTRICTS' SALARY SCHEDULE AND SELECTED POLICY/PROVISION INFORMATION

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1996 - 97*				MA 10TH YEAR	MA+30-32 SCHD		
		NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MIN. --- MAX.	LONGEVITY	
006-0170	OHIO COMM CONS SCHOOL DIST 17		18821(13)24755 ()----		20647(13)26571 ()----		24755	22473(13)28406 ()----	
006-0840	MALDEN COMM CONS SCH DIST 84		19988(8)22597 (8)22868		22868(18)28738 (18)29009		26129	0() 0 ()----	
006-0920	CHERRY SCHOOL DIST 92		18067(18)26291 ()----		17787(18)26635 ()----		23883	0() 0 ()----	
006-0940	LADD COMM CONS SCHOOL DIST 94		19565(17)27880 (20)28471		21848(17)30163 (20)30753		26250	0() 0 ()----	
006-0980	DALZELL SCHOOL DISTRICT 98		19022(16)25109 ()----		21847(23)30598 ()----		25272	0() 0 ()----	
006-1750	LEPERTOWN C C SCH DIST 175		19565(9)22500 ()----		21304(13)25543 ()----		24239	0() 0 ()----	
010-1300	THOMASBORO C C SCHOOL DIST 130		20411(11)28381 (18)29291		21756(14)32475 (29)38041		30073	0() 0 ()----	
010-1420	LUDLOW C C SCHOOL DIST 142		22408(19)29574 ()----		23666(22)31964 ()----		27061	24925(22)33223 ()----	
010-1880	GIFFORD C C SCHOOL DIST 188		20250(25)29000 ()----		21450(25)30200 ()----		24950	22350(25)31100 ()----	
010-1920	PRAIRIEVIEW COMM CONS DIST 192		22030(24)30509 ()----		23403(24)33186 ()----		28429	0() 0 ()----	
010-2120	OGDEN COMM CONS SCH DIST 212		20870(20)29565 ()----		21957(20)31739 ()----		26359	0() 0 ()----	
014-0210	AVISTON SCHOOL DISTRICT 21		25326(15)32994 (37)37746		26838(19)36666 (37)40554		31286	0() 0 ()----	
014-0460	WILLOW GROVE SCHOOL DISTRICT 46		22717(19)34039 (20)34635		25100(19)36423 (20)37019		30463	0() 0 ()----	
014-0570	BARTELSO SCHOOL DISTRICT 57		23000(16)30200 (18)30700		24350(19)32900 (19)33400		28850	0() 0 ()----	
014-0600	GERMANTOWN SCHOOL DISTRICT 60		25141(15)33091 (28)36352		26504(21)37862 (27)39492		31104	0() 0 ()----	
014-0620	DAMIANSVILLE SCHOOL DISTRICT 62		(NO POLICY AND NO SCHEDULE)						
014-0630	ALBERS SCHOOL DISTRICT 63		21739(17)29130 ()----		24457(22)34022 ()----		28370	0() 0 ()----	
014-1415	ST ROSE SCHOOL DISTRICT 14-15		21002(14)27089 (38)37523		22434(20)31129 (38)38955		26347	0() 0 ()----	
014-1860	NORTH WAMAC SCHOOL DISTRICT 186		20652(26)38641 ()----		22760(26)42016 ()----		32451	0() 0 ()----	
016-0290	SUNSET RIDGE SCHOOL DIST 29		28097(14)54228 ()----		29678(14)58506 ()----		42241	31292(14)63083 ()----	
016-0670	GOLF ELEM SCHOOL DIST 67		31200(14)48319 ()----		38175(18)58239 (19)61489		43968	0() 0 ()----	
016-0710	NILES ELEM SCHOOL DIST 71		33500(9)41290 (33)48090		40300(16)58160 (33)64960		47990	47000(16)64370 (33)71170	
016-0730	EAST PRAIRIE SCHOOL DIST 73		33122(9)40288 ()----		38399(17)57125 ()----		46428	45318(17)64165 ()----	
016-0780	ROSEMONT ELEM SCHOOL DIST 78		28337(10)40330 (35)43556		31876(13)51033 (35)55116		45367	34476(15)59704 (35)64480	
016-0790	PENNOYER SCHOOL DIST 79		26140(19)41403 (20)41953		28572(19)45255 (20)45905		35526	0() 0 ()----	
016-0930	HILLSIDE SCHOOL DIST 93		25068(9)34660 (10)35060		27504(15)48122 (16)48522		38031	30323(15)54820 (16)55220	
016-0940	KOMAREK SCHOOL DIST 94		26220(6)33299 ()----		30153(24)58471 ()----		40772	32513(24)60830 ()----	
016-1080	WILLOW SPRINGS SCHOOL DIST 108		22900(10)29900 (27)43718		25500(10)30900 (21)40100		30900	0() 0 ()----	
016-1100	CENTRAL STICKNEY SCH DIST 110		25000(14)41400 ()----		26900(19)46800 ()----		39800	27700(19)47600 ()----	
016-1540	THORNTON SCHOOL DISTRICT 154		21609(11)37471 ()----		23117(11)40343 ()----		38777	0() 0 ()----	
016-1545	BURNHAM SCHOOL DISTRICT 154-5		25000(13)38000 ()----		27250(19)46250 ()----		36250	0() 0 ()----	
016-1720	SANDRIDGE SCHOOL DISTRICT 172		21208(21)34132 (37)43732		22162(21)35040 (37)45240		27957	0() 0 ()----	
022-0530	BUTLER SCHOOL DISTRICT 53		30244(10)41132 ()----		34781(31)63815 ()----		49298	38410(31)70771 ()----	
022-0690	PUFFER HEFTY SCHOOL DIST 69		29168(10)41322 (11)42322		36169(15)54690 (16)55690		47398	42002(16)64412 (19)65412	
028-0620	THOMPSONVILLE SCHOOL DISTRICT 62		21168(15)30625 (16)31260		22908(19)35918 (20)36553		29071	24647(19)37658 (20)38293	
028-0910	AKIN COMM CONS SCHOOL DIST 91		17500(19)27265 ()----		18460(26)31200 ()----		24500	0() 0 ()----	
028-1100	LOGAN COMM CONS SCH DIST 110		19565(22)31522 ()----		20652(22)32609 ()----		25543	0() 0 ()----	
028-1150	EWING NORTHERN C C DISTRICT 115		22120(30)33533 ()----		23587(30)38207 ()----		29511	0() 0 ()----	
029-0870	ST DAVID SCHOOL DIST 87		20109(26)28587 ()----		20924(26)29402 ()----		23859	21739(26)30217 ()----	
029-1410	LEWISTOWN SCHOOL DIST 141		24904(28)39284 ()----		27187(28)41566 ()----		31809	0() 0 ()----	
029-3400	PRICHARD CLARK CONS ELEM DIST340		22174(25)33043 ()----		23478(25)34348 ()----		27391	0() 0 ()----	

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

PART III. INDIVIDUAL DISTRICTS' SALARY SCHEDULE AND SELECTED POLICY/PROVISION INFORMATION

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT															
CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 95-96 TO 96-97						DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT		
			BA		MA		MA+30-32						HIGHEST SCHEDULED	YES NO	FAIR SHARE
			MIN---	MAX	MIN---	MAX	MIN---	MAX							
006-0170	(13)28406	()----	871-1153	958-1230	1045-1326	1326	MA + 32	-----	-----	8.69	YES	YES	IFT-AFT		
006-0840	(18)29825	(18)30096	477-477	640-640	-----	640	MA + 16	-----	-----	8.69	YES	NO	IFT-AFT		
006-0920	(18)26635	()----	688-4064	-----	2688	2688	MA	-----	-----	8.69	NO				
006-0940	(17)30163	(20)30753	217-967	326-1076	-----	1076	MA	-----	-----	8.69	NO				
006-0980	(23)30598	()----	544-544	543-924	-----	924	MA	-----	-----	8.69	NO				
006-1750	(13)25543	()----	1087-109	1087-----	-----	-----	MA	-----	-----	8.69	NO				
010-1300	(14)33076	(29)38043	400-619	721-671	-----	694	MA + 15	-----	-----	8.69	YES	YES	IEA-NEA		
010-1420	(22)33223	()----	1068-1445	1067-690	-----	1320	MA + 32	-----	-----	8.69	YES	YES	IEA-NEA		
010-1880	(25)31400	()----	-----	-----	-----	-----	C. A. S.	-----	-----	8.69	YES	YES	IEA-NEA		
010-1920	(24)35352	()----	641-2055	681-2312	-----	2375	MA + 15	-----	-----	8.69	YES	NO	IEA-NEA		
010-2120	(20)31739	()----	544-2011	544-2065	-----	2065	MA	-----	-----	8.69	NO				
014-0210	(19)36666	(37)40554	380-331	371-307	-----	307	MA	-----	-----	8.00	NO				
014-0460	(19)37019	(20)37615	724-1368	859-1505	-----	2101	MA + 08	-----	-----	8.69	YES	NO	IFT-AFT		
014-0570	(19)32900	(19)33400	1032-1032	1032-1032	-----	1032	MA	-----	-----	8.69	NO				
014-0600	(21)37862	(27)39492	1087-1087	1087-1087	-----	1087	MA	-----	-----	8.69	YES	NO	IFT-AFT		
014-0620	()-----	()-----	-----	-----	-----	-----	-----	-----	-----	8.69	YES	NO	IEA-NEA		
014-0630	(22)34728	()----	793-1303	823-1356	-----	1363	MA + 08	-----	-----	8.69	NO				
014-1415	(20)31129	(38)38955	3-3	4-3	-----	3	MA	-----	-----	8.69	YES	NO	IEA-NEA		
014-1860	(26)42016	()----	0-1369	-----	1413	1413	MA	-----	-----	8.69	YES	NO	IEA-NEA		
016-0290	(14)63083	()----	-----	-----	-----	-----	MA + 30	-----	-----	8.69	YES	YES	IEA-NEA		
016-0670	(18)64024	(19)67274	909-7829	1581-1586	-----	2185	MA + 24	-----	-----	8.69	YES	YES	IFT-AFT		
016-0710	(16)64370	(33)71170	1000-1250	1620-1730	2500-1920	1920	MA + 30	-----	-----	8.69	YES	YES	IFT-AFT		
016-0730	(17)64165	()----	666-957	811-1276	911-1417	1417	MA + 32	-----	-----	8.69	YES	NO	IFT-AFT		
016-0780	(15)59704	(35)64480	826-1174	928-1487	1005-1739	1739	MA + 30	-----	-----	8.69	YES	YES	INDEP.		
016-0790	(19)48025	(20)48675	1274-1842	1393-2434	-----	2583	MA + 27	-----	-----	8.69	YES	YES	IEA-NEA		
016-0930	(15)57617	(16)58017	611-845	671-1174	739-1336	1405	MA + 45	-----	-----	8.69	YES	YES	IEA-NEA		
016-0940	(25)60830	()----	438-556	504-977	543-1016	1016	MA + 30	-----	-----	8.69	YES	NO	IEA-NEA		
016-1080	(10)31500	(27)43718	900-3700	1700-2900	-----	2900	MA + 15	-----	-----	8.69	YES	YES	IFT-AFT		
016-1100	(19)48000	()----	0-1180	100-1280	300-1480	1580	MA + 45	-----	-----	8.69	YES	YES	IFT-AFT		
016-1540	(11)40343	()----	143-2261	863-1873	-----	1873	MA	-----	-----	8.69	YES	NO	IEA-NEA		
016-1545	(21)49000	()----	1000-1520	1090-1850	-----	1960	MA + 12	-----	-----	8.69	YES	NO	IEA-NEA		
016-1720	(21)35040	(37)45240	558-2082	712-2190	-----	2190	MA + 10	-----	-----	8.69	YES	NO	IEA-NEA		
022-0530	(31)75610	()----	795-1081	915-1678	1010-1860	1988	EDD-PHD	-----	-----	8.69	YES	NO	IEA-NEA		
022-0690	(18)64412	(19)65412	850-1204	1053-1593	1223-1876	1876	MA + 30	-----	-----	8.69	YES	NO	IEA-NEA		
028-0620	(19)37658	(20)38296	461-462	462-461	462-462	462	MA + 32	-----	-----	8.69	YES	NO	IFT-AFT		
028-0910	(26)31440	()----	-----	2482	-----	2962	MA + 24	-----	-----	8.00	YES	NO	IFT-AFT		
028-1100	(22)33152	()----	1088-1632	1088-1361	-----	1632	MA + 16	-----	-----	8.69	YES	YES	IEA-NEA		
028-1150	(30)38207	()----	816-4484	761-5055	-----	5055	MA	-----	-----	8.69	YES	YES	IFT-AFT		
029-0870	(26)30217	()----	436-435	435-435	-----	434	C. A. S.	-----	-----	8.69	YES	NO	IEA-NEA		
029-1410	(28)43108	()----	853-2111	976-2233	-----	2317	MA + 24	-----	-----	8.69	YES	YES	IFT-AFT		
029-3400	(25)34348	()----	3574-6943	4078-7448	-----	7448	MA	-----	-----	8.69	NO				

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1996 - 97*			MA 10TH YEAR	MA+30-32 SCHD		
			BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.		MIN. --- MAX.	LONGEVITY	
032-002C	MAZON-VERONA-KINSMAN ESD 2C		22875(28)33975 ()----		24750(28)42300 ()----	30600	0() 0 ()----		
032-024C	NETTLE CREEK C C SCH DIST 24C		22826(26)36957 ()----		23913(26)38044 ()----	28804	0() 0 ()----		
032-072C	GARDNER COMM CONS SCH DIST 72C		21550(27)41050 ()----		0() 0 ()----	0	0() 0 ()----		
032-0740	SOUTH WILMINGTON CONS SCH DIST 7		20000() 0 ()----		21000() 0 ()----	25000	0() 0 ()----		
032-0750	BRACEVILLE SCHOOL DIST 75		18800(9)23550 (22)29150		20500(19)30750 (22)31600	25250	0() 0 ()----		
038-2750	CRESCENT CITY C C SCHOOL DIST 27		21289(15)28079 ()----		22489(16)30184 ()----	27254	0() 0 ()----		
038-2800	MILFORD COMM CONS SCH DIST 280		19175(21)28918 (24)29381		20825(21)30567 (24)31031	25000	0() 0 ()----		
039-0860	DESOTO CONS SCHOOL DISTRICT 86		19500(16)32250 ()----		21750(15)33750 ()----	29250	23250(20)39000 ()----		
039-1300	GIANT CITY C C SCHOOL DIST 130		23983(15)33381 ()----		27239(18)38513 ()----	32890	0() 0 ()----		
041-0020	ROME COMM CONS SCHOOL DIST 2		24206(15)29913 ()----		26206(24)37706 ()----	31206	0() 0 ()----		
041-0030	FIELD COMM CONS SCHOOL DIST 3		20826(18)29790 ()----		22451(20)32411 ()----	26933	0() 0 ()----		
041-0040	WOODLAWN COMM CONS SCH DIST 4		23906(22)36781 ()----		26145(24)40140 ()----	31183	0() 0 ()----		
041-0050	OPDYKE-BELLE-RIVE CC SCH DIST 5		20761(18)30543 ()----		22935(20)33804 ()----	27826	0() 0 ()----		
041-0060	GRAND PRAIRIE C C SCH DIST 6		19745(12)25790 ()----		21760(15)29316 ()----	26293	0() 0 ()----		
041-0070	DODDS COMM CONS SCHOOL DIST 7		22367(16)29585 ()----		24986(19)33105 ()----	29046	0() 0 ()----		
041-0080	INA COMM CONS SCHOOL DIST 8		16963(19)24901 ()----		18300(27)29580 ()----	22059	0() 0 ()----		
041-0120	MCCLELLAN C C SCHOOL DIST 12		17212(15)24957 (27)28084		18082(15)25826 ()----	22728	0() 0 ()----		
041-0790	SUMMERSVILLE SCHOOL DIST 79		22192(18)31213 ()----		24202(22)35736 ()----	28921	26213(26)40442 ()----		
041-0820	BETHEL SCHOOL DISTRICT 82		23478(19)31957 ()----		25217(25)36304 ()----	29130	0() 0 ()----		
041-0990	FARRINGTON C C SCHOOL DIST 99		18850(20)25850 ()----		20250(25)29000 ()----	23400	0() 0 ()----		
041-1140	BLUFORD C C SCHOOL DIST 114		19709(20)31000 ()----		22000(24)35809 ()----	27434	0() 0 ()----		
044-0320	NEW SIMPSON HILL CONS DIST 32		22497(25)37247 ()----		24290(25)39040 ()----	30480	25758(25)40508 ()----		
044-0430	BUNCOMBE CONS SCHOOL DIST 43		19348(16)28196 ()----		20870(16)29717 ()----	27733	0() 0 ()----		
044-0550	VIENNA SCHOOL DIST 55		23625(15)34769 ()----		26300(18)39673 ()----	31031	0() 0 ()----		
044-0640	CYPRESS SCHOOL DIST 64		20882(19)29015 ()----		22309(19)31728 ()----	26803	0() 0 ()----		
046-2560	ST ANNE C C SCHOOL DIST 256		25326(13)33451 (21)34130		28168(18)38984 (21)39683	33685	0() 0 ()----		
046-2580	ST GEORGE C C SCHOOL DIST 258		20000(25)30600 ()----		20500(25)32300 ()----	26300	0() 0 ()----		
047-0660	NEWARK COMM CONS SCH DIST 66		20582(12)29426 ()----		23039(17)35569 ()----	29672	0() 0 ()----		
047-0900	LISBON COMM CONS SCH DIST 90		21331(30)36763 ()----		23610(30)39042 ()----	28240	0() 0 ()----		
049-0240	MILLBURN C C SCHOOL DIST 24		24442(5)28335 ()----		26042(5)29935 ()----	0	28642(5)32535 ()----		
049-0330	EMMONS SCHOOL DISTRICT 33		23000() 0 ()----		25255() 0 ()----	0	28620() 0 ()----		
049-0360	GRASS LAKE SCHOOL DIST 36		25452(13)39227 (14)39771		28505(15)44670 (16)45213	38138	0() 0 ()----		
049-0720	RONDOUT SCHOOL DIST 72		27204(8)35870 ()----		31899(11)48449 ()----	46945	37676(11)54889 ()----		
049-1060	BANNOCKBURN SCHOOL DIST 106		(NEGOTIATION IN PROGRESS AS OF 02/01/97)						
050-0560	OTTER CREEK-HYATT SCHOOL DIST 56		18342(15)24342 (38)31242		20342(15)26342 (38)33242	23942	0() 0 ()----		
050-0650	ALLEN TWP C C SCHOOL DIST 65		19900(9)23780 ()----		23066(19)33602 ()----	28200	24471(21)37089 ()----		
050-0790	TONICA COMM CONS SCH DIST 79		19786(13)24278 ()----		21497(22)29358 ()----	25241	0() 0 ()----		
050-0820	DEER PARK C C SCHOOL DIST 82		20652(12)25609 ()----		21413(16)31691 ()----	27195	0() 0 ()----		
050-0950	GRAND RIDGE C C SCHOOL DIST 95		20500(11)28393 ()----		23370(15)34748 (27)38028	29828	0() 0 ()----		
050-1250	OGLESBY ELEM SCH DIST 125		18371(13)28191 ()----		22901(19)37254 ()----	29700	0() 0 ()----		
050-1350	UTICA ELEM SCHOOL DIST 135		17082(23)25296 (38)30295		18510(23)26724 (38)31724	21724	0() 0 ()----		
050-1750	DIMMICK C C SCHOOL DIST 175		20500(13)25700 ()----		22660(18)29860 ()----	26260	0() 0 ()----		

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

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CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 95-96 TO 96-97			HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT		AFFIL
			BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX						YES FAIR	NO SHARE	
032-002C	(28)43425	()----	775-775	775-775	-----	775	MA + 24	-----	-----	8.69	YES	YES	IEA-NEA
032-024C	(26)38044	()----	1630-1631	1630-1631	-----	1631	MA	-----	-----	8.69	NO	NO	IEA-NEA
032-072C	(27)43300	()----	550-1300	-----	-----	1300	BA + 45	-----	-----	-----	YES	NO	IEA-NEA
032-0740	()-----	()----	500-----	500-----	-----	-----	MA + 08	-----	-----	-----	YES	NO	INDEP.
032-0750	(19)30750	(22)31600	500-500	500-6000	-----	6000	MA	-----	-----	-----	YES	NO	IEA-NEA
038-2750	(16)30164	()----	819-819	619-1019	-----	1019	MA	-----	-----	-----	YES	NO	IEA-NEA
038-2800	(21)30567	(24)31031	575-418	625-467	-----	467	MA	-----	-----	3.09	YES	NO	IEA-NEA
039-0860	(20)39000	()----	900-1650	900-1650	900-1650	1650	MA + 32	-----	-----	8.69	YES	NO	IEA-NEA
039-1300	(18)40179	()----	1141-1550	1141-1805	-----	1633	MA + 16	-----	-----	-----	YES	NO	IEA-NEA
041-0020	(26)39706	()----	3445-3826	3445-3945	-----	3945	MA + 16	-----	-----	8.69	YES	YES	IEA-NEA
041-0030	(20)32911	()----	610-610	610-610	-----	610	MA + 08	-----	-----	-----	YES	NO	IEA-NEA
041-0040	(24)41259	()----	3460-4618	3525-4738	-----	4770	MA + 16	-----	-----	-----	YES	YES	IEA-NEA
041-0050	(20)34891	()----	652-652	652-652	-----	1195	MA + 16	-----	-----	8.69	YES	NO	IEA-NEA
041-0060	(15)29987	()----	0-0	0-0	-----	-----	MA + 12	-----	-----	8.69	YES	NO	IEA-NEA
041-0070	(19)33105	()----	978-1424	979-1422	-----	1422	MA	-----	-----	8.69	YES	YES	IEA-NEA
041-0080	(27)29580	()----	414-607	447-1537	-----	1537	MA	-----	-----	8.69	YES	NO	IEA-NEA
041-0120	(15)25826	()----	741-742	742-741	-----	741	MA	-----	-----	8.69	YES	YES	IEA-NEA
041-0790	(26)40442	()----	1256-1766	1369-2023	1484-2289	2289	MA + 32	-----	-----	8.69	YES	YES	IEA-NEA
041-0820	(25)36739	()----	1304-1740	1304-1739	-----	1739	MA + 08	-----	-----	8.69	YES	YES	IEA-NEA
041-0990	(25)29000	()----	-----	-----	-----	-----	MA	-----	-----	-----	NO	NO	IEA-NEA
041-1140	(24)35809	()----	750-991	741-1200	-----	1200	MA	-----	-----	8.69	YES	YES	IEA-NEA
044-0320	(25)40508	()----	656-656	655-655	656-656	656	MA + 30	-----	-----	8.69	YES	YES	IEA-NEA
044-0430	(18)29717	()----	544-1196	544-1195	-----	1195	MA	-----	-----	8.69	YES	YES	IEA-NEA
044-0550	(18)41010	()----	688-1012	768-1156	-----	1194	MA + 16	-----	-----	8.69	YES	NO	IEA-NEA
044-0640	(19)31726	()----	608-1301	650-1442	-----	1442	MA	-----	-----	8.69	YES	YES	IEA-NEA
046-2560	(18)39870	(21)43370	348-701	445-946	-----	1006	MA + 08	-----	-----	8.69	YES	NO	IEA-NEA
046-2580	(25)33800	()----	1000-2900	900-3100	-----	3300	MA + 24	-----	-----	-----	YES	NO	INDEP.
047-0660	(19)35569	()----	84-423	178-660	-----	660	MA	-----	-----	-----	YES	NO	IEA-NEA
047-0900	(30)39422	()----	224-2734	301-2811	-----	2824	MA + 60	-----	-----	-----	YES	NO	INDEP.
049-0240	(05)32535	()----	1164-1349	-----	-----	-----	MA + 32	-----	-----	-----	NO	NO	IEA-NEA
049-0330	()-----	()----	500-----	580-----	590-----	-----	EDD-PHD	-----	-----	3.06	YES	YES	IFT-AFT
049-0360	(15)44670	(16)45213	252-462	282-669	-----	669	MA	-----	-----	-----	YES	NO	IEA-NEA
049-0720	(11)54889	()----	1295-1708	1519-2307	1794-2613	2613	MA + 32	-----	-----	-----	YES	YES	IEA-NEA
049-1060	()-----	()----	-----	-----	-----	-----	MA + 18	-----	-----	8.69	YES	NO	INDEP.
050-0560	(15)28342	(38)35242	0-0	0-0	-----	500	MA + 24	-----	-----	-----	YES	NO	IFT-AFT
050-0650	(21)37089	()----	-----	-----	-----	-----	MA + 32	-----	-----	-----	YES	YES	IEA-NEA
050-0790	(22)30214	()----	1063-1725	1071-2869	-----	2874	MA + 16	-----	-----	8.95	YES	YES	IFT-AFT
050-0820	(18)35528	()----	1087-1348	1087-1608	-----	1771	MA + 16	-----	-----	8.69	NO	NO	IEA-NEA
050-0950	(16)36285	(27)39565	160-222	182-882	-----	995	MA + 08	-----	-----	8.69	YES	NO	IEA-NEA
050-1250	(19)37254	()----	154-1339	371-1771	-----	1771	MA	-----	-----	8.69	YES	NO	IFT-AFT
050-1350	(23)26724	(38)31724	542-1856	770-2084	-----	2084	MA	-----	-----	2.02	YES	YES	IFT-AFT
050-1750	(19)31880	()----	400-1050	760-2010	-----	2330	MA + 24	-----	-----	-----	YES	NO	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1996 - 97*				MA 10TH YEAR	MA+30-32 SCHD			
		NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MIN. --- MAX.	LONGEVITY		
050-1850	WALTHAM C C SCHOOL DIST 185		21256(14)28658 ()----		23371(18)32888 ()----		28130	25485(20)36061 ()----		
050-1950	WALLACE C C SCHOOL DIST 195		23608(10)30890 ()----		25496(25)41551 ()----		34940	0() 0 ()----		
050-2100	MILLER TWP CC SCH DIST 210		22500(14)34674 (15)35674		24891(15)37935 (16)40435		32717	0() 0 ()----		
050-2300	RUTLAND C C SCHOOL DIST 230		22000(15)34639 ()----		23552(25)44922 ()----		30536	0() 0 ()----		
050-2350	OPHIR COMM CONS SCH DIST 235		17500(15)29750 ()----		19600(19)35350 ()----		27475	21700(21)39200 ()----		
052-0080	NELSON PUBLIC SCHOOL DIST 8		(NO POLICY AND NO SCHEDULE)							
052-2200	STEWART ELEM SCHOOL DIST 220		17397(20)24355 (29)29919		19137(25)28704 (25)29563		22580	0() 0 ()----		
053-4250	ROOKS CREEK C C SCH DIST 425		19750(10)25958 ()----		22504(14)31195 ()----		28041	0() 0 ()----		
053-4260	CORNELL C C SCH DIST 426		20500(13)28350 (14)28875		22300(20)33915 (21)34440		28665	0() 0 ()----		
053-4300	PONTIAC ESMEN C C S DIST 430		18804(16)24891 ()----		20326(21)28315 ()----		23750	0() 0 ()----		
053-4350	ODELL COMM CONS SCHOOL DIST 435		20293(11)26643 (12)27058		22209(15)30188 (16)30599		26997	0() 0 ()----		
053-4380	SAUNEMIN C CONSOL SCH DIST 438		20000() 0 ()----		21800() 0 ()----		0	0() 0 ()----		
054-0610	CHESTER-EAST LINCOLN CCS DIST 61		20618(14)29480 (35)32396		22474(14)31335 (35)34196		28170	0() 0 ()----		
054-0880	NEW HOLLAND-MIDDLETOWN E DIST 88		(NEGOTIATION IN PROGRESS AS OF 02/01/97)							
054-0920	WEST LINCOLN-BROADWELL E S D #92		21300(24)30136 ()----		23300(24)32136 ()----		26614	0() 0 ()----		
058-0010	RACCOON CONS SCHOOL DIST 1		21006(18)31855 ()----		22567(21)35225 ()----		27992	0() 0 ()----		
058-0020	KELL CONSOLIDATED SCHOOL DIST 2		18000() 0 ()----		0() 30809 ()----		0	0() 0 ()----		
058-0070	IUKA COMM CONS SCHOOL DIST 7		24736(16)32116 ()----		26170(18)34999 ()----		30826	0() 0 ()----		
058-0100	SELMVILLE C C SCH DIST 10		19010(22)32870 ()37087		20610(23)35100 ()38667		26280	0() 0 ()----		
058-1220	ODIN SCHOOL DIST 122		23405(20)32640 (22)33040		24005(20)33240 (22)33640		28017	0() 0 ()----		
058-1330	CENTRAL CITY SCHOOL DIST 133		23000(18)34357 ()----		24297(19)39266 ()----		31164	0() 0 ()----		
063-0180	RILEY C C SCHOOL DIST 18		24593(18)34590 ()----		26816(27)44315 ()----		32647	29039(28)47185 ()----		
071-1440	KINGS CONSOLIDATED SCH DIST 144		20380(24)36346 ()----		21902(24)38248 ()----		28270	0() 0 ()----		
071-1610	CRESTON COMM CONS SCHOOL DIST 16		20000(10)24348 ()----		21630(16)29022 ()----		25543	0() 0 ()----		
071-2690	ESWOOD C C DISTRICT 269		19252(12)25892 ()----		21251(16)31546 ()----		26540	0() 0 ()----		
072-0620	PLEASANT VALLEY SCH DIST 62		23800()35700 (25)47516		25300()42300 (25)56301		0	26500()48300 (25)64287		
072-0630	NORWOOD ELEM SCHOOL DIST 63		23786(17)33000 (28)37000		25200(20)36500 (30)41000		30000	26200(21)40000 ()----		
072-0660	BARTONVILLE SCHOOL DIST 66		22220()28214 ()----		24884(15)33542 ()----		30878	0() 0 ()----		
072-0680	OAK GROVE SCHOOL DIST 68		23820(20)35420 ()----		25670(22)40370 ()----		31370	0() 0 ()----		
072-0690	PLEASANT HILL SCHOOL DIST 69		22066(23)31827 ()----		24112(23)34778 ()----		28286	0() 0 ()----		
072-0700	MONROE SCHOOL DIST 70		22600(16)32518 ()----		24196(19)37271 ()----		29690	25321(19)39005 ()----		
072-3160	LIMESTONE WALTERS C C S DIST 316		26400(24)38776 ()----		29040(29)44074 ()----		33559	0() 0 ()----		
072-3280	HOLLIS CONS SCHOOL DIST 328		22192(20)33792 ()----		23832(28)40072 ()----		29052	25472(28)41712 ()----		
073-0050	TAMAROA SCHOOL DIST 5		21739(19)32065 ()----		23913(19)34239 ()----		28804	0() 0 ()----		
073-2040	COMMUNITY CONS SCH DIST 204		22190(15)29527 ()----		23924(20)33707 ()----		28326	0() 0 ()----		
079-1340	PRAIRIE DU ROCHER C C S D 134		20217(15)29674 (25)30761		21739(15)31196 (25)32283		27413	0() 0 ()----		
081-0290	HAMPTON SCHOOL DISTRICT 29		20500(18)35260 (19)35960		22140(18)36900 (19)37600		29520	23780(18)38540 (19)39240		
081-0360	CARBON CLIFF-BARSTOW SCH DIST 36		21908()30139 ()----		22448(13)35959 ()----		31802	0() 0 ()----		
082-0300	ST LIBORY CONS SCH DIST 30		18300(20)29300 ()----		19800(20)30800 ()----		24750	0() 0 ()----		
082-0850	SHILOH VILLAGE SCHOOL DIST 85		23030(27)43158 ()----		25555(27)45684 ()----		31236	0() 0 ()----		
082-1040	CENTRAL SCHOOL DIST 104		22350(13)31350 ()----		24450(22)38850 ()----		31650	0() 0 ()----		
082-1160	HIGH MOUNT SCHOOL DIST 116		23570(19)37476 (21)37976		26317(21)41596 (21)42096		33356	28148(21)43427 (21)43927		

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

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CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 95-96 TO 96-97			HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT		
			BA MIN--MAX	MA MIN--MAX	MA+30-32 MIN--MAX						YES NO	FAIR SHARE	AFFIL
050-1850	(20)36061	()----	995-1030	1005-1050	1015-1065	1085	MA + 32	-----	----	5.75	YES	NO	IFT-AFT
050-1950	(25)46035	()----	688-1189	742-1211	-----	1339	MA + 15	-----	----	8.69	YES	NO	INDEP.
050-2100	(15)37935	(16)40435	543-2065	543-2174	-----	2174	MA	-----	----	8.69	YES	NO	IEA-NEA
050-2300	(25)45698	()----	1239-1214	1130-2362	-----	2308	MA + 18	-----	----	-----	YES	NO	INDEP.
050-2350	(21)39725	()----	485-825	969-3107	1708-3894	4079	MA + 40	-----	----	-----	YES	YES	IEA-NEA
052-0080	()-----	()-----	-----	-----	-----	-----	-----	-----	----	-----	-----	-----	-----
052-2200	(25)29749	(25)29919	0-0	0-0	-----	-----	MA + 24	-----	----	8.69	NO	-----	-----
053-4250	(14)32572	()----	650-2083	1398-3404	-----	3826	MA + 16	-----	----	-----	NO	-----	-----
053-4260	(21)35385	(22)35910	1100-1087	1100-1073	-----	1543	MA + 16	-----	----	5.00	YES	YES	IEA-NEA
053-4300	(22)29457	()----	326-761	435-1005	-----	1087	MA + 16	-----	----	8.69	NO	-----	-----
053-4350	(20)33495	(21)33907	950-1449	1453-1453	-----	1452	MA + 20	-----	----	6.38	YES	NO	IFT-AFT
053-4380	()-----	()-----	1000------	400------	-----	-----	MA + 16	-----	----	3.50	YES	NO	IEA-NEA
054-0610	(14)31335	(35)34196	728-1051	794-1115	-----	1115	MA	-----	----	3.09	YES	NO	IEA-NEA
054-0880	()-----	()-----	-----	-----	-----	-----	MA + 16	-----	----	8.69	YES	NO	IEA-NEA
054-0920	(24)32136	()----	800-1513	800-1513	-----	1513	MA	-----	----	8.00	YES	NO	IFT-AFT
058-0010	(21)35225	()----	-----	-----	-----	-----	MA	-----	----	-----	YES	YES	IEA-NEA
058-0020	()30809	()----	0-----	-----2499	-----	2499	MA	-----	----	-----	NO	-----	-----
058-0070	(18)35357	()----	720-936	762-1020	-----	1030	MA + 08	-----	----	8.69	YES	YES	IEA-NEA
058-0100	(23)35900	()39467	440-1280	520-1370	-----	1410	MA + 16	-----	----	-----	YES	NO	IEA-NEA
058-1220	(20)33240	(22)33640	960-1353	960-1353	-----	1353	MA	-----	----	-----	NO	-----	-----
058-1330	(21)41297	()----	25-479	-----883	-----	928	MA + 24	-----	----	-----	YES	YES	IEA-NEA
063-0180	(28)47185	()----	716-1008	781-1291	846-2003	2003	C. A. S.	-----	----	8.69	YES	NO	IEA-NEA
071-1440	(24)38248	()----	815-816	815-1196	-----	1196	MA + 08	-----	----	8.69	YES	YES	IEA-NEA
071-1610	(20)31630	()----	217-218	217-652	-----	543	MA + 24	-----	----	8.69	NO	-----	-----
071-2690	(20)35693	()----	1426-3630	1574-4421	-----	2644	MA + 08	-----	----	8.69	NO	-----	-----
072-0620	()48300	(25)64287	600-600	850-1500	1050-2500	2500	MA + 30	-----	----	8.50	NO	-----	-----
072-0630	(21)40000	()----	692-1040	733-1246	-----	3649	MA + 30	-----	----	8.69	YES	NO	IFT-AFT
072-0660	(15)36206	()----	740-938	828-1114	-----	1202	MA + 16	-----	----	-----	YES	YES	IEA-NEA
072-0680	(22)41320	()----	950-2050	950-3350	-----	3800	MA + 15	-----	----	-----	NO	-----	-----
072-0690	(23)34778	()----	642-1339	701-1463	-----	1463	MA	-----	----	-----	YES	YES	IFT-AFT
072-0700	(19)39005	()----	600-864	643-989	672-1035	1035	MA + 30	-----	----	-----	YES	NO	IFT-AFT
072-3160	(29)45394	()----	3046-4036	3351-4553	-----	4706	MA + 15	-----	----	8.69	NO	-----	-----
072-3280	(28)41712	()----	-----	-----	-----	-----	MA + 30	-----	----	-----	NO	-----	-----
073-0050	(19)34239	()----	217-781	217-761	-----	761	MA	-----	----	-----	YES	NO	IEA-NEA
073-2040	(22)35989	()----	911-911	911-911	-----	911	MA + 24	-----	----	8.69	YES	NO	IEA-NEA
079-1340	(15)31957	(25)33043	0-0	0-0	-----	-----	MA + 16	-----	----	8.69	YES	YES	IEA-NEA
081-0290	(18)38540	(19)39240	500-880	540-900	580-940	940	MA + 30	-----	----	-----	YES	YES	IFT-AFT
081-0360	(13)35959	()----	3521-1159	2590-4149	-----	4149	MA	-----	----	8.69	YES	YES	IEA-NEA
082-0300	(20)30800	()----	1000-1000	1000-1000	-----	1000	MA	-----	----	-----	YES	NO	IFT-AFT
082-0850	(27)46315	()----	819-2413	907-2503	-----	2523	MA + 12	-----	----	6.38	YES	YES	IFT-AFT
082-1040	(25)41450	()----	750-350	750-1650	-----	2250	MA + 16	-----	----	8.69	YES	NO	IFT-AFT
082-1160	(21)43427	(21)43927	677-1112	763-1241	820-1298	1298	MA + 32	-----	----	8.69	YES	YES	IFT-AFT

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1996 - 97*			LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD			LONGEVITY
			BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.			MIN. --- MAX.	MAX.		
082-1300	SMITHTON C C SCHOOL DIST 130		18525(21)34992 ()----		19966(21)36432 ()----	27376		0() 0 ()----			
082-1810	SIGNAL HILL SCH DIST 181		20120(20)42584 (21)46287		21420(20)43884 (21)47700	29494		22720(20)45184 (21)49113			
087-0100	TOWER HILL C C SCHOOL DISTRICT 1		19891(25)28723 ()----		20489(25)30625 ()----	24158		0() 0 ()----			
087-0110	COWDEN-HERRICK ELEM C C DIST 11		21258(20)28798 (22)29298		22019(25)32819 (27)37819	25907		0() 0 ()----			
090-0850	ROBEIN SCHOOL DISTRICT 85		22500(34)37554 ()----		24456(34)41033 ()----	29456		25435(34)42011 ()----			
090-0980	RANKIN COMMUNITY SCHOOL DIST 98		23410(30)37456 ()----		25082(30)40131 ()----	29597		0() 0 ()----			
090-1370	SOUTH PEKIN SCHOOL DIST 137		20480(23)38132 ()----		22015(23)39667 ()----	28922		0() 0 ()----			
090-6060	SPRING LAKE C C SCH DIST 606		19625(25)29337 ()----		22379(25)32272 ()----	27217		0() 0 ()----			
091-0160	LICK CREEK C C SCH DISTRICT 16		20844(12)23760 ()----		21384(15)25515 ()----	23863		0() 0 ()----			
091-0430	JONESBORO C C SCHOOL DIST 43		23000(20)34295 ()----		24000(24)38850 ()----	30095		0() 0 ()----			
092-0610	ARMSTRONG-ELLIS CONS SCH DIST 61		21200(26)34200 ()----		22200(26)35200 ()----	27200		0() 0 ()----			
095-0010	OAKDALE C C SCHOOL DISTRICT 1		18919(14)24815 ()----		20190(14)26086 ()----	23980		0() 0 ()----			
095-0110	IRVINGTON C C SCH DISTRICT 11		(NEGOTIATION IN PROGRESS AS OF 02/01/97)								
095-0150	ASHLEY C C SCH DISTRICT 15		21988(15)29227 ()----		23073(17)31749 ()----	27858		0() 0 ()----			
095-0290	HOYLETON CONS SCH DISTRICT 29		22256(19)29669 (30)32669		23460(19)30873 (30)33873	26971		0() 0 ()----			
096-0060	NEW HOPE C C SCHOOL DIST 6		20075(16)26475 ()----		23075(23)35035 ()----	27755		0() 0 ()----			
096-0140	GEFF C C SCHOOL DISTRICT 14		17318(27)26383 ()----		18668(27)27731 ()----	21688		0() 0 ()----			
096-0170	JASPER COMM CONS SCHOOL DIST 17		20075(19)28625 ()----		21075(29)34125 ()----	25125		0() 0 ()----			
096-0190	MERRIAM COMM CONS SCHOOL DIST 19		18602(26)30714 ()----		19999(26)32111 ()----	24152		0() 0 ()----			
098-0120	EAST COLOMA SCHOOL DIST 12		21825(10)31100 ()----		24607(24)46869 ()----	32955		0() 0 ()----			
098-0140	RIVERDALE SCHOOL DIST 14		19357(9)25670 (29)28826		20146(10)28037 (29)31193	27248		0() 0 ()----			
098-1450	MONTMORENCY C C SCH DIST 145		20761(14)33217 ()----		24083(24)41522 ()----	32387		0() 0 ()----			
099-070C	LARAWAY C C SCHOOL DIST 70C		24254(21)42273 (29)45048		26284(24)51687 (29)55133	30717		26918(23)53284 (29)56813			
099-0810	UNION SCHOOL DIST 81		20747(25)34399 (26)34945		21839(25)35491 (26)36037	26755		22931(25)36583 (26)37129			
099-0840	ROCKDALE SCHOOL DISTRICT 84		19772(25)39678 ()----		20470(27)42165 ()----	30390		20935(27)42949 ()----			
099-088A	RICHLAND SCHOOL DIST 88A		(NEGOTIATION IN PROGRESS AS OF 02/01/97)								
099-0880	CHANEY-MONGE SCH DISTRICT 88		24697(27)46274 (27)47474		26779(30)50642 (30)51842	35402		28345(30)52208 (30)53408			
099-0890	FAIRMONT SCHOOL DISTRICT 89		22716(11)26522 (35)27322		23761(19)34312 (35)35112	27172		24337(20)35452 (35)36252			
099-0900	TAFT SCHOOL DISTRICT 90		24175(5)26846 ()----		25978(17)35996 (30)40906	31351		27278(17)38903 (30)43813			
099-2030	ELWOOD C C SCH DIST 203		19141(15)32346 (16)35618		21244(19)37970 (20)39868	29166		0() 0 ()----			
101-1330	PRAIRIE HILL C C SCH DIST 133		23000(18)31828 (18)36841		29691(21)43975 (21)43975	36334		0() 0 ()----			
101-1340	SHIRLAND C C SCHOOL DIST 134		21000(16)30600 ()----		23300(20)35300 ()----	28700		0() 0 ()----			
102-0020	RIVERVIEW C C SCHOOL DISTRICT 2		21400(9)26000 (38)26400		22900(24)35750 (38)36150	27500		0() 0 ()----			

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

006-0990	SPRING VALLEY C C SCH DIST 99		21082(16)30457 ()----	24543(17)34380 ()----		28701	26783(17)36620 ()----		
010-1690	ST JOSEPH C C SCHOOL DIST 169		22125(16)31800 ()----	24155(20)36955 ()----		29285	0() 0 ()----		
014-0120	BREESE SCHOOL DISTRICT 12		25559(14)33195 (17)33440	26429(30)41384 ()----		31619	0() 0 ()----		
016-0310	WEST NORTHFIELD SCHOOL DIST 31		32300(14)47700 ()----	36300(17)57750 (27)62750		43300	40400(18)64000 (28)69000		
016-0370	AVOCA SCHOOL DIST 37		30476(18)57668 (20)60106	32914(18)62472 (20)64910		43885	35352(18)67276 (20)69714		
016-0380	KENILWORTH SCHOOL DIST 38		31340(8)40423 ()----	33920(16)63341 ()----		46840	0() 0 ()----		
016-0700	MORTON GROVE SCHOOL DIST 70		33900(11)43300 (25)48900	41000(13)57600 (26)61200		48100	48500(16)64800 (26)65640		

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

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CTY-DIST	HIGHEST SCHEDULED SALARY		LONGEVITY	INCREASE: 95-96 TO 96-97			HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT		
	1996-97			BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX						YES FAIR NO SHARE	AFFIL	
082-1300	(21)37153	()----		525-992	566-1032	-----	1053	MA + 16	-----	-----		YES	NO	IEA-NEA
082-1810	(20)46484	(21)50526				-----		EDD-PHD	-----	-----	8.69	YES	YES	IEA-NEA
087-0100	(25)30625	()----		761-761	761-761	-----	761	MA	-----	-----		YES	NO	IFT-AFT
087-0110	(25)33254	(27)38254		700-700	700-700	-----	700	MA + 16	-----	-----	8.69	YES	NO	IFT-AFT
090-0850	(34)42011	()----		2300-3504	2456-4133	2535-4211	4211	MA + 30	-----	-----	8.69	YES	NO	IFT-AFT
090-0980	(30)41915	()----		585-966	647-1035	-----	1081	MA + 16	-----	-----	8.50	YES	NO	IFT-AFT
090-1370	(23)40435	()----		245-1816	318-1889	-----	1926	MA + 15	-----	-----		YES	NO	IFT-AFT
090-6060	(25)32272	()----		857-913	857-913	-----	913	MA	-----	-----	2.00	NO		
091-0160	(15)25515	()----		540-540	540-539	-----	539	MA	-----	-----	8.00	NO		
091-0430	(24)40050	()----		1391-2347	1334-1879	-----	2289	MA + 24	-----	-----	8.00	NO		
092-0610	(26)35200	()----		200-700	200-700	-----	700	MA	-----	-----		NO		
095-0010	(14)26086	()----		551-722	588-760	-----	760	MA	-----	-----	8.00	YES	NO	IEA-NEA
095-0110	()----	()----				-----			-----	-----	8.69	NO		
095-0150	(17)31749	()----		747-1290	745-1290	-----	1290	MA	-----	-----	8.69	YES	NO	IEA-NEA
095-0290	(19)30873	(30)33873		753-708	757-1012	-----	1012	MA	-----	-----		YES	NO	IEA-NEA
096-0060	(23)35035	()----		175-175	175-2685	-----	2685	MA	-----	-----		YES	NO	IEA-NEA
096-0140	(27)28405	()----		343-1338	395-1391	-----	1417	MA + 16	-----	-----		YES	NO	IEA-NEA
096-0170	(29)34125	()----		600-600	600-600	-----	600	MA	-----	-----		NO		
096-0190	(26)32111	()----		800-1322	861-1383	-----	1383	MA	-----	-----	8.69	YES	YES	IEA-NEA
098-0120	(25)48724	()----		840-1196	946-1803	-----	1874	MA + 16	-----	-----	8.69	YES	YES	IEA-NEA
098-0140	(14)32772	(29)39293		1314-720	568-785	-----	915	MA + 24	-----	-----	8.69	YES	NO	IEA-NEA
098-1450	(24)43183	()----		609-974	706-2024	-----	2073	MA + 16	-----	-----	8.69	YES	YES	IEA-NEA
099-070C	(23)53284	(29)56813		1264-2392	1370-2926	1403-3016	3016	MA + 30	-----	-----		YES	YES	IFT-AFT
099-0810	(25)36583	(26)37129		370-959	417-1006	464-1053	1053	MA + 30	-----	-----		YES	NO	IFT-AFT
099-0840	(27)43342	()----		500-1526	500-364	500-393	408	EDD-PHD	-----	-----		YES	NO	IFT-AFT
099-088A	()----	()----				-----		MA + 30	-----	-----		YES	NO	IFT-AFT
099-0880	(30)52208	(30)53408		235-2198	319-2390	361-2432	2432	MA + 30	-----	-----	8.00	YES	NO	IFT-AFT
099-0890	(20)35452	(35)36252		454-454	421-421	391-391	391	MA + 32	-----	-----		YES	YES	IFT-AFT
099-0900	(17)38903	(30)43813		390-561	618-861	743-1743	1743	MA + 30	-----	-----		YES	NO	IFT-AFT
099-2030	(19)37970	(20)39868		73-702	174-970	-----	970	MA + 20	-----	-----	8.69	YES	NO	IFT-AFT
101-1330	(21)48112	(21)48112		995-----	3198-2078	-----	2258	MA + 24	-----	-----	8.69	YES	YES	IFT-AFT
101-1340	(21)36475	()----		1000-1400	1000-1500	-----	1525	MA + 10	-----	-----		YES	NO	IEA-NEA
102-0020	(24)36125	(38)36525		200-200	200-200	-----	200	MA + 08	-----	-----		YES	NO	IFT-AFT

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

006-0990	(17)36620	()----	1024-1459	1240-1676	-----	2234	MA + 32	-----	-----	8.69	YES	YES	IFT-AFT
010-1690	(20)38395	()----	405-1242	405-1487	-----	2207	MA + 18	-----	-----		YES	NO	IEA-NEA
014-0120	(30)41619	()----	-----1277	0-4683	-----	4483	MA + 16	-----	-----		NO		
016-0310	(18)66050	(28)71050	1500-1650	1800-2200	2150-2650	2700	EDD-PHD	-----	-----		YES	YES	IFT-AFT
016-0370	(18)68477	(20)70915	450-1219	486-1219	522-1219	1219	MA + 45	-----	-----	8.00	YES	NO	IEA-NEA
016-0380	(16)69918	()----	190-242	205-0	-----	-----	MA + 15	-----	-----		YES	NO	IEA-NEA
016-0700	(16)64800	(26)65640	1100-1200	2000-2100	2000-2400	2400	MA + 30	-----	-----		YES	YES	IFT-AFT

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1998 - 97*				MA 10TH YEAR	MA+30-32 SCHD			
		NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MIN. --- MAX.	LONGEVITY		
016-0720	SKOKIE FAIRVIEW SCHOOL DIST 72		33500(9)41000 (37)52200		39500(17)58500 (37)86500		47600	45400(17)63900 (37)71900		
016-0800	MORRIDGE SCHOOL DIST 80		25310(11)34893 ()----		27691(15)41902 ()----		35181	0() 0 ()----		
016-0845	RHODES SCHOOL DIST 84-5		18921(9)30312 ()----		23065(21)54147 (23)56797		34459	27213(21)58290 ()----		
016-0855	RIVER GROVE SCHOOL DIST 85-5		20200(9)28182 ()----		23480(22)46076 ()----		32543	25377(22)48158 ()----		
016-0860	UNION RIDGE SCHOOL DIST 86		28045(8)33785 ()----		31510(24)49770 (25)51510		37965	35405(24)57305 (26)59885		
016-0920	LINDOP SCHOOL DISTRICT 92		24592(20)44416 ()----		26872(20)48534 ()----		35062	28509(20)51490 ()----		
016-0925	WESTCHESTER SCHOOL DIST 92-5		26102(6)30801 ()----		30018(24)52205 ()----		37065	32889(24)55859 ()----		
016-0950	BROOKFIELD SCHOOL DIST 95		22658(13)32564 (14)32688		25608(23)47424 (24)48404		33407	27295(23)49110 ()----		
016-1060	LAGRANGE HIGHLANDS SCH DIST 106		25631(11)36640 ()----		28508(18)46639 ()----		38706	30948(23)58036 ()----		
016-1070	PLEASANTDALE SCHOOL DIST 107		24767(9)36933 (10)37433		28078(23)58490 (24)59075		42382	0() 0 ()----		
016-1250	ATWOOD HEIGHTS DISTRICT 125		23080(20)44766 (35)54766		25177(20)46862 (35)56862		34291	0() 0 ()----		
016-1280	PALOS HEIGHTS SCHOOL DIST 128		23650(10)30350 ()----		25450(25)53750 ()----		32150	0() 0 ()----		
016-1330	GEN GEO PATTON SCHOOL DIST 133		(NEGOTIATION IN PROGRESS AS OF 02/01/97)							
016-1500	SOUTH HOLLAND SCHOOL DIST 150		25833(10)39784 ()----		28417(19)59391 ()----		41773	0() 0 ()----		
016-1560	LINCOLN ELEM SCHOOL DIST 156		25271(14)35968 ()----		27868(21)46776 ()----		34136	29878(23)51265 ()----		
016-1570	HOOVER-SCHRUM MEMORIAL SD 157		25000(24)46900 ()----		27660(24)53140 ()----		35500	28650(24)54290 ()----		
016-1690	FORD HEIGHTS SCHOOL DISTRICT 169		24657(21)41553 ()----		26166(21)44019 ()----		32678	27224(21)45742 ()----		
022-0100	ITASCA SCHOOL DIST 10		26687(10)37095 ()----		29089(18)52307 ()----		39497	30690(20)57110 ()----		
022-0110	MEDINAH SCHOOL DISTRICT 11		24461(10)34546 ()----		29280(16)47005 ()----		38495	32308(18)52477 ()----		
022-0120	ROSELLE SCHOOL DISTRICT 12		25065(7)27615 ()----		39412(31)53587 ()----		41537	47155(31)60855 ()----		
022-0340	WINFIELD SCHOOL DISTRICT 34		24934(10)33185 (12)33849		27676(13)40133 (15)41297		35797	29596(15)45443 (17)46761		
022-0480	SALT CREEK SCHOOL DIST 48		29937(9)41612 ()----		33529(17)61071 (18)61971		47001	35028(18)68556 (18)70056		
022-0620	GOWER SCHOOL DIST 62		27600(9)37950 ()----		31326(17)51750 (25)63361		41676	0() 0 (22)60634		
022-0630	CASS SCHOOL DIST 63		27209(10)36127 (23)39195		28978(17)47967 (27)51935		38476	30862(22)59600 (29)63028		
022-1800	COMMUNITY CONS SCH DIST 180		27165(8)30665 ()----		30165(20)47865 ()----		34865	31665(20)49365 ()----		
028-0340	CHRISTOPHER SCHOOL DIST 34		22771(26)40152 ()----		24076(26)45696 ()----		31560	24929(26)46548 ()----		
032-060C	SARATOGA COMM CONS S DIST 60C		22200(22)37950 ()----		24900(30)45750 ()----		30750	26100(30)46350 ()----		
037-1900	COLONA SCHOOL DISTRICT 190		21749(15)38001 ()----		23706(18)43280 ()----		33492	25011(18)44585 ()----		
039-1400	UNITY POINT C C SCHOOL DIST 140		22850(10)29400 (25)42600		24350(10)31500 (25)44100		31500	0() 0 ()----		
046-2590	PEMBROKE C C SCHOOL DISTRICT 259		23656(18)38391 (19)38991		25421(21)43243 (22)43843		31959	0() 0 ()----		
049-0010	WINTHROP HARBOR SCHOOL DIST 1		23561(15)38811 ()----		26903(15)43398 ()----		35852	0() 0 ()----		
049-0380	BIG HOLLOW SCHOOL DIST 38		21847(17)40671 (18)42591		25278(20)47324 (21)49765		35806	26931(20)49983 (21)52424		
049-0680	OAK GROVE SCHOOL DIST 68		28302(8)34670 ()----		36793(13)53774 ()----		44434	0() 0 ()----		
049-1140	FOX LAKE GRADE SCHOOL DIST 114		22675(13)37399 (14)39613		26178(13)45027 (14)48477		34830	28373(13)52524 (14)57464		
050-1220	LASALLE ELEM SCHOOL DIST 122		18478(7)23652 ()----		20696(15)31967 (16)33167		27348	0() 0 ()----		
050-1240	PERU ELEM SCHOOL DISTRICT 124		21500(13)29891 (31)38469		23295(21)38293 (31)39186		28491	24372(21)39370 (31)40263		
050-1500	MARSEILLES ELEM SCHOOL DIST 150		21600(9)32292 (29)40932		23328(9)34020 (29)42660		34020	0() 0 ()----		
050-1700	SENECA COMM CONS SCH DIST 170		26800(11)39128 ()----		29480(15)46364 (28)49044		39664	0() 0 ()----		
053-2320	DWIGHT COMMON SCHOOL DIST 232		22640(9)30790 ()----		26262(17)41658 ()----		34413	29885(17)45280 ()----		
057-0150	WOOD RIVER-HARTFORD ELEM S D 15		24643(17)40572 (22)42011		26803(10)44892 (22)46332		34089	28964(22)50173 ()----		
063-0030	FOX RIVER GROVE CONS S D 3		22506(12)31283 ()----		24757(19)42761 ()----		32859	28357(19)46362 ()----		
063-0110	SPRING GROVE SCH DIST 11		22710(11)30912 ()----		26604(19)39090 ()----		31301	29354(19)44933 ()----		

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

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CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 95-96 TO 96-97			HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT		AFFIL
			BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX						YES NO	FAIR SHARE	
016-0720	(17)83900	(37)71900	1000-1400	1100-1600	1200-1700	1700	MA + 30	-----	-----		YES	YES	IFT-AFT
016-0800	(17)46684	()----	1267-780	1288-914	-----	1433	MA + 24	-----	-----		YES	NO	IEA-NEA
016-0845	(21)58290	()----	86-----	186-----	307-104	104	MA + 30	-----	-----		YES	NO	IEA-NEA
016-0855	(22)49199	()----	200-267	80-1039	260-1129	1171	MA + 45	-----	-----		YES	NO	IEA-NEA
016-0860	(24)59430	(26)62105	1075-1300	1210-1915	1360-2205	2285	MA + 45	-----	-----		YES	NO	IEA-NEA
016-0920	(20)51490	()----	482-2139	526-2337	559-2479	2479	MA + 30	-----	-----		YES	NO	IEA-NEA
016-0925	(24)55859	()----	702-716	698-1214	765-1299	1299	MA + 30	-----	-----		YES	YES	IEA-NEA
016-0950	(23)49110	()----	596-856	673-1307	718-1291	1291	MA + 30	-----	-----	8.89	YES	YES	IEA-NEA
016-1060	(23)58036	()----	867-7041	964-1577	1047-1963	1963	MA + 30	-----	-----	8.00	YES	NO	IFT-AFT
016-1070	(23)64023	(24)64663	0-0	0-0	-----	-----	MA + 36	-----	-----	8.89	YES	NO	IEA-NEA
016-1250	(20)48960	(35)58960	1800-452	1500-452	-----	452	MA + 48	-----	-----	8.00	YES	NO	IEA-NEA
016-1280	(25)56400	()----	0-0	0-1000	-----	-----	MA + 24	-----	-----		YES	YES	IEA-NEA
016-1330	()----	()----	-----	-----	-----	-----	MA + 24	-----	-----		YES	NO	IFT-AFT
016-1500	(19)60191	()----	1112-1714	1224-2557	-----	2557	MA + 16	-----	-----		YES	YES	IEA-NEA
016-1560	(23)51265	()----	814-1132	1580-1473	960-1614	1614	MA + 30	-----	-----	8.89	YES	YES	IFT-AFT
016-1570	(24)54290	()----	500-3980	640-3550	690-3620	3620	MA + 30	-----	-----		YES	YES	IFT-AFT
016-1690	(21)45742	()----	424-2040	451-2085	469-2112	2112	MA + 30	-----	-----		YES	YES	IEA-NEA
022-0100	(20)57110	()----	616-856	672-1208	708-1318	1318	MA + 30	-----	-----	8.00	YES	NO	IEA-NEA
022-0110	(19)55516	(29)68556	114-162	257-638	-----	689	MA + 36	-----	-----	8.00	YES	YES	IEA-NEA
022-0120	(31)61630	()----	350-350	7762-1050	5505-1250	1365	MA + 45	-----	-----		YES	YES	IEA-NEA
022-0340	(18)47667	(18)49049	656-873	728-1055	778-1195	1254	MA + 45	-----	-----		YES	YES	IEA-NEA
022-0480	(18)68556	(18)70056	758-1054	849-1547	887-1737	1737	MA + 30	-----	-----	8.00	YES	NO	IEA-NEA
022-0620	(17)55082	(25)67507	600-825	681-1125	-----	1197	MA + 36	-----	-----		YES	NO	IEA-NEA
022-0630	(22)59800	(29)63028	920-1222	980-1622	1043-2022	2022	MA + 30	-----	-----		YES	NO	IEA-NEA
022-1800	(20)49365	()----	300-200	500-2300	500-2300	2300	MA + 30	-----	-----		YES	NO	IEA-NEA
028-0340	(26)46548	()----	516-2183	516-2326	516-2325	2325	MA + 32	-----	-----	8.89	YES	NO	IFT-AFT
032-060C	(30)46350	()----	0-0	0-600	0-----	-----	MA + 30	-----	-----		YES	NO	IEA-NEA
037-1900	(18)44585	()----	634-1049	690-1261	728-1299	1299	MA + 30	-----	-----	8.00	YES	YES	IEA-NEA
039-1400	(10)32100	(27)45300	1150-1150	1150-1750	-----	1150	MA + 20	-----	-----	8.00	YES	YES	IEA-NEA
046-2590	(21)43590	(22)44190	441-3306	441-4916	-----	4916	MA + 16	-----	-----		YES	YES	IFT-AFT
049-0010	(15)52419	()----	338-0	378-0	-----	-----	MA + 36	-----	-----	8.89	YES	NO	IFT-AFT
049-0380	(20)49983	(21)52424	30-750	668-871	384-613	613	MA + 30	-----	-----		YES	NO	IFT-AFT
049-0680	(13)62264	()----	669-820	870-1271	-----	1471	MA + 36	-----	-----		YES	YES	IEA-NEA
049-1140	(13)52524	(14)57464	2509-2507	2485-2707	1100-2707	2707	MA + 30	-----	-----		YES	YES	IEA-NEA
050-1220	(15)33630	(16)34830	543-695	609-940	-----	989	MA + 24	-----	-----	8.89	YES	NO	IEA-NEA
050-1240	(21)40089	(31)40982	750-950	750-950	-----	950	MA + 36	-----	-----	8.00	YES	NO	IEA-NEA
050-1500	(09)35748	(29)44388	800-1196	864-1260	-----	1324	MA + 36	-----	-----	8.89	YES	YES	IEA-NEA
050-1700	(18)50384	(29)53600	800-876	860-1038	-----	1128	MA + 24	-----	-----		YES	NO	IEA-NEA
053-2320	(17)45280	()----	765-1040	887-1408	1010-1530	1530	MA + 32	-----	-----		YES	YES	IEA-NEA
057-0150	(22)50173	()----	601-990	654-1095	706-2629	2629	MA + 32	-----	-----		YES	YES	IEA-NEA
063-0030	(19)46362	()----	441-613	486-838	556-909	909	MA + 32	-----	-----		YES	NO	IEA-NEA
063-0110	(19)44933	()----	1061-1444	1242-1826	1372-2099	2099	MA + 30	-----	-----		YES	NO	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1996 - 97*			MA 10TH YEAR	MA+30-32 SCHD		
			BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MIN. --- MAX.	LONGEVITY	
063-0130	RICHMOND CONS SCHOOL DIST 13		22713(9)28404 ()----		25056(20)40273 ()----		31904	26812(25)45836 ()----	
063-0360	HARRISON SCHOOL DISTRICT 36		21750(13)30100 ()----		23750(17)35000 (18)35750		29350	25750(24)42250 (27)47750	
063-0460	PRAIRIE GROVE C SCH DIST 46		22512(10)32563 ()----		26533(24)48141 (38)54606		35276	0() 0 ()----	
073-0500	PINCKNEYVILLE SCH DIST 50		24596(15)34079 ()----		26987(19)39079 ()----		32558	0() 0 ()----	
081-0340	SILVIS SCHOOL DISTRICT 34		20262(20)37208 ()----		23793(22)44000 ()----		29951	25793(22)46000 ()----	
082-0700	FREEBURG C C SCHOOL DIST 70		22423(21)38173 (24)39673		23923(25)42673 ()----		30673	0() 0 ()----	
082-1050	PONTIAC-W HOLLIDAY SCH DIST 105		25795(19)45532 ()----		27311(19)49618 ()----		37886	28317(19)50737 ()----	
082-1100	GRANT COMM CONS SCH DIST 110		23775(18)38527 ()----		25149(20)43468 ()----		31848	26384(20)46167 ()----	
082-1130	WOLF BRANCH SCH DIST 113		24307(19)40543 ()----		26438(19)45864 ()----		36845	0() 0 ()----	
082-1150	WHITESIDE SCHOOL DIST 115		25417(11)35775 ()----		26906(16)43114 ()----		35137	28097(19)47494 ()----	
082-1190	BELLE VALLEY SCHOOL DIST 119		22854(25)43371 (26)47142		24328(25)45384 (26)49820		31926	0() 0 ()----	
082-1600	MILLSTADT C C SCH DIST 160		23164(14)38411 (30)39948		26380(14)41703 (30)43372		36058	0() 0 ()----	
082-1750	HARMONY EMGE SCHOOL DIST 175		27226(25)46570 ()----		29700(25)49663 ()----		39587	32170(25)52252 ()----	
090-0500	DISTRICT 50 SCHOOLS		20565(22)36293 ()----		22033(26)41430 ()----		27662	23989(28)45082 ()----	
090-0510	CENTRAL SCHOOL DISTRICT 51		25027(30)38152 ()----		26114(30)39891 ()----		30516	0() 0 ()----	
090-0520	WASHINGTON SCHOOL DIST 52		22092(12)28697 (26)32936		23266(19)35840 (33)42340		28550	24220(27)45160 (41)55093	
090-0760	CREVE COEUR SCHOOL DISTRICT 76		21554(20)32026 (24)33319		23448(23)36962 (24)37700		28013	0() 0 ()----	
090-1020	N PEKIN & MARQUETTE HIGHT S D 102		21639(14)29538 (30)31966		24044(18)34335 (30)36763		29222	26448(18)36859 (30)39287	
091-0370	ANNA C C SCH DIST 37		27344(13)36834 ()----		29948(16)43980 ()----		29948	0() 0 ()----	
095-0490	NASHVILLE C C SCH DISTRICT 49		22018(23)39102 ()----		26317(27)46353 ()----		32971	0() 0 ()----	
096-1120	FAIRFIELD PUBLIC SCHOOL DIST 112		19751(23)32876 ()----		22130(28)37988 ()----		27051	0() 0 ()----	
099-0910	LOCKPORT SCHOOL DIST 91		23600(31)45333 ()----		27220(31)49392 ()----		34962	29465(31)52107 ()----	
099-1140	MANHATTAN SCHOOL DIST 114		21525() 0 ()----		22525() 0 ()----		0	0() 0 ()----	
102-0010	METAMORA C C SCH DIST 1		23650(17)31300 ()----		27139(25)38389 ()----		31189	0() 0 ()----	
102-0690	GERMANTOWN HILLS SCHOOL DIST 69		21800(15)30825 ()----		23650(30)42050 ()----		28925	26150(37)47800 ()----	

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

006-1150	PRINCETON ELEM SCHOOL DIST 115		22076(15)35321 ()----		25166(20)42827 ()----		33997	26933(20)44593 ()----	
010-1370	RANTOUL CITY SCHOOL DIST 137		23561(23)38770 (32)43311		25523(28)44240 (33)48791		31048	26830(28)45527 (33)50141	
016-0230	PROSPECT HEIGHTS SCHOOL DIST 23		26250(15)43025 ()----		29662(19)54634 (29)56884		41231	32287(19)59425 (29)61675	
016-0260	RIVER TRAILS SCHOOL DIST 26		27023(15)45939 (22)46239		31076(21)58099 (22)58399		43237	33779(21)60802 (22)61102	
016-0270	NORTHBROOK ELEM SCHOOL DIST 27		30500(14)42935 (35)60000		32800(16)53260 (29)60865		42375	35070(19)62165 (29)67115	
016-0280	NORTHBROOK SCHOOL DIST 28		30750(15)44470 (15)44470		32925(22)60600 (22)60600		43030	0() 0 ()----	
016-0300	NORTHBROOK/GLENVIEW SCH DIST 30		29300(11)43333 ()----		32816(18)59100 ()----		45115	35160(20)67215 ()----	
016-0350	GLENCOE SCHOOL DIST 35		29895(14)55817 (16)60817		31322(14)59528 (16)64528		44314	32812(14)61206 (16)66206	
016-0360	WINNETKA SCHOOL DIST 36		31033(15)61475 ()----		33769(15)72075 ()----		45473	0() 0 ()----	
016-0570	MOUNT PROSPECT SCHOOL DIST 57		27815(9)36188 (25)39136		32822(19)57300 (25)59803		41445	36160(19)62862 (25)65922	
016-0680	SKOKIE SCHOOL DIST 68		31016(29)50556 ()----		34738(29)68856 ()----		49936	37219(29)71337 ()----	
016-0690	SKOKIE SCHOOL DIST 69		30148(11)43221 ()----		33612(19)61839 ()----		46582	0() 0 ()----	
016-0735	SKOKIE SCHOOL DIST 73-5		30139(11)41312 ()----		33019(22)63344 ()----		45354	33470(25)74570 ()----	
016-0740	LINCOLNWOOD SCHOOL DIST 74		34100(10)41337 (28)43362		40020(18)60237 (28)62262		47119	46848(20)66013 (28)68488	
016-0810	SCHILLER PARK SCHOOL DIST 81		28000(5)30850 (21)39339		30500(19)47500 (29)53754		36600	32500(19)50000 (32)59771	
016-0830	MANNHEIM SCHOOL DIST 83		24577(24)53253 ()----		27212(24)60327 ()----		37474	0() 0 ()----	

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 95-96 TO 96-97		HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED		AGREEMENT AFFIL
			BA MIN---MAX	MA MIN---MAX						YES NO	FAIR SHARE	
063-0130	(25)45836	()----	776-972	860-1377	917-1572	1572	MA + 32	-----				
063-0360	(24)42250	(27)47750	500-500	500-500	500-500	500	MA + 32	-----	2.00	YES	NO	IEA-NEA
063-0460	(24)50754	(38)57570	287-1125	487-1326	-----	1864	MA + 24	-----		YES	NO	IEA-NEA
073-0500	(22)42829	()----	901-856	889-833	-----	816	MA + 24	-----	.05	YES	NO	IEA-NEA
081-0340	(22)46000	()----	480-1431	1043-2000	1043-2000	2000	MA + 30	-----	8.69	YES	YES	IEA-NEA
									8.00	YES	YES	IEA-NEA
082-0700	(25)42966	()----	544-----	544-1090	-----	559	MA + 24	-----				
082-1050	(19)50737	()----	289-3810	304-4079	-----4202	4202	MA + 30	-----	8.69	YES	NO	IEA-NEA
082-1100	(20)46167	()----	1390-2253	1471-2542	1544-2700	2700	MA + 30	-----	8.69	YES	NO	IEA-NEA
082-1130	(19)48668	()----	1268-2113	1378-2388	-----	2538	MA + 36	-----	8.69	YES	YES	IFT-AFT
082-1150	(19)47494	()----	740-1042	784-1256	818-1383	1383	MA + 32	-----	8.69	YES	NO	INDEP.
									8.69	YES	NO	IFT-AFT
082-1190	(25)46788	(26)50857	-----	-----	-----	-----	MA + 24	-----		YES	NO	IFT-AFT
082-1600	(14)43368	(30)45103	785-1301	893-1412	-----	1488	MA + 12	-----	8.69	YES	YES	IEA-NEA
082-1750	(25)52536	()----	921-5117	1004-4790	1088-4916	4929	C.A.S.	-----	8.69	YES	YES	IFT-AFT
090-0500	(28)45082	()----	784-856	784-1056	784-1056	1056	MA + 32	-----	8.69	YES	YES	IFT-AFT
090-0510	(30)40761	()----	517-4185	625-2826	-----	2990	MA + 16	-----	8.69	YES	NO	IFT-AFT
									8.69	NO		
090-0520	(27)45160	(41)55093	635-830	725-963	805-1156	1156	MA + 32	-----	8.69	YES	YES	IEA-NEA
090-0760	(23)38454	(24)40007	695-1033	755-1177	-----	1224	MA + 16	-----	8.69	YES	YES	IEA-NEA
090-1020	(18)36859	(30)39287	630-861	701-1000	770-1074	1074	MA + 32	-----		YES	NO	IFT-AFT
091-0370	(18)46154	()----	1172-1582	1284-1889	-----	1983	MA + 24	-----	8.69	YES	YES	IEA-NEA
095-0490	(29)49297	()----	1702-2525	1723-2534	-----	4010	MA + 16	-----	8.00	YES	NO	IEA-NEA
096-1120	(28)37988	()----	760-1264	851-1461	-----	1461	MA	-----		YES	NO	IFT-AFT
099-0910	(31)53357	()----	300-8356	1714-9879	2285-0672	1922	MA + 45	-----		YES	YES	IEA-NEA
099-1140	()----	()----	1025-----	1025-----	-----	-----	MA + 12	-----		YES	NO	INDEP.
102-0010	(31)44039	()----	1150-1150	1320-1320	-----	1463	MA + 24	-----		YES	NO	IEA-NEA
102-0690	(37)47800	()----	150-525	500-1250	1500-4300	4300	MA + 32	-----	8.00	YES	NO	IEA-NEA
										NO		

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

006-1150	(20)44593	()----	505-808	1007-1412	1048-1452	1452	MA + 30	-----				
010-1370	(28)45527	(33)50141	1309-1738	1419-1983	1491-2048	2048	MA + 32	-----	8.69	YES	YES	IFT-AFT
016-0230	(19)59425	(29)61675	750-1465	847-1797	922-1934	1934	MA + 30	-----		NO		
016-0260	(21)62153	(22)62453	267-454	307-574	334-601	614	MA + 45	-----		YES	YES	IEA-NEA
016-0270	(19)62165	(29)67115	300-900	500-355	270-120	120	MA + 30	-----		YES	NO	IEA-NEA
										YES	YES	IEA-NEA
016-0280	(28)71235	(29)72635	500-0	565-465	-----	830	MA + 12	-----	8.69	NO		
016-0300	(20)69404	()----	290-689	325-3216	348-3858	3935	MA + 45	-----		YES	YES	IEA-NEA
016-0350	(14)61206	(16)66206	1988-0000	1755-0300	2182-0300	300	MA + 30	-----		YES	YES	IEA-NEA
016-0360	(15)72075	()----	0-700	0-700	-----	700	MA	-----		YES	YES	IEA-NEA
016-0570	(19)62862	(25)65922	678-----	801-----	882-----	-----	MA + 30	-----		YES	NO	IEA-NEA
016-0680	(29)71337	()----	523-6951	586-0309	627-0351	7912	MA + 32	-----		YES	NO	IEA-NEA
016-0690	(19)66381	()----	591-847	659-1213	-----	1302	MA + 15	-----		YES	YES	IEA-NEA
016-0735	(25)74570	()----	772-1058	846-9787	858-5440	5440	MA + 32	-----		YES	YES	IEA-NEA
016-0740	(20)68054	(28)70529	1200-1398	1823-2037	2072-2232	2301	EDD-PHD	-----		YES	YES	IEA-NEA
016-0810	(19)50000	(32)59771	1000-1350	1000-300	1000-600	600	MA + 30	-----	8.00	YES	YES	IFT-AFT
									8.69	YES	YES	IEA-NEA
016-0830	(24)63795	()----	411-1900	455-2152	-----	2276	MA + 36	-----		YES	NO	INDEP.

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1996 - 97*				MA SCHEDULED				MA 10TH MA+30-32 SCHD			
		NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	YEAR	MIN. --- MAX.	LONGEVITY	MA 10TH	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY	
016-0840	FRANKLIN PARK SCHOOL DIST 84		28429(12)43681	(30)58323	32376(22)60338	(30)63540	43815	35671(22)63633	(30)66835				
016-0870	BERKELEY SCHOOL DIST 87		21886(5)25992	(17)39712	24649(5)29275	(23)54379	0	0() 0 ()	----				
016-0900	RIVER FOREST SCHOOL DIST 90		25512(10)33265	(16)38267	27262(17)49773	(19)50773	38017	29263(17)52024	(19)53024				
016-0910	FOREST PARK SCHOOL DIST 91		23516(12)35630	()	26401(16)43997	()	35606	28942(18)49272	()	----			
016-0960	RIVERSIDE SCHOOL DIST 98		27425(13)44703	()	30168(20)54850	(41)55900	41138	32910(20)58415	(31)58965				
016-0980	BERWYN NORTH SCHOOL DIST 98		26283(9)34811	()	29797(15)45348	()	38321	32137(17)50031	()	----			
016-1000	BERWYN SOUTH SCHOOL DISTRICT 100		23378(12)37551	(21)40859	26718(18)50072	(21)54074	37551	28942(21)56718	()	----			
016-1010	WESTERN SPRINGS SCHOOL DIST 101		25073(36)51483	()	27279(36)54730	()	38536	29371(36)58736	()	----			
016-1020	LA GRANGE SCHOOL DIST 102		24475(15)32934	()	26556(20)52599	()	35408	27596(20)54671	()	----			
016-1030	LYONS SCHOOL DIST 103		24781(13)37149	(26)37892	25779(26)50618	()	35581	27551(26)53823	()	----			
016-1040	SUMMIT SCHOOL DIST 104		25000(11)29435	(23)46635	25885(25)51160	(26)52660	28785	26485(25)53035	()	----			
016-1050	LA GRANGE SCHOOL DIST 105 (SOUTH		26473(10)36003	()	30709(17)56123	()	45004	33885(17)59300	()	----			
016-1090	INDIAN SPRINGS SCHOOL DIST 109		24691(13)35638	()	26679(25)49481	()	33448	28247(25)51321	()	----			
016-113A	LEMONT-BROMBEREK CSD 113A		24988(20)41184	()	27900(24)48152	()	34528	29668(24)49920	()	----			
016-1170	NORTH PALOS SCHOOL DIST 117		22200(24)44622	()	24198(24)51948	()	34188	26418(25)54168	(26)55251				
016-1180	PALOS COMM CONS SCHOOL DIST 118		29000(18)48928	(19)49928	32081(20)56077	(29)57677	41393	33729(21)62102	(29)63902				
016-1220	RIDGELAND SCHOOL DISTRICT 122		23500(18)37627	(30)44088	26443(18)41026	(22)51920	33318	28752(18)43308	(22)44487				
016-1230	OAK LAWN-HOMETOWN SCH DIST 123		23000(17)38281	()	24750(31)54242	()	34471	25350(31)54973	()	----			
016-1240	EVERGREEN PK ELEM SCH DIST 124		25350(6)29970	(37)30340	28680(20)50280	(37)50650	38400	29760(20)52770	(37)53140				
016-1260	ALSIP-HAZLGRN-OAKLWN S DIST 126		23664(9)31367	(10)32367	26097(23)50689	(28)55560	34630	27930(23)53024	(28)58270				
016-1270	WORTH SCHOOL DISTRICT 127		22000(9)30878	()	25000(22)47913	(23)49113	34072	28000(22)51108	(23)52308				
016-1275	CHICAGO RIDGE SCHOOL DIST 127-5		24514(19)39199	(20)39999	28914(22)46674	(23)47474	35349	33039(22)50799	(23)51599				
016-1320	CALUMET PUBLIC SCHOOLS DIST 132		22175(10)30235	(29)42215	24506(18)41181	(27)50891	31638	0() 0 ()	----				
016-1420	FOREST RIDGE SCHOOL DIST 142		23550(15)34950	(16)35750	25420(20)45220	(21)46020	34330	0() 0 ()	----				
016-1430	MIDLOTHIAN SCHOOL DIST 143		25230(17)41010	(34)46410	28030(17)43810	(34)46410	33530	29730(17)45510	(34)48460				
016-1435	POSEN-ROBBINS EL SCH DIST 143-5		(NEGOTIATION IN PROGRESS AS OF 02/01/97)										
016-1450	ARBOR PARK SCHOOL DISTRICT 145		23758() 0 ()	----	26053() 0 ()	----	0	28152() 0 ()	----				
016-1460	TINLEY PARK COMM SCH DIST 146		24537(19)40235	(30)42485	27051(24)49295	(30)52228	33402	29826(24)52479	(30)53979				
016-1470	W HARVEY-DIXMOOR PUB SCH DIST 147		21874(21)41353	()	23698(21)43285	()	29349	24972(21)44639	()	----			
016-1480	DOLTON SCHOOL DISTRICT 148		(NEGOTIATION IN PROGRESS AS OF 02/01/97)										
016-1510	SOUTH HOLLAND SCHOOL DIST 151		24175(14)37435	(23)41645	25608(16)42597	(23)50308	33987	26682(19)47678	(23)52768				
016-1525	HAZEL CREST SCHOOL DIST 152-5		21516(16)38147	()	22589(19)44709	(29)45818	32780	24970(20)47635	(33)52779				
016-1530	HOMewood SCHOOL DISTRICT 153		24560(13)35169	(15)37369	26903(22)48391	(24)51591	34492	0() 0 ()	----				
016-1550	CALUMET CITY SCHOOL DISTRICT 155		24245(14)32083	(15)33366	24799(19)37589	(27)52762	29930	0() 0 ()	----				
016-1580	LANSING SCHOOL DISTRICT 158		24113(12)34707	()	27007(19)54074	()	34861	29901(19)59870	()	----			
016-1590	ELEM SCHOOL DISTRICT 159		23622(17)47185	(22)55685	25812(21)58078	()	40122	0() 0 ()	----				
016-1600	COUNTRY CLUB HILLS SCH DIST 160		22790(14)33093	(15)33754	24695(21)43210	(22)44075	31387	0() 0 ()	----				
016-1610	FLOSSMOOR SCHOOL DISTRICT 161		26308(21)44735	(26)45735	28756(26)55162	(31)56162	36356	29656(26)56062	(31)57062				
016-1620	MATTESON ELEM SCHOOL DIST 162		22875(19)44242	(30)46942	24875(21)49443	(30)52143	33234	0() 0 ()	----				
016-1630	PARK FOREST SCHOOL DIST 163		25015(11)37523	()	26216(12)42726	()	38648	32394(13)50745	()	----			
016-1670	BROOKWOOD SCHOOL DIST 167		25000(13)34870	()	26700(19)46270	()	31570	28300(19)48100	()	----			
016-1680	COMM CONS SCHOOL DIST 168		18917() 0 ()	----	22272() 0 ()	----	0	24852() 0 ()	----				

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

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CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 95-96 TO 96-97			HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS %	NEGOTIATED AGREEMENT		
			BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX						YES NO	FAIR SHARE	AFFIL
016-0840	(22)64951	(30)68153	774-1194	882-1652	972-1742	1778	MA + 42	-----	----	8.69	YES	YES	IFT-AFT
016-0870	(05)31804	(27)58478	185-----	209-----	-----	-----	MA + 24	-----	----	8.69	YES	YES	IEA-NEA
016-0900	(17)52774	(25)59827	853-850	897-298	748-356	-----	MA + 40	-----	----	8.00	YES	YES	IEA-NEA
016-0910	(18)50519	()-----	0-0	0-0	0-0	-----	MA + 45	-----	----	8.50	YES	YES	IEA-NEA
016-0960	(20)58415	(31)58965	747-1218	822-1494	896-1591	1591	MA + 30	-----	----		YES	YES	IFT-AFT
016-0980	(17)51723	()-----	800-----	800-----	800-----	-----	MA + 45	-----	----		YES	YES	IEA-NEA
016-1000	(21)58669	()-----	105-105	105-2611	105-4249	4362	MA + 45	-----	----		YES	YES	IEA-NEA
016-1010	(38)58736	()-----	200-9413	200-0113	200-9275	9275	MA + 30	-----	----	8.00	YES	YES	IEA-NEA
016-1020	(20)57932	()-----	0-959	0-1532	0-1592	3270	MA + 48	-----	----		YES	YES	IEA-NEA
016-1030	(26)53823	()-----	487-730	507-1481	541-1575	1575	MA + 30	-----	----		YES	NO	IFT-AFT
016-1040	(25)53035	()-----	900-35	885-435	885-1860	1860	MA + 30	-----	----	8.00	YES	YES	IFT-AFT
016-1050	(17)59300	()-----	800-1088	928-1696	1024-1792	1792	MA + 30	-----	----		YES	YES	IEA-NEA
016-1090	(25)52212	()-----	365-----	394-717	417-771	796	MA + 45	-----	----		YES	YES	IFT-AFT
016-113A	(24)49920	()-----	288-----	400-----	468-----	-----	MA + 30	-----	----		YES	NO	IFT-AFT
016-1170	(25)55278	(26)56284	800-1206	854-1404	714-1464	1494	MA + 45	-----	----	8.69	YES	YES	IEA-NEA
016-1180	(21)62102	(29)63702	-----1150	-----1350	-----1530	1530	MA + 32	-----	----		YES	YES	IEA-NEA
016-1220	(18)44691	(38)53611	200-506	200-533	200-725	778	MA + 45	-----	----		YES	YES	IFT-AFT
016-1230	(31)55354	()-----	0-1313	0-2559	0-2584	2596	MA + 45	-----	----		YES	YES	IFT-AFT
016-1240	(20)52770	(37)53140	445-685	635-1335	755-1425	1425	MA + 30	-----	----		YES	YES	IFT-AFT
016-1260	(23)54059	(28)59308	574-713	600-889	619-884	919	MA + 45	-----	----	8.00	YES	YES	IFT-AFT
016-1270	(22)51108	(23)52308	1118-800	986-931	854-994	994	MA + 30	-----	----		YES	YES	IEA-NEA
016-1275	(22)50799	(23)51599	863-863	2863-863	863-863	863	MA + 30	-----	----	8.00	YES	YES	IEA-NEA
016-1320	(20)44118	(27)52119	88-120	98-164	-----	178	MA + 20	-----	----		YES	YES	IEA-NEA
016-1420	(20)47190	(21)47990	1160-1160	1160-1160	-----	1160	MA + 24	-----	----	8.69	YES	YES	IEA-NEA
016-1430	(17)45540	(34)50910	1000-0	1300-0	1300-300	30	MA + 60	-----	----		YES	YES	IEA-NEA
016-1435	()-----	()-----	-----	-----	-----	-----	MA + 36	-----	----		YES	YES	IFT-AFT
016-1450	()-----	()-----	1121-----	1229-----	1328-----	-----	-----	-----	----	8.00	YES	NO	IEA-NEA
016-1460	(24)54396	(30)55896	219-359	241-440	524-924	980	MA + 45	-----	----		YES	YES	IFT-AFT
016-1470	(21)44639	()-----	658-1243	713-1302	750-1342	1342	MA + 30	-----	----	8.00	YES	YES	IFT-AFT
016-1480	()-----	()-----	-----	-----	-----	-----	MA + 20	-----	----		YES	YES	IEA-NEA
016-1510	(19)48396	(23)53547	354-1200	304-1200	267-1200	1200	MA + 45	-----	----	8.69	YES	YES	IEA-NEA
016-1525	(21)49424	(33)52779	828-1467	869-1719	2791-1832	1901	EDD-PHD	-----	----		YES	NO	IFT-AFT
016-1530	(23)55480	(25)57680	26-----	29-----	-----	-----	MA + 45	-----	----		YES	YES	IEA-NEA
016-1550	(21)40007	(27)52762	918-1235	950-1083	-----	1427	MA + 20	-----	----	6.00	YES	NO	IFT-AFT
016-1580	(19)59870	()-----	602-870	674-2886	747-3203	3203	MA + 30	-----	----	8.69	YES	YES	IEA-NEA
016-1590	(23)64390	()-----	3788-1645	4139-7963	-----	1718	MA + 20	-----	----		YES	YES	IEA-NEA
016-1600	(23)47446	(24)48395	355-516	385-873	-----	2739	MA + 24	-----	----	8.00	YES	YES	IEA-NEA
016-1610	(26)56512	(31)57512	510-887	557-1069	557-1069	1069	MA + 45	-----	----		YES	YES	IEA-NEA
016-1620	(21)49443	(30)52143	575-----	575-----	-----	-----	MA	-----	----	8.00	YES	YES	IEA-NEA
016-1630	(13)50745	()-----	963-1445	1010-1645	1247-2026	2026	MA + 30	-----	----		YES	YES	IFT-AFT
016-1670	(19)48100	()-----	300-----	300-----	300-----	-----	MA + 32	-----	----		YES	YES	IEA-NEA
016-1680	()-----	()-----	525-----	531-----	534-----	-----	MA + 30	-----	----		YES	YES	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 1000 - 1999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1996 - 97*			LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD			LONGEVITY
			BA SCHEDULED MIN. --- MAX.	MA SCHEDULED MIN. --- MAX.	MA 30-32 MIN. --- MAX.						
016-1710	SUNNYBROOK SCHOOL DISTRICT 171		25200(29)48888 ()----	26300(29)51991 ()----		34057		0 () 0 ()----			
016-1940	STEEGER SCHOOL DISTRICT 194		22500(20)39242 (38)42752	23500(23)43608 (38)47118		29899	24500(23)44586 (38)48096				
022-0020	BENSENVILLE SCHOOL DISTRICT 2		26102(11)37065 ()----	29495(20)52466 (21)53509		38892	31583(20)54553 (21)55858				
022-0070	WOOD DALE SCHOOL DISTRICT 7		27476(10)35169 ()----	31597(20)53029 (22)54402		39565	33795(22)59073 (24)60447				
022-0130	BLOOMINGDALE SCHOOL DISTRICT 13		27690(17)42710 ()----	30980(19)51125 (25)53125		39420	33415(21)58515 (27)60515				
022-0150	MARQUARDT SCHOOL DISTRICT 15		27230(10)34499 (11)38097	29048(14)47421 (17)51270		40860	30259(17)53095 (19)56287				
022-0160	QUEEN BEE SCHOOL DISTRICT 16		24250(14)34379 (17)38505	24350(16)41320 (19)47449		32785	24500(16)46551 (19)54617				
022-0200	KEENEYVILLE SCHOOL DISTRICT 20		25776(13)34688 ()----	28852(24)53217 ()----		36613	31615(30)67265 ()----				
022-0250	BENJAMIN SCHOOL DISTRICT 25		25549(10)35336 ()----	28870(18)50581 ()----		37689	30659(19)55326 (23)59399				
022-0600	MAERCKER SCHOOL DISTRICT 60		28159(10)38803 (11)49153	33501(25)59520 (26)60020		43258	35669(25)61688 (26)62188				
022-0610	DARIEN SCHOOL DIST 61		24581(22)41457 ()----	25653(27)50500 ()----		34209	27297(29)57287 ()----				
022-0660	CENTER CASS SCHOOL DIST 66		27000(17)37286 ()----	28505(18)54807 (29)59066		43991	46695(18)57511 (29)62844				
022-0890	GLEN ELLYN C C SCHOOL DIST 89		29063(11)41269 ()----	32551(13)54348 ()----		45440	35457(13)60160 ()----				
028-0470	BENTON COMM CONS SCH DIST 47		23723(13)39806 ()----	28650(17)47841 ()----		36421	0 () 0 ()----				
032-0540	MORRIS SCHOOL DISTRICT 54		26137(32)45901 ()----	27387(32)47833 ()----		32565	27937(32)49186 ()----				
032-2010	MINOOKA COMM CONS S DIST 201		27154(25)46688 (26)47601	29749(28)53477 (29)54541		33901	32045(29)56646 (30)57778				
039-0950	CARBONDALE ELEM SCH DIST 95		25346(10)34724 ()----	26889(14)41462 ()----		36839	28527(17)48066 ()----				
041-0800	MOUNT VERNON SCHOOL DIST 80		23013(12)32860 ()----	25059(16)39811 (16)40811		33973	26321(18)42927 (18)43927				
046-0530	BOURBONNAIS SCHOOL DIST 53		26261(18)39304 ()----	28652(19)42783 ()----		34522	31043(19)45174 ()----				
046-0610	BRADLEY SCHOOL DIST 61		26927(19)40903 ()----	31792(19)45454 ()----		36808	0 () 0 ()----				
049-0030	BEACH PARK C C SCHOOL DIST 3		23000(8)37000 ()----	27000(14)56400 ()----		45900	0 () 0 ()----				
049-0060	ZION ELEMENTARY SCHOOL DISTRICT		24458(9)36952 ()----	31717(12)55272 (25)57272		46035	38418(12)64662 (25)66662				
049-0340	ANTIOCH C C SCHOOL DISTRICT 34		24111(8)29653 ()----	27728(25)56385 ()----		36178	0 () 0 ()----				
049-0370	GAVIN SCHOOL DIST 37		24377(18)45490 ()----	26813(20)51260 ()----		37278	29691(20)57711 ()----				
049-0410	LAKE VILLA C C SCHOOL DIST 41		22478(19)44938 (20)47938	25548(22)50948 (23)53948		33874	26617(23)54333 (24)57333				
049-0460	GRAYSLAKE C C SCHOOL DISTRICT 46		23494(4)27102 ()----	26775(13)47146 ()----		40888	0 () 0 ()----				
049-0560	GURNEE SCHOOL DIST 56		23143(12)39581 ()----	27075(14)51056 ()----		42002	30454(14)57429 ()----				
049-0650	LAKE BLUFF ELEM SCHOOL DIST 65		27700(15)41308 (16)42508	30231(19)50702 (20)51902		38976	32348(21)58702 (22)59902				
049-0670	LAKE FOREST SCHOOL DIST 67		28060(9)38336 ()----	31337(17)57474 ()----		42813	33731(19)66590 ()----				
049-0700	LIBERTYVILLE SCHOOL DIST 70		28075(5)31854 ()----	30672(18)66266 ()----		41311	32544(18)74000 ()----				
049-0750	MUNDELEIN ELEM SCHOOL DIST 75		24700(19)49836 ()----	27400(19)52930 ()----		37402	0 () 0 ()----				
049-0760	DIAMOND LAKE SCHOOL DIST 76		23057(18)45603 (19)47427	25591(23)54768 (24)56958		37527	0 () 0 ()----				
049-0790	FREMONT SCHOOL DIST 79		27250(9)35117 ()----	30737(15)50055 ()----		40373	35102(18)62253 ()----				
049-1020	APTAKISIC-TRIPP C C S DIST 102		26000(11)34615 ()----	28217(16)50504 ()----		38158	29883(17)61267 ()----				
049-1030	LINCOLNSHIRE-PRAIRIEVIEW S D 103		29830(6)36989 ()----	34006(18)62643 ()----		46058	0 () 0 ()----				
049-1090	DEERFIELD SCHOOL DIST 109		29254(11)44772 ()----	32472(15)57669 ()----		45840	0 () 0 ()----				
050-0440	STREATOR ELEM SCHOOL DIST 44		20652(17)38207 (21)40272	22717(21)44402 ()----		32011	24783(21)46467 ()----				
050-1410	OTTAWA ELEM SCHOOL DIST 141		24442(16)35441 (28)37885	26397(16)43018 (28)45462		35196	27864(16)47417 (28)49862				
050-2890	MENDOTA C C SCHOOL DIST 289		19415(14)33006 ()----	22521(16)38053 ()----		31258	25628(19)43101 ()----				
053-4290	PONTIAC C C SCHOOL DIST 429		22129(12)32750 ()----	25836(17)40883 ()----		33802	29155(17)44202 (20)45088				
054-0270	LINCOLN ELEM SCHOOL DIST 27		22000(15)35860 (30)38280	25080(17)41140 (30)43560		33000	0 () 0 ()----				
057-0130	EAST ALTON SCHOOL DISTRICT 13		30383(16)42203 (33)46551	32717(17)45288 (33)49636		39296	34277(17)46877 (33)51225				

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 95-96 TO 96-97			HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT		AFFIL
			BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX						YES NO	FAIR SHARE	
016-1710	(29)52226	()----	700-5497	700-5892	-----	5898	MA + 10	-----	-----	8.50	NO		IEA-NEA
016-1940	(23)44586	(38)48096	58-2451	228-1525	308-1562	1562	MA + 30	-----	-----	6.54	YES	NO	IEA-NEA
022-0020	(20)55597	(21)57033	696-988	786-1399	842-1454	1482	MA + 45	-----	-----		YES	YES	IEA-NEA
022-0070	(22)59073	(24)60447	776-993	892------	954------	-----	MA + 32	-----	-----		YES	YES	IEA-NEA
022-0130	(21)59030	(27)61030	795-1090	855-1290	780-2150	1525	MA + 45	-----	-----		YES	YES	IFT-AFT
022-0150	(17)55703	(19)59712	1174-1487	1252-2044	1304-2289	2401	MA + 45	-----	-----		YES	YES	IEA-NEA
022-0160	(16)49601	(19)58708	272-495	150-256	-----	-----	MA + 45	-----	-----		YES	YES	IEA-NEA
022-0200	(30)67265	()----	1647-1287	1843-5912	2020-1896	1896	MA + 30	-----	-----	8.00	YES	YES	IEA-NEA
022-0250	(19)56709	(23)60844	983-1360	1110-1946	1180-2128	2182	MA + 45	-----	-----	8.00	YES	NO	IEA-NEA
022-0600	(25)62772	(26)63272	0-1143	1542-2579	1545-2582	2584	MA + 45	-----	-----				
022-0610	(29)57287	()----	693-3124	723-4725	769-5359	5359	MA + 30	-----	-----	8.00	YES	YES	IEA-NEA
022-0660	(18)58546	(29)62844	0-1173	-----415	1946-500	1535	MA + 48	-----	-----		YES	NO	IEA-NEA
022-0890	(13)62195	()----	778-2236	872-1455	949-1610	817	EDD-PHD	-----	-----	8.69	YES	YES	IFT-AFT
028-0470	(17)50369	()----	783-782	783-782	-----	782	MA + 20	-----	-----	8.69	YES	YES	IEA-NEA
032-0540	(32)49186	()----	512-330	512------	512------	-----	MA + 30	-----	-----				
032-2010	(29)56646	(30)57778	0-1102	0-1211	0-1511	1511	MA + 30	-----	-----		YES	YES	IEA-NEA
039-0950	(17)49508	()----	975-1335	1034-1594	1097-1848	1904	EDD-PHD	-----	-----	8.69	YES	YES	IEA-NEA
041-0800	(19)44451	(19)45451	561-801	611-971	642-1047	1084	MA + 48	-----	-----		YES	YES	IEA-NEA
046-0530	(19)45174	()----	1041-1352	1098-1436	1155-1493	1493	MA + 32	-----	-----	8.69	YES	YES	IEA-NEA
046-0610	(19)46414	()----	808-1227	954-1364	-----	1392	MA + 18	-----	-----	3.09	YES	YES	IEA-NEA
049-0030	(14)63000	()----	1445------	3736-9639	-----	8388	MA + 36	-----	-----		YES	NO	IEA-NEA
049-0060	(12)64662	(25)66662	442-668	573-998	694-1168	1168	MA + 30	-----	-----		YES	YES	IEA-NEA
049-0340	(25)63717	()----	752-63	-----5733	-----	7785	MA + 36	-----	-----		YES	YES	IEA-NEA
049-0370	(20)57711	()----	760-1419	836-1599	926-1800	1800	MA + 30	-----	-----		YES	YES	IEA-NEA
049-0410	(23)54333	(24)57333	112-224	1122-253	132-270	270	MA + 30	-----	-----		YES	YES	IFT-AFT
049-0460	(13)57050	()----	0-0	0-0	-----	-----	EDD-PHD	-----	-----	8.69	YES	YES	IFT-AFT
049-0560	(14)57429	()----	259-443	304-571	340-843	843	MA + 30	-----	-----		YES	YES	IFT-AFT
049-0650	(21)58702	(22)59902	500-500	500-500	500-0	-----	MA + 30	-----	-----		YES	NO	IEA-NEA
049-0670	(19)66590	()----	10-16	12-25	12-27	27	MA + 30	-----	-----	8.00	YES	YES	IEA-NEA
049-0700	(18)74000	()----	711-315	651-1078	481-1156	1156	MA + 30	-----	-----		YES	YES	IEA-NEA
049-0750	(19)54897	()----	600-1515	700-1581	-----	1621	MA + 24	-----	-----	8.50	YES	YES	IEA-NEA
049-0760	(23)55402	(24)57618	887-1754	984-2106	-----	2131	MA + 15	-----	-----		YES	YES	IFT-AFT
049-0790	(18)62253	()----	599-861	859-2171	1016-2394	2394	MA + 32	-----	-----		YES	YES	IEA-NEA
049-1020	(17)61267	()----	1100-399	742-299	318-2927	2927	MA + 30	-----	-----		YES	NO	IEA-NEA
049-1030	(20)67118	()----	567-703	646-1191	-----	1276	MA + 24	-----	-----	8.00	YES	YES	IEA-NEA
049-1090	(17)67392	()----	149-212	165-1000	-----	1000	MA + 18	-----	-----		YES	YES	IEA-NEA
050-0440	(21)47500	()----	217-1424	-----467	261-1511	1522	MA + 36	-----	-----		YES	NO	IEA-NEA
050-1410	(16)47417	(28)49862	596-864	643-1049	680-1156	1156	MA + 30	-----	-----		YES	YES	IEA-NEA
050-2890	(19)43878	()----	410-697	1235-1563	2062-2430	2637	MA + 40	-----	-----		YES	YES	IEA-NEA
053-4290	(17)44202	(20)45088	585-865	683-1080	771-306	306	MA + 32	-----	-----	8.69	YES	YES	IEA-NEA
054-0270	(17)43120	(30)45540	490-798	559-916	-----	980	MA + 24	-----	-----	8.69	YES	NO	IEA-NEA
057-0130	(17)47672	(33)52020	741-1817	797-1950	-----	2053	MA + 36	-----	-----	8.69	YES	YES	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1996 - 97*			MA 10TH			MA+30-32 SCHD		
		NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	YEAR	MIN. --- MAX.	LONGEVITY	
058-1110	SALEM SCHOOL DIST 111		24012(18)39854 ()----		26704(22)45822 ()----		34525	0() 0 ()----		
058-1350	CENTRALIA SCHOOL DIST 135		24291(29)42893 ()----		25691(29)47151 ()----		31605	0() 0 ()----		
063-1650	MARENGO-UNION ELEM CONS DIST 165		24777(15)30218 (18)30871		26029(20)36030 (21)36570		31030	0() 0 ()----		
071-2310	ROCHELLE COMM CONS DIST 231		23063(13)33582 ()----		27677(19)43022 ()----		34946	32291(19)47636 ()----		
081-0370	EAST MOLINE SCHOOL DISTRICT 37		23353(11)35596 ()----		26282(22)53593 ()----		37400	27479(22)56855 ()----		
082-0900	D FALLON C C SCHOOL DIST 90		24186(15)43620 (35)47532		26768(16)49040 (36)52953		36380	28658(16)52039 (36)55952		
090-0860	EAST PEORIA SCHOOL DISTRICT 86		21311(29)41723 ()----		22950(29)48110 ()----		28661	26340(29)50546 ()----		
098-0130	ROCK FALLS ELEMENTARY SCH DIST 1		22038(13)31986 ()----		25099(16)37342 (29)43549		31986	0() 0 ()----		
099-0170	CHANNAHON SCHOOL DISTRICT 17		22158(18)37409 ()----		24242(21)42987 ()----		32691	26558(27)49662 ()----		
099-030C	TROY COMM CONS SCH DIST 30C		21405(18)40492 (27)51411		23402(18)42783 (27)55366		31671	24989(18)44941 (27)58003		
099-033C	HOMER COMM CONS SCH DIST 33C		22123(20)39662 (23)46199		25228(20)44803 (29)56000		33084	27517(20)48233 (25)53453		
099-0920	WILL COUNTY SCHOOL DISTRICT 92		21369(12)32233 (13)32443		24631(19)42416 (20)42985		32529	25818(20)44592 ()----		
099-157C	FRANKFORT C C SCH DIST 157C		22900(15)34940 ()----		25400(18)40020 ()----		32280	27400(19)42880 (24)49209		
099-1590	MOKENA SCHOOL DIST 159		22977(24)44442 (23)42538		25205(24)46713 (28)47838		32829	26319(24)47849 (26)48224		
099-1610	SUMMIT HILL SCHOOL DIST 161		23862(15)36749 ()----		25375(21)45008 (23)46087		33104	26886(22)48075 (24)49002		
101-1310	KINNIKINNICK C C SCH DIST 131		21500(15)36013 ()----		24080(19)44668 ()----		33832	26015(19)48258 ()----		
101-1400	ROCKTON SCH DIST 140		23152(16)37970 ()----		28940(16)43758 ()----		38201	32413(16)47230 ()----		

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

016-0250	ARLINGTON HEIGHTS SCH DIST 25		28140(12)43698 (25)50401		31517(20)61828 ()----		45587	34331(20)66518 ()----		
016-0340	GLENVIEW C C SCHOOL DIST 34		28539(25)56533 ()----		37115(11)67393 ()----		60467	0() 0 ()----		
016-0390	WILMETTE SCHOOL DIST 39		30168(7)37367 (8)53229		33185(19)57713 (20)60067		43140	0() 0 ()----		
016-0620	DES PLAINES C C SCH DIST 62		25500(11)36144 ()----		27000(20)56870 ()----		37535	28500(25)70645 ()----		
016-0630	EAST MAINE SCHOOL DIST 63		28644(8)38302 (26)39102		31420(18)51921 (26)52721		41262	0() 0 ()----		
016-0640	PARK RIDGE C C SCHOOL DIST 64		29980(19)50309 ()----		34467(19)58278 ()----		45331	37829(19)59640 ()----		
016-0880	BELLWOOD SCHOOL DIST 88		23540(26)44439 ()----		25808(26)56169 ()----		33581	28124(26)61419 ()----		
016-0890	MAYWOOD-MELROSE PARK-BROADVIEW-8		27173(17)45253 ()----		28599(23)52185 ()----		37390	30133(23)55005 ()----		
016-0970	OAK PARK ELEM SCHOOL DIST 97		24553(13)36928 ()----		27751(25)51728 ()----		36742	30864(25)56050 ()----		
016-1110	BURBANK SCHOOL DISTRICT 111		25890(17)46666 (28)48814		28950(17)50764 (28)52911		38246	30390(17)52798 (28)54945		
016-1300	COOK COUNTY SCHOOL DIST 130		22886(15)37511 (18)38511		26511(21)47686 (22)48686		35477	29247(21)50736 (22)51736		
016-1350	ORLAND SCHOOL DISTRICT 135		27200(20)43091 ()----		31000(23)48741 ()----		0	34900(23)55166 ()----		
016-1400	KIRBY SCHOOL DIST 140		25330(18)40530 (18)41530		28730(25)51630 (25)53330		34030	0() 0 ()----		
016-1440	PRAIRIE-HILLS ELEM SCH DIST 144		23920(19)43398 ()----		26340(20)51624 ()----		36488	0() 0 ()----		
016-1490	DOLTON SCHOOL DISTRICT 149		24709(12)48210 ()----		26666(13)57014 ()----		46877	0() 0 ()----		
016-1520	HARVEY SCHOOL DISTRICT 152		24440(27)53184 ()----		27338(27)61422 ()----		29529	28798(27)63964 ()----		
016-1700	CHICAGO HEIGHTS SCHOOL DIST 170		22400(29)49400 ()----		23825(34)55825 ()----		30625	0() 0 ()----		
022-0040	ADDISON SCHOOL DIST 4		25498(9)36972 ()----		29323(21)56096 ()----		40797	31873(21)58645 ()----		
022-0330	WEST CHICAGO SCHOOL DIST 33		25817(9)38366 ()----		30515(11)51754 ()----		47015	35015(11)57367 ()----		
022-0410	GLEN ELLYN SCHOOL DISTRICT 41		30407(9)45914 ()----		34055(14)55948 ()----		47738	37096(16)62030 ()----		
022-0440	LOMBARD SCHOOL DISTRICT 44		29407(10)42051 ()----		32935(16)54402 ()----		45580	35288(21)64106 (28)65519		
022-0450	VILLA PARK SCHOOL DIST 45		26061(6)33053 ()----		29875(13)45765 (17)46065		40680	33888(16)53393 (19)58693		
022-0580	DOWNERS GROVE GRADE SCH DIST 58		27000(9)37800 ()----		30240(14)55350 ()----		47250	32400(15)59940 (18)61240		

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 95-96 TO 96-97						DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT		
			BA MIN--MAX	MA MIN--MAX	MA+30-32 MIN--MAX	HIGHEST SCHEDULED	YES NO	FAIR SHARE					AFFIL		
058-1110	(24)48906 ()----		781-2114	1304-3622	-----	5623	MA + 18	-----	-----			YES	YES	IEA-NEA	
058-1350	(29)48631 ()----		437-2043	599-2245	-----	2316	C.A.S.	-----	-----	8.00		YES	YES	IEA-NEA	
063-1650	(25)44793 (26)45465		796-971	836-1158	-----	1439	MA + 36	-----	-----			YES	NO	IEA-NEA	
071-2310	(19)47636 ()----		617-900	742-1156	867-1281	1281	MA + 30	-----	-----	8.69		YES	YES	IEA-NEA	
081-0370	(22)56855 ()----		680-1036	766-2581	804-3779	3779	MA + 30	-----	-----			YES	YES	IEA-NEA	
082-0900	(16)52039 (36)55952		704-1815	779-1972	835-2059	2059	MA + 32	-----	-----	8.69		YES	YES	IFT-AFT	
090-0860	(29)51810 ()----		659-4214	824-7561	2823-7835	7974	MA + 45	-----	-----	9.28		YES	YES	IEA-NEA	
098-0130	(19)41934 (29)45773		704-1015	800-1182	-----	1326	MA + 27	-----	-----	8.69		YES	NO	IEA-NEA	
099-0170	(27)49662 ()----		0-257	0-419	0-613	613	MA + 30	-----	-----			YES	YES	IFT-AFT	
099-030C	(18)46101 (27)59503		212-----	232-----	247-----	-----	MA + 45	-----	-----	8.00		YES	YES	IEA-NEA	
099-033C	(20)49998 (26)56499		219-755	251-959	274-1099	1139	MA + 45	-----	-----	8.00		YES	YES	IFT-AFT	
099-0920	(20)44592 ()----		353-290	477-681	523-765	765	MA + 30	-----	-----			YES	YES	IFT-AFT	
099-157C	(19)42880 (31)54248		1125-1965	1125-2145	1125-2205	2205	MA + 32	-----	-----			YES	YES	IEA-NEA	
099-1590	(24)47849 (26)48224		19-681	94-757	132-796	796	MA + 30	-----	-----			YES	YES	IEA-NEA	
099-1610	(22)48075 (24)49002		1852-107	1972-694	2094-887	887	MA + 30	-----	-----	8.69		YES	NO	IFT-AFT	
101-1310	(19)48258 ()----		0-0	0-0	0-0	----	MA + 30	-----	-----			YES	NO	IEA-NEA	
101-1400	(16)47230 ()----		761-1248	951-1439	1065-1552	1552	MA + 30	-----	-----	8.69		YES	YES	IEA-NEA	

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

016-0250	(20)67518	()----	740-1154	829-1624	903-1748	2748	EDD-PHD	-----	-----	-----	8.69	YES	YES	IEA-NEA
016-0340	(11)67393	()----	1195-2367	1554-2822	-----	2822	MA	-----	-----	-----	8.69	YES	YES	IEA-NEA
016-0390	(19)67129	(20)72954	592-988	651-1517	-----	1765	MA + 60	-----	-----	-----	8.69	YES	YES	IEA-NEA
016-0620	(25)70645	()----	0-0	0-0	0-1500	1500	MA + 30	-----	-----	-----	8.69	YES	YES	IEA-NEA
016-0630	(21)60591	(26)61391	731-978	802-1326	-----	747	MA + 54	-----	-----	-----	8.69	YES	YES	IEA-NEA
016-0640	(19)66088	()----	803-1347	923-1506	1013-1596	2592	EDD-PHD	-----	-----	-----	8.69	YES	YES	IEA-NEA
016-0880	(26)61419	()----	500-1709	500-2160	500-2362	2362	MA + 30	-----	-----	-----	8.69	YES	YES	IEA-NEA
016-0890	(23)55005	()----	533-888	561-1023	591-1079	1079	MA + 30	-----	-----	-----	8.69	YES	YES	IEA-NEA
016-0970	(25)59183	()----	564-848	637-1188	709-1287	1359	MA + 60	-----	-----	-----	8.69	YES	YES	IEA-NEA
016-1110	(17)52798	(28)54945	0-6562	360-1669	0-1736	1736	MA + 30	-----	-----	-----	8.69	YES	YES	IFT-AFT
016-1300	(21)51755	(22)52755	435-714	505-908	557-966	965	EDD-PHD	-----	-----	-----	8.69	YES	YES	IEA-NEA
016-1350	(23)57392	(33)64739	700-1657	672-1875	744-2122	2207	MA + 45	-----	-----	-----	8.69	YES	YES	IFT-AFT
016-1400	(25)54930	(25)56630	1360-1360	1360-1360	-----	1360	MA + 36	-----	-----	-----	8.69	YES	YES	IEA-NEA
016-1440	(20)51624	()----	0-1508	0-1794	-----	1794	MA	-----	-----	-----	8.69	YES	YES	IEA-NEA
016-1490	(13)63630	()----	914-2259	994-3583	-----	3675	MA + 18	-----	-----	-----	8.69	YES	YES	IEA-NEA
016-1520	(27)63964	()----	1334-1549	1432-2078	1502-2163	2163	MA + 30	-----	-----	-----	8.69	YES	YES	IEA-NEA
016-1700	(35)57250	()----	816-2605	1027-7702	-----	7558	MA + 27	-----	-----	-----	8.69	YES	YES	IFT-AFT
022-0040	(21)58645	()----	524-760	603-3651	655-3702	3702	MA + 30	-----	-----	-----	8.69	YES	YES	IEA-NEA
022-0330	(11)57367	()----	1056-1569	1248-2124	1432-2347	2347	MA + 32	-----	-----	-----	8.69	YES	YES	IEA-NEA
022-0410	(16)66591	()----	742-1120	830-1364	905-1513	1624	EDD-PHD	-----	-----	-----	8.69	YES	YES	IEA-NEA
022-0440	(21)65282	(28)66695	718-1026	803-1327	861-1564	1592	MA + 45	-----	-----	-----	8.69	YES	YES	IEA-NEA
022-0450	(16)53393	(19)58693	574-727	658-1007	741-1175	1175	MA + 30	-----	-----	-----	8.69	YES	YES	IEA-NEA
022-0580	(18)65070	(19)70070	1100-1540	1232-2255	1320-2442	6018	MA + 75	-----	-----	-----	8.69	YES	YES	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1996 - 97*			MA 10TH YEAR	MA+30-32 SCHD		
			BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.		LONGEVITY	LONGEVITY	LONGEVITY
022-0680	WOODRIDGE SCHOOL DIST 68		25082(10)29296 ()----		28067(19)49311 (35)55331	35767		32481(19)53726 (35)58642	
022-0930	COMMUNITY CONSOLIDATED S D 93		29674(13)44211 ()----		33475(17)59858 ()----	44276		35686(17)63319 ()----	
022-1810	HINSDALE C C SCHOOL DIST 181		30986(11)48511 ()----		34704(15)63830 (34)69894	52341		38113(15)67660 (34)73724	
049-0500	WOODLAND C C SCHOOL DIST 50		24109(9)35314 (11)36544		28204(13)52305 (15)54914	43031		30359(13)56572 (15)59725	
049-0730	HAWTHORN C C SCHOOL DIST 73		24649(9)36481 ()----		27114(20)57925 ()----	39438		29579(21)63101 ()----	
049-0960	KILDEER COUNTRYSIDE C C S DIST 9		25720(10)35931 (20)36931		28104(18)53376 (20)54376	38563		30397(18)60212 (20)61212	
049-1120	NORTH SHORE SD 112		28500()41845 ()48972		32500()55972 ()69944	0		36500()65708 ()77771	
063-0150	MCHENRY C C SCHOOL DIST 15		23125(11)30641 ()----		25449(28)50077 ()----	31346		0() 0 ()----	
063-0260	CARY C C SCHOOL DIST 26		22429(13)35520 (37)39783		25837(18)48834 (37)54098	35520		28729(18)54299 (37)60153	
082-1180	BELLEVILLE SCHOOL DIST 118		26739(14)48541 ()----		29552(16)54103 ()----	46804		32054(18)59324 ()----	
090-1080	PEKIN PUBLIC SCHOOL DIST 108		22929(17)34823 (35)35606		26368(21)42980 (35)43963	33488		28661(23)48437 (35)49420	
099-1220	NEW LENOX SCHOOL DIST 122		23740(27)50439 ()----		25740(25)50106 ()----	32018		26240(31)59378 ()----	

ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

016-0210	WHEELING C C SCHOOL DIST 21		27084(24)43807 ()----		29125(24)58588 ()----	40847		33033(24)64964 ()----	
016-0590	COMM CONS SCH DIST 59		26643(13)43500 (25)44748		30117(16)55584 (25)56832	43500		32681(18)65451 (25)66699	
016-0650	EVANSTON C C SCHOOL DIST 65		30394(14)43767 ()----		33433(16)51669 ()----	48022		0() 0 ()----	
016-0990	CICERO SCHOOL DISTRICT 99		25543(25)47934 (34)49612		28043(25)50543 (34)52312	35597		29782(25)52282 (34)54112	
063-0470	CRYSTAL LAKE C C SCH DIST 47		21000(13)37275 ()----		23152(17)44550 ()----	34931		24622(23)54547 ()----	
099-0860	JOLIET SCHOOL DIST 86		21716(15)29227 (39)49038		23671(18)34833 (39)51256	28288		24647(18)36228 (39)52601	

ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT

016-0150	PALATINE C C SCHOOL DIST 15		27952(25)51425 ()----		33458(25)60706 ()----	42285		38922(25)66230 ()----	
016-0540	SCHAUMBURG C C SCHOOL DIST 54		27322(11)44535 (24)50272		30327(16)59016 (24)65026	43169		34153(16)63114 (24)69125	

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 95-96 TO 96-97			HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT		
			BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX						YES NO	FAIR SHARE	AGREEMENT AFFIL
022-0680	(19)53726	(35)58642	482-1277	540-1021	599-1057	1057	MA + 32	-----	-----	8.00	YES	YES	IEA-NEA
022-0930	(17)65152	()-----	3274-5474	3693-7409	3937-7839	8065	MA + 45	-----	-----	8.69	YES	YES	IEA-NEA
022-1810	(15)71490	(34)77554	0-1412	-----1858	-----1970	2082	EDD-PHD	-----	-----	8.69	YES	YES	IEA-NEA
049-0500	(13)58572	(15)59725	260-383	304-564	328-610	610	MA + 30	-----	-----		YES	YES	IFT-AFT
049-0730	(22)64827	()-----	244-362	268-573	293-624	642	MA + 48	-----	-----		YES	YES	IEA-NEA

049-0960	(18)60212	(20)61212	310-433	339-645	366-727	727	MA + 30	-----	-----		YES	YES	IEA-NEA
049-1120	()69499	()81135	700-----	530-----	360-----	-----	MA + 45	-----	-----		YES	YES	IEA-NEA
063-0150	(28)51014	()-----	140-----	154-993	-----	999	MA + 24	-----	-----		YES	YES	IEA-NEA
063-0260	(18)54809	(37)60707	612-968	704-1332	783-1480	1990	MA + 45	-----	-----	2.04	YES	YES	IEA-NEA
082-1180	(18)59324	()-----	3047-5531	3367-6165	3652-6759	6759	MA + 32	-----	-----	8.00	YES	NO	IFT-AFT

090-1080	(23)48437	(35)49420	755-1140	868-1415	944-1595	1595	MA + 30	-----	-----	8.69	YES	YES	IEA-NEA
099-1220	(31)59378	()-----	500-4688	500-6411	500-4073	4073	MA + 30	-----	-----	8.00	YES	YES	IFT-AFT

ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

016-0210	(24)64964	()-----	404-723	618-1704	462-1890	1890	MA + 30	-----	-----	8.69	YES	NO	IEA-NEA
016-0590	(18)65451	(25)66699	264-2170	302-2783	329-3284	3284	MA + 30	-----	-----		YES	NO	IEA-NEA
016-0650	(22)68690	()-----	1028-1480	1130-1747	-----	2323	MA + 10	-----	-----	3.50	YES	YES	IEA-NEA
016-0990	(25)54021	(34)55912	543-1086	434-1086	434-1086	1086	MA + 60	-----	-----	8.69	YES	YES	IFT-AFT
063-0470	(23)54547	()-----	293-757	323-905	344-4541	4541	MA + 32	-----	-----	8.69	YES	NO	IEA-NEA

099-0860	(18)36228	(39)52601	106-143	116-191	120-197	197	MA + 30	-----	-----	8.00	YES	YES	IFT-AFT

ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT

016-0150	(25)66230	()-----	1252-3534	1498-6011	1743-6266	6266	MA + 30	-----	-----	4.00	YES	YES	IEA-NEA
016-0540	(16)63114	(24)69125	482-786	535-1042	603-1114	1114	MA + 30	-----	-----	8.00	YES	YES	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

SECONDARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1998 - 97*				MA 10TH YEAR	MA+30-32 SCHD		
			BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY		MIN. --- MAX.	LONGEVITY	
006-5020	HALL TOWNSHIP HIGH SCH DIST 502		21083(11)30363	()----	24035(19)40062	()----	31629	0() 0	()----	
006-5050	OHIO COMMUNITY H S DIST 505		18821(13)24755	()----	20647(13)26571	()----	24755	22473(13)28406	()----	
010-3050	ST JOSEPH OGDEN C H S DIST 305		22655(16)31999	()----	23982(21)38367	()----	30732	0() 0	()----	
028-0380	CHRISTOPHER COMM H S DIST 38		24185(25)45924	(30)46793	27120(25)48859	(30)49728	34946	0() 0	()----	
028-1120	THOMPSONVILLE COMM H S DIST 112		20679(19)29973	()----	21701(25)33929	()----	26103	22723(25)34951	()----	
029-3410	LEWISTOWN COMM H S DIST 341		23587(19)31848	()----	24457(21)33587	()----	28370	0() 0	()----	
032-0730	GARDNER S WILMINGTON THS DIST 73		22717(20)39891	()----	24585(20)41739	()----	32293	25489(20)42683	()----	
038-2330	MILFORD TWP HIGH SCH DIST 233		20652(10)25293	()----	22418(20)33527	(32)35924	26478	0() 0	()----	
038-2520	CRESCENT IROQUOIS COMM DIST 252		21200(13)29786	()----	22896(17)33178	()----	29574	0() 0	()----	
041-2040	WEBBER TOWNSHIP H S DIST 204		22117(21)35869	(30)36549	23582(22)37989	(30)38014	29478	0() 0	()----	
041-2050	WOODLAWN COMM H S DIST 205		20986(19)37639	()----	23080(19)42068	()----	32986	0() 0	()----	
044-1330	VIENNA H S DISTRICT 13-3		23505(12)36091	(20)30781	24733(17)40923	(20)41613	36091	25929(20)43684	()----	
046-3020	ST ANNE COMM H S DIST 302		23719(18)31891	(22)33253	25079(26)36429	(29)37791	29165	0() 0	()----	
047-0180	NEWARK COMM H S DIST 18		22000(21)33000	()----	24250(22)35800	()----	29200	0() 0	()----	
053-2300	DWIGHT TWP H S DIST 230		22640(9)30790	()----	26282(17)41658	()----	34413	29885(18)45280	()----	
058-7000	ODIN COMM H S DIST 700		23405(20)32840	(21)33040	24005(20)33240	(21)33640	28417	0() 0	()----	
063-1570	RICHMOND-BURTON COMM H SC D 157		21634(8)25973	()----	23803(34)61953	()----	30767	25184(34)66621	()----	
087-1850	TOWER HILL COMM HIGH SCH DIST 18		19891(25)28723	()----	20489(25)30625	()----	24158	0() 0	()----	
087-1880	COWDEN-HERRICK COMM H S DIST 188		21258(20)28798	(22)29298	22019(25)32819	(27)37819	25907	0() 0	()----	
092-2250	ARMSTRONG TWP HS DIST 225		20700(23)28950	()----	21900(23)32350	()----	26175	0() 0	()----	

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

006-5000	PRINCETON TWP HIGH SCH DIST 500		22680(8)30845	()----	25402(13)38556	()----	34927	28123(20)48040	()----	
010-1930	RANTOUL TOWNSHIP H S DIST 193		24348(16)31739	(17)32945	25543(20)36196	(21)37571	29457	27174(24)41739	(25)43325	
014-0710	CENTRAL COMMUNITY H S DIST 71		26110(21)39980	()----	27586(24)44337	()----	33867	0() 0	()----	
016-2080	RIVERSIDE BROOKFIELD TWP DIST 20		31603(9)44809	()----	33626(19)68717	()----	48947	35938(20)71259	()----	
016-2100	LEMONT TWP H S DIST 210		28925(13)40206	()----	31529(24)61322	(35)68421	43388	33843(24)64214	(35)71314	
016-2310	EVERGREEN PARK COMM HI SCH D 231		29580(9)37709	(10)38109	32834(16)51765	(17)52265	43147	36545(18)61220	(19)61820	
016-2340	RIDGEWOOD COMM H S DIST 234		32140(11)47961	()----	35480(18)67455	()----	51354	41818(18)71922	()----	
028-1030	BENTON CONS HIGH SCHOOL DIST 103		23370(17)37671	(20)38513	26735(20)44402	()----	34306	0() 0	()----	
032-1010	MORRIS COMM HIGH SCH DIST 101		30230(19)43274	()----	31752(28)50013	()----	37622	33383(30)52945	()----	
049-1240	GRANT COMM H S DISTRICT 124		26576(15)48049	()----	28669(17)56433	()----	40957	31008(17)61174	()----	
050-0400	STREATOR TWP H S DIST 40		23004(6)29905	()----	25305(18)46584	()----	35657	27605(18)48309	()----	
050-1600	SENECA TWP H S DIST 160		28200(11)42300	()----	31020(17)51888	()----	42864	33276(21)58656	()----	
050-2800	MENDOTA TWP H S DIST 280		21172(13)34934	()----	25407(15)41285	()----	34934	29640(17)47636	()----	
053-0900	PONTIAC TWP H S DIST 90		22200(9)30192	()----	25752(13)37740	(20)38384	33744	29304(19)48618	(20)49937	
057-0140	EAST ALTON-WOOD RIVER C H S D 14		29010(13)37050	()----	30498(19)44635	()----	37194	0() 0	()----	
058-6000	SALEM COMM H S DIST 600		21100(20)36540	(26)39540	23516(23)41272	(30)46882	30464	25932(23)43688	(26)50209	
063-1540	MARENGO COMM HS DIST 154		23247(7)27377	()----	24847(22)42557	()----	39092	26447(26)49457	()----	
071-2120	ROCHELLE TWP HIGH SCH DIST 212		26958(7)36392	()----	31000(17)53915	()----	43074	32632(17)55546	()----	
073-1010	PINCKNEYVILLE COMM H S DIST 101		25897(18)37832	()----	28549(23)43799	()----	34516	31201(23)46451	()----	
082-0770	FREEBURG COMM H S DIST 77		24200(15)35749	(29)36784	26136(20)40656	(29)41866	32670	0() 0	()----	
091-0810	ANNA JONESBORO COMM H S DIST 81		25036(10)34284	()----	27890(16)42687	()----	36213	0() 0	()----	

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

SECONDARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 95-96 TO 96-97			HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT		AFFIL
			BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX						YES NO	FAIR SHARE	
006-5020	(19)42276	()----	246-1189	281-1301	-----	1327	MA + 38	-----	----	8.00	YES	YES	IEA-NEA
006-5050	(13)28406	()----	871-1153	958-1230	1045-1326	1326	MA + 32	-----	----	8.69	YES	YES	IFT-AFT
010-3050	(22)41014	()----	100-884	100-785	-----	838	MA + 18	-----	----		YES	YES	IEA-NEA
028-0380	(25)50489	(30)51359	1087-2446	1413-2772	-----	3016	MA + 36	-----	----	8.69	NO		
028-1120	(25)34951	()----	163-3100	164-2610	164-2610	2610	MA + 32	-----	----	8.69	YES	NO	INDEP.
029-3410	(22)34457	()----	1413-1413	1414-1413	-----	1414	MA + 16	-----	----	8.69	YES	YES	IEA-NEA
032-0730	(20)42663	()----	652-652	652-652	652-652	652	MA + 30	-----	----	8.69	YES	NO	IEA-NEA
038-2330	(20)34234	(32)36830	543-706	543-869	-----	870	BA + 56	-----	----	8.69	YES	NO	IEA-NEA
038-2520	(17)33178	()----	900-1264	972-1408	-----	1408	MA	-----	----		YES	NO	IEA-NEA
041-2040	(22)37989	(30)38014	952-1544	1015-1636	-----	1636	MA	-----	----	8.69	YES	NO	IEA-NEA
041-2050	(19)44641	()----	0-0	0-0	-----		MA + 36	-----	----	8.69	YES	YES	IEA-NEA
044-1330	(20)43684	()----	1413-2103	1412-2103	1413-2104	2104	MA + 32	-----	----	8.69	YES	YES	IEA-NEA
046-3020	(27)37563	(30)38925	1250-1250	1250-1250	-----	1250	MA + 16	-----	----		YES	YES	IEA-NEA
047-0180	(22)37150	()----	750-750	750-750	-----	750	MA + 18	-----	----		YES	YES	IEA-NEA
053-2300	(18)45280	()----	765-1040	887-1408	1010-1530	1530	MA + 32	-----	----		YES	YES	IEA-NEA
058-7000	(20)33240	(21)33640	960-1353	960-1353	-----	1353	MA	-----	----		NO		
063-1570	(34)66621	()----	188-358	207-2684	220-2562	2562	MA + 32	-----	----	8.00	YES	NO	IEA-NEA
087-1850	(25)30625	()----	761-761	761-761	-----	761	MA	-----	----		YES	NO	IFT-AFT
087-1880	(25)33254	(27)38254	700-700	700-700	-----	700	MA + 16	-----	----	8.69	YES	NO	IFT-AFT
092-2250	(23)32800	()----	600-225	700-225	-----	225	MA + 16	-----	----		YES	YES	IEA-NEA

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

006-5000	(20)48040	()----	-----	-----	-----	-----	MA + 32	-----	----	8.69	YES	NO	IEA-NEA
010-1930	(24)42826	(25)44453	326-326	326-326	326-326	326	MA + 48	-----	----	8.69	YES	YES	IEA-NEA
014-0710	(24)45257	()----	760-1794	803-1970	-----	1997	MA + 24	-----	----	8.00	YES	NO	IEA-NEA
016-2080	(20)72530	()----	1215-1723	1289-2643	1382-2741	2790	MA + 45	-----	----		YES	YES	IEA-NEA
016-2100	(24)65371	(35)72471	705-980	769-1496	826-1566	1594	C. A. S.	-----	----	8.00	YES	YES	IEA-NEA
016-2310	(18)68140	(18)88140	580-924	34-1970	-----	2145	MA + 60	-----	----	2.00	YES	YES	IEA-NEA
016-2340	(18)76741	()----	936-1397	1033-1965	1218-2095	2235	EDD-PHD	-----	----		YES	NO	IFT-AFT
028-1030	(20)46926	()----	543-874	622-1032	-----		MA + 24	-----	----	1.00	YES	YES	IEA-NEA
032-1010	(30)55230	()----	668-1318	666-1317	666-1315	1317	EDD-PHD	-----	----	8.69	YES	NO	IEA-NEA
049-1240	(17)63698	()----	-----	2013	730-2055	645-2078	2091	MA + 45	-----	7.52	YES	YES	IFT-AFT
050-0400	(18)48309	()----	670-871	737-1916	803-1407	1407	MA + 32	-----	----	8.69	YES	NO	IFT-AFT
050-1800	(21)58656	()----	1020-1530	1122-1877	1204-2122	2122	MA + 32	-----	----	8.00	YES	YES	IEA-NEA
050-2800	(17)47636	()----	569-938	683-1109	795-1278	1278	MA + 32	-----	----	8.69	YES	YES	IEA-NEA
053-0900	(19)48618	(20)49937	725-986	841-1232	957-1588	1588	MA + 32	-----	----		YES	YES	IEA-NEA
057-0140	(19)46619	()----	1276-1610	1341-1983	-----	2050	MA + 48	-----	----	8.69	YES	YES	IFT-AFT
058-6000	(23)43688	(26)50209	350-1090	490-1341	630-1481	1481	MA + 32	-----	----		YES	YES	IEA-NEA
063-1540	(26)49457	()----	325-596	325-743	325-2899	2899	MA + 32	-----	----	8.69	YES	NO	IEA-NEA
071-2120	(17)58089	()----	837-1354	1153-2006	1165-2017	2033	MA + 42	-----	----	8.69	YES	NO	IEA-NEA
073-1010	(24)46451	()----	1087-1283	1131-1381	1174-1424	1424	MA + 32	-----	----	8.69	YES	NO	IEA-NEA
082-0770	(21)42834	(29)44044	235-1000	254-1114	-----	1135	MA + 24	-----	----		YES	NO	IEA-NEA
091-0810	(17)44666	()----	729-999	812-1245	-----	1301	MA + 16	-----	----	8.69	YES	YES	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1998 - 97*				MA 10TH MA+30-32 SCHD			
		NO OF TCHRS	BA SCHEDULED MIN. --- MAX. LONGEVITY	MA SCHEDULED MIN. --- MAX. LONGEVITY	YEAR	MIN. --- MAX. LONGEVITY	MA+30-32 SCHD MIN. --- MAX. LONGEVITY	MA+30-32 SCHD MIN. --- MAX. LONGEVITY	MA+30-32 SCHD MIN. --- MAX. LONGEVITY
095-0990	NASHVILLE COMM H S DISTRICT 99		24958(12)32424 (17)26558	26948(20)41884 (25)43884	34415	0() 0 ()----	0() 0 ()----	0() 0 ()----	0() 0 ()----
096-2250	FAIRFIELD COMM H S DIST 225		27066(12)35610 ()----	29202(20)43442 ()----	35610	0() 0 ()----	0() 0 ()----	0() 0 ()----	0() 0 ()----
098-3010	ROCK FALLS TWP H S DIST 301		21685(12)33395 ()----	25588(24)49008 ()----	34371	29491(24)52911 ()----	29491(24)52911 ()----	29491(24)52911 ()----	29491(24)52911 ()----
102-1220	METAMORA TWP H S DIST 122		24529(12)35150 ()----	29323(16)42892 ()----	38609	32358(20)48981 ()----	32358(20)48981 ()----	32358(20)48981 ()----	32358(20)48981 ()----

SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

016-2000	OAK PARK & RIVER FOREST DIST 200		30874(10)43224 ()----	33344(17)61748 ()----	48163	36123(29)74098 ()----	36123(29)74098 ()----	36123(29)74098 ()----	36123(29)74098 ()----
016-2020	EVANSTON TWP H S DIST 202		33690(25)47804 ()----	37075(25)71163 ()----	54679	38768(25)74548 ()----	38768(25)74548 ()----	38768(25)74548 ()----	38768(25)74548 ()----
016-2150	THORNTON FRACTIONAL T H S D 215		30401(13)49220 (14)51148	33585(18)61236 (19)64258	47628	36481(18)64131 (19)67385	36481(18)64131 (19)67385	36481(18)64131 (19)67385	36481(18)64131 (19)67385
016-2170	ARGO COMM H S DIST 217		31514(9)36464 ()----	34099(17)64447 (38)72867	49444	35804(17)66152 (38)74572	35804(17)66152 (38)74572	35804(17)66152 (38)74572	35804(17)66152 (38)74572
016-2200	REAVIS TWP H S DIST 220		32339(8)36741 ()----	35537(18)66098 (27)69598	52594	39090(18)68941 (27)72441	39090(18)68941 (27)72441	39090(18)68941 (27)72441	39090(18)68941 (27)72441
016-2290	OAK LAWN COMM H S DIST 229		30005(10)38455 ()----	33105(22)62925 ()----	44040	35290(22)66310 ()----	35290(22)66310 ()----	35290(22)66310 ()----	35290(22)66310 ()----
016-2330	HOMEWOOD FLOSSMOOR C H S D 233		30592(13)43824 ()----	33943(18)62883 ()----	49044	35812(20)69439 ()----	35812(20)69439 ()----	35812(20)69439 ()----	35812(20)69439 ()----
022-0940	COMMUNITY HIGH SCH DISTRICT 94		30808(14)37397 (37)43285	32961(25)66295 (37)69701	44906	32961(25)68544 (37)71951	32961(25)68544 (37)71951	32961(25)68544 (37)71951	32961(25)68544 (37)71951
022-1000	FENTON COMM H S DIST 100		32305(9)46842 ()----	35536(17)67679 ()----	52173	38766(17)71233 ()----	38766(17)71233 ()----	38766(17)71233 ()----	38766(17)71233 ()----
022-1080	LAKE PARK COMM H S DIST 108		31500(8)42000 ()----	35400(18)66000 ()----	49800	37200(19)71400 ()----	37200(19)71400 ()----	37200(19)71400 ()----	37200(19)71400 ()----
032-1110	MINDOOKA COMM H S DISTRICT 111		27038(9)35353 ()----	29386(20)47864 ()----	37701	31734(23)52984 ()----	31734(23)52984 ()----	31734(23)52984 ()----	31734(23)52984 ()----
039-1650	CARBONDALE COMM H S DISTRICT 165		24097(25)34753 ()----	26881(25)42865 ()----	34873	0() 0 ()----	0() 0 ()----	0() 0 ()----	0() 0 ()----
041-2010	MT VERNON TWP H S DIST 201		23609(13)35303 ()----	27541(20)46809 ()----	35294	0() 0 ()----	0() 0 ()----	0() 0 ()----	0() 0 ()----
046-3070	BRADLEY BOURBONNAIS C HS D 307		28000(19)41020 ()----	29200(23)50210 (28)56965	34063	30000(23)52425 (34)61608	30000(23)52425 (34)61608	30000(23)52425 (34)61608	30000(23)52425 (34)61608
049-1130	TOWNSHIP HIGH SCHOOL DIST 113		35432(9)49604 ()----	38620(18)75034 ()----	58816	41101(18)80013 ()----	41101(18)80013 ()----	41101(18)80013 ()----	41101(18)80013 ()----
049-1150	LAKE FOREST COMM H S DISTRICT 11		32206(9)47260 ()----	35906(19)71507 ()----	52702	38386(19)76453 ()----	38386(19)76453 ()----	38386(19)76453 ()----	38386(19)76453 ()----
049-1170	ANTIOCH COMM HIGH SCH DIST 117		25056(13)41204 (17)42916	27703(21)63901 (25)65285	40501	29551(21)67727 (23)68551	29551(21)67727 (23)68551	29551(21)67727 (23)68551	29551(21)67727 (23)68551
049-1200	MUNDELEIN CONS HIGH SCH DIST 120		28825(7)38914 ()----	34590(19)64136 ()----	47561	37473(20)67018 ()----	37473(20)67018 ()----	37473(20)67018 ()----	37473(20)67018 ()----
049-1210	WARREN TWP HIGH SCH DIST 121		27800(12)49180 ()----	30362(16)64649 (18)68039	46682	33129(16)67568 (18)70958	33129(16)67568 (18)70958	33129(16)67568 (18)70958	33129(16)67568 (18)70958
049-1260	ZION-BENTON TWP H S DIST 126		27752(9)40714 ()----	30596(14)55534 (30)65723	44884	31790(14)57703 (30)66122	31790(14)57703 (30)66122	31790(14)57703 (30)66122	31790(14)57703 (30)66122
049-1270	GRAYSLAKE COMM HIGH SCH DIST 127		27600(6)35200 ()----	29300(21)66300 ()----	43200	31100(21)68100 ()----	31100(21)68100 ()----	31100(21)68100 ()----	31100(21)68100 ()----
049-1280	LIBERTYVILLE COMM H SCH DIST 128		32397(8)44708 ()----	36285(18)71597 (20)72903	53455	39848(18)75161 (20)76531	39848(18)75161 (20)76531	39848(18)75161 (20)76531	39848(18)75161 (20)76531
050-1200	LA SALLE-PERU TWP H S D 120		23095(5)26559 ()----	26328(13)37413 ()----	34642	30023(17)44803 ()----	30023(17)44803 ()----	30023(17)44803 ()----	30023(17)44803 ()----
050-1400	OTTAWA TWP H S DIST 140		24782(10)37173 ()----	27260(16)47086 ()----	38413	29739(16)49565 (17)50652	29739(16)49565 (17)50652	29739(16)49565 (17)50652	29739(16)49565 (17)50652
054-4040	LINCOLN COMM H S DIST 404		22550(13)33374 (14)36752	25707(16)39238 (19)42834	33825	0() 0 ()----	0() 0 ()----	0() 0 ()----	0() 0 ()----
058-2000	CENTRALIA H S DIST 200		25601(16)37636 ()----	27514(18)43010 (28)48445	35262	29427(22)48584 (36)54562	29427(22)48584 (36)54562	29427(22)48584 (36)54562	29427(22)48584 (36)54562
063-1560	MCHENRY COMM H S DIST 156		26407(15)47902 ()----	29180(18)55587 (30)58486	41380	32322(18)58729 (30)61689	32322(18)58729 (30)61689	32322(18)58729 (30)61689	32322(18)58729 (30)61689
072-3100	LIMESTONE COMM HIGH SCH DIST 310		25500(14)34880 ()----	27300(22)42340 ()----	33330	29100(26)47210 ()----	29100(26)47210 ()----	29100(26)47210 ()----	29100(26)47210 ()----
081-0300	UNITED TWP HS DISTRICT 30		22574(27)40437 ()----	27568(28)53164 ()----	31851	29512(30)56496 ()----	29512(30)56496 ()----	29512(30)56496 ()----	29512(30)56496 ()----
082-2030	O'FALLON TWP HIGH SCH DIST 203		27604(14)37740 (25)42740	30304(21)48281 (32)53281	39011	31304(22)50156 (33)55156	31304(22)50156 (33)55156	31304(22)50156 (33)55156	31304(22)50156 (33)55156
090-3030	PEKIN COMM H S DIST 303		23805(17)37602 ()----	28090(19)43552 ()----	35589	32137(21)49266 ()----	32137(21)49266 ()----	32137(21)49266 ()----	32137(21)49266 ()----
090-3080	WASHINGTON COMM H S DIST 308		22423(14)34083 (15)34980	24665(17)39016 (18)39913	32738	26459(22)45294 (23)46191	26459(22)45294 (23)46191	26459(22)45294 (23)46191	26459(22)45294 (23)46191
090-3090	EAST PEORIA COMM H S DIST 309		24440(11)36171 (31)37066	26884(15)42526 (31)43421	36660	29328(19)48880 (31)50223	29328(19)48880 (31)50223	29328(19)48880 (31)50223	29328(19)48880 (31)50223
099-2050	LOCKPORT TWP HS DIST 205		27061(9)35899 (40)39899	29784(20)55324 (40)59324	41277	32518(24)64198 (40)68198	32518(24)64198 (40)68198	32518(24)64198 (40)68198	32518(24)64198 (40)68198
101-2070	HONONEGAH COMM H S DIST 207		(NEGOTIATION IN PROGRESS AS OF 02/01/97)						

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 95-96 TO 96-97			HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT		
			BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX						YES NO	FAIR SHARE	AGREEMENT AFFIL
095-0990	(20)42880	(25)44880	903-1154	970-1473	-----	1507	MA + 16	-----	-----		YES	NO	IFT-AFT
096-2250	(21)44866	()----	2313-3290	2385-3555	-----	3603	MA + 16	-----	-----	8.69	YES	NO	IEA-NEA
098-3010	(24)53887	()----	1033-1591	1218-2334	1404-2520	2566	MA + 40	-----	-----	8.69	YES	YES	IEA-NEA
102-1220	(20)48981	()----	714-1024	854-1249	942-1427	1427	MA + 32	-----	-----		YES	NO	INDEP.

SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

016-2000	(29)76259	()----	0-1000	0-0	0-0	-----	EDD-PHD	-----	-----		YES	NO	INDEP.
016-2020	(25)78948	()----	1013-2649	1115-3352	1166-3454	3586	MA + 60	-----	-----	8.00	YES	YES	IEA-NEA
016-2150	(18)65579	(19)68949	1169-1892	1291-2354	1403-2465	2521	MA + 45	-----	-----		YES	YES	IFT-AFT
016-2170	(17)67857	(38)76277	1120-1120	1468-2774	1541-2848	2921	EDD-PHD	-----	-----		YES	YES	IFT-AFT
016-2200	(18)73561	(27)77061	1244-1413	1367-2542	2949-5201	2830	EDD-PHD	-----	-----		YES	YES	IFT-AFT
016-2290	(22)68000	()----	155-155	105-2190	815-1930	2405	MA + 45	-----	-----	8.00	YES	YES	IFT-AFT
016-2330	(23)72611	()----	0-0	0-0	0-0	-----	MA + 45	-----	-----		YES	NO	IEA-NEA
022-0940	(25)72063	(37)75469	1694-2056	1812-4131	1812-6380	4448	EDD-PHD	-----	-----	4.93	YES	YES	IEA-NEA
022-1000	(17)74948	(19)76240	941-1364	1035-1971	1129-2075	929	MA + 60	-----	-----		YES	NO	IEA-NEA
022-1080	(20)75000	()----	749-1961	942-2391	-----3115	3339	MA + 45	-----	-----		YES	YES	IEA-NEA
032-1110	(25)56005	()----	814------	832-1592	1049-1924	2108	MA + 45	-----	-----	8.69	YES	YES	IEA-NEA
039-1850	(25)48273	()----	1179-2540	1314-2933	-----	1600	MA + 24	-----	-----	8.00	YES	NO	IEA-NEA
041-2010	(20)49785	()----	799-1194	931-1583	-----	1683	MA + 36	-----	-----	8.00	YES	YES	IEA-NEA
046-3070	(23)52425	(34)61608	1200-7364	1199-768	1225-987	987	MA + 30	-----	-----	7.53	YES	YES	IEA-NEA
049-1130	(18)84662	()----	1477-2068	1610-3128	1714-3335	3529	MA + 60	-----	-----	8.69	YES	NO	INDEP.
049-1150	(19)79215	()----	1155-1695	1288-2565	1377-2742	2840	EDD-PHD	-----	-----		YES	YES	IEA-NEA
049-1170	(21)67727	(23)68551	223-1297	247-2011	451-2132	2132	MA + 30	-----	-----		YES	YES	IEA-NEA
049-1200	(20)72740	()----	975-1316	1170-2170	1268-2267	4507	EDD-PHD	-----	-----		YES	YES	IEA-NEA
049-1210	(16)69030	(18)72420	1376-308	1312-1333	1243-1333	1332	MA + 45	-----	-----	3.00	YES	YES	IFT-AFT
049-1260	(14)59871	(30)70855	396-581	437-793	454-824	855	MA + 60	-----	-----	8.69	YES	YES	IFT-AFT
049-1270	(21)68100	()----	3000-2200	3000-3200	3000-3200	3200	MA + 30	-----	-----		YES	YES	IEA-NEA
049-1280	(18)76457	(20)77851	632-872	708-1396	2777-1466	-----	MA + 45	-----	-----		YES	YES	IFT-AFT
050-1200	(17)44803	()----	870-2116	873-1981	870-2195	2195	MA + 32	-----	-----	8.69	YES	NO	IFT-AFT
050-1400	(16)49565	(17)50652	543-814	597-1032	852-1087	1087	MA + 30	-----	-----	8.69	YES	YES	IEA-NEA
054-4040	(18)43748	(24)47563	1170-1731	1333-1395	-----	2270	MA + 38	-----	-----	8.69	YES	YES	IEA-NEA
058-2000	(22)48584	(36)54562	846-846	846-846	845-846	846	MA + 32	-----	-----	8.69	YES	NO	IEA-NEA
063-1560	(18)82004	(27)62423	870-1215	741-1411	820-1490	1574	MA + 60	-----	-----	8.00	YES	YES	IEA-NEA
072-3100	(26)48210	()----	825-965	985-1205	1145-1385	465	MA + 45	-----	-----		YES	NO	IFT-AFT
081-0300	(30)56496	()----	-----	-----	-----	-----	MA + 30	-----	-----		YES	YES	IEA-NEA
082-2030	(22)51156	(33)56156	1402-1402	1402-1402	1402-1402	1402	EDD-PHD	-----	-----		YES	YES	IFT-AFT
090-3030	(21)49266	()----	979-1080	1840-1324	2463-1331	1331	MA + 30	-----	-----	8.69	YES	NO	IEA-NEA
090-3080	(22)45294	(23)46191	-----	-----	-----	-----	MA + 32	-----	-----	8.69	YES	YES	IEA-NEA
090-3090	(19)48880	(31)50223	722-1068	794-1258	1008-1444	1444	MA + 30	-----	-----	8.69	YES	NO	IEA-NEA
099-2050	(24)68093	(40)72093	425------	625-625	825-825	925	EDD-PHD	-----	-----	8.69	YES	NO	IFT-AFT
101-2070	()-----	()----	-----	-----	-----	-----	EDD-PHD	-----	-----		YES	YES	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1996 - 97*			MA 10TH YEAR	MA+30-32 SCHD		
			BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.		LONGEVITY	MIN. --- MAX.	LONGEVITY
016-2010	J S MORTON H S DISTRICT 201		31771(10)41325 ()----		33665(20)63543 (39)66126	44480	35803(21)68229 (39)70812		
016-2030	NEW TRIER TWP H S DIST 203		32777(8)41489 ()----		36578(10)47871 ()----	47871	42964(21)74262 ()----		
016-2040	LYONS TWP H S DIST 204		33469(13)52212 (38)53551		36147(17)70955 (38)72294	54555	38824(17)73633 (38)74972		
016-2060	BLOOM TWP HIGH SCH DIST 206		28254(10)37201 ()----		31565(20)57378 ()----	39175	34383(20)60196 ()----		
016-2090	PROVISO TWP H S DIST 209		(NEGOTIATION IN PROGRESS AS OF 02/01/97)						
016-2120	LEYDEN COMM H S DIST 212		32769(12)53515 (17)58595		37843(16)67369 (21)72449	54096	40347(18)74064 (23)79144		
016-2180	COMMUNITY HIGH SCHOOL DIST 218		30627(10)44794 ()----		33374(20)63886 (21)64386	46299	36146(20)67563 (21)68065		
016-2190	NILES TWP COMM HIGH SCH DIST 219		36475(9)48103 (20)50603		45144(17)72052 (28)74552	58641	47570(17)75604 (28)78104		
016-2250	NORTHFIELD TWP HIGH SCH DIST 225		34287(6)43378 ()----		38243(19)72932 ()----	54051	41194(19)76095 ()----		
016-2270	RICH TWP H S DISTRICT 227		30000(13)43180 ()----		31150(22)62060 (23)64372	43570	32350(22)63910 (23)66083		
016-2280	BREMEN COMM H S DISTRICT 228		28773(12)42585 ()----		31650(17)55127 ()----	45460	34528(17)61915 ()----		
022-0860	HINSDALE TWP H S DIST 86		30822(12)47952 ()----		36986(17)67808 ()----	52190	36986(17)71506 ()----		
022-0880	DU PAGE HIGH SCHOOL DIST 88		31126(9)39904 ()----		33460(15)62563 (27)65365	46907	0() 0 ()----		
022-0990	COMMUNITY HIGH SCHOOL DIST 99		29035(10)40089 (12)43275		31498(14)57270 (16)63559	46961	33904(15)62710 (17)69956		
049-1250	ADLAI E STEVENSON DIST 125		32975(7)45159 ()----		36932(20)72512 ()----	53964	40559(20)76139 ()----		
063-1550	COMMUNITY HIGH SCHOOL DIST 155		33257(10)51548 ()----		37746(18)70671 ()----	54208	45063(18)76158 ()----		
082-2010	BELLEVILLE TWP HS DIST 201		29159(13)49328 (26)54359		32415(15)59564 (26)62871	48662	34368(15)61752 (26)64946		
099-2040	JOLIET TWP HS DIST 204		28500(17)42100 ()----		30800(28)64700 ()----	41825	32400(28)66300 ()----		
099-2100	LINCOLN WAY COMM H S DIST 210		29000(8)38484 ()----		31126(20)60947 ()----	42791	33407(23)73036 ()----		

SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

016-2050	THORNTON TWP H S DIST 205		31320(10)46980 (18)53557		34785(19)68591 ()----		49799		37897(19)71723 ()----	
016-2070	MAINE TOWNSHIP H S DIST 207		33087(11)48358 ()----		35620(16)68429 ()----		54196		36630(18)74259 ()----	
016-2140	TOWNSHIP HIGH SCHOOL DIST 214		34117(9)48446 ()----		37670(18)73352 ()----		56293		41282(19)78469 ()----	
016-2300	CONS HIGH SCHOOL DISTRICT 230		28000(10)38999 ()----		30658(18)57331 ()----		42704		33236(23)74701 ()----	
022-0870	GLENBARD TWP H S DIST 87		31322(5)38526 ()----		34454(20)63896 ()----		51054		34454(20)70787 ()----	

SECONDARY DISTRICTS WITH OVER 12,000 ENROLLMENT

016-2110	TOWNSHIP H S DIST 211		34300(7)45293 ()----		37730(18)73608 ()----		57110		37730(19)79680 ()----	
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* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 95-96 TO 96-97			HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT		
			BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX						YES NO	FAIR SHARE	AFFIL
018-2010	(21)72194	(39)74777	835-1086	885-1671	941-1794	1898	MA + 60	-----	----		YES	YES	IFT-AFT
018-2030	(21)81049	()-----	847-814	717-----	-----	2208	MA + 30	-----	----		YES	YES	IEA-NEA
018-2040	(17)78319	(38)79657	974-1520	1053-2066	1130-2144	2281	MA + 60	-----	----		YES	YES	IEA-NEA
018-2060	(20)63895	()-----	822-1084	919-1671	1001-1754	1844	MA + 60	-----	----	8.69	YES	YES	IEA-NEA
018-2090	()-----	()-----	-----	-----	-----	----	EDD-PHD	-----	----		YES	YES	IFT-AFT
018-2120	(20)79312	(25)84392	1102-1810	1280-2277	1364-2504	2682	EDD-PHD	-----	----	8.00	YES	NO	IFT-AFT
018-2180	(20)69048	(21)89550	516-754	562-1528	609-1816	1651	MA + 45	-----	----		YES	YES	IEA-NEA
018-2190	(18)82732	(30)85232	400-528	496-791	522-830	----	MA + 60	-----	----	8.69	YES	NO	IFT-AFT
018-2250	(19)79260	()-----	836-1058	933-1779	1005-1856	1933	MA + 60	-----	----		YES	NO	IEA-NEA
018-2270	(22)84730	(24)70344	400-660	350-2460	250-1180	----	EDD-PHD	-----	----		YES	YES	IEA-NEA
018-2280	(20)69702	()-----	973-1441	1070-1862	1168-2089	3316	MA + 60	-----	----		YES	YES	IEA-NEA
022-0860	(17)75205	()-----	898-1396	1077-1975	-----2082	2191	MA + 60	-----	----	8.69	YES	YES	IEA-NEA
022-0880	(15)71279	(27)74391	1053-2644	1132-2116	-----	2412	EDD-PHD	-----	----	8.00	YES	YES	IFT-AFT
022-0990	(16)66805	(18)74850	0-0	0-0	0-0	----	MA + 60	-----	----		YES	YES	IEA-NEA
049-1250	(20)77458	()-----	590-808	661-1297	725-1362	1386	MA + 45	-----	----		YES	YES	IEA-NEA
063-1550	(18)78818	()-----	996-1544	1130-2117	8447-4055	2360	MA + 60	-----	----	9.28	YES	YES	IEA-NEA
082-2010	(15)64492	(26)67661	1122-1896	1247-2291	1321-2375	2481	EDD-PHD	-----	----	8.69	YES	YES	IFT-AFT
099-2040	(28)68600	()-----	175-179	209-2385	109-2002	2036	EDD-PHD	-----	----		YES	YES	IFT-AFT
099-2100	(23)73036	()-----	800-1062	859-1681	922-2306	2306	MA + 30	-----	----	8.00	YES	NO	IEA-NEA

SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

018-2050	(19)74855	()-----	1205-1807	1337-3241	1458-3362	3482	MA + 60	-----	----	8.69	YES	YES	IEA-NEA
018-2070	(19)78815	()-----	0-1271	0-1799	0-2096	2565	MA + 64	-----	----	8.69	YES	YES	IEA-NEA
018-2140	(19)80857	()-----	832-1181	924-1789	1007-1913	1972	MA + 60	-----	----	8.00	YES	YES	INDEP.
018-2300	(23)74701	()-----	694-967	759-1421	825-4100	4100	MA + 30	-----	----		YES	YES	IEA-NEA
022-0670	(20)75172	()-----	460-566	506-938	506-1039	1104	MA + 45	-----	----		YES	NO	IEA-NEA

SECONDARY DISTRICTS WITH OVER 12,000 ENROLLMENT

018-2110	(19)79680	()-----	1050-2220	1155-2661	1155-2880	----	MA + 30	-----	----	8.69	YES	YES	IFT-AFT
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* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1996 - 97*				MA 10TH YEAR	MA+30-32 SCHD			
			BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY		MIN. --- MAX.	LONGEVITY		
003-0010	MULBERRY GROVE C U SCH DIST 1		19415(14)26415 ()----		21655(17)30155 ()----		26155	23895(19)33395 ()----			
006-1030	DEPUY UNIT SCHOOL DIST 103		19177(15)28261 (20)28866		21599(18)32500 (23)33106		27050	0() 0 ()----			
006-3030	LA MOILLE C U SCHOOL DIST 303		19565(13)27196 (13)28283		21304(17)31283 ()----		26587	0() 0 ()----			
006-3070	NEPONSET COM CONS DIST 307		(NEGOTIATION IN PROGRESS AS OF 02/01/97)								
007-0420	BRUSSELS COMM UNIT SCHOOL DIST 4		19697(13)26053 ()----		21653(18)30453 ()----		26542	0() 0 ()----			
008-3010	THOMSON COM UNIT DIST 301		19891(10)27848 ()----		23074(20)38987 ()----		30235	26257(20)42170 ()----			
009-0640	VIRGINIA C U SCH DIST 64		21090(16)29874 ()----		22828(16)33775 ()----		27767	0() 0 ()----			
011-0010	MORRISONVILLE C U SCH DIST 1		20069(20)30989 ()----		22545(22)32391 ()----		27083	24730(22)34463 ()----			
011-0040	EDINBURG C U SCH DIST 4		21172(17)29809 (25)31470		22653(17)32551 (25)33821		27893	0() 0 ()----			
011-0140	SOUTH FORK SCHOOL DISTRICT 14		18885(25)31021 ()----		20299(25)33804 ()----		25141	21603(25)35108 ()----			
013-0100	CLAY CITY COMM UNIT DIST 10		21000(25)32600 ()----		22800(25)34400 ()----		25400	0() 0 ()----			
015-0050	OAKLAND C U SCHOOL DIST 5		19397(13)24980 (18)26143		21262(17)29037 (22)30312		25318	0() 0 ()----			
017-0010	HUTSONVILLE C U SCHOOL DIST 1		21000(11)26900 ()----		21850(21)33175 ()----		26900	0() 0 ()----			
017-0030	PALESTINE C U SCHOOL DIST 3		20527(17)30690 ()----		21687(19)35377 ()----		27452	0() 0 ()----			
019-4330	MALTA COMM UNIT SCH DIST 433		23341(11)30893 (25)32252		26774(15)37072 (25)38431		32952	0() 0 ()----			
023-0030	KANSAS COMM UNIT SCHOOL DIST 3		21739(15)27636 (25)36332		22554(21)32533 (25)33402		26098	0() 0 ()----			
023-0060	EDGAR COUNTY C U DIST 6		21198(22)31361 ()----		22937(26)35654 ()----		27339	0() 0 ()----			
025-0200	BEECHER CITY C U SCHOOL DIST 20		21800(16)28100 ()----		23160(21)31560 ()----		26940	0() 0 ()----			
026-2010	BROWNSTOWN C U SCH DIST 201		21068(13)27064 ()----		22682(17)31504 ()----		27353	0() 0 ()----			
029-0010	ASTORIA COMM UNIT SCH DIST 1		21430(17)28022 ()----		22935(21)31493 ()----		26551	0() 0 ()----			
029-0020	V I T COMM UNIT SCH DISTRICT 2		22760(20)29710 ()----		24560(20)33510 ()----		29085	0() 0 ()----			
029-0040	SPOON RIVER VALLEY C U S DIST 4		21600(16)30736 (17)32086		22688(16)33552 (17)34902		29478	0() 0 ()----			
029-1760	AVON COMM UNIT SCH DIST 176		20858(16)30155 ()----		22987(17)33348 ()----		27031	0() 0 ()----			
034-3250	NAUVOO-COLUSA C U S DIST 325		20445(19)29096 ()----		21073(20)30296 ()----		25442	0() 0 ()----			
034-3360	DALLAS CITY C U SCH DIST 336		20726(22)30995 ()----		21483(27)35945 ()----		26883	0() 0 ()----			
038-0050	SHELDON COMM UNIT SCHOOL DIST 5		20650(17)28725 ()----		21850(18)32200 ()----		27025	0() 0 ()----			
038-0060	CISSNA PARK COMM UNIT SCH DIST 6		21400(15)29575 ()----		23400(19)33755 ()----		28305	24400(21)35845 ()----			
041-0010	WALTONVILLE C U SCHOOL DIST 1		20216(21)31060 (22)31576		22390(24)34780 (25)35299		26493	0() 0 ()----			
043-2110	SCALES MOUND C U SCH DISTRICT 21		18100(28)31856 ()----		20996(28)35838 ()----		27512	0() 0 ()----			
048-2100	WILLIAMSFIELD C U S DIST 210		19855(10)27301 ()----		23033(13)34261 ()----		31670	0() 0 ()----			
050-0010	LELAND COMM UNIT SCH DIST 1		21405(10)27505 (19)29505		23805(14)32625 (23)34625		29475	27005(18)38345 ()----			
050-4250	LOSTANT COMM UNIT SCH DIST 425		20529(16)27517 ()----		21512(18)29374 ()----		25443	0() 0 ()----			
052-2750	ASHTON COMM UNIT SCH DIST 275		21739(14)33913 ()----		24348(14)36522 ()----		33043	0() 0 ()----			
053-0040	FLANAGAN C U SCHOOL DIST 4		20800(13)30784 (14)31234		22800(17)36112 (18)36562		30288	24800(17)38112 (18)38562			
054-0210	HARTSBURG EMDEN C U S DIST 21		20200(15)29350 ()----		22548(19)34138 ()----		29038	0() 0 ()----			
056-0020	NORTHWESTERN C U SCH DIST 2		21443(15)29632 (26)31969		23846(21)34960 (32)36074		29111	0() 0 ()----			
057-0030	VENICE COMM UNIT SCHOOL DIST 3		23560(20)40560 ()----		24560(20)41560 ()----		32210	25360(20)42360 ()----			
057-0040	LIVINGSTON C C SCHOOL DIST 4		18400(30)27775 ()----		19250(30)29375 ()----		23525	20100(30)30600 ()----			
058-1000	PATOKA COMM UNIT SCH DIST 100		20750(25)34500 (26)36170		21750(25)35500 (26)37170		26700	0() 0 ()----			
061-0380	JOPPA-MAPLE GROVE UNIT DIST 38		19603(18)31088 ()----		20295(20)35281 ()----		27068	20947(20)35932 ()----			
062-1650	INDUSTRY C USCH DIST 165		20250(18)30033 (36)33293		21772(20)32641 (38)35902		26663	0() 0 ()----			
062-1750	NORTHWEST C U SCH DISTRICT 175		20758(14)27212 ()----		22770(19)31529 ()----		26919	0() 0 ()----			

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

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CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 95-96 TO 96-97			HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED YES FAIR NO SHARE		AGREEMENT AFFIL
			BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX								
003-0010	(19)33395	()----	0-0	0-0	0-0	-----	MA + 32	-----	-----		YES	NO	IEA-NEA
006-1030	(18)33711	(23)34317	1014-1013	1013-1013	-----	1013	MA + 16	-----	-----	7.00	YES	YES	IFT-AFT
006-3030	(19)33326	()----	543-685	978-2316	-----	2337	MA + 18	-----	-----	8.69	YES	YES	IFT-AFT
008-3070	()-----	()-----	-----	-----	-----	-----	MA + 08	-----	-----		NO		
007-0420	(23)34365	()----	737-737	737-737	-----	737	MA + 36	-----	-----		YES	YES	IEA-NEA
008-3010	(20)42170	()----	1191-2028	1526-3199	1861-3534	3534	MA + 32	-----	-----	8.69	YES	YES	IEA-NEA
009-0640	(18)34450	()----	209-2184	34-1808	-----	1900	MA + 08	-----	-----		YES	NO	IEA-NEA
011-0010	(22)35331	()----	818-----	894-----	-----	-----	MA + 40	-----	-----	8.69	YES	NO	IEA-NEA
011-0040	(17)33662	(25)34932	1009-1419	1079-1550	-----	1603	MA + 24	-----	-----	8.69	YES	NO	IEA-NEA
011-0140	(25)35108	()----	385-----	299-804	803-1108	1108	MA + 30	-----	-----	8.69	YES	YES	IEA-NEA
013-0100	(25)34400	()----	1000-700	1100-800	-----	800	MA	-----	-----		YES	YES	IEA-NEA
015-0050	(17)30144	(22)31419	698-899	766-1046	-----	1085	MA + 16	-----	-----	8.69	YES	YES	IEA-NEA
017-0010	(20)35525	(29)38025	1000-1000	1000-1100	-----	1000	EDD-PHD	-----	-----	8.00	YES	NO	IEA-NEA
017-0030	(21)37776	()----	808-2259	854-2725	-----	2829	MA + 16	-----	-----	8.00	YES	YES	IEA-NEA
019-4330	(15)37760	(25)39119	1111-1470	1275-1765	-----	1799	MA + 09	-----	-----	8.69	YES	NO	INDEP.
023-0030	(21)32804	(25)34761	1739-2211	1804-2603	-----	2624	MA + 08	-----	-----	8.69	YES	NO	IEA-NEA
023-0060	(26)36089	()----	2264-3502	2403-3870	-----	3905	MA + 16	-----	-----	8.69	YES	NO	IEA-NEA
025-0200	(22)32320	()----	600-1020	600-1020	-----	1020	MA + 16	-----	-----		YES	YES	IEA-NEA
026-2010	(17)32312	()----	614-788	660-917	-----	941	MA + 16	-----	-----	8.69	YES	NO	IEA-NEA
028-0010	(23)33229	()----	420-496	425-614	-----	672	MA + 16	-----	-----	8.69	YES	NO	IFT-AFT
029-0020	(20)34910	()----	3060-560	3060-3460	-----	3510	MA + 16	-----	-----		YES	NO	IEA-NEA
029-0040	(18)34096	(17)35446	600-600	600-600	-----	600	C.A.S.	-----	-----		YES	NO	IEA-NEA
029-1760	(17)33348	()----	802-1160	884-1283	-----	1283	MA	-----	-----	8.00	YES	NO	IEA-NEA
034-3250	(20)31780	()----	499-4079	514-739	-----	775	MA + 16	-----	-----	8.69	YES	YES	IEA-NEA
034-3360	(27)37249	()----	721-657	634-670	-----	673	MA + 16	-----	-----	5.53	YES	YES	IEA-NEA
038-0050	(18)32950	()----	850-850	850-850	-----	850	MA + 16	-----	-----		YES	NO	IEA-NEA
038-0060	(21)35845	()----	1000-1000	1000-1000	1000-1000	1000	MA + 30	-----	-----		YES	NO	IEA-NEA
041-0010	(24)35324	(25)35842	651-654	1738-652	-----	652	MA + 08	-----	-----	8.69	YES	NO	IEA-NEA
043-2110	(28)36562	()----	500-2288	580-2134	-----	2154	MA + 15	-----	-----	8.69	YES	YES	IEA-NEA
048-2100	(13)34261	()----	1410-907	1637-1140	-----	1140	MA	-----	-----	8.69	YES	YES	IEA-NEA
050-0010	(18)38345	(27)40345	1080-----	1080-----	1880-510	-----	C.A.S.	-----	-----		YES	YES	IEA-NEA
050-4250	(18)29701	()----	2229-2817	2312-2974	-----	3001	MA + 16	-----	-----	8.69	NO		
052-2750	(14)37826	()----	652-1017	731-1096	-----	1135	MA + 24	-----	-----	8.69	YES	NO	IEA-NEA
053-0040	(17)38112	(18)38562	1300-3484	1400-3792	1500-3892	3892	MA + 32	-----	-----		YES	YES	IEA-NEA
054-0210	(19)35899	()----	1200-1200	1200-1200	-----	1200	MA + 24	-----	-----		YES	NO	IEA-NEA
056-0020	(21)37461	(32)39797	573-793	638-935	-----	1002	MA + 24	-----	-----	8.00	YES	NO	IEA-NEA
057-0030	(20)42360	()----	500-500	500-500	500-500	500	MA + 30	-----	-----	8.00	YES	NO	IFT-AFT
057-0040	(30)30600	()----	750-3750	750-3750	750-3750	3750	C.A.S.	-----	-----		YES	YES	IFT-AFT
058-1000	(25)35500	(26)37170	500-1125	500-1125	-----	1125	MA	-----	-----		YES	YES	IEA-NEA
061-0380	(20)35932	()----	445-905	465-1028	465-1026	1026	MA + 30	-----	-----		YES	NO	IEA-NEA
062-1650	(20)33022	()----	590-591	590-590	-----	590	MA + 08	-----	-----	8.69	NO		
062-1750	(21)32954	()----	798-1277	945-2022	-----	2127	MA + 08	-----	-----	8.00	YES	NO	IFT-AFT

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1996 - 97*			MA SCHEDULED MIN. --- MAX. LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD		
			BA SCHEDULED MIN. --- MAX. LONGEVITY	MIN. --- MAX. LONGEVITY	MIN. --- MAX. LONGEVITY					
064-0090	CHENOA C U SCHOOL DISTRICT 9		22971(8)24771 ()----		24971(18)29771 ()----	27971	26971(25)34471 ()----			
064-0100	GRIDLEY C U SCH DIST 10		21400(10)29960 ()----		23968(14)35952 ()----	31872	0() 0 ()----			
065-2000	GREENVIEW C U SCH DIST 200		22525(18)31342 ()----		23926(19)32026 ()----	29718	0() 0 ()----			
067-0030	VALMEYER COMM UNIT SCH DIST 3		22889(13)31807 ()----		24721(15)35001 ()----	30895	26553(17)38215 ()----			
068-0660	WITT UNIT SCHOOL DIST 66		18491(26)26795 ()----		20866(26)29270 ()----	23801	0() 0 ()----			
069-0010	FRANKLIN C U SCHOOL DISTRICT 1		20850(24)31142 ()----		21700(25)33990 ()----	25742	23265(25)35555 ()----			
069-0060	WAVERLY C U SCHOOL DIST 6		21875(25)33560 ()----		22884(25)35803 ()----	27090	0() 0 ()----			
069-0110	MEREDOSIA-CHAMBERSBURG CUSD 11		19800(30)31200 ()----		22100(30)33500 ()----	25700	0() 0 ()----			
070-3010	BETHANY C U SCHOOL DIST 301		21485(14)27585 (29)28755		24485(21)34185 (29)35385	28185	0() 0 ()----			
070-3030	LOVINGTON C U SCHOOL DIST 303		19000(30)32500 (31)33000		20500(30)34300 (31)34800	23875	0() 0 ()----			
074-0050	BEMENT COMM UNIT SCHOOL DIST 5		20638(13)27299 (14)28107		22058(17)30957 (18)31959	25989	0() 0 ()----			
074-0390	ATWOOD HAMMOND C U SCH DIST 39		21435(16)28235 (38)37160		23435(23)33210 (38)39160	27260	25435(23)35210 (38)41160			
074-0570	DELAND-WELDON C U SCH DIST 57		19128(13)29071 (25)37142		21421(13)31366 (27)38203	28306	23716(13)33661 ()----			
075-0010	BARRY COMM UNIT SCHOOL DIST 1		21290(10)26861 ()----		22784(15)32772 ()----	27642	0() 0 ()----			
075-0020	WEST PIKE COMM UNIT SCH DIST 2		22025(13)27498 ()----		23785(18)31511 ()----	27590	0() 0 ()----			
075-0030	PLEASANT HILL C U SCH DIST 3		19946(19)26141 ()----		20598(22)29585 ()----	24266	0() 0 ()----			
079-0010	COULTERVILLE UNIT SCHOOL DIST 1		23724(22)42592 ()----		26050(22)46716 ()----	35434	0() 0 ()----			
079-1380	STEELEVILLE C U SCH DIST 138		22400(24)32904 ()----		23443(29)39238 ()----	28012	0() 0 ()----			
082-1880	BROOKLYN UNIT DISTRICT 188		(NEGOTIATION IN PROGRESS AS OF 02/01/97)							
083-0010	GALATIA C U SCHOOL DIST 1		23043(18)34239 ()----		24130(20)37283 ()----	30109	0() 0 ()----			
084-0120	ILLIOPOLIS C U SCHOOL DIST 12		21236(16)29409 ()----		22538(16)33730 ()----	28069	0() 0 ()----			
084-0130	DIVERNON C U SCHOOL DIST 13		20045(20)28310 (26)32156		21325(20)29590 ()----	25240	0() 0 ()----			
086-0020	SCOTT-MORGAN C U SCHOOL DIST 2		21500(35)30350 ()----		22072(35)30922 ()----	24872	0() 0 ()----			
087-0020	FINDLAY COMM UNIT SCH DIST 2		20148(25)28429 ()----		21252(25)32292 ()----	26220	0() 0 ()----			
088-0010	BRADFORD COMM UNIT SCH DIST 1		21172(16)26389 ()----		23054(18)29902 ()----	26478	0() 0 ()----			
089-2030	ORANGEVILLE C U SCHOOL DIST 203		20537(13)31216 ()----		23001(16)36145 ()----	30395	0() 0 ()----			
091-0660	DONGOLA SCH UNIT DIST 66		21110(16)28710 ()----		22298(18)32985 ()----	27641	22891(18)33579 ()----			
092-0070	ROSSVILLE-ALVIN CU SCH DIST 7		20116(15)28141 ()----		22363(20)33063 ()----	27927	0() 0 ()----			
092-0100	POTOMAC C U SCH DIST 10		19500(21)27480 ()----		20190(21)28170 ()----	23990	0() 0 ()----			
093-0170	ALLENDALE C C SCHOOL DIST 17		20500(21)28900 ()----		21750(23)30950 (24)31350	25350	0() 0 ()----			
094-2000	ROSEVILLE C U SCH DIST 200		21218(18)31518 (19)31618		22248(20)34608 (21)34708	28943	0() 0 ()----			
094-2220	WARREN C U SCH DIST 222		20307(23)32131 (24)32681		22088(23)34948 (24)35492	26432	0() 0 ()----			
094-2250	YORKWOOD C U SCH DIST 225		21400(16)29160 (17)30016		23040(19)34155 (20)35011	28305	0() 0 ()----			
094-4000	ALEXIS C U SCH DIST 400		21400(20)30572 ()----		22400(22)33882 ()----	26540	23400(22)36232 ()----			
096-2000	NORTH WAYNE C U SCHOOL DIST 200		20807(15)28601 (19)29101		22066(18)31784 (22)32284	26809	0() 0 ()----			
097-0010	GRAYVILLE C U SCHOOL DIST 1		21297(17)29728 ()----		22532(21)35220 ()----	27932	0() 0 ()----			
100-0030	CRAB ORCHARD C U SCH DIST 3		22026(27)37870 ()----		23126(29)43046 ()----	27551	0() 0 ()----			

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

001-0010	PAYSON COMM UNIT SCHOOL DIST 1		21668(12)27481 ()----		23455(20)34852 ()----	28031	25388(20)37725 ()----			
001-0020	LIBERTY COMM UNIT SCHOOL DIST 2		22867(21)31415 ()----		23716(26)37492 ()----	27891	0() 0 ()----			
001-0040	COMMUNITY UNIT SCHOOL DIST 4		23034(22)32411 ()----		24359(25)36398 ()----	28229	0() 0 ()----			

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 95-96 TO 96-97			HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT		
			BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX						YES NO	FAIR SHARE	AGREEMENT AFFIL
064-0080	(25)34471	()----	2746-2746	2746-2746	2746-2746	2746	MA + 32	-----	-----		YES	YES	IEA-NEA
064-0100	(17)40446	()----	900-1260	1008-1512	-----	1701	MA + 24	-----	-----	8.68	YES	YES	IEA-NEA
065-2000	(21)36888	()----	640-1441	680-----	-----	1598	MA + 16	-----	-----		YES	NO	IEA-NEA
067-0030	(17)38215	()----	0-1121	718-2088	1436-3075	3075	MA + 30	-----	-----	2.00	YES	NO	IEA-NEA
068-0660	(26)29888	()----	320-907	404-991	-----	1011	MA + 16	-----	-----	8.69	YES	YES	IFT-AFT
069-0010	(25)35555	()----	650-1763	700-1924	700-1924	1924	MA + 32	-----	-----		YES	NO	IFT-AFT
069-0080	(25)36580	()----	841-1303	880-1377	-----	1407	MA + 24	-----	-----	8.69	YES	NO	IEA-NEA
069-0110	(30)34300	()----	350-350	350-350	-----	350	MA + 16	-----	-----		YES	YES	IEA-NEA
070-3010	(21)34685	(29)35885	920-----	920-----	-----	-----	MA + 16	-----	-----	8.00	YES	NO	IEA-NEA
070-3030	(30)34750	(31)35250	400-1150	400-1250	-----	1275	MA + 16	-----	-----		YES	YES	IEA-NEA
074-0050	(17)31503	(18)32534	855-886	862-903	-----	905	MA + 16	-----	-----	8.69	YES	YES	IEA-NEA
074-0390	(23)35210	(38)41160	1000-1000	1000-1000	1000-1000	1000	MA + 32	-----	-----	8.00	YES	NO	INDEP.
074-0570	(13)33661	(25)37370	1626-2471	1821-2666	2016-2861	2861	MA + 32	-----	-----	9.28	YES	YES	IEA-NEA
075-0010	(17)35012	()----	819-1521	876-1855	-----	1981	MA + 16	-----	-----		YES	YES	IEA-NEA
075-0020	(18)31952	()----	641-801	693-918	-----	930	MA + 08	-----	-----	8.69	YES	NO	IEA-NEA
075-0030	(23)30799	()----	677-1075	685-1198	-----	1235	MA + 16	-----	-----	8.69	YES	NO	IFT-AFT
079-0010	(22)47250	()----	1490-3409	1771-3988	-----	4046	MA + 16	-----	-----	6.00	YES	YES	IEA-NEA
079-1380	(29)39592	()----	463-1047	473-1071	-----	1099	MA + 16	-----	-----	8.69	YES	YES	IEA-NEA
082-1880	()-----	()----	-----	-----	-----	-----	MA + 16	-----	-----	8.00	YES	NO	IFT-AFT
083-0010	(20)37826	()----	1086-1087	1087-1087	-----	1087	MA + 16	-----	-----		YES	YES	IEA-NEA
084-0120	(16)34576	()----	817-1131	868-1298	-----	1330	MA + 16	-----	-----	8.69	YES	YES	IEA-NEA
084-0130	(20)30230	()----	771-771	771-771	-----	771	MA + 16	-----	-----	8.00	YES	NO	IEA-NEA
086-0020	(35)30922	()----	500-1075	500-1075	-----	1075	MA	-----	-----		NO		
087-0020	(25)32568	()----	786-2702	829-2321	-----	2332	MA + 16	-----	-----		YES	NO	IEA-NEA
088-0010	(18)29902	()----	617-942	671-1052	-----	1052	MA	-----	-----	8.69	YES	NO	IEA-NEA
089-2030	(18)39431	()----	863-1312	966-----	-----	1657	MA + 16	-----	-----	8.69	YES	YES	IEA-NEA
091-0660	(18)33579	()----	600-1075	600-1194	600-1194	1194	MA + 30	-----	-----	8.69	YES	NO	IEA-NEA
092-0070	(20)33812	()----	1168-1259	1205-1235	-----	1231	MA + 08	-----	-----	7.00	YES	YES	IEA-NEA
092-0100	(21)28515	()----	800-1180	800-1180	-----	1180	MA + 16	-----	-----		YES	NO	IEA-NEA
093-0170	(23)31450	(24)31850	500-500	500-500	-----	500	MA + 16	-----	-----	8.69	YES	YES	IEA-NEA
094-2000	(20)35175	(21)35275	618-918	648-1008	-----	1025	MA + 16	-----	-----		YES	NO	IEA-NEA
094-2220	(23)38747	(24)39297	300-575	326-----	-----	795	MA + 23	-----	-----		YES	NO	IEA-NEA
094-2250	(19)35175	(20)36031	700-940	760-1045	-----	1075	MA + 16	-----	-----		YES	NO	IEA-NEA
094-4000	(22)36232	()----	300-1132	300-1182	300-1212	1212	MA + 32	-----	-----		YES	NO	IEA-NEA
096-2000	(18)32876	(22)33376	606-833	643-926	-----	958	MA + 16	-----	-----	8.00	YES	NO	IEA-NEA
097-0010	(22)36523	()----	418-1154	442-1368	-----	1418	MA + 16	-----	-----	8.00	YES	YES	IEA-NEA
100-0030	(29)43834	()----	393-1735	127-1971	-----	2007	MA + 16	-----	-----	8.69	YES	NO	IEA-NEA

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

001-0010	(20)37725	()----	736-934	798-1184	863-1282	1282	MA + 32	-----	-----		YES	NO	IEA-NEA
001-0020	(26)38645	()----	1046-1775	947-2118	-----	2183	MA + 24	-----	-----	4.16	YES	YES	IEA-NEA
001-0040	(25)37118	()----	716-1543	779-1733	-----	1768	MA + 16	-----	-----		YES	NO	IFT-AFT

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1996 - 97*			MA 10TH YEAR	MA+30-32 SCHD		
			BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MIN. --- MAX.	LONGEVITY	
002-0050	EGYPTIAN COMM UNIT SCH DIST 5		24500(18)37100 ()----		25900(22)42400 ()----		33400	0() 0 ()----	
005-0010	BROWN COUNTY C U SCH DIST 1		21192(14)31850 ()----		22321(14)33415 ()----		29456	23518(14)34988 ()----	
007-0400	CALHOUN COMM UNIT SCH DIST 40		19914(10)25809 ()----		21659(13)31057 ()----		28210	0() 0 ()----	
008-3000	SAVANNA COMMUNITY UNIT DIST 300		20456(12)31502 ()----		24138(16)38866 ()----		32422	0() 0 ()----	
008-3040	MT CARROLL COMM UNIT DIST 304		19185(10)27818 (11)28253		22638(19)39041 (20)39476		30408	0() 0 ()----	
008-3080	EASTLAND COMM UNIT SCH DIST 308		18913(10)27424 (35)31679		23168(18)38488 (36)42743		30828	0() 0 ()----	
008-3990	CHADWICK-MILLEDGEVILLE CUSD 399		20408(12)30203 (13)30638		23673(16)36734 (17)40434		31020	26938(16)39999 (17)40434	
009-2620	ASHLAND-CHANDLERVILLE CUSD 262		20930(28)32809 ()----		24230(28)37749 ()----		28931	0() 0 ()----	
010-0010	FISHER C U SCHOOL DISTRICT 1		22174(12)28929 ()----		23370(20)33016 (29)37505		27201	24457(20)34103 (31)36946	
010-0080	HERITAGE COMM UNIT SCH DIST 8		21625(16)28914 (19)29590		23447(18)31646 (21)32322		27547	0() 0 ()----	
012-003C	MARTINSVILLE C U SCH DIST 3C		20855(14)28003 ()----		21641(17)31227 ()----		26433	22425(20)34786 ()----	
013-0250	NORTH CLAY C U SCHOOL DISTRICT 2		19975(18)27754 (22)30074		21025(25)33725 ()----		24765	0() 0 ()----	
017-0040	OBLONG C U SCHOOL DIST 4		20348(27)31880 ()----		21185(27)35835 ()----		26253	0() 0 ()----	
018-0030	NEOGA COMM UNIT SCHOOL DIST 3		22712(15)32004 (17)32704		24058(17)35315 (19)36015		30018	25383(18)37964 (21)38664	
019-4250	INDIAN CREEK COMM UNIT DIST 425		22780(9)29896 (20)31196		26384(11)36526 (20)38023		34426	29696(11)41106 (20)41506	
019-4260	HIAWATHA C U SCHOOL DIST 426		21225(12)27973 (15)28535		23793(16)32790 (17)33352		28854	26361(20)37608 (20)38170	
019-4290	HINCKLEY BIG ROCK C U S D 429		21644(15)33070 ()----		24545(20)43035 ()----		30839	27436(20)46825 ()----	
019-4320	SOMONAUK C U SCHOOL DIST 432		22908(8)28012 ()----		27512(17)39689 (20)42525		33959	0() 0 ()----	
021-3020	VILLA GROVE C U SCH DIST 302		20088(35)40326 ()----		21047(38)45589 ()----		23204	21047(39)46767 ()----	
021-3050	ARTHUR C U SCHOOL DIST 305		21702(16)30822 (20)32122		23102(21)35072 (25)36372		28232	23802(21)35772 (25)37072	
021-3060	ARCOLA C U SCHOOL DISTRICT 306		20096(18)32052 ()----		22052(21)35639 ()----		28030	0() 0 ()----	
023-0010	SHILOH COMM UNIT SCH DIST 1		21492(18)32188 ()----		22990(23)36962 ()----		28812	24271(23)38243 ()----	
023-0040	PARIS COMM UNIT SCHOOL DIST 4		(NEGOTIATION IN PROGRESS AS OF 02/01/97)						
025-0100	ALAMONT COMM UNIT SCH DIST 10		22618(22)35473 ()----		23593(23)39188 ()----		28993	24193(23)40103 ()----	
025-0300	DIETERICH COMM UNIT SCH DIST 30		22300(14)29440 (20)29950		23850(18)34290 (24)34870		29070	0() 0 ()----	
026-2020	ST ELMO C U SCHOOL DIST 202		21882(19)31886 ()----		23162(30)36788 ()----		28088	23827(30)37455 ()----	
026-2040	RAMSEY COMM UNIT SCH DIST 204		21576(23)32201 ()----		22772(27)35245 ()----		26929	23370(29)36766 ()----	
028-1880	ZEIGLER-ROYALTON C U S DIST 188		22120(27)44130 ()----		23750(27)45761 ()----		31087	0() 0 ()----	
028-1960	SESSER-VALIER COMM UNIT S D 196		21717(27)42642 ()----		22877(29)46802 ()----		30302	0() 0 ()----	
029-0030	COMM UNIT SCH DIST 3 FULTON CTY		20652(23)33174 ()----		22122(24)36526 ()----		27298	23391(27)39813 ()----	
031-0010	CARROLLTON C U SCHOOL DIST 1		22700(11)27170 ()----		25170(27)39233 ()----		28863	27410(27)41570 ()----	
031-0100	GREENFIELD C U SCHOOL DIST 10		22600(20)32600 ()----		26600(20)36600 ()----		31100	0() 0 ()----	
034-3180	WARSAW COMM UNIT SCH DISTRICT 31		21639(14)32731 ()----		24355(16)39083 ()----		31777	0() 0 ()----	
034-3280	HAMILTON C C SCHOOL DIST 328		21655(20)33902 (21)34352		22801(22)36861 (23)37311		28827	23853(23)38479 (24)38959	
034-3350	LAHARPE COMM UNIT SCH DIST 335		21468(12)27170 (13)27279		23209(17)31286 (18)31395		27960	24706(19)33733 (20)33842	
034-3370	SOUTHEASTERN C U SCH DIST 337		21810(14)27885 ()----		22843(20)32248 ()----		27547	0() 0 ()----	
034-3380	CARTHAGE COMM UNIT SCH DIST #338		22504(11)28346 ()----		23663(18)35051 ()----		29611	0() 0 ()----	
035-0010	HARDIN CO COMM UNIT DIST 1		25828(15)35878 (20)36028		27598(19)40328 (20)40478		34298	29368(19)42098 (20)42248	
036-1150	UNION COMMUNITY UNIT SCH DIST 11		20300(12)24500 ()----		22100(28)31900 ()----		25250	0() 0 ()----	
036-1200	SOUTHERN C U SCHOOL DIST 120		21300(28)33416 ()----		22149(28)36630 ()----		26778	0() 0 ()----	
037-2240	GALVA COMM UNIT SCH DIST 224		24035(17)33667 ()----		24196(19)35475 ()----		28866	0() 0 ()----	
037-2250	ALWOOD COMM UNIT SCH DIST 225		20400(15)28950 (16)29409		22400(19)33230 (20)33734		27530	0() 0 ()----	

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT															
CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 95-96 TO 96-97						DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT		
			BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	YES NO	FAIR SHARE					AFFIL		
002-0050	(22)43000	()----	800-1200	800-1450	-----	1450	MA + 16	-----	-----	8.69	NO				
005-0010	(14)34988	()----	1160-1160	1160-1160	1160-1160	1160	MA + 32	-----	-----	8.69	YES	YES		IEA-NEA	
007-0400	(16)35677	()----	246-319	267-383	-----	440	MA + 36	-----	-----	8.00	YES	NO		IFT-AFT	
008-3000	(16)41627	()----	517-796	610-982	-----	1051	MA + 24	-----	-----	8.69	YES	YES		IEA-NEA	
008-3040	(19)41632	(20)42066	-----	-----	-----	-----	MA + 24	-----	-----	8.69	YES	YES		IEA-NEA	
008-3080	(19)41892	(34)44446	299-433	366-608	-----	662	MA + 24	-----	-----	8.69	YES	YES		IEA-NEA	
008-3990	(16)39999	(17)40434	451-667	523-812	595-884	884	MA + 32	-----	-----	8.69	YES	NO		IEA-NEA	
009-2620	(28)39636	()----	0-950	1-1100	-----	1155	MA + 16	-----	-----	8.69	YES	YES		IEA-NEA	
010-0010	(20)34103	(28)39100	1017-1166	1055-1359	1089-1393	1393	MA + 32	-----	-----	8.69	YES	NO		IEA-NEA	
010-0080	(19)32563	(22)33239	832-832	832-832	-----	832	MA + 08	-----	-----		YES	YES		IEA-NEA	
012-003C	(20)34788	()----	834-1120	866-1249	897-1391	1391	MA + 32	-----	-----	4.16	YES	YES		IEA-NEA	
013-0250	(25)33725	()----	850-1150	1000-1300	-----	1300	MA	-----	-----	8.00	YES	YES		IEA-NEA	
017-0040	(27)37593	()----	593-192	617-1706	-----	1790	MA + 16	-----	-----		YES	NO		IEA-NEA	
018-0030	(18)37964	(21)38664	692-975	733-1077	774-1158	1158	MA + 32	-----	-----		YES	YES		IEA-NEA	
019-4250	(11)41106	(20)42606	663-3365	1064-2935	-----	4334	MA + 32	-----	-----	5.00	YES	NO		IEA-NEA	
019-4260	(20)37608	(21)38170	950-950	1269-1269	1587-1588	1588	MA + 30	-----	-----		YES	NO		IEA-NEA	
019-4290	(20)48445	()----	671-1841	761-2396	851-2607	2697	MA + 40	-----	-----		YES	YES		IEA-NEA	
019-4320	(22)49573	(24)51160	1038-1273	1247-1801	-----	2245	C.A.S.	-----	-----	8.00	YES	YES		IEA-NEA	
021-3020	(38)46767	()----	-----	-----	-----	-----	C.A.S.	-----	-----	8.69	YES	NO		IEA-NEA	
021-3050	(21)35772	(25)37072	799-879	999-1104	1099-1204	1204	MA + 32	-----	-----		YES	NO		IEA-NEA	
021-3080	(21)38617	()----	0-0	0-0	-----	-----	MA + 16	-----	-----	8.69	YES	YES		IEA-NEA	
023-0010	(24)38884	()----	2288-1319	2653-4265	2801-4413	4487	MA + 48	-----	-----	8.69	YES	NO		IEA-NEA	
023-0040	()----	()----	-----	-----	-----	-----	MA	-----	-----	8.69	YES	NO		INDEP.	
025-0100	(23)40103	()----	569-1715	191-1713	-----	2147	MA + 32	-----	-----		YES	YES		IEA-NEA	
025-0300	(18)34290	(24)34870	400-820	600-1140	-----	1140	MA	-----	-----		YES	NO		IEA-NEA	
026-2020	(30)37455	()----	842-1226	891-1938	916-1965	1965	MA + 32	-----	-----		YES	NO		IEA-NEA	
026-2040	(29)36766	()----	543-1005	652-1115	707-1166	1166	MA + 32	-----	-----	8.69	YES	NO		IEA-NEA	
028-1880	(27)46413	()----	-----	-----	-----	-----	MA + 24	-----	-----	8.69	YES	YES		IFT-AFT	
028-1960	(29)47092	()----	200-875	200-925	-----	925	MA + 08	-----	-----	8.00	YES	YES		IEA-NEA	
029-0030	(27)39813	()----	2254-3937	2424-3814	2393-4042	4042	MA + 32	-----	-----	8.69	YES	YES		IFT-AFT	
031-0010	(27)41570	()----	400-1020	400-1473	400-1580	1580	MA + 32	-----	-----		YES	YES		IFT-AFT	
031-0100	(20)39600	()----	2000-9500	2500-6000	-----	7200	MA + 24	-----	-----		YES	YES		IEA-NEA	
034-3160	(16)40254	()----	373-563	419-673	-----	692	MA + 16	-----	-----	9.28	YES	YES		IEA-NEA	
034-3280	(23)38479	(24)38929	425-664	448-723	-----754	754	MA + 32	-----	-----	8.00	YES	YES		IFT-AFT	
034-3350	(19)33733	(20)33842	894-1132	967-1304	1030-1406	1406	MA + 32	-----	-----	8.69	YES	NO		IEA-NEA	
034-3370	(21)33158	()----	1677-2145	1757-2481	-----	2550	MA + 16	-----	-----	4.00	YES	NO		IEA-NEA	
034-3380	(19)36648	()----	1402-1766	1474-2184	-----	2284	MA + 16	-----	-----	8.69	YES	NO		IEA-NEA	
035-0010	(19)43868	(20)44018	753-1050	793-1173	833-1213	1253	MA + 60	-----	-----	8.00	YES	YES		IEA-NEA	
036-1150	(28)33100	()----	1300-625	1300-2650	-----	2644	MA + 16	-----	-----		YES	YES		IFT-AFT	
036-1200	(28)38017	()----	509-1439	461-1577	-----	1637	MA + 16	-----	-----		NO				
037-2240	(19)37114	()----	2733-3544	1256-1256	-----	1256	MA + 24	-----	-----	9.19	YES	YES		IEA-NEA	
037-2250	(19)34230	(20)34757	400-625	400-685	-----	685	MA + 16	-----	-----		YES	NO		IEA-NEA	

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1996 - 97*			MA 10TH YEAR	MA+30-32 SCHD		
			BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.		LONGEVITY	MIN. --- MAX.	LONGEVITY
037-2280	ANNANAW COMM UNIT SCH DIST 226		20800(15)31090	(25)31890	22832(16)35944	(25)38708	30120	0() 0 ()	----
037-2270	CAMBRIDGE C U SCH DIST 227		20800(21)33588	()	23756(26)39584	(27)40157	29228	0() 0 ()	----
037-2300	WETHERSFIELD C U SCH DIST 230		21500(9)28380	()	22970(15)35583	(35)38549	31378	0() 0 ()	35140818
038-0030	DONOVAN COMM UNIT SCHOOL DIST 3		21182(18)29282	()	22482(21)31882	()	28457	0() 0 ()	----
039-1980	ELVERADO C U SCHOOL DIST 196		21332(12)27853	(39)32745	23043(16)31739	(39)36087	27935	0() 0 ()	----
043-1190	EAST DUBUQUE UNIT SCH DIST 119		22458() 0 ()	----	28846() 36021 ()	----	0	0() 0 ()	----
043-1200	GALENA UNIT SCHOOL DIST 120		21885(11)31486	(25)31486	26238(15)39357	(25)41108	34109	27987(15)41981	(25)43730
043-2050	WARREN COMM UNIT SCHOOL DIST 205		19239(14)30013	()	23077(19)38929	()	30003	0() 0 ()	----
043-2080	STOCKTON C U SCHOOL DIST 208		20109(13)30585	(24)32174	23326(15)35391	(24)37000	30585	26543(16)39413	(24)41022
043-2100	RIVER RIDGE C U SCH DIST 210		20978(8)28530	(12)29370	23705(14)36921	(23)39753	32281	0() 0 ()	----
044-0010	GOREVILLE COMM UNIT DIST 1		24060(20)37395	()	24974(22)41868	()	31101	0() 0 ()	----
046-0060	GRANT PARK C U SCHOOL DIST 6		21985(19)33531	(21)34381	24137(23)38233	(23)39083	29377	0() 0 ()	----
048-2080	R O W V A COMM UNIT SCH DIST 208		22750(18)33750	(19)34712	24100(22)38700	(23)39803	28225	25400(22)40000	(23)41140
048-2170	ABINGDON C U SCHOOL DIST 217		20700(14)26366	()	22409(26)41141	()	25996	23782(26)43332	()
050-0020	COMMUNITY UNIT SCH DIST 2		21600(8)29808	()	23760(18)40392	()	33840	0() 0 ()	----
050-0090	EARLVILLE COMM UNIT SCH DIST 9		20958(8)26513	()	24581(17)36389	()	31527	0() 0 ()	----
052-2710	LEE CENTER C U SCHOOL DIST 271		19000(19)29830	()	20710(19)31540	()	25840	0() 0 ()	----
053-0050	STREATOR WOODLAND C U S DIST 5		20000(19)33870	()	22190(20)36790	()	28780	0() 0 ()	----
053-006J	TRI POINT C U SCH DIST 6-J		20750(12)27650	(19)28225	22850(17)32050	(19)32625	28025	0() 0 ()	----
054-0230	MT PULASKI COMM UNIT DIST 23		23197(10)32478	(31)33970	26677(15)40595	(31)42089	35028	29461(18)46163	(31)47657
055-0020	MAROA FORSYTH C U SCH DIST 2		22158(12)32793	(18)34585	25703(18)39884	()	34586	0() 0 ()	----
055-0060	NIANTIC-HARRISTOWN C U S D 6		21250(18)29946	(25)32120	23098(18)31793	(25)33967	27880	0() 0 ()	----
056-0030	GIRARD COMM UNIT SCHOOL DIST 3		21145(14)32401	()	23850(15)35909	()	31085	25878(15)37938	()
056-0050	MOUNT OLIVE C U SCHOOL DIST 5		20596(15)32500	(20)33587	22446(15)37337	(24)38423	31033	24457(15)40434	(24)41522
056-0080	BUNKER HILL C U SCHOOL DIST 8		24188(13)33343	(20)33887	26699(17)40625	(20)41168	33343	0() 0 ()	----
058-4010	SOUTH CENTRAL COMM UNIT DIST 401		21133(20)29725	()	22187(24)33417	()	28032	0() 0 ()	----
058-5010	SANDOVAL C U SCHOOL DIST 501		23189(18)33185	(35)36310	24899(21)35842	(22)37242	29279	0() 0 ()	----
059-0050	HENRY-SENACHWINE CUSD 5		21000(13)28800	(41)38470	22500(18)32100	(27)40044	28500	24000(17)34200	(32)42780
059-0070	MIDLAND COMMUNITY UNIT DIST 7		22733(21)32498	()	24593(24)35753	()	28778	0() 0 ()	----
062-1700	BUSHNELL PRAIRIE CITY CUS D 170		20415(35)34415	()	21215(35)35215	()	24815	0() 0 ()	----
062-1800	COLCHESTER C U SCHOOL DIST 180		21711(10)26486	(20)27488	23871(16)33647	(20)34647	28529	0() 0 ()	----
063-0190	ALDEN HEBRON SCHOOL DIST 19		21800(15)27700	()	23780(25)35140	(38)37740	28170	25720(25)37970	(38)40570
064-0020	LEROY COMMUNITY UNIT SCH DIST 2		22038(12)29623	()	24498(16)34953	()	30033	0() 0 ()	----
064-0030	TRI VALLEY C U SCHOOL DISTRICT 3		20900(8)27585	()	23742(14)37129	()	31426	26585(16)42844	()
064-0040	HEYWORTH C U SCH DIST 4		22311(7)27933	()	24988(15)37536	()	32216	27665(16)41017	()
064-0070	LEXINGTON C U SCH DIST 7		22772(13)35088	()	25980(17)42355	()	35524	29148(17)45543	()
064-0190	RIDGEVIEW COMM UNIT SCH DIST 19		20689(11)28814	()	22798(16)37458	()	29351	0() 0 ()	----
065-2130	ATHENS COMM UNIT SCH DIST 213		21600(20)33050	(22)33880	23650(20)36050	(25)38485	29650	0() 0 ()	----
068-2030	WESTMER COMM UNIT SCH DIST 203		21513(14)32652	()	23151(14)35382	()	28066	0() 0 ()	----
068-0020	PANHANDLE COMM UNIT SCH DIST 2		22487(18)33553	()	24337(20)39888	()	30842	25300(20)40861	()
068-0220	NOKOMIS COMM UNIT SCH DIST 22		24041(15)30503	()	25399(18)35041	()	29589	26677(18)36892	()
069-0270	TRIPIA C U SCHOOL DISTRICT 27		21815(19)31819	()	23338(21)35465	()	29100	0() 0 ()	----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

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CTY-DIST	HIGHEST SCHEDULED SALARY		INCREASE: 95-96 TO 96-97						DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS %	NEGOTIATED AGREEMENT		
	1996-97	LONGEVITY	BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	YES FAIR NO SHARE AFFIL								
037-2280	(16)37108	(25)38708	800-1190	872-1384	-----	1428	MA + 16	-----	-----			YES	NO	IEA-NEA	
037-2270	(26)41568	(27)42192	500-731	511-797	-----	806	MA + 24	-----	-----	8.00	YES	YES		IEA-NEA	
037-2300	(15)37545	(35)40618	640-1028	770-1371	-----	1464	MA + 24	-----	-----			YES	YES	IEA-NEA	
038-0030	(21)32657	()----	611-1010	598-668	-----	976	MA + 16	-----	-----	2.00	YES	NO		IEA-NEA	
039-1960	(16)33451	(39)37799	1006-1005	1005-1005	-----	1005	EDD-PHD	-----	-----	8.69	YES	YES		IEA-NEA	
043-1190	()36021	()----	2296-5588	-----	-----	-----	MA + 30	-----	-----	8.69	YES	YES		IEA-NEA	
043-1200	(15)41981	(25)43730	500-721	600-840	-----	-----	MA + 30	-----	-----	8.69	YES	YES		IFT-AFT	
043-2050	(19)40026	()----	0-770	0-0	-----	769	MA + 16	-----	-----	8.69	YES	YES		IEA-NEA	
043-2060	(16)40217	(24)41826	544-826	630-956	717-283	1087	MA + 40	-----	-----	8.69	YES	YES		IEA-NEA	
043-2100	(17)44474	(26)47778	2078-2070	2348-1106	-----	1429	MA + 24	-----	-----	8.69	YES	YES		IEA-NEA	
044-0010	(22)44771	()----	682-1723	709-1950	-----	2065	C. A. S.	-----	-----	8.69	YES	YES		IFT-AFT	
046-0060	(23)38831	(23)39681	575-878	832-1000	-----	1016	MA + 12	-----	-----	7.53	YES	NO		IEA-NEA	
048-2080	(22)40000	(23)41140	750-550	800-600	800-600	600	MA + 32	-----	-----			YES	NO	IEA-NEA	
048-2170	(26)43332	()----	700-184	758-708	916-777	777	MA + 32	-----	-----			YES	YES	IEA-NEA	
050-0020	(20)46872	()----	800-1104	880-1496	-----	1736	C. A. S.	-----	-----			YES	YES	IEA-NEA	
050-0090	(19)39914	()----	744-961	894-1356	-----	1495	MA + 24	-----	-----	8.69	YES	YES		IEA-NEA	
052-2710	(19)32110	()----	300-471	327-498	-----	507	MA + 12	-----	-----	8.69	YES	YES		IEA-NEA	
053-0050	(20)37520	()----	500-580	290-180	-----	80	MA + 15	-----	-----			YES	YES	IEA-NEA	
053-006J	(17)33100	(19)33675	500-800	600-1000	-----	1050	MA + 16	-----	-----			YES	NO	IEA-NEA	
054-0230	(18)46163	(31)47657	676-946	777-1182	859-1375	1375	MA + 32	-----	-----	8.69	YES	YES		IEA-NEA	
055-0020	(18)42542	(18)42542	858-272	995-1544	-----	1646	MA + 24	-----	-----	8.69	YES	YES		IEA-NEA	
055-0060	(18)33424	(25)35598	272-729	272-1117	-----	-----	MA + 24	-----	-----	8.69	YES	NO		IEA-NEA	
056-0030	(15)37938	()----	729-1117	822-1237	892-1308	1308	MA + 32	-----	-----	8.00	YES	YES		IEA-NEA	
056-0050	(15)40434	(24)41522	0-1175	18-1510	92-663	663	MA + 32	-----	-----	8.69	YES	YES		IEA-NEA	
056-0080	(17)41641	(20)42185	590-3098	1278-3167	-----	3274	MA + 08	-----	-----	8.69	YES	YES		IEA-NEA	
058-4010	(24)33716	()----	1000-1000	1000-1000	-----	1000	MA + 08	-----	-----	8.69	YES	NO		IEA-NEA	
058-5010	(21)36608	(22)38008	891-824	891-826	-----	826	MA + 24	-----	-----			YES	NO	IEA-NEA	
059-0050	(17)34200	(32)42780	350-350	350-350	350-350	350	MA + 30	-----	-----	8.00	YES	NO		IEA-NEA	
059-0070	(25)36683	()----	-----	-----	-----	-----	MA + 16	-----	-----	8.69	YES	NO		IEA-NEA	
062-1700	(35)36015	()----	600-600	600-600	-----	600	C. A. S.	-----	-----			YES	NO	IEA-NEA	
062-1800	(16)34455	(20)35455	835-1018	918-1294	-----	1326	MA + 08	-----	-----			YES	NO	IEA-NEA	
063-0190	(25)37970	(38)40570	400-500	440-660	480-730	730	MA + 32	-----	-----			YES	NO	IEA-NEA	
064-0020	(19)38950	()----	538-1423	598-1553	-----	1650	MA + 24	-----	-----			YES	NO	IEA-NEA	
064-0030	(16)42844	()----	500-660	568-888	636-1025	1025	MA + 32	-----	-----			YES	YES	IEA-NEA	
064-0040	(16)41017	()----	-----	-----	-----	-----	MA + 32	-----	-----			YES	YES	IEA-NEA	
064-0070	(17)45543	()----	272-868	310-1405	348-1443	1443	MA + 32	-----	-----	8.69	YES	YES		IEA-NEA	
064-0190	(18)40473	()----	980-1885	1118-2451	-----	2648	MA + 16	-----	-----	8.69	YES	YES		IEA-NEA	
065-2130	(20)37700	(26)41080	300-600	300-625	-----	625	MA + 24	-----	-----			YES	YES	IEA-NEA	
066-2030	(14)35382	()----	926-1406	997-1524	-----	1524	MA	-----	-----	8.00	YES	NO		IEA-NEA	
068-0020	(20)40861	()----	668-1316	955-2616	992-2663	2663	MA + 32	-----	-----	2.00	YES	YES		IEA-NEA	
068-0220	(18)36892	()----	238-837	251-1015	264-1063	1063	MA + 32	-----	-----	8.69	YES	NO		IEA-NEA	
069-0270	(21)36884	()----	532-776	589-865	-----	900	MA + 08	-----	-----			YES	NO	IEA-NEA	

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1996 - 97*				MA 10TH YEAR	MA+30-32 SCHD				
			BA SCHEDULED		LONGEVITY	MA SCHEDULED		LONGEVITY	MIN. --- MAX.		LONGEVITY	
			MIN.	MAX.		MIN.	MAX.			MIN.		MAX.
071-2220	POLO COMM UNIT SCHOOL DIST 222		21196(9)	28826 (20)	29876	24587(11)	33913 (20)	34963	32217	27130(13)	38152 (20)	39202
072-3090	BRIMFIELD C U SCHOOL DIST 309		24500()	33976 ()	----	34416()	41715 ()	----	0	34416()	45746 ()	----
072-3220	ELMWOOD C U SCHOOL DISTRICT 322		22875(25)	33891 ()	----	24598(25)	42890 ()	----	32473	0()	0 ()	----
072-3250	PEORIA HGHTS C U SCH DIST 325		21739(19)	37391 ()	----	23696(21)	41087 ()	----	31522	25435(23)	44565 ()	----
072-3260	PRINCEVILLE C U SCH DIST 326		22050(11)	31091 ()	----	26480(13)	38588 ()	----	35942	30870(15)	45203 ()	----
074-1000	CERRO GORDO C U SCHOOL DIST 100		21150(23)	35855 ()	----	22870(23)	39205 ()	----	29620	24590(23)	41205 ()	----
075-0040	GRIGGSVILLE-PERRY C U SCH DIST 4		22422(17)	28652 ()	----	23731(21)	31427 ()	----	27029	25040(21)	32841 ()	----
076-0010	POPE CO COMM UNIT DIST 1		23566(16)	34229 (17)	34861	25139(18)	37040 (19)	37673	32712	26709(19)	39227 (20)	39860
077-1000	CENTURY COMM UNIT SCH DIST 100		20834(17)	31498 ()	----	22109(20)	35777 ()	----	28944	0()	0 ()	----
080-0020	WEST RICHLAND C U SCH DISTRICT 2		21550(18)	30050 ()	----	23650(19)	33650 ()	----	28150	0()	0 ()	----
082-0090	LEBANON COMM UNIT SCH DIST 9		24634(14)	39875 (29)	43875	26179(14)	42677 (29)	46677	36824	0()	0 ()	----
082-0400	MARISSA C U SCH DIST 40		22537(17)	31772 (30)	33504	23629(22)	36296 (30)	38106	28454	0()	0 ()	----
082-0800	NEW ATHENS C U SCHOOL DIST 60		23261(14)	31478 (31)	33826	24674(18)	36413 (31)	39022	30543	0()	0 ()	----
083-0020	CARRIER MILLS-STONEFORT CUSD 2		21304(19)	36304 ()	----	22826(19)	37826 ()	----	30000	0()	0 ()	----
084-0010	TRI CITY COMM UNIT SCH DIST 1		20648(14)	31913 (15)	32578	21078(14)	34306 (15)	35081	28020	0()	0 ()	----
084-0110	PAWNEE COMM UNIT SCHOOL DIST 11		25095(14)	32295 (29)	35895	26815(19)	37165 (29)	39865	31315	0()	0 ()	----
084-0160	COMMUNITY UNIT SCHOOL DIST 16		20178(18)	31199 ()	----	24730(16)	35751 ()	----	27930	29282(16)	40303 ()	----
086-0010	WINCHESTER C U SCH DIST 1		22292(23)	34479 (30)	37083	24062(23)	36562 (30)	38854	28541	0()	0 ()	----
087-0010	WINDSOR COMM UNIT SCH DIST 1		21000(20)	31000 ()	----	22800(20)	32800 ()	----	26000	25200(20)	35200 ()	----
087-005A	STEWARTSON-STASBURG CU DIST 5A		20989(15)	28231 (30)	33146	22627(20)	33439 (30)	36716	26972	23938(20)	34749 (30)	38026
088-1000	STARK COUNTY C U SCH DIST 100		21072(11)	30343 ()	----	22376(16)	35802 (19)	36160	30431	23680(16)	37671 (19)	38268
089-2000	PEARL CITY C U SCH DIST 200		19921(13)	30280 ()	----	22311(16)	35060 (27)	37451	29483	25499(16)	38248 (27)	40639
089-2010	DAKOTA COMM UNIT SCH DIST 201		21739(10)	31522 ()	----	26087(13)	38804 ()	----	34891	0()	0 ()	----
090-7010	DEER CREEK-MACKINAW CUSD 701		(NEGOTIATION IN PROGRESS AS OF 02/01/97)									
090-7020	TREMONT COMM UNIT DIST 702		23748(8)	27542 ()	----	24780(20)	36396 ()	----	29633	24780(25)	42333 ()	----
090-7030	DELAVAL COMM UNIT DIST 703		19524(11)	29136 ()	----	21815(15)	36558 ()	----	30161	24108(15)	40601 ()	----
091-0170	COBDEN SCH UNIT DIST 17		23667(17)	33814 ()	----	25786(20)	40313 ()	----	31987	0()	0 ()	----
091-0840	SHAWNEE C U SCH DIST 84		21320(14)	28320 ()	----	22610(19)	34010 ()	----	28010	0()	0 ()	----
092-0010	BISMARCK C U SCHOOL DIST 1		20400(16)	31488 ()	----	22292(18)	36326 ()	----	28456	24359(20)	41907 ()	----
092-0050	CATLIN C U SCH DIST 5		20387(31)	33430 ()	----	22126(36)	39246 ()	----	26258	0()	0 ()	----
092-0120	JAMAICA C U SCHOOL DIST 12		22717(12)	31577 (13)	32077	24535(16)	39074 (17)	39574	32713	0()	0 ()	----
095-0100	WEST WASHINGTON CO C U DIST 10		22075(10)	29325 (26)	32325	24615(17)	37790 (32)	40790	31590	0()	0 ()	----
096-1000	WAYNE CITY C U SCHOOL DIST 100		20639(21)	37475 ()	----	22043(21)	40870 ()	----	31772	0()	0 ()	----
097-0030	NORRIS CITY-OMAHA-ENFIELD CUSD 3		19733(28)	38751 ()	----	20534(31)	44758 ()	----	27347	0()	0 ()	----
098-0010	ERIE COMM UNIT SCH DIST 1		22717(11)	32717 ()	----	26352(15)	39983 ()	----	31768	0()	0 ()	----
099-200U	BEECHER C U SCH DIST 200U		24355(12)	30355 ()	----	27230(16)	36730 ()	----	32530	29330(20)	42230 ()	----
101-3200	SOUTH BELOIT C U SCH DIST 320		21600(11)	30950 (20)	33950	25000(16)	38600 (20)	41600	32650	28400(16)	42000 (20)	42300
101-3210	PECATONICA C U SCH DIST 321		22644(14)	32122 (19)	33201	25752(17)	39794 (18)	40997	33186	0()	0 ()	----
101-3220	DURAND C U SCH DIST 322		22353(9)	29994 ()	----	25929(12)	37749 ()	----	34794	0()	0 ()	----
102-0210	LOWPOINT-WASHBURN C U S DIST 21		22373(11)	28392 (19)	29528	24645(11)	30664 (34)	39749	28392	0()	0 ()	----
102-0600	ROANOKE BENSON C U S DIST 60		22975(15)	31746 ()	----	26190(20)	39323 ()	----	32024	28413(20)	41546 ()	----
102-3750	EL PASO C U DISTRICT 375		22000(15)	31100 (16)	32200	24100(19)	36500 (20)	36700	29500	26700(22)	39900 (23)	41100

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT													
CTY-DIST	HIGHEST SCHEDULED SALARY	LONGEVITY	INCREASE: 95-96 TO 96-97			HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT		
	1996-97		BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX						YES NO	FAIR SHARE	AFFIL
071-2220	(13)38152	(20)39202	544-739	630-870	695-978	978	MA + 30	-----	-----	8.69	YES	NO	IEA-NEA
072-3090	()45746	()----	848-1719	5699-1413	1413-1413	1413	MA + 30	-----	-----		YES	NO	IEA-NEA
072-3220	(25)44648	()----	450-867	484-844	-----	878	MA + 12	-----	-----		YES	NO	IFT-AFT
072-3250	(23)44565	()----	1088-1869	1187-2054	1274-2228	2228	MA + 30	-----	-----	8.69	YES	YES	IFT-AFT
072-3280	(15)45203	()----	650-917	780-1138	910-1333	1333	MA + 30	-----	-----		YES	NO	IEA-NEA
074-1000	(23)41205	()----	725-6655	725-6935	725-7215	7215	MA + 32	-----	-----		YES	YES	IEA-NEA
075-0040	(21)32841	()----	1259-1889	1318-2014	1377-2078	2078	C. A. S.	-----	-----	4.50	YES	NO	IFT-AFT
076-0010	(19)39227	(20)39860	859-957	703-1035	746-1096	1096	MA + 30	-----	-----		YES	YES	IEA-NEA
077-1000	(20)36185	()----	0-628	0-684	-----	684	MA + 15	-----	-----		YES	YES	IEA-NEA
080-0020	(20)34150	()----	800-1850	800-1800	-----	1800	MA + 08	-----	-----		YES	NO	IEA-NEA
082-0090	(14)43436	(29)47438	648-1048	688-1122	-----	1142	MA + 24	-----	-----	8.69	YES	YES	IFT-AFT
082-0400	(22)36816	(30)38625	867-----	909-----	-----	-----	MA + 16	-----	-----	4.00	YES	NO	IEA-NEA
082-0600	(26)40489	(31)41141	326-962	381-1054	-----	2554	MA + 16	-----	-----	8.69	YES	YES	IEA-NEA
083-0020	(19)38587	()----	951-951	951-951	-----	951	MA + 16	-----	-----	8.69	YES	YES	IEA-NEA
084-0010	(14)34857	(15)35659	280-0	198-0	-----	-----	MA + 16	-----	-----	8.00	YES	YES	IEA-NEA
084-0110	(24)42055	(29)43855	1000-1000	1000-1000	-----	1000	MA + 24	-----	-----	8.69	YES	YES	IEA-NEA
084-0160	(16)40303	()----	1142-1139	1142-1139	5694-1140	1140	MA + 32	-----	-----		YES	YES	IEA-NEA
086-0010	(23)36562	(30)39166	1292-768	1362-1098	-----	789	MA + 08	-----	-----	4.16	YES	NO	IFT-AFT
087-0010	(20)35200	()----	1000-1000	1000-1000	1000-1000	1000	MA + 32	-----	-----		YES	NO	IEA-NEA
087-005A	(20)34749	(30)38026	604-812	650-962	688-999	999	MA + 32	-----	-----		YES	NO	IEA-NEA
088-1000	(16)37671	(19)38268	530-760	528-845	528-827	827	MA + 32	-----	-----	8.69	YES	NO	IEA-NEA
089-2000	(16)38248	(27)40639	221-336	247-388	283-424	424	MA + 32	-----	-----	8.69	YES	YES	IFT-AFT
089-2010	(18)49130	()----	1087-109	1087-1087	-----	1087	MA + 45	-----	-----	8.69	YES	YES	IEA-NEA
090-7010	()-----	()----	-----	-----	-----	-----	EDD-PHD	-----	-----	8.00	YES		IEA-NEA
090-7020	(28)46463	()----	748-867	780-1146	780-1333	1463	MA + 45	-----	-----		NO		
090-7030	(15)40601	()----	589-849	636-1065	702-1182	1182	MA + 32	-----	-----	8.69	YES	YES	IEA-NEA
091-0170	(20)40763	()----	689-1964	751-2190	-----	2151	MA + 16	-----	-----		YES	YES	IEA-NEA
091-0840	(19)34010	()----	1208-1208	1210-1210	-----	1210	MA	-----	-----	8.00	YES	NO	IEA-NEA
092-0010	(20)41907	()----	825-1274	902-1469	985-1694	1694	MA + 32	-----	-----		YES	YES	IEA-NEA
092-0050	(36)39680	()----	400-2139	400-2357	-----	2358	MA + 16	-----	-----	8.69	YES	YES	IEA-NEA
092-0120	(18)42254	(19)42854	707-983	764-1217	-----	1318	MA + 16	-----	-----	8.69	YES	YES	IEA-NEA
095-0100	(18)39835	(30)41835	715-1015	855-1365	-----	1465	MA + 16	-----	-----		YES	YES	IEA-NEA
096-1000	(21)43632	()----	0-1784	0-1946	-----	2078	MA + 16	-----	-----	8.00	YES	YES	IEA-NEA
097-0030	(33)47200	()----	476-2194	447-2533	-----	2672	MA + 16	-----	-----	8.69	YES	YES	IEA-NEA
098-0010	(18)45435	()----	869-1256	1009-1531	-----	1739	MA + 24	-----	-----	8.69	YES	NO	IEA-NEA
099-200U	(20)42230	()----	830-830	730-730	830-830	830	MA + 32	-----	-----		YES	NO	IEA-NEA
101-3200	(18)42000	(20)42300	378-576	450-738	522-810	810	MA + 30	-----	-----	2.00	YES	YES	IEA-NEA
101-3210	(17)42458	(18)43661	1078-1526	1225-1888	-----	2014	MA + 24	-----	-----	8.00	YES	NO	IEA-NEA
101-3220	(12)41897	()----	860-1148	996-1452	-----	2609	EDD-PHD	-----	-----		YES	NO	IEA-NEA
102-0210	(11)32367	(34)41453	756-1092	844-1180	-----	1245	MA + 24	-----	-----	8.69	YES	NO	IEA-NEA
102-0600	(20)41546	()----	595-----	875-3269	-----	3373	MA + 31	-----	-----	8.94	YES	YES	IEA-NEA
102-3750	(22)39900	(23)41100	700-200	700-100	700-100	100	MA + 32	-----	-----	8.69	YES	NO	IFT-AFT

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1996 - 97*			MA 10TH YEAR	MA+30-32 SCHD		
			BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.		LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.
001-0030	CAMP POINT C U SCHOOL DIST 3		23336(14)29669	()----	25087(18)35357	()----	30824	0() 0	()----
002-0010	CAIRO UNIT SCHOOL DISTRICT 1		23533(20)37184	()----	24835(24)44040	()----	32035	0() 0	()----
003-0020	BOND CO C U SCHOOL DIST 2		23571(9)32057	()----	27342(15)41485	()----	35828	31114(17)47142	()----
004-2000	NORTH BOONE C U DIST 200		20815(12)28098	(21)29940	23239(18)33141	(25)35016	28766	25696(17)36266	(26)38141
006-3400	BUREAU VALLEY CUSD 340		21848(13)30750	()----	24587(18)35543	()----	30750	27326(18)39652	()----
009-0150	BEARDSTOWN C U SCH DIST 15		20606(16)35731	()----	23647(18)41002	()----	32227	27135(16)47051	()----
010-0030	MAHOMET-SEYMOUR C U SCH DIST 3		23465(29)37705	()----	24627(29)45007	()----	30952	25789(29)48301	()----
010-0070	TOLONO C U SCHOOL DIST 7		21900(22)36896	()----	23136(23)39976	()----	28698	24372(24)41823	()----
011-0080	PANA COMM UNIT SCHOOL DIST 8		21306(15)30306	(28)38772	22506(15)31506	(38)42172	27906	23706(15)32706	(29)42692
012-002C	MARSHALL C U SCHOOL DIST 2C		21044(20)33849	(39)35749	22749(20)37990	(39)39890	28512	23343(20)41201	(39)43101
012-004C	CASEY-WESTFIELD C U SCH DIST 4C		22550(14)29200	(18)30855	24250(18)34150	(18)36740	29200	25315(18)37465	(18)40055
013-0350	FLORA COMM UNIT SCH DIST 35		22858(22)34038	()----	24458(30)39278	()----	28878	26058(30)40878	()----
014-0010	CARLYLE C U SCHOOL DISTRICT 1		21549(16)34538	()----	23531(19)39975	()----	29426	25484(21)43948	()----
014-0030	WESCLIN C U SCHOOL DISTRICT 3		26500(21)43200	()----	28000(21)45000	()----	33400	0() 0	()----
016-4010	ELMWOOD PARK C U SCH DIST 401		26623(11)39935	(26)44235	29285(21)55908	(26)60208	41266	31948(21)58571	(26)62871
017-0020	ROBINSON C U SCHOOL DIST 2		20130(22)34834	()----	21336(25)40273	()----	26820	22374(25)41311	()----
018-0770	CUMBERLAND C U SCHOOL DIST 77		21945(10)28310	()----	23449(17)36028	()----	29525	25315(17)37954	()----
019-4240	GENOA KINGSTON C U S DIST 424		(NEGOTIATION IN PROGRESS AS OF 02/01/97)						
019-4270	SYCAMORE C U SCHOOL DIST 427		23234(11)33206	()----	24937(15)40583	()----	33400	26764(18)48013	()----
019-4300	SANDWICH C U SCHOOL DIST 430		22000(19)31900	()----	24100(24)41400	()----	32300	24600(25)42800	()----
020-0150	CLINTON C U SCHOOL DIST 15		23349(9)32805	()----	27552(14)42262	()----	38059	31755(16)48566	()----
020-0180	BLUE RIDGE COMM UNIT SCH DIST 18		21801(13)30279	(14)32137	24029(15)34573	(16)36691	31095	0() 0	()----
021-3010	TUSCOLA C U SCHOOL DIST 301		20100(20)34415	()----	22740(20)37055	()----	28530	25380(20)39695	()----
022-2010	WESTMONT C U SCHOOL DIST 201		29108(10)41042	(33)58559	32892(16)56178	()----	45991	0() 0	()----
022-2020	LISLE C U SCH DIST 202		29377(10)41128	()----	33784(18)58108	(19)59270	45946	37309(20)64336	(21)65622
023-0950	PARIS-UNION SCHOOL DIST 95		21275(13)28730	(14)29682	24516(17)35747	(18)36734	30767	26366(18)38199	(19)39198
024-0010	EDWARDS COUNTY C U SCH DIST 1		22017(17)31797	(17)32417	23531(21)37501	(21)38151	29817	0() 0	()----
025-0500	TEUTOPOLIS C U SCHOOL DIST 50		22544(15)33082	()----	24336(17)37053	()----	30190	0() 0	()----
026-2030	VANDALIA C U SCH DIST 203		23483(19)35179	()----	25569(21)39968	()----	30964	27840(21)43518	()----
027-0050	GIBSON CITY-MELVIN-SIBLEY CUSD 5		22500(12)31135	(12)31885	22925(18)39170	(19)39870	31730	0() 0	()----
027-0100	PAXTON-BUCKLEY-LODA CU DIST 10		24524(15)40220	()----	26484(15)42180	()----	35313	0() 0	()----
028-1680	FRANKFORT COMM UNIT SCH DIST 168		26171(14)44492	()----	28788(17)49727	()----	40566	0() 0	()----
029-0660	CANTON UNION SCHOOL DIST 66		24200(19)38920	()----	27960(20)43690	()----	33420	31280(20)47010	()----
029-2650	FARMINGTON CENTRAL C U S D 265		21400(16)30375	()----	22120(21)36100	()----	27127	0() 0	()----
030-0070	GALLATIN C U SCHOOL DISTRICT 7		20171(21)35014	()----	21585(25)39255	()----	27255	0() 0	()----
031-0030	NORTH GREENE UNIT SCHOOL DIST 3		21769(24)34225	()----	22900(26)37395	()----	28976	0() 0	()----
032-0010	COAL CITY C U SCHOOL DISTRICT 1		27691(14)41313	(19)42286	29867(19)48354	(24)49327	38624	0() 0	()----
033-0100	HAMILTON CO C U SCHOOL DIST 10		24036(16)35157	(38)36206	25518(21)41706	(38)42986	31878	0() 0	()----
037-2230	ORION COMM UNIT SCHOOL DIST 223		22086(13)32247	(13)33047	25178(16)39977	(16)40977	33130	0() 0	()----
037-2290	KEWANEE COMM UNIT SCH DIST 229		21332(23)36356	()----	22133(28)46899	()----	30902	24509(30)50922	()----
038-0040	CENTRAL COMM UNIT SCHOOL DIST 4		21988(14)30319	(25)33549	23800(17)35374	(25)39003	30466	25762(17)38290	(25)42166
038-0090	IROQUOIS CO C U SCHOOL DIST 9		20913(18)34728	()----	22983(21)39101	()----	29891	0() 0	()----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

85

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 95-96 TO 96-97			HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT		
			BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX						YES NO	FAIR SHARE	AFFIL
001-0030	(18)38947 ()----		680-1413	731-2001	-----	2091	MA + 24	-----	----		YES	YES	IEA-NEA
002-0010	(24)44868 ()----		0-882	0-802	-----	801	MA + 18	-----	----	8.69	YES	YES	IEA-NEA
003-0020	(17)48085 ()----		797-1084	924-1403	1052-1594	1828	EDD-PHD	-----	----		YES	NO	IEA-NEA
004-2000	(17)38286 (26)38141		598-863	819-708	842-733	733	MA + 32	-----	----	8.69	YES	YES	IEA-NEA
006-3400	(18)39652 ()----		734-1018	821-1188	908-1299	1299	MA + 32	-----	----	8.69	YES	YES	IEA-NEA
009-0150	(18)47051 ()----		103-1381	119-1585	136-1819	1819	MA + 32	-----	----		YES	YES	IEA-NEA
010-0030	(29)52081 ()----		850-8372	892-1112	935-0251	3815	MA + 75	-----	----	8.69	YES	YES	IEA-NEA
010-0070	(24)41823 ()----		470-723	498-784	526-820	820	MA + 32	-----	----		YES	YES	IEA-NEA
011-0080	(15)32708 (15)42892		1208-1208	1208-1208	1208-1208	1208	MA + 32	-----	----		YES	YES	IEA-NEA
012-002C	(20)41201 (39)43101		286-891	310-1052	318-1209	1209	MA + 32	-----	----	8.69	YES	NO	IEA-NEA
012-004C	(18)37485 (18)40055		785-975	820-1180	855-1305	1305	MA + 32	-----	----	8.00	YES	YES	IEA-NEA
013-0350	(30)40878 ()----		588-718	588-718	588-718	718	MA + 32	-----	----		YES	NO	IEA-NEA
014-0010	(21)43948 ()----		199-842	281-978	329-1073	1073	MA + 32	-----	----		YES	YES	IEA-NEA
014-0030	(21)45300 ()----		5156-6656	5308-6408	-----	6708	MA + 20	-----	----	8.69	YES	NO	IEA-NEA
016-4010	(21)58571 (26)62871		264-398	290-554	316-580	580	MA + 30	-----	----	8.69	YES	YES	IEA-NEA
017-0020	(25)41311 ()----		478-2632	415-4685	1034-5228	5228	MA + 32	-----	----		YES	YES	IEA-NEA
018-0770	(17)37954 ()----		639-825	683-1049	737-1105	1105	MA + 32	-----	----	8.00	YES	YES	IEA-NEA
019-4240	()----- ()----		-----	-----	-----	----	EDD-PHD	-----	----	8.69	YES	YES	IEA-NEA
019-4270	(18)49742 ()----		1060-1514	1184-1926	1319-2366	2498	EDD-PHD	-----	----	8.00	YES	YES	IEA-NEA
019-4300	(26)43300 ()----		1000-1300	900-900	-----	100	C.A.S.	-----	----		YES	YES	IEA-NEA
020-0150	(16)50667 ()----		690-969	814-1249	939-1435	1497	MA + 48	-----	----		YES	YES	IEA-NEA
020-0180	(15)35823 (16)38039		688-956	758-1039	-----	1131	BA + 48	-----	----	8.69	YES	NO	IFT-AFT
021-3010	(20)39695 ()----		319-370	351-402	383-434	434	C.A.S.	-----	----	8.69	YES	YES	IEA-NEA
022-2010	(19)65784 (34)70597		938-1322	1060-1810	-----	2120	MA + 48	-----	----		YES	NO	IEA-NEA
022-2020	(20)67861 (21)69218		314-440	362-622	399-688	726	MA + 56	-----	----	3.50	YES	YES	IEA-NEA
023-0950	(18)38199 (19)39198		600-810	691-1008	743-1077	1077	MA + 32	-----	----	8.69	YES	YES	IEA-NEA
024-0010	(21)38840 (21)39490		745-1075	796-1268	-----	1313	MA + 18	-----	----		YES	YES	IEA-NEA
025-0500	(18)38232 ()----		721-1444	778-1638	-----	1705	MA + 15	-----	----		YES	NO	IEA-NEA
026-2030	(21)44454 ()----		1118-1675	1218-1903	1326-2073	2117	MA + 40	-----	----		YES	YES	IEA-NEA
027-0050	(18)39170 (19)40020		610-945	205-1150	-----	1150	MA	-----	----		YES	YES	IEA-NEA
027-0100	(16)44141 ()----		303-2433	327-1488	-----	1512	MA + 18	-----	----		YES	YES	IEA-NEA
028-1680	(18)52999 ()----		1247-2114	1373-2364	-----	2521	MA + 24	-----	----	8.69	YES	YES	IFT-AFT
029-0660	(20)48670 ()----		900-1140	1160-1510	1280-1630	1690	MA + 48	-----	----		YES	YES	IEA-NEA
029-2850	(21)36700 ()----		500-899	500-857	-----	905	MA + 24	-----	----		YES	YES	IFT-AFT
030-0070	(25)39962 ()----		652-1141	761-1468	-----	1522	MA + 16	-----	----	8.74	YES	YES	IEA-NEA
031-0030	(26)38610 ()----		460-2498	514-2357	-----	2416	MA + 16	-----	----		YES	YES	IFT-AFT
032-0010	(20)50415 (25)51388		543-770	603-920	-----	968	MA + 15	-----	----		YES	YES	IEA-NEA
033-0100	(21)42637 (38)43918		938-1372	995-1627	-----	1664	MA + 16	-----	----	8.69	YES	YES	IFT-AFT
037-2230	(16)43290 (16)44290		849-1241	968-1538	-----	1666	MA + 24	-----	----		YES	NO	IEA-NEA
037-2290	(30)50922 ()----		621-1059	-----	1366	714-1483	1483	MA + 30	-----		YES	YES	IEA-NEA
038-0040	(17)38290 (25)42166		631-865	682-995	739-1077	1077	MA + 32	-----	----	8.00	YES	NO	IFT-AFT
038-0090	(24)43474 ()----		261-1065	472-1411	-----	1757	MA + 36	-----	----	8.69	YES	NO	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1996 - 97*			MA 10TH YEAR	MA+30-32 SCHD		
			BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.		MIN. --- MAX.	LONGEVITY	
038-0100	IROQUOIS WEST C U S DIST 10		22071(11)27148 ()----		24123(18)32753 ()----	28692	26174(22)36835 ()----		
039-1780	TRICO COMM UNIT SCH DISTRICT 178		22775(23)35480 ()----		24575(20)37280 ()----	29080	0() 0 ()----		
039-1880	MURPHYSBORO C U SCH DIST 188		23870(20)40391 (25)41217		26043(22)44217 (25)45043	33478	26043(22)46391 (25)47217		
040-0010	JASPER COUNTY COMM UNIT DIST 1		25720(16)38402 ()----		28942(19)45415 ()----	36877	31902(20)47812 ()----		
045-3010	CENTRAL COMM UNIT SCH DIST 301		24740(10)34230 (20)25740		28171(15)45846 (20)46846	37731	32078(16)53927 (20)54927		
045-3020	KANELAND C U SCHOOL DIST 302		22800(16)39401 ()----		26218(16)47485 ()----	36619	0() 0 ()----		
046-0010	MOMENCE COMM UNIT SCH DIST 1		24496(18)34276 ()----		27541(21)43343 ()----	33200	30169(21)46021 ()----		
046-0020	HERSCHER COMM UNIT SCH DIST 2		23804(19)36522 ()----		26141(24)43859 ()----	31902	0() 0 ()----		
046-0050	MANTENO COMM UNIT SCH DIST 5		23931(20)37818 (30)38668		25676(20)44458 (30)45521	34572	0() 0 ()----		
047-0880	PLANO COMM UNIT SCHOOL DIST 88		21403(14)30972 ()----		23167(22)41408 ()----	29380	0() 0 ()----		
047-1150	YORKVILLE COMM UNIT SCH DIST 115		22715(14)32700 ()----		26515(25)53180 ()----	33132	0() 0 ()----		
048-2020	KNOXVILLE C U SCHOOL DIST 202		20769(18)30793 (30)36333		21729(22)35192 (29)39358	26516	0() 0 ()----		
051-0100	RED HILL C U SCHOOL DIST 10		22775(27)36680 ()----		23815(25)38750 ()----	28965	24855(30)40305 ()----		
051-0200	LAWRENCE CO C U DISTRICT 20		22015(27)36382 ()----		23103(31)39701 ()----	27151	24192(31)40714 ()----		
052-2720	AMBOY COMM UNIT SCHOOL DIST 272		20152(25)32243 ()----		22369(31)42501 ()----	27737	24787(31)47096 ()----		
053-0080	PRAIRIE CENTRAL C U SCHOOL DIST		23150(10)31484 ()----		26854(14)38892 ()----	35188	30558(18)46300 ()----		
055-0010	ARGENTA-OREANA COMM UNIT SCH D 1		20810(16)34128 ()----		24139(16)37458 ()----	32463	0() 0 ()----		
055-0030	MT ZION COMM UNIT SCH DIST 3		25033(29)45985 ()----		28868(29)51330 ()----	30049	32203(29)54984 ()----		
055-0110	WARRENSBURG-LATHAM C U DIST 11		21913(12)32431 (25)35061		25420(15)38567 (25)41197	33308	0() 0 ()----		
055-0150	MERIDIAN COMM UNIT SCH DIST 15		21196(14)31696 (25)35011		24109(14)34609 (25)38033	30859	27022(14)38174 (25)43989		
056-0010	CARLINVILLE C U SCHOOL DIST 1		24300(14)37422 ()----		25515(17)42525 ()----	33048	0() 0 ()----		
056-0040	VIRIDEN COMM UNIT SCHOOL DIST 4		22942(9)32119 ()----		27072(12)39002 ()----	36249	29137(14)42902 ()----		
056-0060	STAUNTON COMM UNIT SCH DIST 6		29406(18)41364 ()----		30971(18)45613 ()----	38751	32290(18)46965 ()----		
056-0070	GILLESPIE COMM UNIT SCH DIST 7		21925(32)46071 ()----		23324(32)50895 ()----	31078	24617(32)52192 ()----		
056-0090	SOUTHWESTERN C U SCH DIST 9		23430(13)34246 ()----		25684(15)38300 ()----	32893	27937(17)42355 ()----		
057-0010	ROXANA COMM UNIT SCHOOL DIST 1		27410(13)40737 ()----		31182(15)47024 ()----	40737	34201(15)50043 ()----		
057-0050	HIGHLAND COMM UNIT SCH DIST 5		23200(14)29360 ()----		25200(24)45000 ()----	29900	0() 0 ()----		
057-0120	MADISON COMM UNIT SCH DIST 12		25305(18)41071 ()----		27291(18)44992 ()----	36507	29102(19)47868 ()----		
060-1260	HAVANA COMM UNIT SCHOOL DIST 126		24979(30)40615 ()----		26790(30)44894 ()----	32824	28765(30)46869 ()----		
060-1890	ILLINI CENTRAL C U SCH DIST 189		21451(24)36049 (28)37009		25142(28)41012 (34)42011	28448	26290(29)44266 (36)45265		
060-1910	MIDWEST CENTRAL CUSD 191		20592(21)33668 ()----		23261(21)38173 ()----	29652	25931(21)42678 ()----		
061-0010	MASSAC UNIT DISTRICT #1		20800(19)35836 ()----		23000(19)39621 ()----	26490	24570(19)42099 ()----		
062-1850	MACOMB COMM UNIT SCH DIST 185		22545(14)33609 ()----		24215(21)39349 (23)40099	31730	25885(21)42585 (23)43335		
063-0120	JOHNSBURG C U SCHOOL DIST 12		20012(11)32112 ()----		23700(19)44600 ()----	33600	27388(21)50488 ()----		
063-0500	HARVARD C U SCHOOL DIST 50		21630(11)33527 ()----		24875(16)42179 ()----	34609	28120(16)45424 ()----		
063-1580	HUNTLEY CONS SCHOOL DIST 158		22571(16)35696 ()----		25233(22)46277 ()----	31964	0() 0 ()----		
064-0160	OLYMPIA C U SCHOOL DIST 16		22500(15)32781 ()----		24654(22)45631 ()----	29619	26186(22)47459 ()----		
065-2020	PORTA COMM UNIT SCHOOL DIST 202		24797(19)33516 (30)35516		26689(23)39162 (30)41162	31210	0() 0 ()----		
066-2010	ALEDO COMM UNIT SCH DIST 201		21419(21)33708 (26)34708		22551(23)37311 (28)38311	26534	0() 0 ()----		
067-0040	COLUMBIA COMM UNIT SCH DIST 4		22700(15)37909 (34)40179		25424(16)41768 (34)44038	31535	0() 0 ()----		
067-0050	WATERLOO COMM UNIT SCH DIST 5		23500(10)30730 ()----		25200(18)38968 (26)45900	31707	0() 0 ()----		
068-0030	HILLSBORO COMM UNIT SCH DIST 3		22337(20)36856 ()----		24571(23)41770 ()----	33729	26358(24)44674 ()----		

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

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CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 95-96 TO 96-97			HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT		
			BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX						YES FAIR	NO SHARE	AFFIL
038-0100	(22)36835	()----	671-848	723-1023	774-1145	1145	MA + 32	-----	-----	2.56	YES	NO	IFT-AFT
039-1780	(23)38480	()----	0-2885	300-2635	-----	2835	MA + 21	-----	-----		YES	NO	IEA-NEA
039-1880	(22)46391	(25)47217	892-891	891-891	891-891	891	MA + 32	-----	-----	8.69	YES	NO	IEA-NEA
040-0010	(20)47812	()----	2599-4538	3091-5623	4228-4354	4354	MA + 32	-----	-----	8.69	YES	YES	IEA-NEA
045-3010	(18)53927	(20)54927	460-1710	524-2289	597-2693	2693	MA + 30	-----	-----		YES	YES	IEA-NEA
045-3020	(18)53079	()----	503-679	755-1030	-----	1424	MA + 36	-----	-----	8.69	YES	YES	IEA-NEA
046-0010	(21)46021	()----	1036-1318	1113-1667	1219-1770	1770	MA + 30	-----	-----		YES	NO	IEA-NEA
046-0020	(25)45299	()----	924-1440	1358-2011	-----	2038	MA + 16	-----	-----	8.69	YES	YES	IFT-AFT
046-0050	(20)48766	(30)49830	958-1506	1028-1780	-----	1952	MA + 24	-----	-----	8.00	YES	NO	IEA-NEA
047-0880	(22)43653	()----	273-394	296-1592	-----	1679	MA + 24	-----	-----	8.00	YES	YES	IEA-NEA
047-1150	(25)57806	()----	662-1257	772-5670	-----	6143	EDD-PHD	-----	-----	8.69	YES	YES	IEA-NEA
048-2020	(22)37262	(28)40490	649-748	859-792	-----	812	C. A. S.	-----	-----	8.00	YES	YES	IEA-NEA
051-0100	(30)40305	()----	775-1680	815-1750	855-1805	1805	MA + 32	-----	-----		YES	NO	IEA-NEA
051-0200	(31)40714	()----	847-1627	889-1724	930-1176	1176	MA + 32	-----	-----	8.69	YES	NO	IEA-NEA
052-2720	(31)47096	()----	567-939	652-1238	722-1372	1372	MA + 32	-----	-----	8.69	YES	YES	IEA-NEA
053-0080	(18)46300	()----	1100-1496	1276-1848	1452-2200	2200	MA + 32	-----	-----		YES	YES	IEA-NEA
055-0010	(16)42452	()----	410-672	475-738	-----	836	BA + 99	-----	-----	8.00	YES	YES	IEA-NEA
055-0030	(29)54984	()----	1032-2085	1205-2327	1356-2494	2494	MA + 32	-----	-----	8.69	YES	YES	IFT-AFT
055-0110	(15)40320	(25)42950	2713-1711	3148-2471	-----	2638	MA + 16	-----	-----	8.69	YES	NO	IEA-NEA
055-0150	(14)38174	(25)43989	435-----	439-32	444-----	----	MA + 32	-----	-----	8.69	YES	NO	IFT-AFT
056-0010	(19)46656	()----	900-1388	945-1575	-----	1728	MA + 48	-----	-----		YES	NO	IEA-NEA
056-0040	(14)42902	()----	776-1087	916-1320	986-1451	1451	MA + 32	-----	-----	8.69	YES	YES	IEA-NEA
056-0080	(18)47769	()----	2178-4180	2294-4809	2392-4746	4826	MA + 64	-----	-----	8.00	YES	YES	IFT-AFT
056-0070	(32)52192	()----	1349-593	1456-593	1455-592	592	MA + 30	-----	-----	8.69	YES	YES	IFT-AFT
056-0090	(17)42355	()----	976-1427	1070-1596	1164-1764	1764	MA + 32	-----	-----	8.69	YES	YES	IEA-NEA
057-0010	(15)51552	()----	573-852	652-983	715-1046	1077	MA + 48	-----	-----	8.69	YES	YES	IEA-NEA
057-0050	(24)46692	()----	400-960	500-1350	-----	1350	MA + 36	-----	-----		YES	NO	IEA-NEA
057-0120	(19)47868	()----	251-1007	270-1045	288-1074	1074	MA + 30	-----	-----	8.00	YES	YES	IFT-AFT
060-1260	(30)46889	()----	1144-1860	1227-2056	1318-2146	2146	MA + 32	-----	-----		YES	NO	IFT-AFT
060-1890	(29)44266	(36)45265	905-758	1107-885	947-1010	1010	MA + 32	-----	-----		YES	YES	IEA-NEA
060-1910	(21)42678	()----	328-787	327-1246	328-1475	1475	MA + 32	-----	-----	8.69	YES	YES	IEA-NEA
061-0010	(19)42099	()----	0-900	0-900	0-900	900	MA + 30	-----	-----	8.00	YES	NO	IEA-NEA
062-1850	(21)42585	(23)43335	1670-1293	1734-1513	1799-1638	1638	MA + 32	-----	-----	8.69	YES	YES	IEA-NEA
063-0120	(22)52510	()----	0-0	0-0	0-0	----	MA + 40	-----	-----		YES	NO	IEA-NEA
063-0500	(16)45424	()----	543-842	625-1059	-----	1774	MA + 30	-----	-----	8.69	YES	NO	IEA-NEA
063-1580	(27)56683	()----	805-2260	810-4025	-----	5166	MA + 45	-----	-----		YES	NO	IEA-NEA
064-0160	(22)47459	()----	900-1109	834-1755	886-1825	1825	MA + 30	-----	-----		YES	NO	IEA-NEA
065-2020	(24)41655	(30)43855	926-1252	997-1463	-----	1556	MA + 24	-----	-----		YES	YES	IEA-NEA
066-2010	(23)37619	(28)38619	609-958	641-1061	-----	1069	MA + 10	-----	-----	8.00	YES	YES	IEA-NEA
067-0040	(18)42676	(34)44946	400-668	448-736	-----	752	MA + 15	-----	-----		YES	YES	IEA-NEA
067-0050	(18)39818	(26)46750	500-980	520-1288	-----	1298	MA + 16	-----	-----		YES	NO	IEA-NEA
068-0030	(24)44674	()----	598-5334	656-5466	706-5761	5761	MA + 32	-----	-----	8.69	YES	YES	IFT-AFT

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1996 - 97*			MA 10TH YEAR	MA+30-32 SCHD		
			BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.		MIN. --- MAX.	LONGEVITY	
088-0120	LITCHFIELD C U SCHOOL DIST 12		22000(17)38080	(24)36960	24200(18)40040	(24)40920	32120	25080(18)40920	(24)41800
070-3000	SULLIVAN C U SCHOOL DIST 300		21542(24)34892	(25)35126	23769(25)38733	(26)39391	28475	26374(25)41338	(26)42208
071-2200	OREGON C U SCHOOL DIST-220		24836(8)31791	(10)31891	28314(14)41974	(16)42174	38249	31791(19)49673	(20)49873
071-2210	FORRESTVILLE VALLEY C U S D 221		18625(10)25315	()----	21605(13)31215	()----	28295	24585(18)37118	()----
071-2230	MERIDIAN C U SCH DIST 223		22786(11)32536	()----	26347(16)41628	()----	34727	0() 0	()----
071-2260	BYRON COMM UNIT SCHOOL DIST 226		31457(13)50267	(13)50267	37118(17)61717	(17)61717	51590	0() 0	()----
072-3210	IL VALLEY CENTRAL UNIT DIST 321		25279(19)38151	()----	26811(23)42538	()----	31868	28513(25)45664	()----
072-3230	DUNLAP C U SCHOOL DIST 323		25940(13)34097	(37)37935	25940(18)40113	(37)43917	33195	25940(20)44000	(37)47784
072-3270	ILLINI BLUFFS CU SCH DIST 327		21000(25)36100	(28)38456	22800(20)32400	(29)42644	26900	24600(20)34200	(26)42253
073-3000	DU QUOIN C U SCHOOL DISTRICT 300		24408(31)43321	()----	26147(34)46853	()----	32125	0() 0	()----
074-0250	MONTICELLO C U SCHOOL DIST 25		22165(12)30144	()----	24536(13)33887	()----	31010	26621(13)35972	()----
075-0100	PIKELAND C U SCH DIST 10		23858(20)35033	()----	25063(23)39374	()----	29535	0() 0	()----
077-1010	MERIDIAN C U SCH DISTRICT 101		22087(15)35749	()----	24023(17)41329	()----	30170	26414(17)43720	()----
078-5350	PUTNAM CO C U SCHOOL DIST 535		22030(12)31893	()----	24158(15)37547	()----	31575	26511(18)42725	()----
079-1320	RED BUD C U SCHOOL DIST 132		21228(21)35268	()----	23907(25)42182	()----	26957	26586(25)45304	()----
079-1390	CHESTER COMM UNIT SCH DIST 139		23571(21)36458	()----	25792(25)41347	()----	31016	27646(25)43201	()----
079-1400	SPARTA C U SCHOOL DIST 140		22000(19)34438	()----	24800(23)40717	()----	30252	0() 0	()----
080-0010	EAST RICHLAND C U SCH DIST 1		24000(22)36196	()----	25413(25)40217	()----	29457	0() 0	()----
081-1000	RIVERDALE C U SCHOOL DIST 100		20990(13)32955	(14)35054	23509(17)39357	(18)41456	31590	0() 0	()----
081-2000	SHERRARD COMM UNIT SCH DIST 200		21350(17)31850	(37)36850	23300(19)35200	(37)39700	28200	25250(19)37150	(37)41650
081-3000	ROCKRIDGE C U SCHOOL DIST 300		21551(17)34111	()----	23779(19)38486	()----	29911	0() 0	()----
082-1960	DUPO COMM UNIT SCH DISTRICT 196		23618(14)38968	()----	26451(16)44163	()----	37080	29285(18)47001	()----
083-0030	HARRISBURG C U SCHOOL DIST 3		25130(12)37687	(25)41859	27876(13)41482	(25)46652	37295	30625(13)44229	(25)48401
083-0040	ELDORADO COMM UNIT DISTRICT 4		21652(24)38870	()----	24424(24)41641	()----	31598	0() 0	()----
084-003A	ROCHESTER COMM UNIT SCH DIST 3A		24846(20)38000	(21)37050	27365(20)39274	(21)40024	31468	0() 0	()----
084-0080	PLEASANT PLAINS C U SCHOOL DIST		22852(14)31806	(15)32720	25412(20)38203	(21)39219	31167	0() 0	()----
084-0100	AUBURN COMM UNIT SCHOOL DIST 10		20893(19)32341	()----	22112(19)35793	()----	28592	0() 0	()----
084-0140	RIVERTON C U SCHOOL DIST 14		24012(17)32833	(18)33633	26894(18)36523	(19)37323	30124	0() 0	()----
084-0150	WILLIAMSVILLE C U SCHOOL DIST 15		22865(15)30815	(30)37346	26240(15)34940	(16)38290	30740	29640(15)38540	(24)45230
085-0010	SCHUYLER CO C U SCH DIST 1		23110(15)32973	()----	24234(18)36779	()----	30506	0() 0	()----
087-0040	SHELBYVILLE C U SCHOOL DIST 4		21453(15)31171	()----	22723(17)36144	()----	28743	24004(17)38692	()----
087-0210	CENTRAL A & M C U DIST #21		21000(13)32050	(24)32900	24400(17)38000	(24)38850	32050	24400(17)42250	(24)43100
089-2020	LENA WINSLOW C U SCH DIST 202		19150(20)30257	()----	22214(24)36385	()----	29874	0() 0	()----
090-7090	MORTON C U SCHOOL DISTRICT 709		22346(13)36312	()----	25139(17)42830	()----	33520	27933(21)49348	()----
092-0020	WESTVILLE C U SCHOOL DIST 2		21500(34)33425	()----	23300(34)37225	()----	36950	0() 0	()----
092-0040	GEORGETOWN-RIDGE FARM C U D 4		20796(14)30800	(28)32550	22838(17)36324	(33)38874	29473	0() 0	()----
092-0110	HOOPESTON AREA C U SCH DIST 11		21141(17)35517	()----	23678(19)39746	()----	31289	0() 0	()----
092-0780	COMMUNITY UNIT SCHOOL DIST #78		20998(15)29066	(26)37382	22618(18)32954	(29)41270	26879	23578(18)33914	(29)42230
093-3480	WABASH C U SCH DIST 348		20695(20)36406	()----	23018(25)42657	()----	30088	25341(26)45767	()----
094-0380	MONMOUTH UNIT SCH DIST 38		21471(14)26327	(26)35987	22791(24)36939	(29)42985	26112	23861(24)38346	(29)44396
097-0050	CARMI-WHITE COUNTY C U S DIST 5		22869(18)36863	()----	24424(21)40751	()----	31421	25979(23)43861	()----
098-0020	RIVER BEND COMM UNIT DIST 2		21098(12)31225	(30)31873	24473(15)37976	(30)38624	32068	0() 0	()----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

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CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97		INCREASE: 95-96 TO 96-97			HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT		
	LONGEVITY		BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX						YES NO	FAIR SHARE	AFFIL
088-0120	(18)40920	(24)41800	767-1258	844-1396	874-1427	1427	MA + 32	-----	-----	8.00	YES	YES	IEA-NEA
070-3000	(25)41338	(26)42206	1277-879	1333-982	1399-1048	1048	MA + 30	-----	-----		YES	NO	IEA-NEA
071-2200	(19)49673	(20)49873	814-1043	929-1377	1043-1630	1630	MA + 32	-----	-----	8.69	YES	YES	IEA-NEA
071-2210	(18)37116	()----	390-545	452-726	515-909	909	MA + 32	-----	-----	8.69	YES	NO	IEA-NEA
071-2230	(18)46559	()----	663-948	768-1583	-----	1995	MA + 27	-----	-----	8.69	YES	YES	IEA-NEA
071-2260	(19)67442	(20)68890	0-0	0-0	-----	-----	MA + 16	-----	-----	8.69	YES	YES	IEA-NEA
072-3210	(27)47262	()----	330-950	331-1079	330-1144	1211	MA + 45	-----	-----	8.69	YES	YES	IEA-NEA
072-3230	(20)44999	(37)48777	1468-390	1468-2041	1468-2005	2000	MA + 45	-----	-----	8.69	YES	YES	IEA-NEA
072-3270	(25)36100	(37)46482	388-248	1229------	2069------	-----	MA + 30	-----	-----		YES	NO	IFT-AFT
073-3000	(34)48158	()----	1848-1848	2065-2065	-----	2229	MA + 24	-----	-----	8.69	YES	YES	IEA-NEA
074-0250	(13)35972	()----	290-589	311-692	396-777	777	MA + 32	-----	-----		YES	YES	IEA-NEA
075-0100	(23)40438	()----	732-1669	721-1875	-----	1926	C.A.S.	-----	-----	8.69	YES	NO	IFT-AFT
077-1010	(17)43720	()----	1004-1625	1092-1879	1201-1988	1988	MA + 32	-----	-----	8.69	YES	YES	IEA-NEA
078-5350	(18)42725	()----	0-929	0-1094	0-1244	1244	MA + 32	-----	-----	8.69	YES	NO	IEA-NEA
079-1320	(25)45304	()----	708-1356	811-1623	914-1742	1742	MA + 30	-----	-----	8.00	YES	YES	IEA-NEA
079-1390	(25)43201	()----	469-1579	564-1790	646-1872	1872	MA + 32	-----	-----	8.69	YES	NO	IEA-NEA
079-1400	(27)44903	()----	-----	-----	-----	-----	MA + 24	-----	-----	8.69	YES	YES	IEA-NEA
080-0010	(26)41685	()----	1087-1631	1087-1630	-----	1631	MA + 16	-----	-----	8.69	YES	YES	IEA-NEA
081-1000	(18)42086	(19)44185	908-1427	1018-1704	-----	1823	MA + 24	-----	-----	8.69	YES	YES	IEA-NEA
081-2000	(19)37150	(37)41650	650-750	750-950	850-1050	1050	MA + 32	-----	-----	8.00	YES	NO	IEA-NEA
081-3000	(19)40460	()----	829-1313	914-1481	-----	1557	MA + 24	-----	-----	8.00	YES	YES	IEA-NEA
082-1960	(16)47001	()----	799-1318	894-1493	990-1589	1589	MA + 32	-----	-----		YES	YES	IFT-AFT
083-0030	(13)44229	(25)48401	912-1366	1011-1505	1111-1604	1604	MA + 32	-----	-----	8.69	YES	YES	IEA-NEA
083-0040	(24)43304	()----	1087-1805	1087-1804	-----	1804	MA + 24	-----	-----	8.69	YES	YES	IEA-NEA
084-003A	(20)40649	(21)41399	651-651	717-1028	-----	1065	MA + 24	-----	-----		YES	YES	IEA-NEA
084-0080	(20)40122	(21)41215	612-851	681-1022	-----	1074	MA + 24	-----	-----	8.69	YES	NO	IEA-NEA
084-0100	(19)38710	()----	0-0	0-0	-----	-----	MA + 36	-----	-----		YES	YES	IEA-NEA
084-0140	(18)38598	(19)39398	924-1263	1034-1405	-----	1485	MA + 24	-----	-----		YES	NO	IEA-NEA
084-0150	(15)38540	(24)45230	1315-1915	1590-2190	-----	3165	MA + 32	-----	-----		YES	YES	IEA-NEA
085-0010	(18)37273	()----	781-1115	819-1244	-----	1261	MA + 16	-----	-----		YES	NO	IEA-NEA
087-0040	(17)38692	()----	-----	-----	-----	-----	MA + 32	-----	-----	8.69	YES	NO	IEA-NEA
087-0210	(17)42250	(24)43100	1200-1850	1400-2200	1400-2450	2450	MA + 32	-----	-----		YES	YES	IEA-NEA
089-2020	(26)37917	()----	350-553	406-665	-----	-----	MA + 20	-----	-----	8.69	YES	YES	IEA-NEA
090-7090	(22)50977	()----	859-1395	966-1646	1074-1897	1960	MA + 45	-----	-----	8.69	YES	YES	IEA-NEA
092-0020	(34)37875	()----	800-1075	800-1425	-----	1200	MA + 16	-----	-----		YES	YES	IEA-NEA
092-0040	(17)37137	(33)39007	606-897	665-1058	-----	1082	MA + 24	-----	-----		YES	YES	IEA-NEA
092-0110	(20)43128	()----	815-2182	913-2346	-----	2476	C.A.S.	-----	-----	8.69	YES	NO	IEA-NEA
092-0760	(18)35834	(29)42230	720-720	720-720	637-637	-----	MA + 96	-----	-----	8.00	YES	NO	IEA-NEA
093-3480	(26)45767	()----	41-1401	129-1641	218-1760	1760	MA + 32	-----	-----		YES	YES	IEA-NEA
094-0380	(24)38346	(29)44396	800-490	800-1300	800-437	437	MA + 30	-----	-----		YES	NO	IEA-NEA
097-0050	(23)44638	()----	1089-1745	1161-1927	1234-2073	2108	EDD-PHD	-----	-----		YES	YES	IEA-NEA
098-0020	(15)39664	(30)40312	632-936	733-1137	-----	1188	MA + 16	-----	-----	8.00	YES	NO	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1996 - 97*			MA 10TH YEAR	MA+30-32 SCHD		
			BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.		MIN. --- MAX.	LONGEVITY	
098-0030	PROPHETSTOWN-LYNDON CUSD 3		21766(19)28493 ()----		24639(23)35414 ()----	31931	27513(27)41356 ()----		
098-0060	MORRISON COMM UNIT SCH DIST 6		22391(11)32845 ()----		26195(13)39976 ()----	36218	0() 0 ()----		
099-207U	PEOTONE C U SCH DIST 207U		21304(17)35791 ()----		23861(21)42609 ()----	32383	25139(23)45591 ()----		
099-209U	WILMINGTON C U SCH DIST 209U		22675(19)33536 (27)35926		24585(29)44912 ()----	25952	0() 0 ()----		
099-255U	REED CUSTER C U SCH DIST 255U		27234(7)34885 ()----		30869(13)47026 ()----	41313	34504(15)53570 ()----		
100-0010	JOHNSTON CITY C U SCH DIST 1		21603(30)45071 ()----		24299(30)49815 ()----	31880	26995(30)52511 ()----		
100-0040	HERRIN C U SCH DIST 4		25394(25)44893 ()----		26810(25)46309 ()----	33180	0() 0 ()----		
100-0050	CARTERVILLE C U SCH DIST 5		24674(25)45000 ()----		27283(25)47609 ()----	34130	0() 0 ()----		
101-3230	WINNEBAGO C U SCH DIST 323		22400(14)34944 ()----		26183(17)42530 ()----	34832	30061(20)49773 ()----		
102-0060	FIELDCREST CUSD #6		21500(16)31696 ()----		24200(20)37212 ()----	30246	26200(20)39304 ()----		
102-1400	EUREKA C U DIST 140		24267(13)34992 ()----		27719(19)45408 ()----	36098	30351(19)48040 ()----		

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

004-1000	BELVIDERE C U SCH DIST 100		22513(12)34019 ()----		24856(17)44609 ()----	33876	26905(18)49976 ()----		
010-1160	URBANA SCHOOL DIST 116		25096(17)39548 ()----		26365(17)41549 ()----	33249	28379(17)44723 ()----		
011-0030	TAYLORVILLE C U SCH DIST 3		23498(23)35398 (37)38888		24193(23)37818 (37)41308	29343	25223(23)38848 (37)42338		
015-0010	CHARLESTON C U SCHOOL DIST 1		22150(15)35202 ()----		25825(17)43848 ()----	35192	26200(17)45336 ()----		
015-0020	MATTOON C U SCHOOL DIST 2		21500(20)38260 ()----		23381(22)44987 ()----	29691	24407(22)46797 ()----		
019-4280	DEKALB COMM UNIT SCH DIST 428		25117(19)37417 ()----		28982(24)47951 ()----	35005	32654(24)54026 ()----		
025-0400	EFFINGHAM COMM UNIT SCH DIST 40		23659(18)37777 ()----		25318(21)43445 ()----	30166	0() 0 ()----		
037-2280	GENESEO COMM UNIT SCH DIST 228		21300(11)30836 (15)32069		23430(15)38493 (19)39935	30348	25666(15)47363 (19)49968		
042-1000	JERSEY C U SCH DIST 100		22402(20)34902 ()----		24427(21)39772 ()----	30637	25837(21)41917 ()----		
045-1010	BATAVIA UNIT SCHOOL DIST 101		26061(9)33870 ()----		32412(15)47101 ()----	40750	36645(19)56362 ()----		
045-3040	GENEVA COMM UNIT SCH DIST 304		25944(15)38422 ()----		30357(23)55432 ()----	38422	33708(23)61551 ()----		
046-1110	KANKAKEE SCHOOL DIST 111		28043(13)44022 (13)44162		30870(17)50596 (17)50768	43207	33641(19)55543 (19)55743		
047-3080	OSWEGO COMM UNIT SCHOOL DIST 308		24022(9)30817 ()----		26664(13)40467 ()----	35592	29547(17)47925 ()----		
048-2050	GALESBURG C U SCHOOL DIST 205		21000(14)34628 ()----		23940(18)41400 ()----	32256	26145(21)46478 ()----		
049-0950	LAKE ZURICH C U SCH DIST 95		24607(11)37911 (14)38955		26499(14)47926 (18)50836	38841	29326(14)53860 (17)56883		
049-1160	ROUND LAKE AREA SCHS - DIST 116		23750(13)39877 ()----		26111(16)50763 ()----	40866	28633(16)59704 (16)61665		
049-1180	WAUCONDA COMM UNIT S DIST 118		25431(9)33875 ()----		28676(15)45591 (18)56608	38768	32648(15)55006 (20)64483		
049-1870	NORTH CHICAGO SCHOOL DIST 187		23245(17)45780 ()----		26020(17)50178 ()----	36228	28570(17)56070 ()----		
052-1700	DIXON UNIT SCHOOL DIST 170		22275(11)34526 ()----		25839(19)45887 ()----	37868	28512(19)48723 ()----		
057-0020	TRIAD COMM UNIT SCHOOL DIST 2		23925(17)36127 ()----		26844(20)41199 ()----	33304	29141(20)43496 ()----		
057-0080	BETHALTO C U SCHOOL DIST 8		22519(19)41876 ()----		25482(19)45266 ()----	33186	27852(19)47978 ()----		
057-0100	COLLINSVILLE C U SCH DIST 10		23200(19)40601 ()----		25520(19)42921 ()----	35961	27840(19)49881 ()----		
063-2000	WOODSTOCK C U SCHOOL DIST 200		25652(13)35054 ()----		29130(21)49138 ()----	35803	32174(21)52621 ()----		
064-0870	BLOOMINGTON SCH DIST 87		23550(18)37680 ()----		26612(19)44509 ()----	35089	28496(21)48277 ()----		
069-1170	JACKSONVILLE SCHOOL DIST 117		22090(12)35793 ()----		25572(12)41435 ()----	37918	0() 0 ()----		
082-0190	MASCOUTAH C U DISTRICT 19		24613(17)41424 ()----		28108(18)49640 ()----	38553	0() 0 ()----		
082-1870	CAHOKIA COMM UNIT SCH DIST 187		27725(13)44501 ()----		29668(13)48246 ()----	42450	31507(13)50819 ()----		
084-0050	BALL CHATHAM C U SCHOOL DIST 5		22306(25)39383 ()----		24448(26)44159 ()----	30001	26630(26)48099 ()----		
089-1450	FREEMPORT SCHOOL DIST 145		22627(12)34753 ()----		26772(15)42098 ()----	36221	29942(17)47236 ()----		

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

UNIT DISTRICTS WITH 1996 - 1999 ENFORCEMENT														
CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 95-96 TO 96-97			HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT			
	BA MIN---MAX		MA MIN---MAX	MA+30-32 MIN---MAX	YES NO						FAIR SHARE	AFFIL		
098-0030	(27)41356 ()----		571-773	646-929	722-1085	1085	MA + 32	-----	----	8.89	YES	YES	IEA-NEA	
098-0060	(15)44985 ()----		706-1036	557-1262	-----	1420	MA + 16	-----	----	8.89	YES	YES	IEA-NEA	
099-207U	(23)45597 ()----		326-548	366-1492	385-1537	1543	MA + 32	-----	----	8.89	YES	YES	IFT-AFT	
099-209U	(29)46808 ()----		748-1134	804-1519	-----	1583	MA	-----	----		YES	YES	IFT-AFT	
099-255U	(15)53570 ()----		1134-955	976-1288	818-1826	1826	MA + 32	-----	----	2.00	YES	YES	IEA-NEA	
100-0010	(30)53185 ()----		570-4114	658-4413	745-4500	4522	EDD-PHD	-----	----	8.89	YES	YES	IEA-NEA	
100-0040	(25)47716 ()----		2052-2051	2052-2052	-----	2751	EDD-PHD	-----	----	8.89	YES	YES	IEA-NEA	
100-0050	(25)48913 ()----		1305-2174	1305-2174	-----	2174	MA + 16	-----	----	8.89	YES	YES	IEA-NEA	
101-3230	(20)49773 ()----		1030-----	987-986	-----	2439	MA + 32	-----	----	8.89	YES	NO	IEA-NEA	
102-0060	(20)39304 ()----		500-885	500-951	500-947	947	MA + 32	-----	----		YES	YES	IEA-NEA	
102-1400	(19)48040 ()----		821-1191	935-1558	1023-1846	1846	MA + 32	-----	----		YES	YES	IEA-NEA	

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

004-1000	(18)50975 ()----		761-1150	840-1508	909-1689	1723	EDD-PHD	-----	-----	8.89	YES	YES	IEA-NEA
010-1160	(17)49073 ()----		793-1249	832-1312	896-1412	1550	MA + 60	-----	-----	8.89	YES	YES	IEA-NEA
011-0030	(23)38848 (37)42338		733-1248	733-1248	733-1248	1248	MA + 32	-----	-----	-----	YES	YES	IEA-NEA
015-0010	(17)46254 ()----		425-580	650-744	650-957	1037	C. A. S.	-----	-----	8.89	YES	YES	IEA-NEA
015-0020	(22)46797 ()----		500-1300	500-1475	500-1480	1480	MA + 32	-----	-----	-----	YES	YES	IEA-NEA
019-4280	(24)54026 ()----		660-983	761-1262	858-1422	1422	MA + 30	-----	-----	8.89	YES	YES	IFT-AFT
025-0400	(21)44024 ()----		475-759	509-885	-----	885	MA + 16	-----	-----	8.89	YES	YES	IEA-NEA
037-2280	(15)47363 (19)49968		420-608	462-759	506-934	934	MA + 32	-----	-----	-----	YES	YES	IEA-NEA
042-1000	(21)41917 ()----		594-939	594-1119	604-1339	1339	MA + 32	-----	-----	-----	YES	YES	IEA-NEA
045-1010	(19)58743 ()----		540-691	670-962	-----	1198	MA + 36	-----	-----	-----	YES	YES	IEA-NEA
045-3040	(23)64860 ()----		707-1047	828-1511	918-1677	1767	MA + 45	-----	-----	-----	YES	NO	IEA-NEA
046-1110	(19)55543 (19)55743		815-4565	924-3476	978-1630	1630	C. A. S.	-----	-----	8.89	YES	NO	IFT-AFT
047-3080	(19)55850 ()----		870-108	734-217	838-326	1013	EDD-PHD	-----	-----	8.89	YES	YES	IEA-NEA
048-2050	(22)48171 ()----		550-1581	627-1891	685-2122	2199	MA + 39	-----	-----	8.89	YES	YES	IEA-NEA
049-0950	(14)60004 (23)70805		854-985	862-756	871-742	729	MA + 60	-----	-----	-----	YES	YES	IEA-NEA
049-1160	(16)59704 (16)61665		556-1026	623-1343	699-1604	1604	MA + 30	-----	-----	8.00	YES	YES	IEA-NEA
049-1180	(15)55006 (30)64483		812-1082	916-1456	1043-1757	-----	MA + 30	-----	-----	-----	YES	YES	IEA-NEA
049-1870	(17)58192 ()----		899-1893	899-1764	899-1861	1895	MA + 40	-----	-----	-----	YES	YES	IFT-AFT
052-1700	(19)48723 ()----		545-844	632-1122	697-1188	1188	MA + 30	-----	-----	8.89	YES	YES	IEA-NEA
057-0020	(22)46806 ()----		940-1420	1055-1619	-----	1631	EDD-PHD	-----	-----	-----	YES	NO	IEA-NEA
057-0080	(19)47978 ()----		716-2371	810-2562	885-2716	2716	MA + 32	-----	-----	-----	YES	YES	IEA-NEA
057-0100	(19)49881 ()----		741-1298	815-1372	889-1594	1594	MA + 32	-----	-----	8.89	YES	YES	IEA-NEA
063-2000	(22)60250 ()----		435-1347	434-2116	435-2458	3033	EDD-PHD	-----	-----	8.89	YES	YES	IFT-AFT
064-0870	(21)49219 ()----		550-880	652-1269	1356-1817	2069	MA + 48	-----	-----	-----	YES	NO	IEA-NEA
069-1170	(12)50364 ()----		50-80	58-93	-----	112	MA + 48	-----	-----	-----	YES	YES	IEA-NEA
082-0190	(18)49640 ()----		589-989	673-1189	-----	1189	MA	-----	-----	-----	YES	NO	IEA-NEA
082-1870	(13)51905 ()----		1570-2519	1678-2731	1783-2877	2876	EDD-PHD	-----	-----	8.89	YES	YES	IFT-AFT
084-0050	(26)49138 ()----		611-1940	669-2175	729-2368	3407	MA + 40	-----	-----	-----	YES	YES	IEA-NEA
089-1450	(17)48460 ()----		444-662	525-827	587-927	951	MA + 42	-----	-----	8.00	YES	YES	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1998 - 97*			MA 10TH YEAR	MA+30-32 SCHD		
			BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MIN. --- MAX.	LONGEVITY	
098-0050	STERLING C U DIST 5		23398(10)33401 ()----		26733(15)42000 (25)44105		35683	0() 0 ()----	
099-201U	CRETE MONEE C U SCHOOL DIST 201U		24174(15)34876 ()----		26498(25)52510 ()----		34367	28397(26)57954 ()----	
100-0020	MARION COMM UNIT SCH DIST 2		28641(30)49511 ()----		30272(30)53750 ()----		37315	31696(30)55174 ()----	

UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

001-1720	QUINCY SCHOOL DISTRICT 172		23300(26)39586 (31)40517		24000(29)49276 (34)50488		28405	25000(33)54229 (37)54700	
010-0040	CHAMPAIGN COMM UNIT SCH DIST 4		26658(11)33071 ()----		29592(24)48832 (25)49832		35462	31114(24)51005 (25)52005	
022-2050	ELMHURST SCHOOL DIST 205		28200(7)32800 ()----		33000(13)48500 ()----		43000	34500(18)57200 ()----	
045-1290	AURORA WEST UNIT SCHOOL DIST 129		28500(11)34018 ()----		28500(19)56022 ()----		37754	35496(22)65383 ()----	
045-1310	AURORA EAST UNIT SCHOOL DIST 131		25570(21)42463 ()----		27841(26)53549 (28)53799		31928	29355(27)56329 (28)56679	
045-3030	ST CHARLES C U SCHOOL DIST 303		28175(15)48258 ()----		32469(19)60407 ()----		43587	37915(19)69590 ()----	
049-2200	BARRINGTON C U SCHOOL DIST 220		30230(8)39903 (9)41403		33555(17)64692 (18)66192		49577	33857(18)69228 (19)70728	
055-0810	DECATUR SCHOOL DISTRICT 81		24600(17)40472 ()----		25625(17)45058 ()----		32396	27675(17)51025 ()----	
057-0070	EDWARDSVILLE C U SCHOOL DIST 7		22050(16)39470 ()----		24696(22)46305 ()----		33516	26901(23)47408 ()----	
057-0090	GRANITE CITY C U SCHOOL DIST 9		26709(14)48287 (21)49059		27826(14)50492 (21)51300		41858	28203(15)51250 (21)52070	
057-0110	ALTON COMM UNIT SCHOOL DIST 11		24025(11)37239 ()----		26908(14)43726 ()----		37719	28830(16)48050 ()----	
064-0050	MCLEAN COUNTY UNIT DIST NO 5		23250(11)33480 (15)35373		26040(14)42896 (15)45105		35456	28365(16)46268 (16)49406	
081-0400	MOLINE UNIT SCHOOL DISTRICT 40		24607(13)42836 ()----		28292(18)53223 ()----		40335	30755(18)57114 ()----	
081-0410	ROCK ISLAND SCHOOL DISTRICT 41		25018(13)44680 ()----		29025(16)52955 ()----		41528	31590(17)57054 ()----	
092-1180	DANVILLE C C SCHOOL DIST 118		22250(13)35600 ()----		24475(16)41162 ()----		34488	26144(18)45056 ()----	
099-2020	PLAINFIELD SCHOOL DIST 202		23748(15)39058 (16)42873		26121(17)48024 (18)52370		34843	27904(19)52672 (20)57310	
101-1220	HARLEM UNIT DIST 122		22150(14)37655 (15)38505		26580(17)45407 (18)46257		36548	31010(17)49838 (18)50688	

UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT

016-2990	CITY OF CHICAGO SCHOOL DIST 299		31677(12)49778 ()----		33871(12)51972 ()----		48543	36065(12)54166 ()----	
022-2000	COMMUNITY UNIT SCHOOL DIST 200		28475(15)39153 (20)41986		32746(15)56381 (20)60459		45987	35024(15)58659 (20)62903	
022-2030	NAPERVILLE C U DIST 203		27000(12)39750 ()----		32000(21)60000 ()----		43700	34000(21)63850 ()----	
022-2040	INDIAN PRAIRIE C U SCH DIST 204		25610(16)35772 ()----		29195(16)53768 ()----		39569	34792(16)56279 ()----	
045-0460	SCHOOL DISTRICT 46		25493(29)44742 ()----		28097(29)53402 ()----		38097	32115(29)59391 ()----	
045-3000	COMM UNIT SCH DIST 300		26659(25)36402 ()----		27940(25)44835 ()----		36455	29642(25)61338 ()----	
049-0600	WAUKEGAN C U SCHOOL DIST 60		24354(11)35161 ()----		25188(19)53071 ()----		34806	26962(19)55021 ()----	
072-1500	PEORIA SCHOOL DISTRICT 150		22800(13)33858 ()----		24624(17)40684 ()----		32011	26448(18)44711 ()----	
082-1890	EAST ST LOUIS SCHOOL DIST 189		25057(10)42558 (26)44358		26809(10)44020 (26)45820		43542	28273(10)45483 (26)47283	
084-1860	SPRINGFIELD SCHOOL DISTRICT 186		24004(9)33535 (22)36035		26238(11)39888 (22)42388		37771	32475(13)46242 (22)48742	
099-365U	VALLEY VIEW CUSD #365U		24986(23)42588 (34)44370		27533(34)64682 ()----		30168	30465(34)68498 ()----	
101-2050	ROCKFORD SCHOOL DIST 205		24977(11)39265 ()----		28874(12)44460 ()----		40563	32770(19)53552 ()----	

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-97	LONGEVITY	INCREASE: 95-96 TO 96-97			HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1998-97	AVERAGE YEARS EXPERIENCE 1998-97	TRS % *	NEGOTIATED AGREEMENT		AFFIL
			BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX						YES NO	FAIR SHARE	
088-0050	(17)48551	(30)51710	514-734	588-923	-----	1067	MA + 48	-----	-----	8.69	YES	YES	IEA-NEA
099-201U	(26)80298	()----	1041-1503	1141-2759	-----	3169	EDD-PHD	-----	-----		YES	YES	IEA-NEA
100-0020	(30)55886	()----	1223-1919	1223-2005	1223-2005	2006	EDD-PHD	-----	-----	8.69	YES	YES	IEA-NEA

UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

001-1720	(34)59321	(34)59321	800-1973	500-2411	500-2139	2323	EDD-PHD	-----	-----		YES	YES	IFT-AFT
010-0040	(24)54429	(25)55429	432-2497	431-4997	757-5214	5920	EDD-PHD	-----	-----	8.69	YES	YES	IFT-AFT
022-2050	(16)64500	()----	206-300	2867-2097	4387-2086	1635	MA + 40	-----	-----		YES	NO	IFT-AFT
045-1290	(22)85383	()----	500-1055	500-1770	5498-2086	2086	MA + 30	-----	-----	8.00	YES	YES	IEA-NEA
045-1310	(27)58437	(28)58787	0-0	0-0	0-0	----	EDD-PHD	-----	-----		YES	YES	IFT-AFT
045-3030	(19)75251	()----	514-935	578-1881	859-1817	1901	EDD-PHD	-----	-----	8.00	YES	YES	IEA-NEA
049-2200	(18)73458	(19)74958	825------	916-1736	42-2360	2534	MA + 45	-----	-----	8.00	YES	YES	IEA-NEA
055-0610	(17)51025	()----	800-1179	825-1312	675-1486	1486	MA + 32	-----	-----		YES	YES	IEA-NEA
057-0070	(23)49778	()----	750-5177	840-3492	915-1813	1894	EDD-PHD	-----	-----	8.00	YES	YES	IEA-NEA
057-0090	(21)51250	(21)52070	1089-1970	1135-2059	-----	2090	BA + 99	-----	-----	8.69	YES	YES	IFT-AFT
057-0110	(16)51268	()----	325-504	364-592	390-850	694	EDD-PHD	-----	-----		YES	YES	IEA-NEA
064-0050	(16)47663	(16)50801	510-280	571-941	822-1015	1048	MA + 48	-----	-----		YES	YES	IEA-NEA
081-0400	(18)57114	()----	1117-2329	1282-2894	1394-3105	3105	MA + 30	-----	-----	8.69	YES	YES	IEA-NEA
081-0410	(17)84003	()----	625-1094	726-1099	790-1396	1540	EDD-PHD	-----	-----	2.50	YES	YES	IEA-NEA
092-1180	(18)56169	()----	650-1040	715-1202	764-1316	1349	MA + 45	-----	-----		YES	YES	IEA-NEA
099-2020	(19)55011	(20)59848	499-572	547-927	584-1068	1110	EDD-PHD	-----	-----	8.69	YES	YES	IEA-NEA
101-1220	(17)49838	(18)50688	546-928	655-1119	764-1229	1229	MA + 32	-----	-----	8.00	YES	YES	IFT-AFT

UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT

016-2990	(12)56380	()----	923-1451	987-1514	1051-1578	1641	EDD-PHD	-----	-----	7.00	YES	YES	IFT-AFT
022-2000	(15)62787	(20)67330	725-997	833-1436	891-1494	1598	EDD-PHD	-----	-----	8.00	YES	YES	IEA-NEA
022-2030	(21)69369	()----	871-76	-----	1044	-----	MA + 42	-----	-----		YES	YES	IEA-NEA
022-2040	(16)64784	()----	522------	595------	948------	-----	EDD-PHD	-----	-----		YES	YES	IEA-NEA
045-0460	(29)60774	()----	621-6918	195-6778	365-7025	7083	MA + 40	-----	-----	8.69	YES	YES	IEA-NEA
045-3000	(25)62070	()----	672-4653	704-4838	748-6322	5038	EDD-PHD	-----	-----		YES	YES	IEA-NEA
049-0600	(19)56977	()----	395-176	374-672	330-682	692	EDD-PHD	-----	-----		YES	YES	IFT-AFT
072-1500	(19)48901	()----	400-594	432-714	464-785	858	EDD-PHD	-----	-----		YES	NO	IFT-AFT
082-1890	(10)46483	(26)48283	847-1439	907-1489	956-1538	1538	EDD-PHD	-----	-----	8.00	YES	YES	IFT-AFT
084-1860	(14)49419	(22)51919	899-977	822-1182	946-1347	1439	MA + 48	-----	-----		YES	YES	IEA-NEA
099-385U	(34)69729	()----	617-2736	747-2338	781-2476	2520	MA + 40	-----	-----		YES	YES	IFT-AFT
101-2050	(19)54851	()----	727-1144	841-1295	954-2821	2859	MA + 40	-----	-----	8.00	YES	YES	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

CTY-DIST	NAME OF CENTER	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1996 - 97*			MA 10TR YEAR	MA+30-32 SCHD		
			BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MIN. --- MAX.	LONGEVITY	
001-1720	QUINCY AREA VOC CTR		23300(26)39586	(31)40517	24000(29)49276	(34)50488	28405	25000(33)54229	(37)54700
002-0050	FIVE COUNTY REGIONAL VOC SYSTEM		24500(18)37100	()----	25900(22)42400	()----	32650	0() 0	()----
015-0000	E IL ED FOR EMPLOYMENT SYSTEM		21000(20)36960	()----	22881(22)43512	()----	29631	23907(22)45317	()----
019-0000	INDIAN VALLEY AREA VOC CTR		20542(25)31542	()----	22247(25)33247	()----	26747	23393(25)34393	()----
022-0000	DADES		27021(24)50566	(25)53066	28595(24)52533	(25)55033	35940	30169(24)54435	(25)56935
026-2030	OKAW AREA VOCATIONAL CENTER		23483(19)35179	()----	25569(21)39968	()----	30964	27840(21)43518	()----
032-0000	GRUNDY AREA VOC CTR		27050(14)37270	()----	28550(10)35120	()----	43150	30050(27)49030	()----
041-2010	MT VERNON AREA VOC CTR		23609(13)35303	()----	27541(20)46809	()----	35294	30489(20)49785	()----
043-0000	JO DAVIESS-CARROLL AREA VOC CTR		0() 0	()----	0() 0	()----	0	0() 0	()----
045-3020	FOX VALLEY CAREER CENTER		22800(16)39401	()----	26218(16)47485	()----	36619	0() 0	()----
046-0000	KANKAKEE AREA CAREER CTR		23386(25)36586	()----	25111(27)39411	()----	30061	26011(27)40311	()----
048-2050	GALESBURG AREA VOC CTR		21000(14)34628	()----	23940(18)41400	()----	32256	26145(21)46478	()----
049-0000	LAKE CO H S TECHNOLOGY CAMPUS		23664(10)30714	()----	25964(10)33464	()----	33464	27364(10)34864	()----
050-0000	AREA CAREER CENTER		23095(5)26559	()----	26328(13)37413	()----	34642	30023(17)44803	()----
051-0000	TWIN RIVERS REG VOC DELIVERY SYS		20975(18)29475	()----	21875(18)30375	()----	26375	0() 0	()----
054-4040	LINCOLN LAND TECHNICAL ED CTR		22551(13)33375	(14)36753	25708(16)39238	(19)42834	33826	0() 0	()----
055-0610	DECATUR AREA VOC CTR		24600(17)40472	()----	25625(17)45058	()----	32396	27675(17)51025	()----
057-0100	COLLINSVILLE AREA VOC CTR		23200(19)40601	()----	25520(19)42921	()----	35961	27840(19)49881	()----
057-0110	J B JOHNSON CAREER DEVELOPMENT		24025(11)37239	()----	26908(14)43726	()----	37719	28830(16)48050	()----
064-0870	BLOOMINGTON AREA VOC CTR		23550(18)37680	()----	26612(19)44509	()----	35089	28496(21)48277	()----
067-0000	BECK AREA VOC CTR		20262(21)32039	()----	22617(21)34395	()----	27917	0() 0	()----
081-0300	UNITED TWP AREA VOC CTR		22574(27)40437	()----	27568(28)53164	()----	31851	29512(30)56496	()----
084-0000	CAPITAL AREA VOC CTR		26085(13)40405	(14)41905	29324(13)43644	(14)45144	38136	32564(14)47985	(15)49485
092-1180	VOTEC		19729(13)27321	()----	21702(14)29878	()----	26958	24168(17)33512	()----
098-0000	WHITESIDE AREA VOC CTR		28430(10)38558	()----	31806(15)47264	(25)49397	40868	0() 0	()----
099-0000	WILCO AREA CAREER CTR		22020(19)38439	()----	24375(24)45587	()----	32190	26977(24)48267	()----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

PART IV. INDIVIDUAL A.V.C. SALARY SCHEDULE AND SELECTED POLICY/PROVISION INFORMATION

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CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 95-96 TO 96-97			HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT		
			BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX						YES NO	FAIR SHARE	AFFIL
001-1720	(34)59321	(34)59321	800-1610	500-1960	500-2139	2323	EDD-PHD	-----	----		YES	YES	IFT-AFT
002-0050	(22)43000	()----	600-1200	800-1450	-----	1450	MA + 16	-----	----	8.69	NO		
015-0000	(22)45317	()----	0-0	0-0	-----0	-----	MA + 32	-----	----		NO		
019-0000	(25)34393	()----	1260-260	1359-359	1433-433	433	MA + 32	-----	----		YES	NO	IEA-NEA
022-0000	(24)54435	(25)56935	769-1440	814-1495	859-1549	1549	MA + 30	-----	----		YES	YES	IEA-NEA
026-2030	(21)44454	()----	1118-1675	1218-1903	1326-2072	2117	MA + 40	-----	----	8.00	YES	YES	IEA-NEA
032-0000	(30)51970	()----	1000-1730	1000-----	1000-6110	8300	MA + 45	-----	----		YES	YES	IEA-NEA
041-2010	(20)49785	()----	799-1194	931-1583	-----	1683	MA + 36	-----	----		YES	YES	IEA-NEA
043-0000	()-----	()-----	-----	-----	-----	-----	-----	-----	----		NO		
045-3020	(16)53079	()----	503-679	755-1030	-----	1424	MA + 36	-----	----		YES	YES	IEA-NEA
046-0000	(27)40311	()----	557-557	557-557	557-557	557	MA + 32	-----	----	2.00	YES	YES	IEA-NEA
048-2050	(23)48171	()----	550-1581	627-1891	685-2122	2199	MA + 39	-----	----	8.69	YES	YES	IEA-NEA
049-0000	(10)40614	()----	914-914	914-914	914-914	914	EDD-PHD	-----	----		YES	YES	IFT-AFT
050-0000	(17)44803	()----	670-2116	873-1981	870-2195	2195	MA + 32	-----	----	8.69	YES	NO	IFT-AFT
051-0000	(18)30775	()----	525-4025	525-525	-----	525	MA + 16	-----	----		NO		
054-4040	(18)43748	(24)47563	1171-1732	1334-1395	-----	2270	MA + 38	-----	----	8.69	YES	YES	IEA-NEA
055-0610	(17)51025	()----	600-1179	625-1312	675-1486	1486	MA + 32	-----	----		YES	YES	IEA-NEA
057-0100	(19)49881	()----	741-1298	815-1372	889-1594	1594	MA + 32	-----	----	8.69	YES	YES	IEA-NEA
057-0110	(16)51268	()----	325-504	364-592	390-650	694	EDD-PHD	-----	----		YES	YES	IEA-NEA
064-0870	(21)49219	()----	550-880	852-1269	1356-1817	2069	MA + 48	-----	----		YES	NO	IEA-NEA
067-0000	(21)35573	()----	-----	-----	-----	----	MA + 16	-----	----	8.00	YES	NO	INDEP.
081-0300	(30)56496	()----	-----	-----	-----	----	MA + 30	-----	----		YES	YES	IEA-NEA
084-0000	(14)49605	(15)51105	1623-2515	1824-2716	2026-2986	3087	MA + 48	-----	----	8.00	YES	YES	IEA-NEA
092-1180	(17)33512	()----	706-806	777-777	-----	865	MA + 30	-----	----		YES	YES	IFT-AFT
098-0000	(17)53898	(29)57096	864-1171	966-----	-----	----	MA + 48	-----	----	8.69	YES	YES	IEA-NEA
099-0000	(24)48267	()----	0-0	0-0	0-0	----	MA + 30	-----	----		YES	YES	IFT-AFT

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

CTY-DIST	NAME OF COOPERATIVE	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1998 - 97*			LONGEVITY	MA SCHEDULED			LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD			LONGEVITY
			BA SCHEDULED MIN. --- MAX.	MIN. --- MAX.	MIN. --- MAX.		MIN. --- MAX.	MIN. --- MAX.	MIN. --- MAX.			MIN. --- MAX.			
001-1720	SPEC EDUC ASSOC OF ADAMS COUNTY		23300(38)40517	()	----		24000(38)50488	()	----		28760	25000(38)54700	()	----	
004-1000	BOONE COUNTY SPEC EDUC COOP		22513(12)34018	()	----		24857(17)44609	()	----		33876	26905(18)49976	()	----	
010-1370	RURAL CHAMPAIGN CO SPEC ED COOP		20873(16)28774	()	----		22373(20)32253	()	----		26819	23373(25)35723	()	----	
011-0030	CHRISTIAN COUNTY SPEC EDUCATION		23498(23)35398	(37)38888			24193(23)37818	(37)41308			29343	25223(23)38848	(37)42338		
015-0020	EASTERN ILL AREA OF SPEC EDUC		21627(13)27125	()	----		22671(15)31527	()	----		27863	24249(15)34022	()	----	
016-1250	EISENHOWER COOPERATIVE		25230(18)41010	(33)46410			27480(18)43510	(33)48910			33230	29730(18)45510	(33)50910		
016-1580	EXC CHILDREN HAVE OPPORTUNITIES		(NEGOTIATION IN PROGRESS AS OF 02/01/97)												
016-1600	S W COOK CO COOP ASSOC SPECIAL E		24390(10)32503	(16)34219			26820(23)47578	(23)53808			35437	28870(23)51806	(30)57806		
016-2040	LAGRANGE AREA DEPT SPEC ED-LADSE		27311(13)37895	()	----		30439(13)48399	()	----		42560	32554(13)51205	()	----	
016-8020	SPEED SEJA #802		22885(14)33807	()	----		25174(19)42856	(22)47384			32848	26191(20)45925	(26)50296		
016-8030	PROVISO AREA EXCEPTIONAL CHILD		24235(11)33546	()	----		26482(21)49266	()	----		34552	28094(21)52266	()	----	
016-8050	NW SUBURBAN SPEC EDUC ORG		26643(14)45763	()	----		30373(21)61859	()	----		43432	33571(22)67251	()	----	
016-8060	A E R O SPEC EDUC COOP		25668(10)32798	(38)46298			27409(17)45408	(38)53908			36431	29279(17)47320	(38)56820		
017-0000	SOUTH EASTERN SPEC EDUC PROGRAM		21175(16)28895	()	----		22757(22)33933	()	----		27329	0() 0	()	----	
019-4270	NORTHWESTERN ILLINOIS ASSN		26718(11)38187	()	----		28677(15)46670	()	----		38409	30779(18)55215	()	----	
019-8000	DEKALB COUNTY SPEC EDUC ASSOC		22610(8)27671	()	----		25716(16)37265	(17)37995			31423	0() 0	()	----	
022-0000	SCH ASSOC SPEC ED DUPAGE		26841(24)42555	()	----		29256(24)55264	()	----		38919	0() 0	()	----	
022-0200	PHILLIP J ROCK CENTER AND SCHOOL		25284(11)35156	()	----		26820(12)42817	()	----		38890	0() 0	()	----	
022-0440	COOP ASSOC FOR SPEC EDUC		29406(9)42051	()	----		32935(15)54402	()	----		45580	35288(20)64106	(27)65519		
022-0480	EAST DUPAGE SPEC EDUC DIST EDSED		29937(9)41612	()	----		33529(17)61071	(17)61971			47001	35026(18)68556	(18)70056		
026-2030	MIDSTATE-VANDALIA SATELLITE		23483(19)35179	()	----		25569(21)39968	()	----		30964	27840(21)43518	()	----	
032-0540	GRUNDY COUNTY SPEC EDUC COOP		26137(31)45901	()	----		27387(31)47833	()	----		32565	27937(31)49186	()	----	
034-3380	WEST CENTRAL ILL SPEC EDUC COOP		22913(14)31116	()	----		24085(16)33459	()	----		29358	27714(16)37087	()	----	
037-2290	HENRY-STARK COUNTY SPEC ED DIST		21332(22)36356	()	----		22903(27)46899	()	----		30902	24509(29)50922	()	----	
038-8010	FORD-IROQUOIS CO SPECIAL ED ASSO		(NEGOTIATION IN PROGRESS AS OF 02/01/97)												
039-1860	TRI-COUNTY SP ED JNT AGREEMENT		23870(20)40391	(25)41217			26043(22)44217	(25)45043			33478	26043(22)46391	(25)47217		
041-8010	FRANKLIN-JEFFERSON CO SP ED DIST		22945(12)32461	()	----		25421(16)38109	()	----		32558	27897(21)44550	()	----	
045-3030	MID-VALLEY SPECIAL ED COOP		28175(15)48258	()	----		32469(19)60407	()	----		43587	37915(19)69590	()	----	
046-8500	KANKAKEE AREA SPEC EDUC COOP		23500(15)31900	(16)35680			25900(15)34300	(16)38080			29700	28300(15)36700	(16)40480		
047-0000	KENDALL CO SPEC EDUC COOP		21039(13)29854	(15)30854			23206(16)37008	(18)38008			29791	0() 0	(18)40469		
048-2050	KNOX-WARREN SPEC EDUC DISTRICT		21000(14)34628	()	----		23940(18)41400	()	----		32258	26145(21)46478	()	----	
049-8040	NORTHERN SUBURBAN SPEC ED DIST		29133(14)44405	()	----		32085(20)57059	()	----		43016	0() 0	()	----	
049-8250	SPEC EDUC DIST LAKE COUNTY/SEDOL		22413(9)31191	(12)33191			25103(19)48813	(21)50613			36240	27792(19)53821	(21)55821		
050-0000	LASALLE PUTNAM ALLIANCE		20882(14)35499	()	----		22970(21)40720	()	----		32367	25058(27)44896	()	----	
052-1700	LEE COUNTY SPEC EDUC ASSOC		22523(19)34461	()	----		24776(19)43245	()	----		35137	26578(19)46399	()	----	
054-0000	LOGAN-MASON-MENARD PUB SCH PROG		17717(12)26117	()	----		20342(16)30667	()	----		26467	0() 0	()	----	
055-0610	MACON-PIATT SPEC EDUC JNT AGR		24600(17)40472	()	----		25625(17)45058	()	----		32396	27675(17)51025	()	----	
056-0010	MONTGOMERY CO/CARLINVILLE REGION		21900(17)33458	()	----		23900(19)36990	()	----		30096	25100(19)38190	()	----	
057-0000	MADISON CO EDUC THERAPY CTR		23318(13)35023	(37)36964			24903(13)36608	(37)38551			33007	26489(13)38195	(37)40987		
057-0080	REGION III SPEC ED COOP		23830(14)31718	()	----		24280(17)33989	()	----		33168	25130(17)40664	()	----	
058-8010	KASKASKIA SPEC EDUC DISTRICT		21436(15)32800	()	----		23136(20)39090	()	----		30313	24425(20)40368	()	----	

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

PART V. INDIVIDUAL SPECIAL ED. COOPS' SALARY SCHEDULE AND SELECTED POLICY/PROVISION INFORMATION

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CTY-DIST	HIGHEST SCHEDULED SALARY		LONGEVITY	INCREASE: 95-96 TO 96-97			HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT		AFFIL
	1996-97			MIN---MAX	MIN---MAX	MIN---MAX						YES NO	FAIR SHARE	
001-1720	(38)59221	()----		800-2541	500-3172	500-2610	2223	EDD-PHD	-----	----		YES	YES	IFT-AFT
004-1000	(18)50976	()----		761-1149	841-1508	909-1689	1724	EDD-PHD	-----	----	8.69	YES	YES	IEA-NEA
010-1370	(25)36223	()----		783-783	783-1277	783-783	783	MA + 60	-----	----		YES	YES	IEA-NEA
011-0030	(23)38848	(37)42338		733-1248	733-1248	733-1248	1248	MA + 32	-----	----		YES	YES	IEA-NEA
015-0020	(15)34022	()----		382-----	401-----	429-----	----	MA + 32	-----	----		YES	YES	IEA-NEA
016-1250	(18)45510	(33)50910		1000-0	750-----	1300-300	----	MA + 30	-----	----	8.00	YES	YES	IEA-NEA
016-1580	()-----	()-----		-----	-----	-----	----	MA + 30	-----	----		YES	NO	IEA-NEA
016-1800	(23)51806	(30)57806		-----	-----	-----	----	MA + 30	-----	----		YES	YES	IFT-AFT
016-2040	(13)51205	()----		838-815	837-1068	1036-1125	1125	MA + 30	-----	----	8.69	YES	YES	IEA-NEA
016-8020	(20)45925	(26)50296		324-475	357-607	371-650	650	MA + 32	-----	----		YES	YES	IEA-NEA
016-8030	(21)52266	()----		462-637	504-937	534-994	994	MA + 30	-----	----	8.69	YES	YES	IFT-AFT
016-8050	(22)67251	()----		1147-2179	1308-4949	2976-5206	5206	MA + 30	-----	----	8.69	YES	NO	IEA-NEA
016-8060	(17)47320	(38)56820		273-550	73-815	151-787	787	MA + 30	-----	----		NO		
017-0000	(22)34333	()----		724-324	1069-1177	-----	1577	MA + 16	-----	----		YES	NO	IEA-NEA
019-4270	(18)57203	()----		4544-6495	4924-8013	5334-9568	9959	EDD-PHD	-----	----	8.00	NO		
019-8000	(16)39892	(17)40632		-----	-----	-----	----	MA + 24	-----	----		YES	YES	IEA-NEA
022-0000	(24)59204	()----		266-4021	289-6227	-----	----	MA + 24	-----	----		YES	NO	IEA-NEA
022-0200	(15)51173	()----		736-1024	781-1247	-----	1490	MA + 15	-----	----		NO		
022-0440	(20)65282	(27)86695		717-1026	803-1327	861-1564	1592	MA + 45	-----	----	8.69	YES	YES	IEA-NEA
022-0480	(18)88556	(18)70056		758-1054	849-1547	887-1737	1737	MA + 30	-----	----	8.00	YES	NO	IEA-NEA
026-2030	(21)44454	()----		-----	-----	-----	----	MA + 40	-----	----		YES	YES	IEA-NEA
032-0540	(31)49186	()----		512-330	512-----	512-----	----	MA + 30	-----	----	8.00	YES	YES	IEA-NEA
034-3380	(16)37087	()----		986-1340	1037-1441	1194-1597	1597	MA + 32	-----	----		YES	NO	IEA-NEA
037-2290	(29)50922	()----		621-1059	667-1366	714-1483	1483	MA + 30	-----	----	8.00	YES	YES	IEA-NEA
038-8010	()-----	()-----		-----	-----	-----	----	MA	-----	----		YES	NO	IEA-NEA
039-1860	(22)46391	(25)47217		892-891	891-891	891-891	891	MA + 32	-----	----	8.00	YES	NO	IEA-NEA
041-8010	(21)44550	()----		730-1622	770-1698	810-1783	1783	MA + 32	-----	----	8.69	NO		
045-3030	(19)75251	()----		514-935	578-1681	659-1817	1901	EDD-PHD	-----	----	8.00	YES	YES	IEA-NEA
046-8500	(15)36700	(16)40480		700-300	700-300	700-300	300	MA + 32	-----	----		YES	NO	IEA-NEA
047-0000	(16)39469	(18)40469		809-1255	873-2462	-----	2572	MA + 36	-----	----	8.69	YES	YES	IEA-NEA
048-2050	(23)48171	()----		550-1581	627-1891	685-2122	2199	MA + 39	-----	----	8.69	YES	YES	IEA-NEA
049-8040	(21)65482	()----		75-1248	0-----	-----	330	EDD-PHD	-----	----		NO		
049-8250	(14)57800	(16)59800		439-586	492-870	545-963	1062	MA + 12	-----	----		YES	YES	IFT-AFT
050-0000	(27)45940	()----		509-865	560-4049	610-6187	7213	EDD-PHD	-----	----	8.69	NO		
052-1700	(19)46399	()----		569-2627	627-3727	672-2490	2490	MA + 32	-----	----	8.69	YES	NO	IEA-NEA
054-0000	(17)33642	()----		0-9	1-2	-----	2	MA + 24	-----	----	8.69	NO		
055-0610	(17)51025	()----		600-1179	625-1312	675-1486	1486	MA + 32	-----	----		YES	YES	IEA-NEA
056-0010	(19)38190	()----		2000-1717	2010-1866	2016-1872	1872	MA + 32	-----	----		YES	YES	IEA-NEA
057-0000	(13)38195	(37)40987		457-687	488-718	1037-1268	749	MA + 32	-----	----		YES	YES	IFT-AFT
057-0080	(17)40664	()----		900-1983	550-----	700-2624	2624	MA + 32	-----	----		YES	YES	IEA-NEA
058-8010	(20)40368	()----		1116-1713	1263-2111	1330-2168	2168	C.A.S.	-----	----	8.00	YES	YES	IFT-AFT

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

		TEACHER SALARY SCHEDULE - 1996 - 97*													
CTY-DIST	NAME OF COOPERATIVE	NO OF TCHRS	BA SCHEDULED			MA SCHEDULED			MA 10TH YEAR	MA+30-32 SCHD					
			MIN.	---	MAX.	MIN.	---	MAX.		MIN.	---	MAX.			
063-1650	SPEC ED DIST OF MCHENRY CO-SEDOM		21720	(8)	28520 ()----	24380	(16)	40585 (20)	42755	32980	28075	(16)	43625 (20)	45795	
069-8010	FOUR RIVERS SPEC EDUC DIST		21383	(16)	31450 (32)	33159	23949	(20)	36533 (32)	38242	29612	0 ()	0 ()	----	
071-8010	OGLE COUNTY EDUC COOP		26298	(10)	36817 ()----		30505	(15)	46284 ()----		39973	34713	(18)	54700 ()----	
072-0000	SPEC EDUC ASSOC OF PEORIA COUNTY		23939	(13)	31554 ()----		25857	(17)	37646 ()----		31780	27548	(20)	41876 ()----	
072-1500	MID CENTRAL ASSOCIATION		22800	(13)	33858 ()----		24624	(17)	40684 ()----		32011	26448	(18)	44711 ()----	
077-1010	JAMP SPEC EDUC SERVICES		22672	(18)	34889 ()----		24071	(23)	39730 ()----		29707	25585	(24)	42760 ()----	
079-0000	MONROE-RANDOLPH ORPHAN ACT PROG		27005	(10)	40276 ()----		29791	(10)	44687 ()----		44687	31269	(10)	47758 ()----	
081-8650	BLACK HAWK AREA SP ED DISTRICT		21820	(17)	37215 ()----		23620	(20)	41085 ()----		30700	25420	(20)	43175 ()----	
082-8010	BELLEVILLE AREA SPECIAL SERVICES		26497	(13)	36980 (13)	37719	28453	(13)	39711 (13)	40505	36895	30485	(20)	49793 (20)	50789
084-0000	SANGAMON AREA SPEC ED DIST		21404	(17)	32569 ()----		23626	(19)	37770 ()----		29506	26079	(19)	41691 ()----	
089-1450	NORTHWEST SP ED DISTRICT		22627	(12)	34753 ()----		26772	(15)	42098 ()----		36221	29942	(17)	47236 ()----	
090-3090	TAZEWELL-MASON CNTYS SP ED ASSOC		24022	(24)	35883 ()----		24565	(27)	41070 ()----		26860	25109	(28)	43308 ()----	
092-8010	VERMILION ASSOC FOR SPEC EDUC		22178	(11)	29931 (38)	35131	23871	(15)	35711 (38)	40111	30532	24616	(17)	38626 (38)	42626
097-8010	WABASH & OHIO VALLEY SP ED DIST		27753	(18)	33955 ()----		29865	(19)	36333 ()----		33675	0 ()	0 ()	----	
098-0000	BI-COUNTY SPECIAL EDUC COOP		22440	(12)	31648 ()----		25788	(20)	41693 ()----		33322	29136	(20)	45041 ()----	
099-0170	S WILL CO COOP FOR SPEC ED		21500	(18)	33530 (21)	34425	23000	(23)	41521 (26)	42492	28860	0 ()	0 ()	----	
099-033C	LOCKPORT AREA SPEC EDUC COOP		25610	(14)	33100 (36)	36300	27155	(22)	41890 (36)	45090	32161	28195	(23)	44371 (36)	47571
099-8430	LINCOLN-WAY AREA SPEC ED JA DIST		23000	(11)	28500 ()----		25500	(20)	39500 (23)	40290	32500	0 ()	0 ()	----	
100-0020	WILLIAMSON CO SPEC EDUC DISTRICT		28207	(30)	49076 ()----		29793	(30)	53272 ()----		37620	31174	(30)	54652 ()----	
101-1400	WINNEBAGO COUNTY SPEC EDUC COOP		22533	(11)	31869 ()----		26223	(18)	40943 ()----		34332	29912	(18)	44163 ()----	
102-0690	WOODFORD COUNTY SPEC EDUC ASSN		22750	(10)	28100 ()----		25325	(25)	38325 ()----		30100	27525	(25)	40525 ()----	

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

CTY-DIST	HIGHEST SCHEDULED SALARY		INCREASE: 95-96 TO 96-97				DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT		
	1996-97	LONGEVITY	BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED					YES NO	FAIR SHARE	AFFIL
063-1650	(18)43625	(20)45795	335-440	375-----	435-----	-----	MA + 32	-----	-----		YES	NO	IEA-NEA
069-8010	(22)40358	(32)42087	218-1210	316-1405	-----	1552	EDD-PHD	-----	-----		YES	YES	IFT-AFT
071-8010	(19)54700	()----	1193-1669	1382-2098	1574-2480	2480	MA + 32	-----	-----	8.69	YES	NO	IEA-NEA
072-0000	(20)41876	()----	874-1152	944-1374	1005-1528	1528	MA + 30	-----	-----	8.69	YES	NO	IEA-NEA
072-1500	(19)48901	()----	400-594	432-714	464-785	858	EDD-PHD	-----	-----		YES	NO	IFT-AFT
077-1010	(24)44007	()----	872-1342	926-1528	984-1645	1693	MA + 48	-----	-----		YES	YES	IEA-NEA
079-0000	(10)47758	()----	0-1171	3-302	7-1393	1393	MA + 32	-----	-----	4.50	NO		
081-8650	(20)43175	()----	720-1985	720-1185	720-1295	1295	MA + 30	-----	-----		NO		
082-8010	(20)51488	(20)52518	-----	-----	-----	-----	EDD-PHD	-----	-----	8.69	YES	YES	IFT-AFT
084-0000	(19)41691	()----	522-1569	576-1820	636-2008	2008	MA + 32	-----	-----		YES	YES	IEA-NEA
089-1450	(17)48460	()----	444-682	525-827	587-927	951	MA + 42	-----	-----	8.00	YES	YES	IEA-NEA
090-3090	(28)43308	()----	1142-1468	1141-1468	1141-1468	1468	MA + 30	-----	-----	8.69	YES	NO	IEA-NEA
092-8010	(18)42006	(38)45806	853-1151	918-1373	947-1486	1616	EDD-PHD	-----	-----		YES	YES	IEA-NEA
097-8010	(17)37913	()----	545-866	586-713	-----	744	C.A.S.	-----	-----		YES	NO	IEA-NEA
098-0000	(20)45041	()----	864-1217	992-1604	1120-1732	1732	MA + 32	-----	-----	8.69	YES	YES	IEA-NEA
099-0170	(23)42507	(28)45432	500-418	500-638	-----	697	MA + 15	-----	-----		YES	NO	IFT-AFT
099-033C	(23)44371	(36)47571	485-759	511-1611	551-1707	1707	MA + 30	-----	-----	8.69	YES	YES	IFT-AFT
099-8430	(20)44000	(23)44880	500-500	500-1200	-----	500	MA + 24	-----	-----		YES	NO	IEA-NEA
100-0020	(30)55342	()----	1189-1864	1168-1951	1189-1951	1951	EDD-PHD	-----	-----		YES	YES	IEA-NEA
101-1400	(18)44163	()----	850-1074	962-2610	1074-2840	2840	MA + 32	-----	-----		YES	YES	IEA-NEA
102-0690	(25)40525	()----	600-1150	600-1100	600-1100	1100	MA + 32	-----	-----		NO		

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

PART VI. POLICY COST AND PERCENT BOARD PAID FOR FRINGE BENEFITS PER TEACHER AND FAMILY (NOT INCLUDING TEACHER)
SECTION A: REGULAR SCHOOL DISTRICTS +

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
006-0170	OHIO COMM CONS SCHOOL DIST 17	1880	3929	*				*						1880	3929				
		100%	48%	100%				100%							***				
006-0840	MALDEN COMM CONS SCH DIST 84	1920	4800											1920	4800				
		68%	27%											***	***				
006-0920	CHERRY SCHOOL DIST 92				30									30			1902		
					100%												82%		
006-0940	LADD COMM CONS SCHOOL DIST 94	1800	2880		34					180	276			2014	3156				
		100%	30%	100%						100%	100%				***				
006-0980	DALZELL SCHOOL DISTRICT 98																		
006-1750	LEPERTOWN C C SCH DIST 175																		
010-1300	THOMASBORO C C SCHOOL DIST 130	1836	2808											1836	2808				
		84%	**											***	***				
010-1420	LUDLOW C C SCHOOL DIST 142																		
010-1880	GIFFORD C C SCHOOL DIST 188	2186	5905											2186	5905				
		91%	34%											***	***				
010-1920	PRAIRIEVIEW COMM CONS DIST 192	1845												1845					
		100%																	
010-2120	OGDEN COMM CONS SCH DIST 212																		
014-0210	AVISTON SCHOOL DISTRICT 21																	1200	
																		100%	
014-0460	WILLOW GROVE SCHOOL DISTRICT 46																2181 3254		
																	100%		
014-0570	BARTELSO SCHOOL DISTRICT 57	2256	4920	36	36									2292	4956				
		**	**	**	**									***	***				
014-0600	GERMANTOWN SCHOOL DISTRICT 60																	1200	
014-0620	DAMIANSVILLE SCHOOL DISTRICT 62																		
014-0630	ALBERS SCHOOL DISTRICT 63																		
014-1415	ST ROSE SCHOOL DISTRICT 14-15	2478	4956											2478	4956				
		100%	100%																
014-1860	NORTH WAMAC SCHOOL DISTRICT 186	2256	2664	36								97 234		2389	2898				
		100%	**	100%								** **		***	***				
016-0290	SUNSET RIDGE SCHOOL DIST 29	2702	4049	144				*	*					2846	4049				
		100%	65%	100%				100%	65%						***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.

* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.

** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

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CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
016-0670	GOLF ELEM SCHOOL DIST 67	3836	4140	204				*		180	264			4220	4404				
		100%	50%	100%				100%		100%	45%				***				
016-0710	NILES ELEM SCHOOL DIST 71	3843	8526	216				*	*	202	663			4261	9189				
			80%	100%				100%	80%	80%	80%			***	***				
016-0730	EAST PRAIRIE SCHOOL DIST 73	2266	3993	156						247	443			2669	4436				
		100%	7%	100%						86%	**			***	***				
016-0780	ROSEMONT ELEM SCHOOL DIST 78	1090	1119	170	20					231	399			1491	1538				
		100%	62%	100%	100%					100%	**				***				
016-0790	PENNOYER SCHOOL DIST 79	2444	6797	110	110			24	24	398	1131			2976	8062				
		100%	**	100%	**			100%	**	100%	**				***				
016-0930	HILLSIDE SCHOOL DIST 93	2377	406	264						395	464			3036	870				
		100%	100%	100%						46%	**			***	***				
016-0940	KOMAREK SCHOOL DIST 94	4007	5408							272	605			4279	6013				
		100%	**							100%	**				***				
016-1080	WILLOW SPRINGS SCHOOL DIST 108	2376	6516	169						330	835			2875	7351				
		100%	66%	100%						58%	38%			***	***				
016-1100	CENTRAL STICKNEY SCH DIST 110	3021	4347	72				*	*	339	373	192	221	3624	4941				
		100%	95%	100%				100%	95%	100%	95%	100%	95%		***				
016-1540	THORNTON SCHOOL DISTRICT 154	1458	2940	132						273	570			1863	3510				
		100%	75%	10%						100%	75%			***	***				
016-1545	BURNHAM SCHOOL DISTRICT 154-5																		
016-1720	SANDRIDGE SCHOOL DISTRICT 172	1525	2153	331		72								1928	2153				
		100%	**	100%		100%									***				
022-0530	BUTLER SCHOOL DISTRICT 53	2981	4559	87		132				282				3482	4559				
		100%	92%	100%		100%				100%					***				
022-0690	PUFFER HEFTY SCHOOL DIST 69	3113	7452	66		459								3638	7452				
		90%	65%	100%		100%								***	***				
028-0620	THOMPSONVILLE SCHOOL DISTRICT 62	2256	2664	36								97	136	2389	2800				
		**	**	**								**	**	***	***				
028-0910	AKIN COMM CONS SCHOOL DIST 91	1920	4800	60		380				185	185	185	185	2730	5355				
		40%	**	100%		100%				**	**	**	**	***	***				
028-1100	LOGAN COMM CONS SCH DIST 110	2292	4956									230	230	2522	5186				
		100%	100%									100%	100%						
028-1150	EWING NORTHERN C C DISTRICT 115																1200	1800	
																	100%		
029-0870	ST DAVID SCHOOL DIST 87	2280	3023	23										2303	3023				
		100%	100%	100%															
029-1410	LEWISTOWN SCHOOL DIST 141	2303	5303											2303	5303				
		100%	50%												***				
029-3400	PRICHARD CLARK CONS ELEM DIST 340	2280	3000	296				*		*				2576	3000				
		100%	**	100%				100%		100%					***				

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
032-002C	MAZON-VERONA-KINSMAN ESD 2C	1909	3243	49				*						1958	3243				
032-024C	NETTLE CREEK C C SCH DIST 24C	100%	50%	100%				100%							***				
032-072C	GARDNER COMM CONS SCH DIST 72C	2041		28				*						2069					
032-0740	SOUTH WILMINGTON CONS SCH DIST 7	100%		100%				100%											
032-0750	BRACEVILLE SCHOOL DIST 75																		
038-2750	CRESCENT CITY C C SCHOOL DIST 27	1376	3479	60				129		171	527			1736	4006				
		100%	**	100%				100%		100%	**				***				
038-2800	MILFORD COMM CONS SCH DIST 280	2009	3008											2009	3008				
		11%	**											***	***				
039-0860	DESOTO CONS SCHOOL DISTRICT 86	2384	3700							127	264	158	182	2669	4146				
		100%	**							100%	**	100%	**		***				
039-1300	GIANT CITY C C SCHOOL DIST 130																	252	
																		100%	
041-0020	ROME COMM CONS SCHOOL DIST 2			80										80					
				100%															
041-0030	FIELD COMM CONS SCHOOL DIST 3																		
041-0040	WOODLAWN COMM CONS SCH DIST 4	2292	2684											2292	2684				
		100%	50%												***				
041-0050	OPDYKE-BELLE-RIVE CC SCH DIST 5	2236								*				2236					
		100%								100%									
041-0060	GRAND PRAIRIE C C SCH DIST 6																	2256	
																		96%	
041-0070	DODDS COMM CONS SCHOOL DIST 7																	5190	
041-0080	INA COMM CONS SCHOOL DIST 8	2256	3000	36						*		74	103	2366	3103				
		85%	**	85%						85%		**	**	***	***				
041-0120	MCCLELLAN C C SCHOOL DIST 12	2304	4920	36										2340	4920				
		25%	25%	100%										***	***				
041-0790	SUMMERSVILLE SCHOOL DIST 79																		
041-0820	BETHEL SCHOOL DISTRICT 82																		
041-0990	FARRINGTON C C SCHOOL DIST 99																		
041-1140	BLUFORD C C SCHOOL DIST 114																		

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

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CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
044-0320	NEW SIMPSON HILL CONS DIST 32	1975	3235	74						225				2274	3235				
		100%	**	100%						100%					***				
044-0430	BUNCOMBE CONS SCHOOL DIST 43																		
044-0550	VIENNA SCHOOL DIST 55																	600	
																		100%	
044-0640	CYPRESS SCHOOL DIST 64																		
046-2560	ST ANNE C C SCHOOL DIST 256	2190	4274	28	15	6								2224	4289				
		100%	**	100%	100%	100%									***				
046-2580	ST GEORGE C C SCHOOL DIST 258	2000	3500	925				*		*	240			2925	3740				
		100%	**	100%				100%		100%	**				***				
047-0860	NEWARK COMM CONS SCH DIST 66	2058		28										2086					
		100%		**										***					
047-0900	LISBON COMM CONS SCH DIST 90																		
049-0240	MILLBURN C C SCHOOL DIST 24	2208	4344	13				*		293	612	*		2514	4956				
		100%	**	100%				100%		100%	**	100%			***				
049-0330	EMMONS SCHOOL DISTRICT 33	2544		27				*		302		*		2873					
		100%		100%				100%		100%		100%							
049-0360	GRASS LAKE SCHOOL DIST 36	4539		*										4539					
		100%		100%															
049-0720	RONDOUT SCHOOL DIST 72			141						218				359		3517	4451		
				100%						100%						100%	80%		
049-1060	BANNOCKBURN SCHOOL DIST 106																		
050-0560	OTTER CREEK-HYATT SCHOOL DIST 56																	1440	
																		100%	
050-0650	ALLEN TWP C C SCHOOL DIST 65																	1020	
																		100%	
050-0790	TONICA COMM CONS SCH DIST 79																		
050-0820	DEER PARK C C SCHOOL DIST 82	1817		*				*						1817					
		100%		100%				100%											
050-0950	GRAND RIDGE C C SCHOOL DIST 95	1316	1755					*						1316	1755			250	
		100%	**					100%							***			100%	
050-1250	OGLESBY ELEM SCH DIST 125	2945	4629	204				*		172	358			3321	4987				
		94%	**	100%				94%		100%	**			***	***				
050-1350	UTICA ELEM SCHOOL DIST 135	2997	4701	30				*		215	334			3242	5035				
		100%	**	100%				100%		100%	**				***				
050-1750	DIMMICK C C SCHOOL DIST 175																		

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
050-1850	WALTHAM C C SCHOOL DIST 185	2529	3391	120										2649	3391				
		93%	**	100%										***	***				
050-1850	WALLACE C C SCHOOL DIST 195	2000	4850	*				*						2000	4850				
		100%	**	100%				100%							***				
050-2100	MILLER TWP CC SCH DIST 210			108										108				3921	
				100%														100%	
050-2300	RUTLAND C C SCHOOL DIST 230																		
050-2350	OPHIR COMM CONS SCH DIST 235																		
052-0080	NELSON PUBLIC SCHOOL DIST 8																		
052-2200	STEWART ELEM SCHOOL DIST 220																	1500	
																		100%	
053-4250	ROOKS CREEK C C SCH DIST 425																		
053-4260	CORNELL C C SCH DIST 426	2500	3765											2500	3765				
		100%	**												***				
053-4300	PONTIAC ESMEN C C S DIST 430																		
053-4350	ODELL COMM CONS SCHOOL DIST 435	1680	3900											1680	3900				
		60%	60%											***	***				
053-4380	SAUNEMIN C CONSOL SCH DIST 438	2644	7433	34										2678	7433				
		100%	36%	71%										***	***				
054-0610	CHESTER-EAST LINCOLN CCS DIST 61																	2040	
																		100%	
054-0880	NEW HOLLAND-MIDDLETOWN E DIST 88	3087	9281											3087	9281				
		65%	21%											***	***				
054-0920	WEST LINCOLN-BROADWELL E S D #92	1710	2747	101		101		84						1996	2747				
		100%	**	100%		100%		100%							***				
058-0010	RACCOON CONS SCHOOL DIST 1																	2292	
																		100%	
058-0020	KELL CONSOLIDATED SCHOOL DIST 2			53										53					
				100%															
058-0070	IUKA COMM CONS SCHOOL DIST 7	2256	2666	36						*		97	19	2389	2685				
		100%	**	100%						100%		**	**	***	***				
058-0100	SELMAVILLE C C SCH DIST 10	2412	2664	*		*		*		*				2412	2664				
		100%	**	100%		100%		100%		100%					***				
058-1220	ODIN SCHOOL DIST 122	2303	3721	30										2333	3721				
		90%	**	100%										***	***				
058-1330	CENTRAL CITY SCHOOL DIST 133	2292	2664	*				*		*				2292	2664				
		100%	**	100%				100%		100%					***				

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

85

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-8		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
063-0180	RILEY C C SCHOOL DIST 18	1586	4270	89										1675	4270				
		100%	100%	100%															
071-1440	KINGS CONSOLIDATED SCH DIST 144																		
071-1610	CRESTON COMM CONS SCHOOL DIST 16	1400												1400					
		**												***					
071-2690	ESWOOD C C DISTRICT 269			34	12									34	12			21373709	
				100%	**										***			80%	
072-0620	PLEASANT VALLEY SCH DIST 62	1800	3840	34				*	*	232	232			2066	4072				
		100%	34%	100%				100%	34%	100%	**				***				
072-0630	NORWOOD ELEM SCHOOL DIST 63																		
072-0660	BARTONVILLE SCHOOL DIST 66	2549	3548	1680										4229	3548				
		80%	70%	100%										***	***				
072-0680	OAK GROVE SCHOOL DIST 68	1944	2640	259										2203	2640				
		80%	23%	100%										***	***				
072-0690	PLEASANT HILL SCHOOL DIST 69																1300		
072-0700	MONROE SCHOOL DIST 70	2203	3792	34						163	258			2400	4050				
		90%	80%	100%						90%	80%			***	***				
072-3160	LIMESTONE WALTERS C C S DIST 316	1976	2592											1976	2592				
		100%	100%																
072-3280	HOLLIS CONS SCHOOL DIST 328	1704	2592	54						242	383			2000	2975				
		100%	80%	100%						100%	80%				***				
073-0050	TAMAROA SCHOOL DIST 5																1200		
073-2040	COMMUNITY CONS SCH DIST 204	2256	4920	36				*	*	*	*	52 128		2344	5048				
		80%	37%	100%				80%	37%	80%	37%	100% 100%		***	***				
079-1340	PRAIRIE DU ROCHER C C S D 134	2412	3562	363						250	519			3025	4081				
		100%	**	100%						100%	**				***				
081-0290	HAMPTON SCHOOL DISTRICT 29	2616		54				*				*		2670					
		100%		100%				100%				100%							
081-0360	CARBON CLIFF-BARSTOW SCH DIST 36																		
082-0300	ST LIBORY CONS SCH DIST 30	2292		108		*		*		*				2400					
		100%		100%		100%		100%		100%									
082-0850	SHILOH VILLAGE SCHOOL DIST 85	2256	2664	36						*		*		2292	2664				
		53%	**	100%						53%		53%		***	***				
082-1040	CENTRAL SCHOOL DIST 104																2292 2664	97 136	
																	100%		
082-1160	HIGH MOUNT SCHOOL DIST 116	2256	2664	36						*		52 76		2344	2740				
		100%	**	100%						100%		100%	**		***				

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		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
082-1300	SMITHTON C C SCHOOL DIST 130	2256		*		*		*		*				2256					
		100%		100%		100%		100%		100%									
082-1810	SIGNAL HILL SCH DIST 181	2256	2664	36								97	136	2389	2800				
		100%	**	100%								**	**	***	***				
087-0100	TOWER HILL C C SCHOOL DISTRICT 1	2135	3600	115										2250	3600				
		90%	**	100%										***	***				
087-0110	COWDEN-HERRICK ELEM C C DIST 11	1474	3001	540										2014	3001				
		100%	**	100%										***	***				
090-0850	ROBEIN SCHOOL DISTRICT 85	1704	4296	54						159	405			1917	4701				
		95%	80%	95%						95%	80%			***	***				
090-0980	RANKIN COMMUNITY SCHOOL DIST 98			34										34		2234	4050		
				100%												100%			
090-1370	SOUTH PEKIN SCHOOL DIST 137	2588	4827	17						210	210			2815	5037				
		100%	26%	100%						100%	26%				***				
090-6060	SPRING LAKE C C SCH DIST 606															3600			
																100%			
091-0160	LICK CREEK C C SCH DISTRICT 16	1632												1632					
		21%												***					
091-0430	JONESBORO C C SCHOOL DIST 43	2256	4920	36				*		*		48	120	2340	5040				
		50%	50%	50%				50%		50%		50%	50%	***	***				
092-0610	ARMSTRONG-ELLIS CONS SCH DIST 61																		
095-0010	DAKDALE C C SCHOOL DISTRICT 1	2256	2664											2256	2664				
		29%	**											***	***				
095-0110	IRVINGTON C C SCH DISTRICT 11																		
095-0150	ASHLEY C C SCH DISTRICT 15															2389	5154		
																67%			
095-0290	MOYLETON CONS SCH DISTRICT 29	1100												1100					
		**												***					
096-0060	NEW HOPE C C SCHOOL DIST 6																		
096-0140	GEFF C C SCHOOL DISTRICT 14																		
096-0170	JASPER COMM CONS SCHOOL DIST 17																		
096-0190	MERRIAM COMM CONS SCHOOL DIST 19															1815			
																79%			
098-0120	EAST COLOMA SCHOOL DIST 12	1878	2789											1878	2789				
		99%	71%											***	***				
098-0140	RIVERDALE SCHOOL DIST 14	1700	4956											1700	4956				
		53%	36%											***	***				

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

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CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
098-1450	MONTMORENCY C C SCH DIST 145	1567	2375	75				*	*	334	465	*	*	1976	2840				
		100%	87%	100%				100%	87%	100%	**	100%	87%		***				
099-070C	LARAWAY C C SCHOOL DIST 70C	1852	3391	28						218	442	90	104	2188	3937				
		100%	**	100%						100%	**	100%	**		***				
099-0810	UNION SCHOOL DIST 81																		
099-0840	ROCKDALE SCHOOL DISTRICT 84	2858	4280	126	17									2984	4307				
		80%	80%	100%	100%									***	***				
099-088A	RICHLAND SCHOOL DIST 88A	2136	3907	55						218	442	70		2479	4349				
		100%	**	100%						100%	**	100%			***				
099-0880	CHANEY-MONGE SCH DISTRICT 88	1852	3391	28				*	*	218	442	90	104	2188	3937				
		100%	100%	100%				100%	100%	100%	**	100%	**		***				
099-0890	FAIRMONT SCHOOL DISTRICT 89																		
099-0900	TAFT SCHOOL DISTRICT 90	2640	4500	*				*		*				2640	4500				
		90%	**	90%				90%		90%				***	***				
099-2030	ELWOOD C C SCH DIST 203	1852	3391	55						218	442	56		2181	3833				
		100%	**	100%						100%	**	100%			***				
101-1330	PRAIRIE HILL C C SCH DIST 133	1936		*		*				176				2112					
		100%		100%		100%				100%									
101-1340	SHIRLAND C C SCHOOL DIST 134	2531	3022	39						202				2772	3022				
		100%	50%	100%						100%					***				
102-0020	RIVERVIEW C C SCHOOL DISTRICT 2	1332	3474	76	76			*		208	527			1616	4077				
		100%	100%	100%	100%			100%		100%	100%								

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

006-0990	SPRING VALLEY C C SCH DIST 99	2113	6385	84	8									2197	6393				
		100%	66%	100%	100%										***				
010-1690	ST JOSEPH C C SCHOOL DIST 169	2160	2640	72								85	*	2317	2640				
		100%	20%	100%								100%	100%		***				
014-0120	BREESE SCHOOL DISTRICT 12	2256	2664	*				*		*				2256	2664				
		100%	**	100%				100%		100%					***				
016-0310	WEST NORTHFIELD SCHOOL DIST 31	2832	3984					87		135	176			3054	4160				
		93%	**					100%		**	**			***	***				
016-0370	AVOCA SCHOOL DIST 37	2702	4049	72	14			*		286	388	*		3060	4451				
		100%	**	100%	**			100%		100%	**	100%			***				
016-0380	KENILWORTH SCHOOL DIST 38																		
016-0700	MORTON GROVE SCHOOL DIST 70	3813	9648	213						202	650			4228	10298				
		90%	80%	100%						90%	80%			***	***				
016-0720	SKOKIE FAIRVIEW SCHOOL DIST 72	2546	3395	150				*	15	347	641	*		3043	4051				
		82%	82%	100%				82%	82%	82%	82%	82%		***	***				

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-B		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
016-0800	NORRIDGE SCHOOL DIST 80																		
016-0845	RHODES SCHOOL DIST 84-5	2284	3233	110				*		284				2678	3233				
		100%	50%	100%				100%		100%							***		
016-0855	RIVER GROVE SCHOOL DIST 85-5																		
016-0860	UNION RIDGE SCHOOL DIST 86	2236		83						310				2629					
		**		**						**				***					
016-0920	LINDOP SCHOOL DISTRICT 92	3171	5088	150						231				3552	5088				
		100%	**	100%						100%							***		
016-0925	WESTCHESTER SCHOOL DIST 92-5	1005	2897	72						*	388			1077	3285				
		100%	**	100%						100%	**						***		
016-0950	BROOKFIELD SCHOOL DIST 95	3500	5939	30						310	402			3840	6341				
		53%	**	100%						78%	**			***	***				
016-1060	LAGRANGE HIGHLANDS SCH DIST 106	2376	6516	101										2477	6516				
		100%	65%	100%													***		
016-1070	PLEASANTDALE SCHOOL DIST 107	2376	6516	88										2464	6516				
		91%	61%	100%										***	***				
016-1250	ATWOOD HEIGHTS DISTRICT 125	2172	5532	*	*			*	*	276	660			2448	6192				
		100%	100%	100%	100%			100%	100%	100%	100%								
016-1280	PALOS HEIGHTS SCHOOL DIST 128	2225	4001	69		12		*		220	368	*		2526	4369				
		100%	**	100%		100%		100%		100%	**	100%					***		
016-1330	GEN GEO PATTON SCHOOL DIST 133																		
016-1500	SOUTH HOLLAND SCHOOL DIST 150	2019	2448	67						183	196			2269	2644				
		75%	70%	80%						80%	75%			***	***				
016-1560	LINCOLN ELEM SCHOOL DIST 156	1776	2376	55						204	300			2035	2676				
		100%	60%	100%						100%	**						***		
016-1570	HOOVER-SCHRUM MEMORIAL SD 157	3111	4975	75				*	*					3186	4975				
		95%	55%	100%				100%	55%					***	***				
016-1690	FORD HEIGHTS SCHOOL DISTRICT 169																		
022-0100	ITASCA SCHOOL DIST 10	3506	6330	93		9		*	*	129	186			3737	6516				
		100%	33%	100%		100%		100%	33%	**	**			***	***				
022-0110	MEDINAH SCHOOL DISTRICT 11	2519	3459	86										2605	3459				
		87%	75%	100%										***	***				
022-0120	ROSELLE SCHOOL DISTRICT 12	2332	3346	172				*		215	328			2719	3674				
		95%	70%	100%				95%		100%	**			***	***				
022-0340	WINFIELD SCHOOL DISTRICT 34	2568	6242	*	*	*	*	*	*	*	*			2568	6242				
		89%	66%	89%	66%	89%	66%	89%	66%	89%	66%			***	***				
022-0480	SALT CREEK SCHOOL DIST 48	2112	2544	633		405		*		364	505	72	124	3586	3173				
		98%	67%	100%		100%		98%		100%	**	100%	50%	***	***				

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

89

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
022-0620	GOWER SCHOOL DIST 62	2151	2719	24						338	484			2513	3203				
		100%	54%	100%						100%	54%				***				
022-0630	CASS SCHOOL DIST 63	3033	4168					*	*	*	578			3033	4748				
		100%	100%					100%	100%	100%	50%				***				
022-1800	COMMUNITY CONS SCH DIST 180	1873	2779	23		143		*		177	282	74	85	2290	3146				
		100%	**	100%		100%		100%		**	**	100%	**		***				
028-0340	CHRISTOPHER SCHOOL DIST 34	1388		58				153						1599					
		100%		100%				100%											
032-060C	SARATOGA COMM CONS S DIST 60C	2813	5245											2813	5245				
		46%	**												***				

037-1900	COLONA SCHOOL DISTRICT 190																		
039-1400	UNITY POINT C C SCHOOL DIST 140	2040	3612	8	12									2048	3624				
		73%	**	100%	**										***				
048-2590	PEMBROKE C C SCHOOL DISTRICT 259	2676		103				*		164				2943					
		95%		100%				95%		100%					***				
049-0010	WINTHROP HARBOR SCHOOL DIST 1	2305	5072	109						236	539			2650	5611	2305			
		100%	**	100%						100%	**				***	100%			
049-0380	BIG HOLLOW SCHOOL DIST 38															3723	5227	3723	
																100%			

049-0680	OAK GROVE SCHOOL DIST 68	2232	3351	27		132		268	413	131	301			2790	4065				
		10%	10%	10%		10%		10%	10%	**	**				***				
049-1140	FOX LAKE GRADE SCHOOL DIST 114	2888	5048	418				*		253	566	*		3559	5614				
		100%	21%	100%				100%		100%	**	100%			***				
050-1220	LASALLE ELEM SCHOOL DIST 122	2328		36		4		*		*		*		2368					
		100%		100%		100%		100%		100%		100%							
050-1240	PERU ELEM SCHOOL DISTRICT 124	1869	1913	75						222	512			2166	2425	1367			
		100%	74%	**						100%	74%				***	***	100%		
050-1500	MARSEILLES ELEM SCHOOL DIST 150	1320	1980	104		23		*		180	420	36	72	1663	2472				
		100%	**	100%		100%		100%		100%	**	**	**		***	***			

050-1700	SENECA COMM CONS SCH DIST 170	6624	2842	67	67			*	*	648	271	283	283	7622	3463	1000	1000		
		100%	100%	100%	100%			100%	100%	100%	100%	100%	100%			100%	100%		
053-2320	DWIGHT COMMON SCHOOL DIST 232	2340	3189	119										2459	3189				
		100%	**	100%											***				
057-0150	WOOD RIVER-HARTFORD ELEM S D 15																		
063-0030	FOX RIVER GROVE CONS S D 3	2224		*				*						2224					
		100%		100%				100%											
063-0110	SPRING GROVE SCH DIST 11	2650	3978	88		189		*		458	748			3385	4724				
		100%	**	100%		**		100%		**	**				***	***			

063-0130	RICHMOND CONS SCHOOL DIST 13	1866	3252	54		101								2021	3252				
		100%	**	100%		100%									***				

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
063-0360	HARRISON SCHOOL DISTRICT 36	2718	4228	*		*				2718	4228		
		100%	**	100%		100%		100%			***		
063-0460	PRAIRIE GROVE C SCH DIST 46	3144	4872			*		*		3144	4872		
		100%	**			100%		100%	100%		***		
073-0500	PINCKNEYVILLE SCH DIST 50	2292				*		*		2292			
		100%				100%		100%					
081-0340	SILVIS SCHOOL DISTRICT 34	2347	7181	360		43				2750	7181		
		100%	75%	100%		100%					***		
082-0700	FREEBURG C C SCHOOL DIST 70	2256	2664	36				*	97 136	2389	2800		
		100%	**	100%				100%	** **	***	***		
082-1050	PONTIAC-W HOLLIDAY SCH DIST 105	3182		36						3218			
		100%		100%									
082-1100	GRANT COMM CONS SCH DIST 110	2256	2664	36				*	97 136	2389	2800		
		100%	**	100%				100%	** **	***	***		
082-1130	WOLF BRANCH SCH DIST 113	2292	2664	*	*	*	*	*	*	2292	2664		
		100%	67%	100%	67%	100%	67%	100%	67%		***		
082-1150	WHITESIDE SCHOOL DIST 115	2256	2664	36				*	97 136	2389	2800		
		95%	45%	95%				45%	95%	45%	***	***	
082-1190	BELLE VALLEY SCHOOL DIST 119	2256	2064	36				*		2292	2064		
		100%	88%	100%				100%	100%		***		
082-1600	MILLSTADT C C SCH DIST 160	2292	4956	*	*			*	97 234	2389	5190		
		75%	75%	75%	75%			75%	75%	** **	***		
082-1750	HARMONY EMGE SCHOOL DIST 175											2256 2264	
												100% 90%	
090-0500	DISTRICT 50 SCHOOLS	1958	4574							1958	4574		
		80%	80%							***	***		
090-0510	CENTRAL SCHOOL DISTRICT 51	1958	2508							1958	2508		
		100%	**								***		
090-0520	WASHINGTON SCHOOL DIST 52	489	1143							489	1143		
		75%	75%							***	***		
090-0760	CREVE COEUR SCHOOL DISTRICT 76												
090-1020	N PEKIN & MARQUETTE HGHT S D 102	2499	6868	317	317					2816	7185		
		80%	60%	100%	100%					***	***		
091-0370	ANNA C C SCH DIST 37											2048 2927	
												97%	
095-0490	NASHVILLE C C SCH DISTRICT 49											4800	
												100%	
096-1120	FAIRFIELD PUBLIC SCHOOL DIST 112	1416	3504	36				*		1452	3504		
		59%	**	100%				59%		***	***		
099-0910	LOCKPORT SCHOOL DIST 91	1852	3391	69		*	*	*	*	135 339	90 194	2146	3924
		100%	100%	100%		100%	100%	100%	100%	** **	** **	***	***

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

91

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
099-1140	MANHATTAN SCHOOL DIST 114																		
102-0010	METAMORA C C SCH DIST 1	3000	6900	15				*						3015	6900				
		75%	49%	100%				75%						***	***				
102-0690	GERMANTOWN HILLS SCHOOL DIST 69	2307	6026	79						127	392			2513	6418				
		100%	40%	**						**	**			***	***				

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

006-1150	PRINCETON ELEM SCHOOL DIST 115	1916	2958	75										1991	2958				
		100%	**	100%											***				
010-1370	RANTOUL CITY SCHOOL DIST 137																		
016-0230	PROSPECT HEIGHTS SCHOOL DIST 23	2482	6680	67						270	848			2819	7528				
		100%	75%	100%						100%	75%				***				
016-0260	RIVER TRAILS SCHOOL DIST 26	3322	4362	78		175				344	614			3919	4976				
		100%	14%	100%		100%				100%	**				***				
016-0270	NORTHBROOK ELEM SCHOOL DIST 27	3094	4135	150		137				240	480			3621	4615			400	
		95%	43%	100%		100%				100%	50%			***	***			100%	
016-0280	NORTHBROOK SCHOOL DIST 28	3150	6163	138		283				273	786	52	103	3896	7052				
		100%	60%	100%		100%				100%	50%	100%	50%		***				
016-0300	NORTHBROOK/GLENVIEW SCH DIST 30	2520	4080	115		180		*		344	198			3159	4278	1000			
		93%	**	100%		100%		93%		**	**			***	***	100%			
016-0350	GLENCOE SCHOOL DIST 35			14		272								286		2752			
				100%		100%										100%			
016-0360	WINNETKA SCHOOL DIST 36															3080	4049		
016-0570	MOUNT PROSPECT SCHOOL DIST 57	3153	3403	150						337	434			3640	3837				
		100%	55%	100%						100%	**				***				
016-0680	SKOKIE SCHOOL DIST 68	4607	6030	351		413		*		292	473			5663	6503				
		70%	70%	60%		60%		70%		60%	60%			***	***				
016-0690	SKOKIE SCHOOL DIST 69	3250	4036	163		160				182	507			3755	4543				
		100%	**	100%		100%				100%	**				***				
016-0735	SKOKIE SCHOOL DIST 73-5	1920		*		*				353				2273					
		76%		100%		100%				100%				***					
016-0740	LINCOLNWOOD SCHOOL DIST 74	2208	2880	106		279				222	478			2815	3358				
		75%	75%	100%		100%				75%	75%			***	***				
016-0810	SCHILLER PARK SCHOOL DIST 81	3171	3840	93	10			*		277				3541	3850				
		100%	30%	100%	30%			100%		100%					***				
016-0830	MANNHEIM SCHOOL DIST 83	2687	4710	198				*	*	275				3160	4710				
		93%	93%	100%				93%	93%	100%				***	***				
016-0840	FRANKLIN PARK SCHOOL DIST 84	2622	5130							349	766			2971	5896				
		100%	96%							100%	50%				***				

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
016-0870	BERKELEY SCHOOL DIST 87	3384	8298	45						405	510			3834	8806				
		100%	**	100%						**	**			***	***				
016-0900	RIVER FOREST SCHOOL DIST 90	3022	4791	*		*		*		*				3022	4791				
		100%	**	100%		100%		100%		100%				***	***				
016-0910	FOREST PARK SCHOOL DIST 91	2822	4518	*						271	525			3093	5043				
		97%	**	100%						100%	**			***	***				
016-0960	RIVERSIDE SCHOOL DIST 98	2868	4971	80						359				3287	4971				
		100%	85%	100%						100%				***	***				
016-0980	BERWYN NORTH SCHOOL DIST 98	3444		46		*				*				3490					
		100%		100%		100%				100%									
016-1000	BERWYN SOUTH SCHOOL DISTRICT 100	2646	4187	38						271	581			2955	4748				
		100%	4%	100%						100%	**			***	***				
016-1010	WESTERN SPRINGS SCHOOL DIST 101	2376	4140	120		*		*	*	253	424			2749	4564			850	
		77%	49%	100%		100%		77%	49%	100%	**			***	***			100%	
016-1020	LA GRANGE SCHOOL DIST 102	2376	8516	146		61				330	855			2913	7371				
		90%	90%	100%		100%				92%	99%			***	***				
016-1030	LYONS SCHOOL DIST 103	2376	8516	*		*		*	*	330	855			2706	7371				
		91%	88%	100%		100%		91%	88%	100%	45%			***	***				
016-1040	SUMMIT SCHOOL DIST 104	2688	3980	39						132	199			2859	4179				
		80%	80%	100%						80%	**			***	***				
016-1050	LA GRANGE SCHOOL DIST 105 (SOUTH									63	274			63	274				
										**	**			***	***				
016-1090	INDIAN SPRINGS SCHOOL DIST 109	1585	2712	140		288		*		226	435			2219	3147				
		100%	80%	100%		100%		100%		100%	100%			***	***				
016-113A	LEMONT-BROMBERK CSD 113A	3216	7231	134				*		292	416			3642	7647				
		96%	92%	100%				100%		100%	100%			***	***				
016-1170	NORTH PALOS SCHOOL DIST 117	2598	3561	36						327	478			2961	4039				
		100%	96%	100%						24%	**			***	***				
016-1180	PALOS COMM CONS SCHOOL DIST 118	2740	8854	*		*				241	730			2981	9584				
		92%	92%	100%		100%				17%	18%			***	***				
016-1220	RIDGELAND SCHOOL DISTRICT 122	3665	4791	662				318	499	265	602			4910	5892				
		87%	87%	100%				87%	87%	**	**			***	***				
016-1230	OAK LAWN-HOMETOWN SCH DIST 123	4055	845	*		*				211	710			4266	1555				
		90%	90%	100%		100%				94%	26%			***	***				
016-1240	EVERGREEN PK ELEM SCH DIST 124	2691	3981	27						268	395			2986	4376				
		90%	42%	100%						90%	**			***	***				
016-1260	ALSIP-HAZLGRN-OAKLWN S DIST 126	2703	5400	245				*		172	476			3120	5876				
		100%	47%	100%				100%		**	**			***	***				
016-1270	WORTH SCHOOL DISTRICT 127	2183	5493	75				*	*	300	660			2558	6153				
		100%	81%	**				100%	81%	**	**			***	***				
016-1275	CHICAGO RIDGE SCHOOL DIST 127-5	2090	3834	55				25	50	218	452	127	146	2515	4482				
		100%	**	100%				**	**	100%	**	100%	**	***	***				

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

93

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-8		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
016-1320	CALUMET PUBLIC SCHOOLS DIST 132																		
016-1420	FOREST RIDGE SCHOOL DIST 142	2498	6148	59										2557	6148				
		90%	74%	100%										***	***				
016-1430	MIDLOTHIAN SCHOOL DIST 143									237				237		2253	6762		
										92%				***		92%	88%		
016-1435	POSEN-ROBBINS EL SCH DIST 143-5	3019	4755	43				*		268	272	143	184	3473	5191				
		90%	12%	90%				90%		90%	**	90%	**	***	***				
016-1450	ARBOR PARK SCHOOL DISTRICT 145	3357	5251	42						283	612			3682	5863				
		100%	**	100%						100%	**			***	***				
016-1460	TINLEY PARK COMM SCH DIST 146	2691	6671	52						268	672			3011	7343				
										100%	100%			***	***				
016-1470	W HARVEY-DIXMOOR PUB SCH DIST 147	2772	1953	139				*		198	402			3109	2355				
		100%	**	100%				100%		**	**			***	***				
016-1480	DOLTON SCHOOL DISTRICT 148																		
016-1510	SOUTH HOLLAND SCHOOL DIST 151	2160		380										2540					
		100%		100%															
016-1525	HAZEL CREST SCHOOL DIST 152-5	2397	3309	87				*						2464	3309				
		100%	**	100%				100%						***	***				
016-1530	HOMEWOOD SCHOOL DISTRICT 153	3240	5441	188		128		*		323	587	*		3857	6008				
		**	**	100%		100%		100%		100%	**	100%		***	***				
016-1550	CALUMET CITY SCHOOL DISTRICT 155	1977	3275	83						289	252			2349	3527				
		100%	100%	100%						100%	100%								
016-1580	LANSING SCHOOL DISTRICT 158	2115	3434	84						424				2623	3434				
		100%	100%	100%	100%					100%									
016-1590	ELEM SCHOOL DISTRICT 159	2198	6293	58		193				221	743			2670	7036				
		100%	100%	100%		100%				100%	100%								
016-1600	COUNTRY CLUB HILLS SCH DIST 160	2942	2557	30						223	303			3195	2860				
		100%	27%	100%						53%	28%			***	***				
016-1610	FLOSSMOOR SCHOOL DISTRICT 161	2691	3980	250		264		*		333	952			3538	4932				
		100%	46%	100%		100%		100%		75%	42%			***	***				
016-1620	MATTESON ELEM SCHOOL DIST 162	2518	1999	210		222				326	415			3277	2414				
		98%	89%	100%		100%				100%	**			***	***				
016-1630	PARK FOREST SCHOOL DIST 163	2143	3857	72										2215	3857				
		100%	90%	100%										***	***				
016-1670	BROOKWOOD SCHOOL DIST 167	547	749	44						159	261	122	181	872	1191				
		100%	**	100%						75%	**	**	**	***	***				
016-1680	COMM CONS SCHOOL DIST 168	2580	3453	76				*	*	203	243	71		2930	3696				
		100%	32%	100%				100%	32%	100%	45%	100%		***	***				
016-1710	SUNNYBROOK SCHOOL DISTRICT 171	2691	3981	26						302	436			3019	4417				
		100%	70%	100%						100%	70%			***	***				

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
016-1940	STEGER SCHOOL DISTRICT 194	1584	7300	114										1698	7300				
		100%	75%	100%											***				
022-0020	BENSENVILLE SCHOOL DISTRICT 2	2841	6441	60						291	443			3192	6884				
		66%	57%	100%						70%	**			***	***				
022-0070	WOOD DALE SCHOOL DISTRICT 7	3120	3840	42						321	631			3483	4471				
		100%	**	100%						24%	**			***	***				
022-0130	BLOOMINGDALE SCHOOL DISTRICT 13	2442	4283	60						240	298	116	178	2858	4759				
		100%	25%	100%						100%	**	**	**	***	***				
022-0150	MARQUARDT SCHOOL DISTRICT 15	1930	3280	150		275				180	315			2535	3595				
		100%	100%	100%		100%				100%	**			***	***				
022-0160	QUEEN BEE SCHOOL DISTRICT 16	2741	4113	175		290				274	360			3480	4473	750			
		100%	**	100%		100%				100%	**			***	***	100%			
022-0200	KEENEYVILLE SCHOOL DISTRICT 20	3190	4123	60		174				334	434			3758	4857				
		100%	**	100%		100%				100%	**			***	***				
022-0250	BENJAMIN SCHOOL DISTRICT 25	1925	2679	132						278	472			2335	3151				
		90%	67%	100%						90%	67%			***	***				
022-0600	MAERCKER SCHOOL DISTRICT 60	1779	2642	59						135	204			1973	2848				
		100%	100%	100%						**	**			***	***				
022-0610	DARIEN SCHOOL DIST 61	2225	3700	*						191	819			2416	4319				
		100%	71%	100%						50%	**			***	***				
022-0660	CENTER CASS SCHOOL DIST 66	2572	4500	*						28	228			2800	4728				
		100%	**	100%						100%	**			***	***				
022-0890	GLEN ELLYN C C SCHOOL DIST 89	2543	5520	186				*		290	874			2999	6394				
		90%	80%	100%				100%		100%	**			***	***				
028-0470	BENTON COMM CONS SCH DIST 47	2554	6169	35	*			*	*	214	490	*	*	2803	6859				
		90%	90%	100%	100%			90%	90%	90%	90%	90%	90%	***	***				
032-0540	MORRIS SCHOOL DISTRICT 54	2107	4889	*						*				2107	4889				
		96%	94%	98%						96%				***	***				
032-2010	MINOOKA COMM CONS S DIST 201	2726	7028	55						246	493	38	102	3065	7623				
		90%	90%	90%						90%	90%	90%	90%	***	***				
039-0950	CARBONDALE ELEM SCH DIST 95	1874	3225	25										1899	3225				
		100%	**	100%										***	***				
041-0800	MOUNT VERNON SCHOOL DIST 80	2256	2664	36				97	136					2389	2800				
		95%	**	**				**	**					***	***				
046-0530	BOURBONNAIS SCHOOL DIST 53	1980	1980	45										2025	1980				
		94%	94%	100%										***	***				
046-0610	BRADLEY SCHOOL DIST 61	2990	1302	56				*	*	188	234	*	*	3234	1536				
		100%	90%	100%				100%	90%	100%	90%	100%	90%	***	***				
049-0030	BEACH PARK C C SCHOOL DIST 3																		
049-0060	ZION ELEMENTARY SCHOOL DISTRICT															2492	4642		
																100%	43%		

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

95

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
049-0340	ANTIOCH C C SCHOOL DISTRICT 34	3152		109										3261					
		100%		100%															
049-0370	GAVIN SCHOOL DIST 37	3158	6514	102				*		243	420			3503	6934				
		100%	**	100%				100%		100%	**				***				
049-0410	LAKE VILLA C C SCHOOL DIST 41	2813	4138	75						129	320			2817	4458				
		100%	**	100%						**	**			***	***				
049-0480	GRAYSLAKE C C SCHOOL DISTRICT 46									131	331			131	331	2702	6750		
										**	**			***	***	90%			
049-0580	GURNEE SCHOOL DIST 56	2945	4480							219	403			3164	4883	1925			
		100%	**							100%	**				***	100%			
049-0650	LAKE BLUFF ELEM SCHOOL DIST 65	2100		97		252		*		*		*		2449					
		100%		100%		100%		100%		100%		100%							
049-0670	LAKE FOREST SCHOOL DIST 67	1704	2784	1097	10	193		*	*	222	495	*	*	3216	3289				
		97%	60%	100%	100%	100%		97%	60%	75%	25%	97%	60%	***	***				
049-0700	LIBERTYVILLE SCHOOL DIST 70	2410	3867	41				*		288	546			2739	4413				
		100%	60%	100%				100%		100%	20%				***				
049-0750	MUNDELEIN ELEM SCHOOL DIST 75	3455	6098	51										3506	6098				
		90%	30%	100%										***	***				
049-0780	DIAMOND LAKE SCHOOL DIST 76	3037	8500							208	527			3245	9027				
		**	**							**	**			***	***				
049-0790	FREMONT SCHOOL DIST 79	2898	4434	190						374	742			3462	5176				
		100%	**	100%						100%	**				***				
049-1020	APTAKISIC-TRIPP C C S DIST 102	5713	5089			101				271	438			6085	5527				
		100%	**			100%				100%	**				***				
049-1030	LINCOLNSHIRE-PRAIRIEVIEW S D 103	2100	3420	113		467				135	196			2815	3616			39	
		100%	**	100%		100%				**	**			***	***			100%	
049-1090	DEERFIELD SCHOOL DIST 109	2702	4049	115						286	388			3103	4437				
		100%	33%	100%						60%	**			***	***				
050-0440	STREATOR ELEM SCHOOL DIST 44																		
050-1410	OTTAWA ELEM SCHOOL DIST 141	3201	6602	51	12					*				3252	6614				
		100%	50%	100%	50%					100%					***				
050-2890	MENDOTA C C SCHOOL DIST 289	3840	6100	90						124	338			4054	6438				
		100%	95%	100%						100%	95%				***				
053-4290	PONTIAC C C SCHOOL DIST 429	2085	6825					*		*	538			2085	7163				
		100%	**					100%		100%	**				***				
054-0270	LINCOLN ELEM SCHOOL DIST 27	2324	3823	60				*		233	513			2617	4136				
		100%	**	100%				100%		100%	**				***				
057-0130	EAST ALTON SCHOOL DISTRICT 13	2292	2664	*	*			*	*	*	*			2292	2664				
		100%	13%	100%	13%			100%	13%	100%	13%				***				
058-1110	SALEM SCHOOL DIST 111															3600			
																100%			

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205

206

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-8		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
058-1350	CENTRALIA SCHOOL DIST 135	2256	2664	41				*		*		97	138	2394	2800				
		100%	**	100%				100%		100%		**	**	***	***				
063-1650	MARENGO-UNION ELEM CONS DIST 165	1774	2574	98		211		*						2083	2574				
		100%	**	100%		100%		100%							***				
071-2310	ROCHELLE COMM CONS DIST 231	3198	3487							232	232			3430	3719				
		80%	**							93%	**			***	***				
081-0370	EAST MOLINE SCHOOL DISTRICT 37	1829	2870	20		144		*				*		1993	2870				
		91%	63%	100%		100%		91%				91%		***	***				
082-0900	O FALLON C C SCHOOL DIST 90	2256	2664	36						*	*			2292	2664				
		100%	39%	100%						100%	39%				***				
090-0860	EAST PEORIA SCHOOL DISTRICT 86	2031	3365	88				*		229	458	112	143	2460	3966				
		100%	70%	100%				100%		55%	27%	100%	70%	***	***				
098-0130	ROCK FALLS ELEMENTARY SCH DIST 1	2011	3083	72						256	425			2339	3508				
		92%	51%	92%						92%	51%			***	***				
099-0170	CHANNAHON SCHOOL DISTRICT 17			72										72					
				**										***					
099-030C	TROY COMM CONS SCH DIST 30C	3546	3996	165				*						3711	3996				
		100%	**	100%				100%							***				
099-033C	HOMER COMM CONS SCH DIST 33C	1842	3379	69		248		*	*	239	517	39		2437	3896				
		100%	100%	100%		100%		100%	100%	100%	100%	100%							
099-0920	WILL COUNTY SCHOOL DISTRICT 92	1992	3657	41				*	*	129	176	90	104	2252	3937				
		100%	100%	100%				100%	100%	100%	100%	**	**	***	***				
099-157C	FRANKFORT C C SCH DIST 157C	1675	4057	57				*		218	385			1950	4442				
		100%	**	100%				100%		100%	**				***				
099-1590	MOKENA SCHOOL DIST 159	3044	3394	28						218	442	90	104	3380	3940				
		98%	75%	98%						100%	69%	100%	69%	***	***				
099-1610	SUMMIT HILL SCHOOL DIST 161	2688	3970	199				*		231	362			3118	4332				
		100%	**	100%				100%		100%	**				***				
101-1310	KINNIKINNICK C C SCH DIST 131	2556	3426											2556	3426				
		100%	**												***				
101-1400	ROCKTON SCH DIST 140	1621	2105	19						177	251			1817	2356				
		100%	**	100%						100%	**				***				

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

016-0250	ARLINGTON HEIGHTS SCH DIST 25	2625	3771	96				*	*	281	450	64	77	3066	4298				
		100%	48%	100%				100%	48%	100%	**	100%	**		***				
016-0340	GLENVIEW C C SCHOOL DIST 34	2558	3615	72		154		*		314	539	*		3098	4154			17	
		100%	45%	100%		100%		100%		100%	**	100%			***			100%	100%
016-0390	WILMETTE SCHOOL DIST 39																		
016-0620	DES PLAINES C C SCH DIST 62	3383	5074	61						347	521	84	60	3875	5655				
		100%	67%	100%						35%	14%	100%	67%	***	***				

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ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

97

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
016-0630	EAST MAINE SCHOOL DIST 63	2187	3047	253		15				190	230			2645	3277				
		95%	**	95%		95%				95%	**			***	***				
016-0640	PARK RIDGE C C SCHOOL DIST 64	2151	4305	51						290				2492	4305				
		100%	**	100%						100%				***	***				
016-0880	BELLWOOD SCHOOL DIST 88	2376	4140	145	8					221	459			2742	4607				
		100%	**	100%	**					54%	**			***	***				
016-0890	MAYWOOD-MELROSE PARK-BROADVIEW-8	2316	6576			297	297			360	1008	59	138	3032	8019				
		100%	75%			43%	43%			70%	25%	75%	32%	***	***				
016-0970	OAK PARK ELEM SCHOOL DIST 97	2285	6502	*						184	506			2469	7008				
		**	**	100%						**	**			***	***				
016-1110	BURBANK SCHOOL DISTRICT 111	1819	4714	276						79	230	115		2289	4944				
		**	**	**						**	**	**		***	***				
016-1300	COOK COUNTY SCHOOL DIST 130	3168	4032	73				*	*	250		54	47	3545	4079			100	
		100%	100%	100%				100%	100%	100%		100%	**	***	***			100%	
016-1350	ORLAND SCHOOL DISTRICT 135	2127	3065	151				*		230	671			2508	3736				
		100%	70%	100%				100%		63%	21%			***	***				
016-1400	KIRBY SCHOOL DIST 140	1925	3761							319	802			2244	4563				
		92%	67%							**	**			***	***				
016-1440	PRAIRIE-HILLS ELEM SCH DIST 144	2376	3826	88				*	*					2464	3826				
		100%	54%	100%				100%	54%					***	***				
016-1490	DOLTON SCHOOL DISTRICT 149			132						269	427			401	427				
				100%						90%	35%			***	***				
016-1520	HARVEY SCHOOL DISTRICT 152															2452		310	58
																		100%	100%
016-1700	CHICAGO HEIGHTS SCHOOL DIST 170	2700	3900	*	*					*	*			2700	3900				
		100%	100%	100%	100%					100%	100%								
022-0040	ADDISON SCHOOL DIST 4	3578	9471	76		100				348	813			4102	10284				
		100%	44%	100%		100%				100%	43%			***	***				
022-0330	WEST CHICAGO SCHOOL DIST 33	2439	6271	55						250	394			2744	6665				
		**	**	100%						100%	100%			***	***				
022-0410	GLEN ELLYN SCHOOL DISTRICT 41	2826	5033	131						245	731			3202	5764				
		100%	50%	100%						100%	**			***	***				
022-0440	LOMBARD SCHOOL DISTRICT 44	2598	5223	178				412		282	479			3698	5702				
		100%	50%	100%		100%		**		100%	50%			***	***				
022-0450	VILLA PARK SCHOOL DIST 45	2669	5990	50				*		231	320	*		2950	6310				
		62%	50%	100%				62%		71%	**	76%		***	***				
022-0580	DOWNERS GROVE GRADE SCH DIST 58	2165	3622	96				*	*	276	504	*	*	2537	4126				
		100%	90%	100%				100%	90%	100%	**	100%	90%	***	***				
022-0680	WOODRIDGE SCHOOL DIST 68	2580	3000	190						180	384			2950	3384				
		100%	76%	100%						100%	**			***	***				
022-0930	COMMUNITY CONSOLIDATED S D 93	2598	3769	124						282	478			3004	4247			930	485
		100%	70%	100%						100%	70%			***	***				

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ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
022-1810	HINSDALE C C SCHOOL DIST 181	2307	3317	140		156		*	*	308		46		2957	3317				
		100%	98%	100%		100%		100%	98%	100%		100%			***				
049-0500	WOODLAND C C SCHOOL DIST 50	4974	12374	*						267	1276			5241	13650				
		100%	55%	100%						100%	**				***				
049-0730	HAWTHORN C C SCHOOL DIST 73	2972	4299	117		*		*		357	539			3446	4838				
		100%	25%	100%		100%		100%		100%	**				***				
049-0960	KILDEER COUNTRYSIDE C C S DIST 9																	3800	
049-1120	NORTH SHORE SD 112	2702	4048	144						325	715			3171	4763				
		100%	6%	100%						100%	6%				***				
063-0150	MCHENRY C C SCHOOL DIST 15	1849	2730	140	24	180		*		246	390			2415	3144				
		100%	**	100%	**	67%		100%		100%	**				***	**			***
063-0260	CARY C C SCHOOL DIST 26	2720	3672	*		*		*		284	610			3004	4282				
		100%	15%	100%		100%		100%		100%	**				***				
082-1180	BELLEVILLE SCHOOL DIST 118	2292	2664	*		*		*		*				2292	2664				
		100%	50%	100%		100%		100%		100%					***				
090-1080	PEKIN PUBLIC SCHOOL DIST 108	2504	4505	52				*	*	279	446			2835	4951				
		100%	50%	100%				100%	50%	100%	50%				***				
099-1220	NEW LENOX SCHOOL DIST 122	1772	3245	55				*		194	444	90	103	2111	3792				
		100%	100%	100%				100%		100%	100%	**	**		***	***			

ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

016-0210	WHEELING C C SCHOOL DIST 21	2364	4416	*		27				252	562			2643	4978				
		100%	80%	100%		100%				100%	**				***				
016-0590	COMM CONS SCH DIST 59	2699	2207	232						318	319	21	13	3268	2539				
		100%	50%	100%						100%	50%	100%	50%		***				
016-0650	EVANSTON C C SCHOOL DIST 65	2520	2984	218		212		*		276	408	*		3226	3392				
		100%	**	100%		100%		100%		100%	**	100%			***				
016-0990	CICERO SCHOOL DISTRICT 99	3000	3300											3000	3300				
		95%	93%												***	***			
063-0470	CRYSTAL LAKE C C SCH DIST 47																	3720 6390	
																		100%	
099-0860	JOLIET SCHOOL DIST 86					79									79				
						100%													

ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT

016-0150	PALATINE C C SCHOOL DIST 15	2772	2904	144		156				264	536			3338	3440				
		100%	50%	100%		100%				100%	**				***				
016-0540	SCHAUMBURG C C SCHOOL DIST 54	3332	4162	59		124		*		269	503			3784	4665 2698				
		100%	**	100%		100%		100%		100%	**				***	100%			

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SECONDARY DISTRICTS WITH UNDER 500 ENROLLMENT

99

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
006-5020	HALL TOWNSHIP HIGH SCH DIST 502																		
006-5050	OHIO COMMUNITY H S DIST 505	1880	3929	*				*						1880	3929				
		100%	48%	100%				100%							***				
010-3050	ST JOSEPH OGDEN C H S DIST 305	2275	2700	*								*		2275	2700				
		100%	**	100%								100%			***				
028-0380	CHRISTOPHER COMM H S DIST 38																	2700	
028-1120	THOMPSONVILLE COMM H S DIST 112			38								6	14	42	14	2258	2664		
				**								**	**	***	***	100%			
029-3410	LEWISTOWN COMM H S DIST 341	2270	2986	23						*				2293	2986				
		100%	**	100%						100%					***				
032-0730	GARDNER S WILMINGTON THS DIST 73	1828	3293	31		*								1859	3293				
		100%	70%	100%		100%									***				
038-2330	MILFORD TWP HIGH SCH DIST 233	2009	3008	30										2039	3008				
		100%	**	100%											***				
038-2520	CRESCENT IROQUOIS COMM DIST 252	1505	3479	54				*		171	357	*		1730	3836				
		100%	**	100%				100%		100%	**	100%			***				
041-2040	WEBBER TOWNSHIP H S DIST 204	2292	2664	*						*		86	136	2378	2800				
		94%	**	94%						94%		**	**	***	***				
041-2050	WOODLAWN COMM H S DIST 205	2400												2400					
		20%												***					
044-1330	VIENNA H S DISTRICT 13-3																		
046-3020	ST ANNE COMM H S DIST 302	2346	5934	*						*	*			2346	5934				
		100%	100%	100%						100%	100%								
047-0180	NEWARK COMM H S DIST 18																	2910	
053-2300	DWIGHT TWP H S DIST 230	2340	3189	119										2459	3189				
		100%	**	100%											***				
058-7000	ODIN COMM H S DIST 700	2304		30				*						2334					
		91%		100%				91%						***					
063-1570	RICHMOND-BURTON COMM H SC D 157	2118	3206	80		574		*						2770	3206				
		100%	**	100%		100%		100%							***				
087-1850	TOWER HILL COMM HIGH SCH DIST 18	2135	3600	115										2250	3600				
		90%	**	100%										***	***				
087-1880	COWDEN-HERRICK COMM H S DIST 188	1474	3001	540										2014	3001				
		100%	**	100%											***				
092-2250	ARMSTRONG TWP HS DIST 225	580	3452											580	3452				
		63%	22%											***	***				

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SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-8		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
006-5000	PRINCETON TWP HIGH SCH DIST 500															3800		48	
																100%		100%	
010-1930	RANTOUL TOWNSHIP H S DIST 193	2172	3420	55						189	353			2416	3773				
		100%	**	100%						**	**			***	***				
014-0710	CENTRAL COMMUNITY H S DIST 71	2453	3697	80		52								2565	3697				
		100%	77%	100%		100%								***	***				
016-2080	RIVERSIDE BROOKFIELD TWP DIST 20	2136	298	88						300	403			2522	701				
		100%	80%	100%						100%	100%			***	***				
016-2100	LEMONT TWP H S DIST 210	1851	2045	41				*		292	208			2184	2253				
		100%	80%	100%				100%		100%	50%			***	***				
016-2310	EVERGREEN PARK COMM HI SCH D 231	3920	10240	*		647		*		*	*			4567	10240				
		100%	83%	100%		100%		100%		100%	83%			***	***				
016-2340	RIDGEWOOD COMM H S DIST 234	3285	8733	146						248	700			3659	7433				
		100%	98%	100%						100%	98%			***	***				
028-1030	BENTON CONS HIGH SCHOOL DIST 103															2520	1512	97	233
																90%	69%		
032-1010	MORRIS COMM HIGH SCH DIST 101															2516	4284		
																100%	29%		
049-1240	GRANT COMM H S DISTRICT 124															1			
																100%			
050-0400	STREATOR TWP H S DIST 40	2129	3447	*										2129	3447				
		100%	99%	100%										***	***				
050-1600	SENECA TWP H S DIST 160	2258	4920	36				*	*	*	*	321	321	2613	5241				
		100%	100%	100%				100%	100%	100%	100%	100%	100%						
050-2800	MENDOTA TWP H S DIST 280															2598	3887		
																74%	70%		
053-0900	PONTIAC TWP H S DIST 90	2258	2664	36				*		*		39	58	2331	2722				
		100%	**	100%				100%		100%		**	**	***	***				
057-0140	EAST ALTON-WOOD RIVER C H S D 14	2258	2664	*	*			*	*	*	*			2258	2664			1200	
		90%	80%	90%	80%			90%	80%	90%	80%			***	***				
058-8000	SALEM COMM H S DIST 800	2292	2628	36						*	*			2328	2628				
		100%	100%	100%						100%	100%								
063-1540	MARENGO COMM HS DIST 154	2615	4254	88		*				*	*			2683	4254				
		100%	90%	100%		100%				100%	90%			***	***				
071-2120	ROCHELLE TWP HIGH SCH DIST 212																		
073-1010	PINCKNEYVILLE COMM H S DIST 101	1944	3420	58						119	253			2121	3673				
		100%	**	100%						100%	**			***	***				
082-0770	FREEBURG COMM H S DIST 77															2292	2664		
																100%	53%		
091-0810	ANNA JONESBORO COMM H S DIST 81	1850	3042	47				138	342					2035	3384				
		100%	**	100%				100%	**					***	***				

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SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

101

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
095-0990	NASHVILLE COMM H S DISTRICT 99	4460	4014					*		*				4460	4014				
		100%	90%					100%		100%					***				
096-2250	FAIRFIELD COMM H S DIST 225	1733												1733					
		100%																	
098-3010	ROCK FALLS TWP H S DIST 301	2892	4326	*	*			*	*	*	*			2892	4326				
		77%	67%	77%	67%			77%	67%	77%	67%			***	***				
102-1220	METAMORA TWP H S DIST 122	2003	5432	15				181	437	232	723			2411	6592				
		100%	80%	100%				100%	80%	100%	80%				***				

SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

016-2000	OAK PARK & RIVER FOREST DIST 200	2348	4486	224		99		*		330	636	*		3001	5122				
		100%	100%	100%		100%		100%		100%	**	100%			***				
016-2020	EVANSTON TWP H S DIST 202	4061	10623					*	*	*	*			4061	10623				
		100%	44%					100%	44%	100%	44%				***				
016-2150	THORNTON FRACTIONAL T H S D 215	2349	4435	105										2454	4435				
		100%	100%	100%															
016-2170	ARGO COMM H S DIST 217	2939	6290	168						346	613			3453	6903				
		80%	92%	100%						42%	**			***	***				
016-2200	REAVIS TWP H S DIST 220	3131	3253	92		4				308	343			3535	3596				
		100%	100%	100%		100%				100%	100%								
016-2290	OAK LAWN COMM H S DIST 229	2172	8880							245	840			2417	9720				
		100%	80%							100%	80%				***				
016-2330	HOMEWOOD FLOSSMOOR C H S D 233	1284	2940	411		156		*		236	370			2087	3310				
		50%	75%	100%		100%		100%		50%	75%			***	***				
022-0940	COMMUNITY HIGH SCH DISTRICT 94	1744	4209	310	14	75				304	521			2433	4744				
		90%	90%	90%	**	90%				90%	90%			***	***				
022-1000	FENTON COMM H S DIST 100	1259	3573	*						607	1593			1866	5166				
		90%	90%	90%						100%	100%			***	***				
022-1080	LAKE PARK COMM H S DIST 108	2896	3980	450		322				324	486	33	65	4025	4531				
		80%	80%	100%		100%				80%	80%	80%	80%	***	***				
032-1110	MINOOKA COMM H S DISTRICT 111	2269	1216	*		55		*		194	250	90	13	2608	1479				
		100%	100%	100%		100%		100%		100%	**	**	**	***	***				
039-1650	CARBONDALE COMM H S DISTRICT 165	1638	2132	66						215	374	35	52	1954	2558				
		87%	38%	9%						50%	27%	100%	42%	***	***				
041-2010	MT VERNON TWP H S DIST 201	2496	3864	24	50			*		*		*		2520	3914				
		100%	**	100%	**			100%		100%		100%		***	***				
046-3070	BRADLEY BOURBONNAIS C HS D 307	2316	299	110	12			*	*	*	*	*	*	2426	311				
		100%	80%	100%	100%			100%	80%	100%	80%	100%	80%	***	***				
049-1130	TOWNSHIP HIGH SCHOOL DIST 113	2388	3744	168		305				432	456			3293	4200				
		100%	69%	100%		100%				100%	63%				***				
049-1150	LAKE FOREST COMM H S DISTRICT 11																		

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SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
049-1170	ANTIOCH COMM HIGH SCH DIST 117	1963	3730	160		20				245	396	106	154	2494	4280				
		100%	40%	100%		100%				100%	**	100%	**		***				
049-1200	MUNDELEIN CONS HIGH SCH DIST 120	2096	7527	368						266	857			2730	8384				
		100%	49%	100%						100%	54%				***				
049-1210	WARREN TWP HIGH SCH DIST 121	2327	2791	*		*		*		*		*		2327	2791				
		100%	**	100%		100%		100%		100%		100%			***				
049-1260	ZION-BENTON TWP H S DIST 126	1620	2952	211		260				132	199			2223	3151				
		100%	67%	100%		40%				**	**			***	***				
049-1270	GRAYSLAKE COMM HIGH SCH DIST 127	3517	3482	200				*		245	578	*		3962	4060				
		100%	**	100%				100%		100%	**	100%			***				
049-1280	LIBERTYVILLE COMM H SCH DIST 128	2220	3376	168		218				264	463			2870	3839			36	
		90%	70%	100%		100%				63%	**			***	***			100%	
050-1200	LA SALLE-PERU TWP H S D 120	2064	2820	115										2179	2820				
		100%	89%	100%											***				
050-1400	OTTAWA TWP H S DIST 140	1666	2827	46				381	636	184	367	18	24	2295	3854				
		100%	100%	100%				100%	100%	100%	100%	100%	100%						
054-4040	LINCOLN COMM H S DIST 404	2110	5614	87						156	522			2353	6136				
		100%	100%	100%						100%	62%				***				
058-2000	CENTRALIA H S DIST 200	2241	3938	50										2291	3938				
		100%	75%	100%											***				
063-1560	MCHENRY COMM H S DIST 156	2803	4041	231										3034	4041				
		100%	90%	100%											***				
072-3100	LIMESTONE COMM HIGH SCH DIST 310	2388	3449	75										2463	3449				
		91%	80%	100%										***	***				
081-0300	UNITED TWP HS DISTRICT 30	2057	5077	69	69			*				41	75	2167	5221				
		84%	73%	100%	100%			100%				100%	100%	***	***				
082-2030	O'FALLON TWP HIGH SCH DIST 203	1564	4224	120				*	*			*	*	1684	4224				
		60%	55%	100%				60%	55%			60%	55%	***	***				
090-3030	PEKIN COMM H S DIST 303	1742	2787											1742	2787				
		85%	57%											***	***				
090-3080	WASHINGTON COMM H S DIST 308	1192	2631	253				*	*	137	204	34	51	1616	2886				
		100%	100%	100%				100%	100%	100%	100%	100%	100%						
090-3090	EAST PEORIA COMM H S DIST 309	1778	2612											1778	2612				
		84%	37%											***	***				
099-2050	LOCKPORT TWP HS DIST 205	2640	4572	*	*			*	*	*	*			2640	4572				
		100%	100%	100%	100%			100%	100%	100%	100%								
101-2070	HONONEGAH COMM H S DIST 207																		

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SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

103

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
016-2010	J S MORTON H S DISTRICT 201	2310	4043	120						230	403			2660	4446				
		100%	92%	100%						100%	88%				***				
016-2030	NEW TRIER TWP H S DIST 203	2702	6750	213		186				286	388			3387	7138				
		80%	80%	100%		100%				100%	**			***	***				
016-2040	LYONS TWP H S DIST 204	2880	6072	*		*				264	288	*		3144	6360				
		69%	92%	100%		100%				10%	90%	100%		***	***				
016-2060	BLOOM TWP HIGH SCH DIST 206	2359	4769	74		125				311	467			2869	5236				
		100%	100%	100%		**				100%	**			***	***				
016-2090	PROVISO TWP H S DIST 209	2640	4489	*		100	100			100	100			2840	4689				
		100%	100%	100%		100%	**			100%	100%				***				
016-2120	LEYDEN COMM H S DIST 212	2162	5402	40						444	1113			2646	6515				
		100%	100%	100%						100%	100%								
016-2180	COMMUNITY HIGH SCHOOL DIST 218	2652	4824	137		*		*		264	720			3053	5544	750			
		100%	71%	100%		100%		100%		100%	**				***	100%			
016-2190	NILES TWP COMM HIGH SCH DIST 219	2988	4481							271	463			3259	4944				
		100%	95%							100%	50%				***				
016-2250	NORTHFIELD TWP HIGH SCH DIST 225	2244	3444	270						288	456			2802	3900				
		100%	80%	100%						**	**			***	***				
016-2270	RICH TWP H S DISTRICT 227	1884	3486	86				*	*	171	488			2141	3974				
		90%	90%	100%				90%	90%	75%	75%			***	***				
016-2280	BREMEN COMM H S DISTRICT 228	2535	8577	67						198	501			2800	9078				
		90%	90%	90%						90%	90%			***	***				
022-0860	HINSDALE TWP H S DIST 86	2304	6792	225		162		697	697	248	796			3636	8285				
		84%	86%	100%		100%		100%	100%	100%	94%			***	***				
022-0880	DU PAGE HIGH SCHOOL DIST 88	3355	4804	147		156		*		*				3658	4804				
		82%	35%	100%		100%		82%		82%				***	***				
022-0990	COMMUNITY HIGH SCHOOL DIST 99	2147	3701	130		201				179	274			2657	3975				
		**	65%	100%		100%				**	**			***	***				
049-1250	ADLAI E STEVENSON DIST 125	2581	3972	102		*				283	548	99	129	3065	4649				
		100%	**	100%		100%				100%	**	100%	**		***				
063-1550	COMMUNITY HIGH SCHOOL DIST 155	2965	4309	*		*		*		288	476	73	108	3326	4891				
		100%	50%	100%		100%		100%		100%	50%	100%	50%		***				
082-2010	BELLEVILLE TWP HS DIST 201	2256	2664	36				*		*	*	74	104	2366	2768				
		100%	66%	100%				100%		100%	66%	**	**	***	***				
099-2040	JOLIET TWP HS DIST 204	2280	4020	161	13	219				21	23	60	60	2741	4116				
		100%	100%	100%	100%	100%				100%	100%	100%	100%						
099-2100	LINCOLN WAY COMM H S DIST 210	2562	7005							381	636	176	244	3119	7885				
		100%	95%							100%	95%	100%	95%		***				

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SECONDARY DISTRICTS WITH 8000 - 11,999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
016-2050	THORNTON TWP H S DIST 205	2516	5887	180		9				279	789			2984	6676				
		100%	100%	100%		100%				100%	**				***				
016-2070	MAINE TOWNSHIP H S DIST 207	3272	9386	192		26		*	*	332	990			3822	10376				
		95%	80%	100%		100%		100%	80%	95%	50%			***	***				
016-2140	TOWNSHIP HIGH SCHOOL DIST 214	3096				*		*		253				3349					
		100%				100%		100%		100%									
016-2300	CONS HIGH SCHOOL DISTRICT 230	2691	6671	*		*				378	553			3069	7224	1750			
		94%	94%	50%		100%				54%	56%			***	***	100%			
022-0870	GLENBARD TWP H S DIST 87	2988	4500	153						468	696			3609	5196				
		100%	50%	100%						100%	**				***				

SECONDARY DISTRICTS WITH OVER 12,000 ENROLLMENT

016-2110	TOWNSHIP H S DIST 211	2325	3953	209		141		*	*	251	426			2926	4379				
		100%	6%	100%		100%		100%	6%	100%	6%				***				

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

105

		HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-8		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
003-0010	MULBERRY GROVE C U SCH DIST 1	2318 85%	3554 **	38 100%				*	65%					2354 ***	3554 ***				
006-1030	DEPUE UNIT SCHOOL DIST 103	2688 100%								210 100%		38 100%		2916					
006-3030	LA MOILLE C U SCHOOL DIST 303	2396 100%	2441 **	134 100%										2530	2441 ***				
006-3070	NEPONSET COM CONS DIST 307	1130 66%												1130 ***					
007-0420	BRUSSELS COMM UNIT SCHOOL DIST 4	1892 75%	2025 **					225 10%	270 **	338 15%	405 **			2255 ***	2700 ***				
008-3010	THOMSON COM UNIT DIST 301	1880 100%	3600 **	43 100%				*	100%	245 100%	500 **			1968 ***	4100 ***			900 100%	
009-0840	VIRGINIA C U SCH DIST 84																		
011-0010	MORRISONVILLE C U SCH DIST 1	2256 100%	2664 **	38 100%				*	100%	*	100%			2292 1469	2664 3707				
011-0040	EDINBURG C U SCH DIST 4	1469 100%	3707 **																
011-0140	SOUTH FORK SCHOOL DISTRICT 14	2256 88%	2664 **	* 100%								15 **		2256 ***	2679 ***				
013-0100	CLAY CITY COMM UNIT DIST 10	1948 68%	3315 **	* 68%				*	68%					1948 ***	3315 ***				
015-0050	OAKLAND C U SCHOOL DIST 5	1623 78%	2974 **	48 100%										1671 ***	2974 ***				
017-0010	HUTSONVILLE C U SCHOOL DIST 1																1195 38%	2824	
017-0030	PALESTINE C U SCHOOL DIST 3	2256 83%	2664 **	36 **										2292 ***	2664 ***				
019-4330	MALTA COMM UNIT SCH DIST 433	2594 100%	4825 **											2594 ***	4825 ***				
023-0030	KANSAS COMM UNIT SCHOOL DIST 3	2292 45%	4956 21%					*	*	*	*			2292 ***	4956 ***				
023-0060	EDGAR COUNTY C U DIST 6																1928 82%	2671	
025-0200	BEECHER CITY C U SCHOOL DIST 20	1949 53%	3621 **	33 100%										1982 ***	3621 ***				
026-2010	BROWNSTOWN C U SCH DIST 201	1917 100%	3386 **	36 100%						178 100%	389 **			2131 ***	3775 ***				
029-0010	ASTORIA COMM UNIT SCH DIST 1	2056 100%		15 100%				*	100%	189 100%				2260					
029-0020	V I T COMM UNIT SCH DISTRICT 2	2529 77%	7582 **	33 100%						210 77%	420 **	38 77%	101 **	2810 ***	8083 ***				

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-8		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
029-0040	SPOON RIVER VALLEY C U S DIST 4	2280	3000	23				*	*	*	*			2303	3000				
		90%	20%	100%				90%	20%	90%	20%			***	***				
029-1780	AVON COMM UNIT SCH DIST 175	1095	1445	43				121	159	179	262			1438	1866				
		92%	**	92%				92%	**	92%	**			***	***				
034-3250	NAUVOO-COLUSA C U S DIST 325	1948	3820	41										1987	3820				
		90%	**	40%										***	***				
034-3380	DALLAS CITY C U SCH DIST 336	2280	3000	21						*				2301	3000				
		100%	**	100%						100%				***	***				
038-0050	SHELDON COMM UNIT SCHOOL DIST 5	2232	6022	180										2412	6022				
		100%	**	100%										***	***				
038-0080	CISSNA PARK COMM UNIT SCH DIST 6	1956	3396											1956	3396				
		100%	**											***	***				
041-0010	WALTONVILLE C U SCHOOL DIST 1	2100	2232											2100	2232				
		100%	**											***	***				
043-2110	SCALES MOUND C U SCH DISTRICT 21	2391	6097	408						186	491			2985	6588				
		100%	39%	**						**	**			***	***				
048-2100	WILLIAMSFIELD C U S DIST 210	3876	5617	30				*						3906	5617				
		100%	**	100%				100%						***	***				
050-0010	LELAND COMM UNIT SCH DIST 1	2436	5235	34						216	27			2686	5262				
		100%	**	100%						100%	**			***	***				
050-4250	LOSTANT COMM UNIT SCH DIST 425																		
052-2750	ASHTON COMM UNIT SCH DIST 275	2342	2773							200	267			2542	3040				
		100%	**							100%	**			***	***				
053-0040	FLANAGAN C U SCHOOL DIST 4	1740												1740					
		100%																	
054-0210	HARTSBURG EMDEN C U S DIST 21	2619	4103	15						269	571			2903	4674				
		69%	**	100%						**	**			***	***				
056-0020	NORTHWESTERN C U SCH DIST 2	2256		30	309									2286	309				
		100%		100%	**									***	***				
057-0030	VENICE COMM UNIT SCHOOL DIST 3															2310	3933		
																65%			
057-0040	LIVINGSTON C C SCHOOL DIST 4																		
058-1000	PATOKA COMM UNIT SCH DIST 100			36										36	3000				
				100%											100%				
061-0380	JOPPA-MAPLE GROVE UNIT DIST 38	1822		75										1897	222				
		87%		100%										***					
062-1650	INDUSTRY C U SCH DIST 165	2303	3000											2303	3000				
		100%	**											***	***				
062-1750	NORTHWEST C U SCH DISTRICT 175	2280	3000	23				*	*					2303	3000				
		99%	**	99%				99%		99%				***	***				

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

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CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY
064-0090	CHENOA C U SCHOOL DISTRICT 9				34 43									34 43		2029 2447			
064-0100	GRIDLEY C U SCH DIST 10	2812 100%	4854 **	180 100%										2992 4854 ***		78% 34%			
065-2000	GREENVIEW C U SCH DIST 200															2262 4146			
067-0030	VALMEYER COMM UNIT SCH DIST 3															100% 2292			
068-0660	WITT UNIT SCHOOL DIST 66															100%			
069-0010	FRANKLIN C U SCHOOL DISTRICT 1	2208 65%	3589 **	100 **		100 **				202 **	314 **			2610 ***	3903 ***				
069-0060	WAVERLY C U SCHOOL DIST 6	960 **		300 **										1260 ***					
069-0110	MEREDOSIA-CHAMBERSBURG CUSD 11	2100 100%		**										2100					
070-3010	BETHANY C U SCHOOL DIST 301	3186 41%	4647 **	15 **				*				*		3201 ***	4647 ***				
070-3030	LOVINGTON C U SCHOOL DIST 303	1847 100%	2357 **	89 100%				41%				41%		1936 ***	2357 ***				
074-0050	BEMENT COMM UNIT SCHOOL DIST 5	1932 78%	5436 28%											1932 ***	5436 ***				
074-0390	ATWOOD HAMMOND C U SCH DIST 39	1791 100%	884 **											1791 ***	884 ***				
074-0570	DELAND-WELDON C U SCH DIST 57	1884 100%	4608 48%	75 100%										1959 ***	4608 ***				
075-0010	BARRY COMM UNIT SCHOOL DIST 1	1347 100%	2364 **	16 100%										1363 ***	2364 ***				
075-0020	WEST PIKE COMM UNIT SCH DIST 2	2280 **		23 **										2303 ***					
075-0030	PLEASANT HILL C U SCH DIST 3	*														1719 56%	2388 40%		
079-0010	COULTERVILLE UNIT SCHOOL DIST 1	56%												***		2292 100%	2664		
079-1380	STEELEVILLE C U SCH DIST 138	1391 100%	1951 12%	55 100%						172 100%	358 **			1618 ***	2309 ***				
082-1880	BROOKLYN UNIT DISTRICT 188	2929 100%	7027 100%	62 100%	*					100 100%	100			3091 ***	7127				
083-0010	GALATIA C U SCHOOL DIST 1	3146 44%	4283 **	30 100%						157 **	411 **			3333 ***	4694 ***				
084-0120	ILLIOPOLIS C U SCHOOL DIST 12	2740 65%	5868 35%	177 100%										2917 ***	5868 ***				

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
084-0130	DIVERNON C U SCHOOL DIST 13	1518	3593	90										1608	3593				
		100%	**	100%											***				
086-0020	SCOTT-MORGAN C U SCHOOL DIST 2			20										20	20	1384	3351		
				**	**									***	***	48%	20%		
087-0020	FINDLAY COMM UNIT SCH DIST 2	2292	5916	*	*			*	*	*	*			2292	5916				
		63%	24%	63%	24%			63%	24%	63%	24%			***	***				
088-0010	BRADFORD COMM UNIT SCH DIST 1	3063	7280	30		*		*						3093	7280				
		100%	**	100%		100%		100%						***	***				
089-2030	ORANGEVILLE C U SCHOOL DIST 203	1822	4631	105	105			*	*	232	730	*	*	2259	5466				
		88%	37%	**	**			88%	37%	**	**	88%	37%	***	***				
091-0660	DONGOLA SCH UNIT DIST 66	2256	2664	36				*		*				2292	2664				
		39%	**	100%				39%		39%				***	***				
092-0070	ROSSVILLE-ALVIN CU SCH DIST 7	2305	3850	60						180	390			2545	4240				
			95%	**	100%					**	**			***	***				
092-0100	POTOMAC C U SCH DIST 10	1054	4236											1054	4236				
		100%	42%											***	***				
093-0170	ALLENDAL C C SCHOOL DIST 17															2233	6418		
																90%			
094-2000	ROSEVILLE C U SCH DIST 200	2298	4509	67										2365	4509				
		100%	**	100%										***	***				
094-2220	WARREN C U SCH DIST 222	2700		17				*						2717					
		100%		100%				100%											
094-2250	YORKWOOD C U SCH DIST 225			30										30		2120	3445		
				100%												100%	2%		
094-4000	ALEXIS C U SCH DIST 400	1510												1510					
		100%																	
096-2000	NORTH WAYNE C U SCHOOL DIST 200	1826	4740	15				*	*					1841	4740				
		66%	25%	100%				66%	25%					***	***				
097-0010	GRAYVILLE C U SCHOOL DIST 1	2338	3430	50										2388	3430				
		100%	46%	100%										***	***				
100-0030	CRAB ORCHARD C U SCH DIST 3																		

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

001-0010	PAYSON COMM UNIT SCHOOL DIST 1	1675	2619	86				*						1761	2619				
		100%	**	100%				100%							***				
001-0020	LIBERTY COMM UNIT SCHOOL DIST 2			23										23		2280	3000		
				100%												75%	8%		
001-0040	COMMUNITY UNIT SCHOOL DIST 4	2280	3000	23						*				2303	3000				
		100%	**	100%						100%				***	***				
002-0050	EGYPTIAN COMM UNIT SCH DIST 5	1262		15										1277					
		100%		100%															

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

109

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL	FOR	CAFETERIA	OTHER
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	ITEMS	1-6	PLAN	COST
005-0010	BROWN COUNTY C U SCH DIST 1				60									60		1740	
007-0400	CALHOUN COMM UNIT SCH DIST 40	2885	5007		100%									3003	5007	100%	
008-3000	SAVANNA COMMUNITY UNIT DIST 300	100%	**		100%										***		
008-3040	MT CARROLL COMM UNIT DIST 304	2261	3844	38										2299	3844		
		100%	75%	100%											***		
008-3040	MT CARROLL COMM UNIT DIST 304	2079	4416	50										2129	4416	780	780
		100%	**	100%											***	100%	18%
008-3080	EASTLAND COMM UNIT SCH DIST 308	2241	3378	28		6				208	359			2483	3737		
		100%	**	100%		100%				100%	**				***		
008-3990	CHADWICK-MILLEDGEVILLE CUSD 399	1800	2760	41						216	324			2057	3084		
		100%	**	100%						100%	**				***		
009-2620	ASHLAND-CHANDLERVILLE CUSD 262															2509	5955
																66%	
010-0010	FISHER C U SCHOOL DISTRICT 1	1752	3192											1752	3192		
		82%	**											***	***		
010-0080	HERITAGE COMM UNIT SCH DIST 8	2184	6420					*						2184	6420		980
		44%	**					44%						***	***		100%
012-003C	MARTINSVILLE C U SCH DIST 3C																
013-0250	NORTH CLAY C U SCHOOL DISTRICT 2	2719	7151											2719	7151		
		64%	24%											***	***		
017-0040	OBLONG C U SCHOOL DIST 4	2292	2664											2292	2664		
		100%	**												***		
018-0030	NEOGA COMM UNIT SCHOOL DIST 3	2351	3171	22	38									2373	3209		
		82%	**	**	**									***	***		
019-4250	INDIAN CREEK COMM UNIT DIST 425	2729	3968	101				*		232	280	40	107	3102	4355		
		100%	**	100%				100%		100%	**	100%	**		***		
019-4260	HIAWATHA C U SCHOOL DIST 426	2276	8164	201						210	280			2687	8444		
		94%	**	94%						94%	**			***	***		
019-4290	HINCKLEY BIG ROCK C U S D 429	1889	3676	30										1919	3676		
		100%	23%	100%											***		
019-4320	SOMONAUK C U SCHOOL DIST 432	1802	2621	75	30			164	239	285	467			2326	3357		
		100%	36%	100%	36%			100%	36%	100%	36%				***		
021-3020	VILLA GROVE C U SCH DIST 302															4956	
																100%	
021-3050	ARTHUR C U SCHOOL DIST 305	1798												1798			
		100%															
021-3060	ARCOLA C U SCHOOL DISTRICT 306	1596	2560	37										1633	2560		
		100%	**	**										***	***		
023-0010	SHILOH COMM UNIT SCH DIST 1	1080	451											1080	451		
		50%	**											***	***		

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
023-0040	PARIS COMM UNIT SCHOOL DIST 4																		
025-0100	ALTAMONT COMM UNIT SCH DIST 10	2256	2700	36	36			*		*		*		2292	2738				
		82%	**	82%	**			82%		82%		82%		***	***				
025-0300	DIETERICH COMM UNIT SCH DIST 30	1637	2158											1637	2158				
		90%	**											***	***				
026-2020	ST ELMO C U SCHOOL DIST 202																		
026-2040	RAMSEY COMM UNIT SCH DIST 204	2304	5520	30										2334	5520				
		90%	40%	**										***	***				
028-1880	ZEIGLER-ROYALTON C U S DIST 188																	1391	4566
																		47%	34%
028-1960	SESSER-VALIER COMM UNIT S D 196	2292	2664	*				*		*				2292	2664				
		89%	**	89%				89%		89%				***	***				
029-0030	COMM UNIT SCH DIST 3 FULTON CTY	2280	3000	276						*				2556	3000				
		84%	**	100%						84%				***	***				
031-0010	CARROLLTON C U SCHOOL DIST 1	2594	2588	*										2594	2588				
		100%	**	100%										***	***				
031-0100	GREENFIELD C U SCHOOL DIST 10	2097	4191	72				*						2169	4191				
		100%	**	100%				100%						***	***				
034-3160	WARSAW COMM UNIT SCH DISTRICT 31	1888	2459	23				173	226	100	141			2184	2826				
		90%	**	100%				90%	**	90%	**			***	***				
034-3280	HAMILTON C C SCHOOL DIST 328	2280	5303	23				*	*	*	*			2303	5303				
		100%	43%	**				100%	43%	100%	43%			***	***				
034-3350	LAHARPE COMM UNIT SCH DIST 335	2280	3000	23										2303	3000				
		100%	**	**										***	***				
034-3370	SOUTHEASTERN C U SCH DIST 337	2303	3000											2303	3000				
		73%	**											***	***				
034-3380	CARTHAGE COMM UNIT SCH DIST #338	1680								*				1680					
		73%								73%				***					
035-0010	HARDIN CO COMM UNIT DIST 1	2339		30										2369					
		80%		100%										***					
036-1150	UNION COMMUNITY UNIT SCH DIST 11	1602	4917	75										1677	4917				
		90%	65%	100%										***	***				
036-1200	SOUTHERN C U SCHOOL DIST 120	2280		47						*				2327					
		100%		100%						100%									
037-2240	GALVA COMM UNIT SCH DIST 224	2530	2787	67	15									2597	2802				
		50%	50%	100%	100%									***	***				
037-2250	ALWOOD COMM UNIT SCH DIST 225	1628	2780	72		*		*		*		*		1700	2780				
		100%	**	100%		100%		100%		100%		100%		***	***				
037-2260	ANNAWAN COMM UNIT SCH DIST 226	1590	3457											1590	3457				
		90%	**											***	***				

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

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CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
037-2270	CAMBRIDGE C U SCH DIST 227	1256	2188	238				102	176					1606	2364				
		100%	**	100%				100%	**						***				
037-2300	WETHERSFIELD C U SCH DIST 230	2052												2052					
		100%																	
038-0030	DONOVAN COMM UNIT SCHOOL DIST 3	2500												2500					
		**												***					
039-1960	ELVERADO C U SCHOOL DIST 196	2274	3581	95						192	392			2561	3973				
		100%	**	100%						100%	**				***				
043-1190	EAST DUBUQUE UNIT SCH DIST 119	1715		45						207				1967					
		**		**						**				***					
043-1200	GALENA UNIT SCHOOL DIST 120	1601	2280	96				185	281	185	465			2047	3026				
		73%	73%	100%				73%	73%	73%	73%			***	***				
043-2050	WARREN COMM UNIT SCHOOL DIST 205	3097	8313					*						3097	8313				
		90%	85%					90%						***	***				
043-2060	STOCKTON C U SCHOOL DIST 206	3256	2142	*										3256	2142				
		100%	90%	100%											***				
043-2100	RIVER RIDGE C U SCH DIST 210	2694	2646	37										2731	2646				
		100%	**	100%											***				
044-0010	GOREVILLE COMM UNIT DIST 1			50										50		1560	2640		
				100%												38%			
046-0060	GRANT PARK C U SCHOOL DIST 6	1641	4188	87	87									1728	4275				
		100%	100%	100%	100%														
048-2080	R O W V A COMM UNIT SCH DIST 208	2584	6719	55		12						38	102	2689	6821				
		90%	34%	90%		90%						90%	33%	***	***				
048-2170	ABINGDON C U SCHOOL DIST 217	2280	3000	59		*		*		*				2339	3000				
		100%	**	100%		100%		100%		100%					***				
050-0020	COMMUNITY UNIT SCH DIST 2	1681	2420	59										1740	2420				
		100%	**	100%											***				
050-0090	EARLVILLE COMM UNIT SCH DIST 9	1977	5437	34		*				231	463			2242	5900				
		100%	**	100%		100%				100%	**				***				
052-2710	LEE CENTER C U SCHOOL DIST 271	2482	3964	17										2499	3964				
		100%	**	100%											***				
053-0050	STREATOR WOODLAND C U S DIST 5	1893	3361											1893	3361				
		100%	52%												***				
053-006J	TRI POINT C U SCH DIST 6-J	1771		90				*						1861					
		100%		100%				100%											
054-0230	MT PULASKI COMM UNIT DIST 23															2400	3697		
																100%			
055-0020	MAROA FORSYTH C U SCH DIST 2	1575		52										1627					
		100%		100%															
055-0060	NIANTIC-HARRISTOWN C U S D 6	1894	2969	22				*						1916	2969				
		100%	**	100%				100%							***				

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-8		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
056-0030	GIRARD COMM UNIT SCHOOL DIST 3	1518		45										1563					
		100%		100%															
056-0050	MOUNT OLIVE C U SCHOOL DIST 5	2496	322					*		*		*		2496	322				
		100%	**					100%		100%		100%		***					
056-0080	BUNKER HILL C U SCHOOL DIST 8	2040								185				2205					
		100%								100%									
058-4010	SOUTH CENTRAL COMM UNIT DIST 401	1920	4908	90				*	*					2010	4908	1200			
		83%	24%	100%				63%	24%					***	***	100%			
058-5010	SANDOVAL C U SCHOOL DIST 501	2256		36										2292					
		100%		**										***					
059-0050	HENRY-SENACHWINE CUSD 5	2769	4688	16						297	297			3082	4985				
		100%	29%	100%						100%	**				***				
059-0070	MIDLAND COMMUNITY UNIT DIST 7		3155	31	12									31	3167	1673			
			**	100%	100%										***	100%			
062-1700	BUSHNELL PRAIRIE CITY CUS D 170	1693	2407	*										1693	2407				
		100%	50%	100%											***				
062-1800	COLCHESTER C U SCHOOL DIST 180	2303	3000	*										2303	3000				
		100%	**	100%						100%					***				
063-0190	ALDEN HEBRON SCHOOL DIST 19	1824	5040											1824	5040				
		100%	**												***				
064-0020	LEROY COMMUNITY UNIT SCH DIST 2	1800												1800					
		100%																	
064-0030	TRI VALLEY C U SCHOOL DISTRICT 3	2500		30										2530				300	
		95%		100%										***				100%	
064-0040	HEYWORTH C U SCH DIST 4																		
064-0070	LEXINGTON C U SCH DIST 7	2233	3269	105										2338	3269				
		100%	**	100%											***				
064-0190	RIDGEVIEW COMM UNIT SCH DIST 19			117										117					
				100%															
065-2130	ATHENS COMM UNIT SCH DIST 213	2066	3491					*				*		2066	3491				
		100%	**					100%				100%			***				
066-2030	WESTMER COMM UNIT SCH DIST 203	2411	5108	34	34									2445	5142				
		95%	45%	95%	95%									***	***				
068-0020	PANHANDLE COMM UNIT SCH DIST 2	1886	2507											1886	2507				
		100%	**												***				
068-0220	NOKOMIS COMM UNIT SCH DIST 22	2000	2847	18				*		134	232			2152	3079				
		100%	**	100%				100%		100%	**				***				
069-0270	TRIOPIA C U SCHOOL DISTRICT 27	1533				*		*						1533					
		100%				100%		100%											
071-2220	POLO COMM UNIT SCHOOL DIST 222	2474	3679	36										2510	3679				
		90%	**	100%										***	***				

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

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CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
072-3090	BRIMFIELD C U SCHOOL DIST 309	1704	2592											1704	2592				
		100%	50%												***				
072-3220	ELMWOOD C U SCHOOL DISTRICT 322	1704	2592	76										1780	2592				
		91%	48%	100%										***	***				
072-3250	PEORIA HGHTS C U SCH DIST 325	2180	4458	17						182	324			2359	4782				
		100%	50%	100%						100%	50%				***				
072-3280	PRINCEVILLE C U SCH DIST 326	1713	2458	70										1783	2458				
		100%	100%	100%															
074-1000	CERRO GORDO C U SCHOOL DIST 100	2376	3523	38										2414	3523				
		100%	**	**										***	***				
075-0040	GRIGGSVILLE-PERRY C U SCH DIST 4	2280	3000	23		*		*		*				2303	3000				
		100%	**	100%		100%		100%		100%					***				
076-0010	POPE CO COMM UNIT DIST 1	1844	2761	117				150	252					1911	3013				
		100%	**	100%				100%	**						***				
077-1000	CENTURY COMM UNIT SCH DIST 100	1320		*										1320					
		100%		100%															
080-0020	WEST RICHLAND C U SCH DISTRICT 2																1517	3679	
																	100%	41%	
082-0090	LEBANON COMM UNIT SCH DIST 9																2345	2697	
																	100%	49%	
082-0400	MARISSA C U SCH DIST 40																2292		
																	100%		
082-0800	NEW ATHENS C U SCHOOL DIST 80	2292	2664											2292	2664			112	
		53%	**											***	***			100%	
083-0020	CARRIER MILLS-STONEFORT CUSD 2	1744	3435	93						199	367			2036	3802				
		100%	**	100%						100%	**				***				
084-0010	TRI CITY COMM UNIT SCH DIST 1																2271	5178	
																	91%		
084-0110	PAWNEE COMM UNIT SCHOOL DIST 11	1849	2498	34	15			*		200	324			2083	2837				
		79%	**	100%	**			79%		**	**			***	***				
084-0180	COMMUNITY UNIT SCHOOL DIST 18																		
086-0010	WINCHESTER C U SCH DIST 1	2017	6720	75										2092	6720				
		100%	31%	100%											***				
087-0010	WINDSOR COMM UNIT SCH DIST 1	1820	2604											1820	2604				
		33%	**											***	***				
087-005A	STEWARDSON-STRASBURG CU DIST 5A																4180	2990	
088-1000	STARK COUNTY C U SCH DIST 100	1854												1854					
		100%																	
089-2000	PEARL CITY C U SCH DIST 200	1800	3000					*						1800	3000				
		100%	**					100%							***				

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
089-2010	DAKOTA COMM UNIT SCH DIST 201	2136	3216	117				84	120					2337	3336				
		84%	**	100%				**	**					***	***				
090-7010	DEER CREEK-MACKINAW CUSD 701																		
090-7020	TREMONT COMM UNIT DIST 702	3300	4800											3300	4800				
		100%	90%																***
090-7030	DELAVAN COMM UNIT DIST 703	1704	2592	22										1726	2592				
		90%	**	100%										***	***				
091-0170	COBDEN SCH UNIT DIST 17	2656		30										2686					
		45%		100%										***					
091-0840	SHAWNEE C U SCH DIST 84	2105	3056	*				*		*		*		2105	3056				
		51%	**	51%				51%		51%		51%		***	***				
092-0010	BISMARCK C U SCHOOL DIST 1	2220	2700	110								*	*	2330	2700				
		100%	51%	100%								100%	51%	***	***				
092-0050	CATLIN C U SCH DIST 5	2230	3408	50										2280	3408				
		100%	**	100%										***	***				
092-0120	JAMAICA C U SCHOOL DIST 12	2220	2700	52								*		2272	2700				
		100%	**	100%								100%		***	***				
095-0100	WEST WASHINGTON CD C U DIST 10	2256	2664	36						*	*			2292	2664				
		100%	14%	100%						100%	14%			***	***				
096-1000	WAYNE CITY C U SCHOOL DIST 100	1742	4687	74	74					166	453			1982	5214				
		98%	37%	98%	37%					98%	37%			***	***				
097-0030	NORRIS CITY-OMAHA-ENFIELD CUSD 3	1751	2152	30						177	191			1958	2343				
		100%	**	100%						100%	**			***	***				
098-0010	ERIE COMM UNIT SCH DIST 1			90										90			2700		
				100%															
099-2000	BEECHER C U SCH DIST 2000	1847												1847					
		100%																	
101-3200	SOUTH BELOIT C U SCH DIST 320	1931	4828	*	*			*	*	*	*			1931	4828				
		100%	76%	100%	76%			100%	76%	100%	76%			***	***				
101-3210	PECATONICA C U SCH DIST 321	513	752	43				12	18	15	23			583	793				
		100%	**	100%				100%	**	100%	**			***	***				
101-3220	DURAND C U SCH DIST 322																767	2400	
																	100%		
102-0210	LOWPOINT-WASHBURN C U S DIST 21	2346	3779	67										2413	3779				
		100%	**	100%										***	***				
102-0600	ROANOKE BENSON C U S DIST 60	1899	3300	42						182	454			2123	3754				
		100%	20%	100%						100%	**			***	***				
102-3750	EL PASO C U DISTRICT 375	2672	3938	30						156	384			2858	4322				
		96%	**	100%						100%	**			***	***				

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UNIT DISTRICTS WITH 1000 - 2099 ENROLLMENT

115

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-8		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
001-0030	CAMP POINT C U SCHOOL DIST 3	1899	2773	21										1920	2773				
		100%	**	100%											***				
002-0010	CAIRO UNIT SCHOOL DISTRICT 1	2677	3137							286	719			2963	3856				
		100%	**							**	**			***	***				
003-0020	BOND CO C U SCHOOL DIST 2	2181	3828	46				*						2227	3828				
		100%	**	100%				100%							***				
004-2000	NORTH BOONE C U DIST 200	3084	4361	45				*		165	342	*		3294	4703				
		100%	**	100%				100%		100%	**	100%			***				
006-3400	BUREAU VALLEY CUSD 340	1730	3583	67				*		189	189	36	72	2022	3844				
		100%	**	100%				100%		**	**	**	**	***	***				
009-0150	BEARDSTOWN C U SCH DIST 15	1200												1200					
		80%												***					
010-0030	MAHOMET-SEYMOUR C U SCH DIST 3															1848	2748		
																100%	27%		
010-0070	TOLONO C U SCHOOL DIST 7	2100	2700											2100	2700				
		100%	**												***				
011-0080	PANA COMM UNIT SCHOOL DIST 8			36										36		2256	2664		
				100%												100%			
012-002C	MARSHALL C U SCHOOL DIST 2C	1956		73										2029					
		100%		100%															
012-004C	CASEY-WESTFIELD C U SCH DIST 4C	1650	2625	65				*						1715	2625				
		69%	**	100%				69%						***	***				
013-0350	FLORA COMM UNIT SCH DIST 35	2256	4920	36		*		*		*		97	234	2389	5154				
		64%	**	**		64%		64%		64%		**	**	***	***				
014-0010	CARLYLE C U SCHOOL DISTRICT 1	2329	2705	122						199	285			2650	2990				
		100%	**	100%						100%	**				***				
014-0030	WESCLIN C U SCHOOL DISTRICT 3																		
016-4010	ELMWOOD PARK C U SCH DIST 401	3470	2577											3470	2577				
		90%	60%											***	***				
017-0020	ROBINSON C U SCHOOL DIST 2	2186	2928	25	12									2211	2940				
		100%	54%	100%	**										***				
018-0770	CUMBERLAND C U SCHOOL DIST 77	2131	3240	129										2260	3240				
		65%	**	100%										***	***				
019-4240	GENOA KINGSTON C U S DIST 424																		
019-4270	SYCAMORE C U SCHOOL DIST 427	2839	2775	*		56		*		*				2897	2775				
		100%	5%	100%		**		100%		100%				***	***				
019-4300	SANDWICH C U SCHOOL DIST 430	2138	3923	27		6				168	326			2339	4249				
		100%	**	100%		100%				100%	**				***				
020-0150	CLINTON C U SCHOOL DIST 15	2476	2476	40						129	318	82	113	2727	2907				
		100%	**	100%						100%	**	100%	**		***				

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
020-0180	BLUE RIDGE COMM UNIT SCH DIST 18	2124	3996	89										2213	3996				
		89%	**	100%										***	***				
021-3010	TUSCOLA C U SCHOOL DIST 301	2256	2664	36				*		*				2292	2664				
		100%	**	100%				100%		100%				***	***				
022-2010	WESTMONT C U SCHOOL DIST 201	2419	6478	190		260				173	448			3042	6926				
		80%	100%	100%		100%				60%	60%			***	***				
022-2020	LISLE C U SCH DIST 202	2838	6784	150	254					252	705	128	303	3368	8046				
		87%	89%	85%	85%					85%	85%	85%	85%	***	***				
023-0950	PARIS-UNION SCHOOL DIST 95	1875	2599	41		*		*				*		1916	2599				
		90%	**	90%		90%		90%				90%		***	***				
024-0010	EDWARDS COUNTY C U SCH DIST 1	1986	4275	*	*			*	*					1986	4275				
		100%	14%	100%	14%			100%	14%					***	***				
025-0500	TEUTOPOLIS C U SCHOOL DIST 50	1813	4634	65										1878	4634				
		50%	20%	**										***	***				
026-2030	VANDALIA C U SCH DIST 203	2292	2664	*				*		*		74	104	2366	2766				
		73%	**	73%				73%		73%		**	**	***	***				
027-0050	GIBSON CITY-MELVIN-SIBLEY CUSD 5	2022	3472	16	4									2038	3476				
		100%	**	100%	**									***	***				
027-0100	PAXTON-BUCKLEY-LODA CU DIST 10	2241	4469	40				*		654				2281	5123				
		100%	**	100%				100%		**				***	***				
028-1680	FRANKFORT COMM UNIT SCH DIST 168	2256	2664	36										2292	2664				
		75%	75%	75%										***	***				
029-0660	CANTON UNION SCHOOL DIST 66	2111	2321	36	14			*						2147	2335				
		81%	**	100%	**			81%						***	***				
029-2650	FARMINGTON CENTRAL C U S D 265	2280	3000	23	34			*		*	*	*		2303	3034				
		60%	45%	100%	**			60%	45%	60%	45%			***	***				
030-0070	GALLATIN C U SCHOOL DISTRICT 7	2180	5328					*						2180	5328				
		100%	100%					100%											
031-0030	NORTH GREENE UNIT SCHOOL DIST 3	2616												2616					
		**												***					
032-0010	COAL CITY C U SCHOOL DISTRICT 1	3408	5790	42						225	479	48	82	3721	6351				
		85%	75%	100%						85%	75%	85%	75%	***	***				
033-0100	HAMILTON CO C U SCHOOL DIST 10	2042	2899	50										2092	2899				
		75%	**	100%										***	***				
037-2230	ORION COMM UNIT SCHOOL DIST 223	1870	2916	174										2044	2916				
		100%	21%	100%										***	***				
037-2290	KEWANEE COMM UNIT SCH DIST 229	1805	3279	35		38								1878	3279				
		100%	**	100%		100%								***	***				
038-0040	CENTRAL COMM UNIT SCHOOL DIST 4	2580	2580	72				*		*		39	97	2691	2677	39			
		100%	**	100%				100%		100%		**	**	***	***	100%			
038-0090	IROQUOIS CO C U SCHOOL DIST 9	1992	2825	75				*						2067	2825				
		100%	**	100%				100%						***	***				

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

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CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
038-0100	IROQUOIS WEST C U S DIST 10	1896	2712											1896	2712				
		95%	**											***	***				
039-1780	TRICO COMM UNIT SCH DISTRICT 178	1542	4023	43				124	324					1709	4347				
		85%	85%	85%				85%	85%					***	***				
039-1860	MURPHYSBORO C U SCH DIST 186	2070	3368	21										2091	3368				
		100%	**	100%										***	***				
040-0010	JASPER COUNTY COMM UNIT DIST 1	1883	4547	17										1900	4547				
		57%	24%	100%										***	***				
045-3010	CENTRAL COMM UNIT SCH DIST 301	2541	6488	32						245	774			2818	7262				
		100%	75%	100%						100%	75%			***	***				
045-3020	KANELAND C U SCHOOL DIST 302	2363	3360	34				*		*				2397	3360			43	
		100%	100%	100%				100%		100%								100%	
046-0010	MOMENCE COMM UNIT SCH DIST 1	2316	5904	150						*		*		2466	5904				
		100%	**	100%						100%		100%		***	***				
046-0020	HERSCHER COMM UNIT SCH DIST 2	2256	2664	91				*		*				2347	2664				
		100%	**	100%				100%		100%				***	***				
046-0050	MANTENO COMM UNIT SCH DIST 5	1500	2635	36	36			1488	1488					3024	4159				
		**	64%	**	100%			**	100%					***	***				
047-0880	PLANO COMM UNIT SCHOOL DIST 88	2465	4550	87						203	405			2735	4955				
		89%	**	100%						100%	**			***	***				
047-1150	YORKVILLE COMM UNIT SCH DIST 115	2649	4624	48						334	390	240	180	3271	5194				
		100%	60%	100%						100%	60%	100%	60%	***	***				
048-2020	KNOXVILLE C U SCHOOL DIST 202	2571	4358	403										2974	4358				
		86%	**	100%										***	***				
051-0100	RED HILL C U SCHOOL DIST 10	3256	2664	36										3292	2664				
		100%	18%	100%										***	***				
051-0200	LAWRENCE CO C U DISTRICT 20	2820	6427											2820	6427				
		100%	46%											***	***				
052-2720	AMBOY COMM UNIT SCHOOL DIST 272	2304		34						210		38		2586					
		100%		100%						100%		100%							
053-0080	PRAIRIE CENTRAL C U SCHOOL DIST	2018	3934	50						176	264	31	63	2275	4281				
		100%	**	**						**	**	**	**	***	***				
055-0010	ARGENTA-DREANA COMM UNIT SCH D 1	1437	2674	87	28									1524	2702				
		100%	25%	100%	**									***	***				
055-0030	MT ZION COMM UNIT SCH DIST 3	2529	4027	36	11									2565	4038				
		100%	5%	100%	100%									***	***				
055-0110	WARRENSBURG-LATHAM C U DIST 11	2499	3412	*				2499						4998	3412				
		100%	**	100%				100%						***	***				
055-0150	MERIDIAN COMM UNIT SCH DIST 15	1833	2765	24										1857	2765				
		100%	**	100%										***	***				
056-0010	CARLINVILLE C U SCHOOL DIST 1	2208	2869	30	18									2238	2887				
		91%	**	100%	**									***	***				

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
056-0040	VIRDEN COMM UNIT SCHOOL DIST 4	2406	4433	17										2423	4433				
		100%	**	100%											***				
056-0080	STAUNTON COMM UNIT SCH DIST 8	2516	6668	15				*	*	188	620	*	*	2719	7288				
		90%	34%	100%				90%	34%	**	**	90%	34%	***	***				
056-0070	GILLESPIE COMM UNIT SCH DIST 7	234	2297	*	*	*	*	*	*	*	*			234	2297				
		75%	46%	75%	46%	75%	46%	75%	46%	75%				***	***				
056-0090	SOUTHWESTERN C U SCH DIST 9	1885	2989	21										1886	2989				
		100%	**	100%											***				
057-0010	ROXANA COMM UNIT SCHOOL DIST 1	1665	3173					*		178	377			1843	3550				
		100%	27%					100%		100%	27%				***				
057-0050	HIGHLAND COMM UNIT SCH DIST 5	2256	2664	101				*	*	*	*	52	128	2409	2792				
		75%	75%	100%				100%	75%	100%	75%	**	**	***	***				
057-0120	MADISON COMM UNIT SCH DIST 12	2196	4800							60	120			2256	4920				
		98%	30%							**	**			***	***				
060-1260	HAVANA COMM UNIT SCHOOL DIST 126	2397	3711	*						163	278			2560	3989				
		100%	**	100%						100%	**				***				
060-1890	ILLINI CENTRAL C U SCH DIST 189	2248	3964	21						238	490			2507	4454				
		96%	**	100%						**	**			***	***				
060-1910	MIDWEST CENTRAL CUSD 191	2168	2329	34						222	477			2424	2806				
		90%	**	100%						90%	**			***	***				
061-0010	MASSAC UNIT DISTRICT #1	2292	2664	240	45			*	*	156	216			2688	2925				
		73%	16%	100%	**			100%	16%	100%	**			***	***				
062-1850	MACOMB COMM UNIT SCH DIST 185	1716	3734	124										1840	3734				
		100%	50%	100%											***				
063-0120	JOHNSBURG C U SCHOOL DIST 12	3320	5199	58	10	70				285	612			3733	5821				
		90%	**	100%	**	100%				100%	**			***	***				
063-0500	HARVARD C U SCHOOL DIST 50	2261	3098	101										2382	3098				
		100%	100%	100%															
063-1580	HUNTLEY CONS SCHOOL DIST 158	3196	4046	138		147		*						3481	4046				
		100%	**	100%		100%		100%							***				
064-0160	OLYMPIA C U SCHOOL DIST 16	2100	2940											2100	2940				
		100%	**												***				
065-2020	PORTA COMM UNIT SCHOOL DIST 202	1977	3125	30	18					196	420			2203	3563				
		100%	**	100%	**					100%	**				***				
066-2010	ALEDO COMM UNIT SCH DIST 201	2396	5060	50										2446	5060				
		100%	53%	100%											***				
067-0040	COLUMBIA COMM UNIT SCH DIST 4															2292	4956		
																100%	46%		
067-0050	WATERLOO COMM UNIT SCH DIST 5											52	128	52	128	2292	2664		
												**	**	***	***	100%			
068-0030	HILLSBORO COMM UNIT SCH DIST 3	2469	4354	374						167	390			3010	4744				
		100%	**	100%						100%	**				***				

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

119

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
068-0120	LITCHFIELD C U SCHOOL DIST 12	2153	3616	45				*						2198	3616				
		100%	**	100%				100%							***				
070-3000	SULLIVAN C U SCHOOL DIST 300															2292	2884		
																75%			
071-2200	OREGON C U SCHOOL DIST-220	1636	2559							151	302			1786	2861				
		100%	**							100%	**				***				
071-2210	FORRESTVILLE VALLEY C U S D 221	1948	2258	*		*		*						1948	2258				
		82%	**	82%		82%		82%						***	***				
071-2230	MERIDIAN C U SCH DIST 223	2387	2844	72				*	*	256	461			2715	3305				
		100%	8%	100%				100%	8%	100%	**				***				
071-2280	BYRON COMM UNIT SCHOOL DIST 228	1653	2784	63				*	*	180	240			1898	3024				
		100%	71%	100%				100%	71%	100%	71%				***				
072-3210	IL VALLEY CENTRAL UNIT DIST 321	2520	3180	151						193	289			2864	3469				
		100%	50%	100%						100%	**				***				
072-3230	DUNLAP C U SCHOOL DIST 323	1704	2592	576										2280	2592				
		100%	15%	100%											***				
072-3270	ILLINI BLUFFS CU SCH DIST 327	2523	3575	50				*	*	*	*			2573	3575				
		100%	80%	100%				100%	80%	100%	80%				***				
073-3000	DU QUOIN C U SCHOOL DISTRICT 300	1875	3120	31				*		318	554	*		2224	3674				
		100%	**	100%				100%		38%	**	38%		***	***				
074-0250	MONTICELLO C U SCHOOL DIST 25																		
075-0100	PIKELAND C U SCH DIST 10	2280	3000	23				*		*				2303	3000				
		100%	**	100%				100%		100%					***				
077-1010	MERIDIAN C U SCH DISTRICT 101	2203	3305	42				136	208	110	195			2491	3708				
		97%	40%	**				**	**	**	**			***	***				
078-5350	PUTNAM CO C U SCHOOL DIST 535																		
079-1320	RED BUD C U SCHOOL DIST 132	2513	4432	*				*						2513	4432				
		95%	**	95%				95%						***	***				
079-1390	CHESTER COMM UNIT SCH DIST 139	2057	3454	30				*		217	452	*		2304	3906				
		100%	**	100%				100%		100%	**	100%			***				
079-1400	SPARTA C U SCHOOL DIST 140																		
080-0010	EAST RICHLAND C U SCH DIST 1	1870	4422	122										1992	4422				
		77%	33%	100%										***	***				
081-1000	RIVERDALE C U SCHOOL DIST 100	1944	3000	93										2037	3000				
		100%	75%	100%											***				
081-2000	SHERRARD COMM UNIT SCH DIST 200	1853	2628	19				*				35	52	1907	2680				
		100%	**	100%				100%				100%	**		***				
081-3000	ROCKRIDGE C U SCHOOL DIST 300	2880	2400	*										2880	2400				
		88%	**	100%										***	***				

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		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
082-1980	DUPO COMM UNIT SCH DISTRICT 198	2256	4920	36	38			*	*	*	*	51	127	2343	5083				
		100%	71%	100%	100%			100%	71%	100%	71%	**	**	***	***				
083-0030	HARRISBURG C U SCHOOL DIST 3	2520	3560	29										2549	3560				
		100%	**	100%										***	***				
083-0040	ELDORADO COMM UNIT DISTRICT 4	2244	3326	30										2274	3326				
		100%	**	100%										***	***				
084-003A	ROCHESTER COMM UNIT SCH DIST 3A	1886	2624	*		*				202	466	38	72	2124	3162				
		98%	**	98%		98%				**	**	**	**	***	***				
084-0080	PLEASANT PLAINS C U SCHOOL DIST	2114	5319	80										2174	5319				
		70%	30%	80%										***	***				
084-0100	AUBURN COMM UNIT SCHOOL DIST 10																		
084-0140	RIVERTON C U SCHOOL DIST 14	1821	3228	43	24									1864	3252				
		80%	**	80%	**									***	***				
084-0150	WILLIAMSVILLE C U SCHOOL DIST 15	2176	2901	380				*						2538	2901				
		70%	**	100%				70%						***	***				
085-0010	SCHUYLER CO C U SCH DIST 1	1212	1440	31										1243	1440				
		**	100%	**										***	***				
087-0040	SHELBYVILLE C U SCHOOL DIST 4	1914	2815	34				*				36	108	1984	2923				
		60%	**	100%				60%				**	**	***	***				
087-0210	CENTRAL A & M C U DIST #21	2389	3886	360										2749	3886				
		100%	**	100%										***	***				
089-2020	LENA WINSLOW C U SCH DIST 202	1920	2400					*		*		*		1920	2400				
		100%	**					100%		100%		100%		***	***				
090-7090	MORTON C U SCHOOL DISTRICT 709	1995	5404	156										2151	5404				
		100%	100%	100%										***	***				
092-0020	WESTVILLE C U SCHOOL DIST 2	2294	3916	87	18			*		224	280	*		2585	4214				
		100%	12%	100%	**			100%		100%	12%	100%		***	***				
092-0040	GEORGETOWN-RIDGE FARM C U D 4	2196	5448	50										2246	5448				
		22%	**	100%										***	***				
092-0110	HOOPESTON AREA C U SCH DIST 11	2220	2760	30										2250	2760				
		97%	**	100%										***	***				
092-0760	COMMUNITY UNIT SCHOOL DIST #76	1944	3288					*						1944	3288				
		100%	**					100%						***	***				
093-3480	WABASH C U SCH DIST 348															2028	5323		
																100%	37%		
094-0380	MONMOUTH UNIT SCH DIST 38	1760	3111	45										1805	3111				
		100%	12%	100%										***	***				
097-0050	CARMI-WHITE COUNTY C U S DIST 5	2258	2644	36								97	233	2389	2877				
		100%	**	100%								**	**	***	***				
098-0020	RIVER BEND COMM UNIT DIST 2	2133	246	77				*	*					2210	246				
		100%	31%	100%				100%	31%					***	***				

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

121

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
098-0030	PROPHETSTOWN-LYNDON CUSD 3	1596	4536	17	32									1613	4568				
		100%	47%	100%	47%										***				
098-0080	MORRISON COMM UNIT SCH DIST 6																1919	2982	
																	100%		
099-207U	PEOTONE C U SCH DIST 207U	1933	3437	55				*				90	104	2078	3541				
		100%	**	100%				100%				**	**	***	***				
099-209U	WILMINGTON C U SCH DIST 209U	2192	3550	18						247	818			2455	4368				
			79%	79%	100%					**	**			***	***				
099-255U	REED CUSTER C U SCH DIST 255U	2289	2797	27				396	506	242	336	80	80	3014	3719				
		100%	96%	100%				100%	96%	100%	96%	100%	96%	***	***				
100-0010	JOHNSTON CITY C U SCH DIST 1	2706	3732	43						88	214			2837	3946				
		100%	50%	100%						100%	50%			***	***				
100-0040	HERRIN C U SCH DIST 4	2256	2664	36								97	234	2389	2896				
			72%	32%	100%							**	**	***	***				
100-0050	CARTERVILLE C U SCH DIST 5	2251	4295	13				*		176	348			2440	4643			50	
		100%	**	100%				100%		100%	**			***	***			100%	
101-3230	WINNEBAGO C U SCH DIST 323			30										30					
				100%															
102-0060	FIELDCREST CUSD #8	2880	2880	30				*	*					2910	2880				
		100%	42%	100%				100%	42%					***	***				
102-1400	EUREKA C U DIST 140	1632	2612	40	26									1672	2638				
		80%	80%	100%	**									***	***				

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

004-1000	BELVIDERE C U SCH DIST 100	2088	3173	223				*	*	290	500			2581	3673				
		100%	32%	100%				100%	32%	100%	**			***	***				
010-1160	URBANA SCHOOL DIST 116	1816	2596	23	19			*		246	135		*	2085	2750				
			96%	**	100%	**		96%		**	**	96%		***	***				
011-0030	TAYLORVILLE C U SCH DIST 3	2256	2664	36								74	178	2386	2842				
			96%	95%	**							**	**	***	***				
015-0010	CHARLESTON C U SCHOOL DIST 1	2374	2829	30										2404	2829	5000			
		100%	**	100%										***	***				
015-0020	MATTOON C U SCHOOL DIST 2	2256	2664	49				*	*			52	128	2357	2792				
		96%	**	96%				96%		96%		**	**	***	***				
019-4280	DEKALB COMM UNIT SCH DIST 428	3132	4126	22										3154	4126				
		100%	24%	100%										***	***				
025-0400	EFFINGHAM COMM UNIT SCH DIST 40	1989	3936	36										2025	3936				
			92%	55%	100%									***	***				
037-2280	GENESEO COMM UNIT SCH DIST 228	1824	2916	56				*						1880	2916				
		100%	75%	100%				100%						***	***				
042-1000	JERSEY C U SCH DIST 100																2292	4956	
																	68%	48%	

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UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
045-1010	BATAVIA UNIT SCHOOL DIST 101	2434	6609					*	*	353	849			2787	7458				
		40%	40%					40%	40%	40%	40%			***	***				
045-3040	GENEVA COMM UNIT SCH DIST 304																		
048-1110	KANKAKEE SCHOOL DIST 111	2381	6067	102		*								2483	6067				
		100%	75%	100%		100%								***	***				
047-3080	OSWEGO COMM UNIT SCHOOL DIST 308	2040	3458	114		181		*		194	369	*		2509	3825				
		80%	80%	100%		100%		80%		100%	69%	80%		***	***				
046-2050	GALESBURG C U SCHOOL DIST 205	1920	2304	38				*		70	88	70	88	2096	2480				
		91%	**	100%				91%		100%	**	**	**	***	***				
049-0950	LAKE ZURICH C U SCH DIST 95	3356	5292	122				*		140	305			3618	5597				
		100%	33%	100%				100%		**	**			***	***				
049-1160	ROUND LAKE AREA SCHS - DIST 116	2990	6684	78				*		271	617	*		3337	7301			1380	
		100%	**	100%				100%		100%	100%	100%		***	***			100%	
049-1180	WAUCONDA COMM UNIT S DIST 118	3158	4818	84						148	210			3388	5025				
		100%	**	100%						**	**			***	***				
049-1870	NORTH CHICAGO SCHOOL DIST 187																		
052-1700	DIXON UNIT SCHOOL DIST 170	1818	1818	50										1868	1818			60	
		100%	90%	100%										***	***			50%	
057-0020	TRIAD COMM UNIT SCHOOL DIST 2									90				90				2292	
										100%								100%	
057-0080	BETHALTO C U SCHOOL DIST 8	2380	6286	*										2380	6286				
		80%	45%	100%										***	***				
057-0100	COLLINSVILLE C U SCH DIST 10	2883	3770	32						301	398			3216	4166				
		100%	13%	100%						100%	13%			***	***				
063-2000	WOODSTOCK C U SCHOOL DIST 200	2185	4658	108				*	*	203	306			2496	4964				
		90%	90%	100%				90%	90%	100%	**			***	***				
064-0870	BLOOMINGTON SCH DIST 87	1992	3600	122										2114	3600				
		100%	**	100%										***	***				
069-1170	JACKSONVILLE SCHOOL DIST 117	1800	2400	25	52					246	678			2071	3130				
		100%	**	100%	**					**	**			***	***				
082-0190	MASCOUHAH C U DISTRICT 19			36	36							97	233	133	269	2256	2664		
				100%	**							**	**	***	***	100%			
082-1870	CAHOKIA COMM UNIT SCH DIST 187	2792	3894	21						255	426			3068	4320				
		89%	42%	100%						100%	50%			***	***				
084-0050	BALL CHATHAM C U SCHOOL DIST 5	2200	3579	34				*						2234	3579				
		100%	**	100%				100%						***	***				
089-1450	FREEPORT SCHOOL DIST 145	2580	3120	20				*						2600	3120				
		95%	15%	100%				95%						***	***				
098-0050	STERLING C U DIST 5	1807	3228							234	508			2041	3734				
		100%	75%							60%	60%			***	***				

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UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

123

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-8		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
099-201U	CRETE MONEE C U SCHOOL DIST 201U	1996	3051	59						290	656			2355	3707				
		**	**	100%						100%	**			***	***				
100-0020	MARION COMM UNIT SCH DIST 2	1805	5190					*	*					1805	5190				
		75%	75%					75%	75%					***	***				

UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

001-1720	QUINCY SCHOOL DISTRICT 172	1800	2058	52						*	*	*	*	1852	2058				
		96%	79%	100%						96%	79%	96%	79%	***	***				
010-0040	CHAMPAIGN COMM UNIT SCH DIST 4	1920	5280	18										1938	5280				
		100%	36%	100%										***	***				
022-2050	ELMHURST SCHOOL DIST 205	2730	4430	47				*		326	639			3103	5069				
		88%	70%	100%				88%		100%	**			***	***				
045-1290	AURORA WEST UNIT SCHOOL DIST 129	2772	4549	150		325		*	*	*	*			3247	4549				
		70%	70%	100%		100%		70%	70%	70%	70%			***	***				
045-1310	AURORA EAST UNIT SCHOOL DIST 131	2135	2971	84	11	99				319	444			2637	3426				
		89%	76%	100%	100%	100%				100%	100%			***	***				
045-3030	ST CHARLES C U SCHOOL DIST 303	1739	3062	57				*	*	206	338	*	*	2002	3400				
		100%	75%	100%				100%	75%	35%	**	100%	75%	***	***				
049-2200	BARRINGTON C U SCHOOL DIST 220	3288	464	79	9			*		304	600			3671	1073				
		100%	50%	100%	**			100%		100%	**			***	***				
055-0610	DECATUR SCHOOL DISTRICT 61	1910	2711	62										1972	2711				
		100%	61%	100%										***	***				
057-0070	EDWARDSVILLE C U SCHOOL DIST 7	2124	2316	93	16			*						2217	2332			374	
		100%	26%	100%	**			100%						***	***				
057-0090	GRANITE CITY C U SCHOOL DIST 9	1851	3765	43										1894	3765				
		100%	100%	100%															
057-0110	ALTON COMM UNIT SCHOOL DIST 11	2659	3405	52										2711	3405				
		100%	**	100%										***	***				
064-0050	MCLEAN COUNTY UNIT DIST NO 5	2520	3111	41				*		223	820			2784	3931				
		100%	**	100%				100%		**	**			***	***				
081-0400	MOLINE UNIT SCHOOL DISTRICT 40	1829	3040	77	10			240	519	251	361			2397	3930				
		100%	90%	100%	**			100%	100%	100%	100%			***	***				
081-0410	ROCK ISLAND SCHOOL DISTRICT 41	1465	3953					*	*			*	*	1465	3953				
		100%	100%					100%	100%			100%	100%						
092-1180	DANVILLE C C SCHOOL DIST 118	1512	1800	41								35	73	1588	1873				
		100%	10%	100%								100%	**	***	***				
099-2020	PLAINFIELD SCHOOL DIST 202																		
101-1220	HARLEM UNIT DIST 122	1970	3314	*				*		*				1970	3314				
		100%	**	100%				100%		100%				***	***				

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UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
018-2990	CITY OF CHICAGO SCHOOL DIST 299	875	875	*	*	129		875	875	*	*			1479	1350				
		88%	88%	100%	100%	**		88%	88%	100%	100%			***	***				
022-2000	COMMUNITY UNIT SCHOOL DIST 200	3000		*		118		*		*				3118					
		100%		100%		**		100%		100%				***					
022-2030	NAPERVILLE C U DIST 203			105										105					
				100%															
022-2040	INDIAN PRAIRIE C U SCH DIST 204	2180	3360	141		73		*	*	216	438			2590	3798				
		80%	50%	100%		100%		80%	50%	100%	50%			***	***				
045-0460	SCHOOL DISTRICT 46	2369	*	150						250	522			2769	522				
		90%	90%	100%						100%	**			***	***				

045-3000	COMM UNIT SCH DIST 300	2280	5513	33						179	509	57	132	2529	6154				
		100%	60%	100%						100%	100%	100%	43%		***				
049-0800	WAUKEGAN C U SCHOOL DIST 60	2028	3240	126				*		228	384	*		2382	3624				
		100%	**	100%				100%		100%	**	100%			***				
072-1500	PEORIA SCHOOL DISTRICT 150	2128	4426	*				*	*					2128	4426				
		80%	80%	100%				100%	100%					***	***				
082-1890	EAST ST LOUIS SCHOOL DIST 189	3686		165						187				4038			2646		
		100%		100%						100%									
084-1860	SPRINGFIELD SCHOOL DISTRICT 186	2295	3041	43	27									2338	3068				
		96%	**	100%	**									***	***				

099-365U	VALLEY VIEW CUSD #365U	2094	3939	180		129				195	366			2598	4305				
		100%	100%	100%		100%				100%	**				***				
101-2050	ROCKFORD SCHOOL DIST 205	1734	5296	42		51				208	501			2035	5797				
		100%	94%	100%		100%				100%	100%				***				

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SECTION B: AREA VOCATIONAL CENTERS +

125

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
001-1720	QUINCY AREA VOC CTR	1800	2058	*						*	*	*	*	1800	2058				
		96%	79%	100%						96%	79%	96%	79%	***	***				
002-0050	FIVE COUNTY REGIONAL VOC SYSTEM	1262	2123											1262	2123				
		100%	**												***				
015-0000	E IL ED FOR EMPLOYMENT SYSTEM	1200												1200					
		**												***					
019-0000	INDIAN VALLEY AREA VOC CTR																		
022-0000	DADES	2500	1950			*								2500	1950				
		100%	100%			100%													
026-2030	OKAW AREA VOCATIONAL CENTER	2292	2664	*				*		*		74	104	2366	2768				
		73%	**	73%				73%		73%		**	**	***	***				
032-0000	GRUNDY AREA VOC CTR	2220	7056	*				*	*					2220	7056				
		100%	95%	100%	95%			100%	95%						***				
041-2010	MT VERNON AREA VOC CTR	2498	3864	24	4			*		*		*		2520	3868				
		100%	**	100%	**			100%		100%		100%			***				
043-0000	JO DAVIESS-CARROLL AREA VOC CTR																		
045-3020	FOX VALLEY CAREER CENTER	2363	3360	33				*		*				2396	3360			43	
		100%	100%	100%				100%		100%								100%	
048-0000	KANKAKEE AREA CAREER CTR	3144	4872	75		*		*		*		*		3219	4872				
		100%	**	100%		100%		100%		100%		100%			***				
048-2050	GALESBURG AREA VOC CTR	1920	2304	36				*		70	88	70		2096	2392				
		91%	**	100%				91%		100%	**	**		***	***				
049-0000	LAKE CO H S TECHNOLOGY CAMPUS	2310	4021	51		*				214	249			2575	4270				
		100%	**	100%		100%				100%	**				***				
050-0000	AREA CAREER CENTER	2064	2820	115										2179	2820				
		100%	89%	100%											***				
051-0000	TWIN RIVERS REG VOC DELIVERY SYS	2352	2352	*				*		*				2352	2352				
		100%	**	100%				100%		100%					***				
054-4040	LINCOLNLAND TECHNICAL ED CTR	2110	5614	87						152	522			2349	6136				
		100%	100%	100%						100%	62%				***				
055-0610	DECATUR AREA VOC CTR	1910	2711	62										1972	2711				
		100%	61%	100%											***				
057-0100	COLLINSVILLE AREA VOC CTR	2883	3770	32						301	398			3216	4168				
		100%	13%	100%						100%	13%				***				
057-0110	J B JOHNSON CAREER DEVELOPMENT	2660	3572	52										2712	3572				
		100%	**	100%											***				
064-0870	BLOOMINGTON AREA VOC CTR	1992	3600	122										2114	3600				
		100%	**	100%											***				
067-0000	BECK AREA VOC CTR																		
																2292	4956		
																100%	57%		

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SECTION B: AREA VOCATIONAL CENTERS +

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
081-0300	UNITED TWP AREA VOC CTR	2057	5077	89	89							41	75	2167	5221				
		84%	73%	100%	100%							100%	100%	***	***				
084-0000	CAPITAL AREA VOC CTR	2883	4352	70				*						2933	4352				
		90%	**	100%				100%						***	***				
092-1180	VOTEC	1800	3780	41										1841	3780				
		100%	**	100%										***	***				
098-0000	WHITESIDE AREA VOC CTR	1948	3533											1948	3533				
		100%	75%											***	***				
099-0000	WILCO AREA CAREER CTR	1880	3405	89						235	381	90	104	2254	3870				
		100%	100%	100%						100%	50%	**	**	***	***				

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SECTION C: SPECIAL EDUCATION COOPERATIVES +

127

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
001-1720	SPEC EDUC ASSOC OF ADAMS COUNTY	1800	2058	51										1851	2058				
		98%	79%	100%										***	***				
004-1000	BOONE COUNTY SPEC EDUC COOP	2068	5241	168				*	*	290	290			2526	5531				
		100%	32%	100%				100%	32%	100%	**			***	***				
010-1370	RURAL CHAMPAIGN CO SPEC ED COOP	2088	3492	80						252	300			2400	3792				
		100%	**	100%						100%	**			***	***				
011-0030	CHRISTIAN COUNTY SPEC EDUCATION	2258	2664	30								74		2366	2664				
		96%	95%	**								**		***	***				
015-0020	EASTERN ILL AREA OF SPEC EDUC	2292	2664	*				*	*					2292	2664				
		64%	**	64%				64%		64%				***	***				
																2491 4984			
																92% 88%			
016-1250	EISENHOWER COOPERATIVE																		
016-1580	EXC CHILDREN HAVE OPPORTUNITIES																		
016-1800	S W COOK CO COOP ASSOC SPECIAL E	2932	4210	27				*	*	211	420	*	*	3170	4630				
		77%	53%	100%				77%	53%	100%	66%	77%	53%	***	***				
016-2040	LAGRANGE AREA DEPT SPEC ED-LADSE	2618	5532	48						264	540			2928	6072				
		76%	70%	100%						76%	70%			***	***				
016-8020	SPEED SEJA #802	2033	3509	95		360		*		173	369	*		2661	3878				
		100%	16%	100%		100%		100%		100%	**	100%		***	***				
016-8030	PROVISO AREA EXCEPTIONAL CHILD	2415	4943	180				*		263				2858	4943				
		100%	**	100%				100%		100%				***	***				
016-8050	NW SUBURBAN SPEC EDUC ORG	3132	915	187						266	478			3585	1391				
		100%	31%	100%						100%	**			***	***				
016-8060	A E R O SPEC EDUC COOP	2691	6671	26						262	674			2979	7345				
		100%	77%	100%						100%	77%			***	***				
017-0000	SOUTH EASTERN SPEC EDUC PROGRAM	2292	3756	*						*				2292	3756				
		52%	**	52%						52%				***	***				
019-4270	NORTHWESTERN ILLINOIS ASSN	2028	3180	55		60				192				2335	3180				
		100%	**	100%		100%				100%				***	***				
019-8000	DEKALB COUNTY SPEC EDUC ASSOC																		
022-0000	SCH ASSOC SPEC ED DUPAGE	2565		192		130								2887					
		100%		100%		100%													
022-0200	PHILLIP J ROCK CENTER AND SCHOOL	1656	3343	36						198	302			1890	3645			119	264
		99%	63%	100%						100%	52%			***	***			98%	39%
022-0440	COOP ASSOC FOR SPEC EDUC	2598	5233	178		239		412		282	479			3709	5712				
		100%	50%	100%		100%		100%		100%	50%			***	***				
022-0480	EAST DUPAGE SPEC EDUC DIST EDS	2112	2544	633		405		*	*	364	505	72	124	3586	3173				
		98%	8%	100%		100%		98%	6%	100%	**	100%	50%	***	***				
026-2030	MIDSTATE-VANDALIA SATELLITE	2292	2664	*				*	*			74	104	2366	2788				
		73%	**	73%				73%		73%		**	**	***	***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.

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SECTION C: SPECIAL EDUCATION COOPERATIVES +

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
032-0540	GRUNDY COUNTY SPEC EDUC COOP	2222	2951	202						30				2454	2951				
		95%	95%	100%						100%				***	***				
034-3380	WEST CENTRAL ILL SPEC EDUC COOP	2150	2828	17	17					*				2167	2843				
		100%	**	100%	**					100%				***	***				
037-2290	HENRY-STARK COUNTY SPEC ED DIST	1804	4434	32										1836	4434				
		100%	**	100%										***	***				
038-8010	FORD-IROQUOIS CO SPECIAL ED ASSO	1913	3159	19				*		174	296			2106	3455				
		85%	**	**				85%		**	**			***	***				
039-1860	TRI-COUNTY SP ED JNT AGREEMENT	2092	280	*										2092	280				
		100%	**	100%										***	***				
041-8010	FRANKLIN-JEFFERSON CO SP ED DIST															2292	4956		
																97%	45%		
045-3030	MID-VALLEY SPECIAL ED COOP	1739	3062	57				*		206	338	*		2002	3400				
		100%	75%	100%				100%		35%	**	100%		***	***				
046-8500	KANKAKEE AREA SPEC EDUC COOP	2198	2999	41	71	6		*						2245	3070				
		100%	**	100%	**	100%		100%						***	***				
047-0000	KENDALL CO SPEC EDUC COOP	2004	3384	96				*	*	208	359	87	90	2395	3833				
		95%	28%	100%				100%	28%	95%	28%	95%	28%	***	***				
048-2050	KNOX-WARREN SPEC EDUC DISTRICT	1920	2304	36				*		70	88	70		2096	2392				
		91%	**	100%				91%		100%	**	**		***	***				
049-8040	NORTHERN SUBURBAN SPEC ED DIST	2700	6756	202						288	396			3190	7152				
		**	50%	**						**	50%			***	***				
049-8250	SPEC EDUC DIST LAKE COUNTY/SEDOL	2025	5394	173						99	265			2297	5859				
		100%	72%	100%						**	**			***	***				
050-0000	LASALLE PUTNAM ALLIANCE	1897	2990	210				*	*	203	432	82	94	2392	3516				
		100%	100%	100%				100%	100%	100%	100%	100%	100%						
052-1700	LEE COUNTY SPEC EDUC ASSOC																		
054-0000	LOGAN-MASON-MENARD PUB SCH PROG	2400	3255											2400	3255				
		100%	**											***	***				
055-0610	MACON-PIATT SPEC EDUC JNT AGR	1910	2711	62										1972	2711				
		100%	61%	100%										***	***				
056-0010	MONTGOMERY CO/CARLINVILLE REGION	2605	3443	30						239	434			2874	3877				
		80%	**	100%						80%	**			***	***				
057-0000	MADISON CO EDUC THERAPY CTR	3072	5208											3072	5208				
		90%	**											***	***				
057-0080	REGION III SPEC ED COOP	2392	6574	30	30									2422	6604				
		92%	33%	**	**									***	***				
058-8010	KASKASKIA SPEC EDUC DISTRICT															2292	2664		
																100%			
063-1650	SPEC ED DIST OF MCHENRY CO-SEDOM	3488	5162	31	367	142		*						3661	5529				
		91%	**	100%	**	100%		100%						***	***				

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SECTION C: SPECIAL EDUCATION COOPERATIVES +

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CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
069-8010	FOUR RIVERS SPEC EDUC DIST	1800	2400	25				*		168	291			1993	2691				
		100%	**	100%				100%		100%	**				***				
071-8010	OGLE COUNTY EDUC COOP	2188	3285	17	15			*						2183	3300				
		100%	**	100%	**			100%							***				
072-0000	SPEC EDUC ASSOC OF PEORIA COUNTY																		
072-1500	MID CENTRAL ASSOCIATION	2128	4426	*				*						2128	4426				
		80%	80%	100%				100%						***	***				
077-1010	JAMP SPEC EDUC SERVICES	2304	2437	*				*		171	296			2475	2733				
		96%	**	96%				96%		**	**			***	***				
079-0000	MONROE-RANDOLPH ORPHAN ACT PROG	2096	3083							152	255			2248	3338			900	
		100%	**							100%	**				***			100%	
081-8650	BLACK HAWK AREA SP ED DISTRICT	1920	4365	17				*						1937	4365				
		94%	76%	100%				94%						***	***				
082-8010	BELLEVILLE AREA SPECIAL SERVICES	2256	4920	36				*	*	*	*	74	177	2366	5097				
		100%	91%	100%				100%	91%	100%	91%	**	**	***	***				
084-0000	SANGAMON AREA SPEC ED DIST	2448	4087	23	31					187	403			2668	4521				
		80%	**	100%	**					100%	**			***	***				
089-1450	NORTHWEST SP ED DISTRICT	2580	3120	20										2600	3120				
		95%	15%	100%										***	***				
090-3090	TAZEWELL-MASON CNTYS SP ED ASSOC	2970	5345	72				*	*	435	357			3477	5702				
		82%	51%	100%				82%	51%	87%	72%			***	***				
092-8010	VERMILION ASSOC FOR SPEC EDUC	1992	3612	70		7		*		130	270	*		2199	3882				
		100%	7%	100%		100%		100%		**	**	100%		***	***				
097-8010	WABASH & OHIO VALLEY SP ED DIST	2292	4956	*	*	125		*	*	*	*	97	234	2514	5190				
		92%	42%	92%	42%	100%		92%	42%	92%	42%	**	**	***	***				
098-0000	BI-COUNTY SPECIAL EDUC COOP	2295	3045											2295	3045				
		85%	65%											***	***				
099-0170	S WILL CO COOP FOR SPEC ED	2564	3324	*	100			*		258	451	90	103	2912	3978				
		75%	**	82%	**			75%		75%	**	**	**	***	***				
099-033C	LOCKPORT AREA SPEC EDUC COOP	2652	4500	*	*			*	*	*	*			2652	4500				
		100%	100%	100%	100%			100%	100%	100%	100%								
099-8430	LINCOLN-WAY AREA SPEC ED JA DIST	1963	3551	28				*		218	452	90	104	2299	4107				
		83%	**	100%				83%		100%	**	**	**	***	***				
100-0020	WILLIAMSON CO SPEC EDUC DISTRICT	1800	3390					*	*					1800	3390				
		75%	75%					75%	75%					***	***				
101-1400	WINNEBAGO COUNTY SPEC EDUC COOP	1620	2105	19						177	250			1816	2355				
		100%	**	100%						100%	**			***	***				
102-0690	WOODFORD COUNTY SPEC EDUC ASSN	2307	6026	79	79					127	392			2513	6497				
		100%	38%	100%	100%					**	**			***	***				

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APPENDIX A

COUNTY NAMES AND CODE NUMBERS

001 Adams	027 Ford	052 Lee	077 Pulaski
002 Alexander	028 Franklin	053 Livingston	078 Putnam
003 Bond	029 Fulton	054 Logan	079 Randolph
004 Boone	030 Gallatin	055 Macon	080 Richland
005 Brown	031 Greene	056 Macoupin	081 Rock Island
006 Bureau	032 Grundy	057 Madison	082 St. Clair
007 Calhoun	033 Hamilton	058 Marion	083 Saline
008 Carroll	034 Hancock	059 Marshall	084 Sangamon
009 Cass	035 Hardin	060 Mason	085 Schuyler
010 Champaign	036 Henderson	061 Massac	086 Scott
011 Christian	037 Henry	062 McDonough	087 Shelby
012 Clark	038 Iroquois	063 McHenry	088 Stark
013 Clay	039 Jackson	064 McLean	089 Stephenson
014 Clinton	040 Jasper	065 Menard	090 Tazewell
015 Coles	041 Jefferson	066 Mercer	091 Union
016 Cook	042 Jersey	067 Monroe	092 Vermilion
017 Crawford	043 Jo Daviess	068 Montgomery	093 Wabash
018 Cumberland	044 Johnson	069 Morgan	094 Warren
019 DeKalb	045 Kane	070 Moultrie	095 Washington
020 DeWitt	046 Kankakee	071 Ogle	096 Wayne
021 Douglas	047 Kendall	072 Peoria	097 White
022 DuPage	048 Knox	073 Perry	098 Whiteside
023 Edgar	049 Lake	074 Piatt	099 Will
024 Edwards	050 LaSalle	075 Pike	100 Williamson
025 Effingham	051 Lawrence	076 Pope	101 Winnebago
026 Fayette			102 Woodford

ILLINOIS STATE BOARD OF EDUCATION
Policy, Planning and Resource Management
100 North First Street
Springfield, Illinois 62777-0001

1996-1997 ILLINOIS TEACHER SALARY STUDY

INSTRUCTIONS: Please complete and return this questionnaire together with a copy of your district's teacher (1) Salary Schedule and (2) Negotiation Contract before September 6, **OR** as soon as your 1996-97 salary program is adopted. If your district will not have a salary schedule, complete as much of the questionnaire as possible.

PHONE (217)782-3950

PART A - DISTRICT SALARY STUDY

- (12) Estimate your district's 1996-97 fall enrollment by checking the appropriate box below.
1 ☐ Under 500 2 ☐ 500-999 3 ☐ 1,000-2,999 4 ☐ 3,000-5,999 5 ☐ 6,000-11,999 6 ☐ 12,000 and over
- (13) Check the box which best describes your 1996-97 teacher salary program.
1 ☐ Salary schedule 2 ☐ Salary policy but NO salary schedule 3 ☐ NO salary policy and NO salary schedule
If no 3 is checked, complete Parts C and F only.
- (14) Check the month during 1996 when your district's 1996-97 teacher salary schedule or policy was or will be adopted.
1 ☐ Jan 1996 or before 2 ☐ Feb 3 ☐ March 4 ☐ April 5 ☐ May 6 ☐ June 7 ☐ July 8 ☐ Aug 9 ☐ Sept or later

PART B - NEGOTIATED AGREEMENT

- (15) ☐ YES ☐ NO Is there a negotiated agreement between your school board and teacher organization?
If YES, send a copy of the entire written contract with your questionnaire return.
- (16) ☐ If YES, please indicate the affiliation of the local teacher organization. (This does not assume that the school board formally recognizes the affiliation.)
1 ☐ IEA - NEA 2 ☐ IFT - AFT 3 ☐ Independent 4 ☐ Other (specify) _____
- ☐ If YES, provide the month and year of expiration of the contract.
Month _____ (17-18) Year _____ (19-20)
- (21) ☐ If YES, does the contract contain a fair share provision?
☐ Yes ☐ No
- ☐ If NO, how was your district's 1996-1997 salary schedule and/or policy developed prior to adoption by the school board? (Check one)
- (22) 1 ☐ Meeting(s) between school board and superintendent based upon discussions between superintendent and teachers
2 ☐ Meeting(s) between school board and superintendent without discussion(s) between superintendent and teachers

PART C - POLICIES/PROVISIONS

Check all items below which describe your district's salary policies or provisions for the 1996-97 school year.

- (23) ☐ Salary program based upon "merit" or performance evaluation of individual teachers
- (24) ☐ Severance pay (additional compensation upon employment termination)
- (25) ☐ Early retirement (before age 60) incentive program where any part or all of the teacher's contribution is paid by district funds
- (26) ☐ Sick leave bank
- (27) ☐ Direct reimbursement (whole or part) for expenses incurred (e.g., tuition, materials) in acquiring additional college credit
- (28) ☐ Personal, business, or emergency leave with pay Number of days _____
- (29) ☐ Sick leave accumulation beyond 180 days Total number of days _____

PART D - TEACHER SALARIES AND BOARD PAID OR TAX SHELTERED RETIREMENT CONTRIBUTION

Enter annual teacher salary from your 1996-1997 schedule or policy on the appropriate line below. Do not include additional individual compensation resulting from 1) extra-curricular duties, 2) employment beyond the regular school year or 3) longevity service (pay beyond the schedule's last annual regular salary increase).

- (12) ☐ YES TRS monies ARE included in the salary schedule and NEED NOT BE ADDED to the salaries shown in the schedule.
☐ NO TRS monies ARE NOT included in the salary schedule and therefore NEED TO BE ADDED to the salaries shown in the schedule.

- (13-15) _____ % What percent of the teacher's salary, if any, is BOARD PAID to the TRS (Teacher Retirement System)?
(0.00 - 8.69%) (Please use that which reflects the highest regularly scheduled step or policy.) (If none, please enter 0.00%)

1. Salary Reported to TRS (Include board paid or tax sheltered retirement contribution. Exclude fringe benefits. If there is a different salary schedule for the first and second semester, average the two salary schedules for a yearly salary schedule.)	BACHELOR'S: No Extra Hours		MASTER'S: No Extra Hours			M.A. + 30-32 Semester Hours Only		Highest Scheduled Salary
	Beginning	Maximum	Beginning	10th Year	Maximum	Beginning	Maximum	
	(16-20)	(21-25)	(26-30)	(31-35)	(36-40)	(41-45)	(46-50)	(51-55)
2. Completed Years Experience to Reach Maximum Regularly Scheduled Salary*		(56-57)			(58-59)		(60-61)	(62-63)
		Yrs.			Yrs.		Yrs.	Yrs.

What level of education is required to reach the highest scheduled salary? (Check the highest degree and enter the number of additional semester hours.)

- (64-66) 1. ☐ Bachelor's + _____ (sem. hrs.) 3. ☐ C.A.S.** + _____ (sem. hrs.)
2. ☐ Master's + _____ (sem. hrs.) 4. ☐ Doctor's + _____ (sem. hrs.)

* Subtract the number of your first step or year (either 0 or 1) from the maximum salary step number to arrive at the number of completed years experience to reach the maximum salary.
** C.A.S. - Certificate of Advanced Study or 6 Year Specialist Certificate

PART E - LONGEVITY PAY

(12) ☐ YES ☐ NO Does your district provide longevity pay beyond the schedule's last annual regular salary increase?
If YES, complete the following:

What are the maximum EARNINGS WITH LONGEVITY for the following categories?

	BACHELOR'S: No Extra Hours		MASTER'S: No Extra Hours		M.A. + 30-32 Semester Hours Only		Highest Scheduled Salary	
	Maximum	Years	Maximum	Years	Maximum	Years	Maximum	Years
Salary Reported to TRS (Include board paid or tax sheltered retirement contribution. Exclude fringe benefits.)	\$ (13-17)	(18-19)	\$ (20-24)	(25-26)	\$ (27-31)	(32-33)	\$ (34-38)	(39-40)
		Yrs.		Yrs.		Yrs.		Yrs.

* Unless the longevity step is shown beyond 38 years, do not exceed the TRS maximum step of 38 years.

** Subtract the number of your first step or year (either 0 or 1) from the maximum longevity step numbers to arrive at the number of completed years experience to reach the maximum longevity salary.

PART F - FRINGE BENEFITS

(12) ☐ YES ☐ NO Are all full-time employees covered by the teacher salary schedule/policy eligible to receive the same fringe benefits coverage? (If no, please use that which reflects the highest regularly scheduled step or policy.)

Which of the following board-sponsored fringe benefits are available to those employees covered by the salary schedule/policy used in Part D above? If a fringe benefit is paid (whole or part) for the employee and that fringe benefit is offered to the family, also enter the proper cost in the family cost column. Enter the family cost regardless of whether the board is paying any of the coverage of the family. If the board pays a portion of the family coverage, enter the percent paid by the board. If the board does not pay any of the family coverage, enter "0" in the family percent column.

FRINGE BENEFITS (If one policy covers several benefits, please enter the dollar amount under main policy coverage, but put identical % in each of the other benefits.)	EMPLOYEE		FAMILY	
	Annual Premium per Employee	Percent Paid by Employer	Annual Premium per Family, Excluding Employee	Percent Paid by Employer
A. Noncafeteria	\$ (13-16)	(17-19)	\$ (20-23)	(24-26)
Dental Insurance		%		%
Disability Insurance (Exclude State Disability) (Use Highest Scheduled Salary)	\$ (27-30)	(31-33)	\$ (34-37)	(38-40)
Hospitalization Insurance	\$ (41-45)	(46-48)	\$ (49-53)	(54-56)
Life Insurance (Use Highest Scheduled Salary)	\$ (57-60)	(61-63)	\$ (64-67)	(68-70)
Prescription Insurance	\$ (12-15)	(16-18)	\$ (19-22)	(23-25)
Vision Insurance	\$ (26-29)	(30-32)	\$ (33-36)	(37-39)
B. Cafeteria Plan (List benefits below)				
1. (40)				
2. (41)				
3. (42)	\$ (44-47)	(48-50)	(51-54)	(55-57)
4. (43)		%		%
C. Other (List benefits below)				
1. (58)				
2. (59)				
3. (60)	\$ (62-65)	(66-68)	\$ (69-72)	(73-75)
4. (61)		%		%

APPENDIX B continued

I certify the data contained in this report to be complete and accurate.

Signature of Superintendent or Designee

Title

Phone (include Area Code)

OPTIONAL SIGNATURE:

Signature of President of Local Teachers' Organization
or Designee

Title

Attach Salary Schedule and Agreement

ILLINOIS STATE BOARD OF EDUCATION
Policy, Planning and Resource Management
100 North First Street S-284
Springfield, Illinois 62777-0001

PUBLICATION EVALUATION CARD

SHOULD PART III AND PART VI BE IN:

☐ COUNTY-DISTRICT

OR

☐ TYPE SIZE ORDER

PURPOSE AND INSTRUCTIONS: The purpose of this form is to enable us to evaluate the usefulness and quality of our publications. After you have read this publication, please take time to respond to the following questions. When completed, please remove, stamp and return this card to Research S-284, Illinois State Board of Education, 100 North First Street, Springfield, Illinois 62777-0001. Thank you.

PUBLICATION TITLE:

Illinois Teacher Salary Study

1. YOUR COUNTY

2. YOUR POSITION

- ☐ Regional Superintendent ☐ District Superintendent ☐ Principal ☐ Teacher ☐ Board Member ☐ Legislator
☐ College or University Personnel ☐ Parent ☐ Other (please specify)

3. HOW USEFUL DID YOU FIND THIS PUBLICATION?

☐ Very Useful ☐ Somewhat Useful ☐ Not Useful

4. WAS THE FORMAT SUITABLE FOR THE CONTENT?

☐ YES ☐ NO

5. WAS THE MATERIAL COVERED SUFFICIENTLY?

☐ YES ☐ NO

6. WAS THE WRITING CLEAR ENOUGH TO BE EASILY UNDERSTOOD?

☐ YES ☐ NO

7. HOW WOULD YOU RATE THE USEFULNESS OF EACH OF THE FOLLOWING SECTIONS OF THIS REPORT?

Part I. Description of Statewide Results

Very
Useful

Somewhat
Useful

Not
Useful

Part II. Statewide Summary Tables by District Type and Size

Part III. Individual Districts' Salary Schedule and Selected Policy/Provision Information

Part IV. Individual Area Vocational Centers' Salary Schedule and Selected Policy/Provision Information

Part V. Individual Special Education Cooperatives' Salary Schedule and Selected Policy/Provision Information

SUGGESTIONS FOR IMPROVEMENT

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